



UMass

| Dartmouth



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Inviting Applications and Nominations for

**Julia and Harold Plotnick
Endowed Nursing Professorship
in Global Health and Health Equity**



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EXECUTIVE SEARCH AND CONSULTING

The **University of Massachusetts Dartmouth**, a dynamic public research university, seeks an accomplished nurse educator for a nine-month, full-time nursing faculty position in the Community Nursing Department in the College of Nursing and Health Sciences. The nursing faculty position is for the **Julia and Harold Plotnick Endowed Nursing Professorship in Global Health and Health Equity** at the rank of Associate or Full Professor and the start date is flexible.



ABOUT UMASS DARTMOUTH

University of Massachusetts at Dartmouth distinguishes itself as a forward-looking public research university dedicated to engaged learning and innovative research, resulting in lifelong student success. The University's story is one of tremendous momentum and continuous expansion. Established in 1895, UMass Dartmouth has evolved from its textile roots into a comprehensive, nationally ranked research university that offers an array of highly regarded undergraduate and graduate programs in nursing and health sciences, the liberal arts and sciences, business, engineering, and the visual and performing arts. The University also includes the only public law school in Massachusetts and a School of Marine Science and Technology offering graduate degrees. With an intrinsic student-to-faculty ratio of 15:1, more than 400 full-time faculty teach while 84.5% hold terminal degrees.

Ranked second in Massachusetts for social mobility, UMass Dartmouth is an important engine of opportunity for a diverse and talented student body. About 52.5 percent of UMass Dartmouth's most recent incoming class identify as students of color, over half are the first in their families to attend college (57%), and 48 percent qualify for federal Pell Grants. The University's total FTE enrollment is 6,700 students. Half of UMass Dartmouth's undergraduate students reside on the 710-acre campus.

The University of Massachusetts Dartmouth values excellence, diversity, transparency, student-centeredness, accountability, innovation, engagement, collaboration, collegiality, and safety. In 2024, *U.S. News and World Report* listed UMass Dartmouth as a Best College for its Nursing (BSN) Programs, Business Programs, Computer Programs, Social Mobility, and Psychology Programs.

College of Nursing and Health Sciences

The College of Nursing and Health Sciences (CNHS) offers nationally recognized, comprehensive programs in nursing and medical laboratory science. From our modern nursing labs and instrumentation in our MLS labs, to our outstanding faculty and local clinical partners, our rigorous programs prepare students for a health sciences career.

The College's faculty members combine strong academic credentials with diverse experiences in clinical practice, leadership, and scholarship. They are dedicated to personalized teaching and mentorship.

CNHS is made up of three departments: Adult Nursing, Community Nursing, and Medical Laboratory Science. Nursing has 33 full-time faculty members and offers undergraduate and graduate programs in two Departments: Adult Nursing and Community Nursing.

The undergraduate degree program has approximately 550 baccalaureate students enrolled in the prelicensure traditional and accelerated, and RN to BS tracks. The College also offers graduate nursing programs at the MS, DNP, and PhD levels, with approximately 110 students enrolled across the graduate programs. Nursing is committed to building scholarship in the areas of chronic illness, nursing education, and global population health. Nursing has a long-standing teaching and research collaboration with the College of Engineering. Nursing also has a growing portfolio of international collaborations and offers unique clinical experiences through these collaborations. Programs are fully accredited by CCNE. In 2023, UMass Dartmouth had a 96% first-time pass rate on the NCLEX national nursing examination for traditional BS graduates.

CNHS Vision

The CNHS serves local and global communities through exemplary education and innovative scholarship with a focus on preparing students to excel in their healthcare profession and embrace principles of health justice.

CNHS Mission

To cultivate a dynamic, inclusive, and engaged learning environment that transcends disciplinary boundaries, fosters innovation, and promotes excellence in healthcare education and scholarship.

CNHS Core Values

Caring • Compassion • Diversity
Equity • Inclusion • Belonging • Integrity
Professionalism • Intellectual Curiosity

Points of Distinction

96% First-time **PASS RATE ON THE NCLEX NATIONAL NURSING EXAMINATION** for traditional BS graduates (2023)

TOP 10% *U.S. News and World Report* ranks the College of Nursing & Health Sciences in the **TOP 10% OF "BEST GRADUATE SCHOOLS"** in the U.S.

43 UMass Dartmouth's online RN to BS degree in nursing **RANKS 43 IN THE NATION** by *College Choice* for best online RN to BS programs

TOP 50 The College of Nursing & Health Sciences offers one of the **TOP 50 BEST** value PhD nursing programs according to Value Colleges





THE OPPORTUNITY

This professorship is responsible for expanding College and University initiatives that foster engagement in global health and address health equity as they impact global and local diverse communities.

This faculty member will work with colleagues across the University to expand interdisciplinary educational opportunities and partnerships in global health and health equity.

This faculty member will also be expected to provide national and/or global thought leadership in the advancement of global health and health equity; conduct and collaborate in research in global health priority areas including but not limited to, advancing our understanding of global and locally diverse groups who experience health disparities; direct, advise, and mentor students and faculty colleagues who share interests in global health and health equity; and engage in the local community as an advocate for health equity.

The Julia and Harold Plotnick Endowed Nursing Professor in Global Health and Health Equity reports to the Department Chair of the Community Nursing Department.

Qualifications

Minimum Qualifications

- Earned PhD in Nursing or related field; if related field, MS in Nursing.
- Active, or eligible for, unencumbered RN licensure issued by the Massachusetts Board of Registered Nursing.
- At least eight years of academic experience and demonstrated excellence in teaching/mentoring; research, and university service consistent with the Associate or Full Professor rank.
- Experience working with underserved and diverse populations.

- Demonstrated expertise in teaching, mentoring and/or research that addresses the experience of underrepresented minorities.
- Demonstrated success in developing a funded program of research, including experience as principal investigator on federally funded or other extramural peer-reviewed research projects.
- Evidence of national/international leadership in nursing or health-related professional organizations that address global health and equity priorities.
- Strong communication, writing, problem-solving, and interpersonal abilities.
- Native English speaker or level 5 proficiency in written and spoken English (on the Interagency Language Roundtable scale).

Preferred Qualifications

- Leadership of multidisciplinary research teams
- Demonstrated impact of research related to global health and health equity.
- Leadership in teaching and mentoring at the graduate level, with responsibility for directing research for various level learners.
- Eligibility for Full Professor Rank.

Additional Comments

- Salary will be highly competitive and an appointment with tenure is possible depending on qualifications, experience, and evidence of scholarly accomplishments.
- Visa Sponsorship may be considered.



The College of Nursing & Health Sciences and the entire UMass Dartmouth community are committed to diversity, equity, and inclusion. The college is committed to a welcoming and respectful community where all students, faculty, and staff feel valued and accepted. It is vital to our educational mission and professional preparation that our classroom and workplace environment build and maintain civility and respect for all. The College is also committed to social justice, reducing health disparities, and educating culturally competent health professionals who will work in an increasingly multicultural society. The College of Nursing & Health Sciences will continue to advocate for diversity, equity, and inclusion within our chosen healthcare professions, amongst our student body, and within society at large.



UMass Dartmouth Community

A historic coastal town, Dartmouth is only an hour south of Boston and 30 minutes from Providence, Rhode Island. Known for its maritime heritage, Dartmouth's fishing and boating culture abounds. The community boasts several parks, trails, nature reserves, and beaches along with abundant shopping and dining options.

With its rural charm of villages, farms, a vineyard, and a castle, Dartmouth is surrounded by breathtaking landscapes and waterscapes like Buzzards Bay, Elizabeth Islands, and Cuttyhunk Island.

With a population of around 33,000, Dartmouth has both highly rated public and private schools and excellent medical centers and services.

Application & Nomination Process

Confidential inquiries are welcomed, and nominations are invited.

Applications

- 1) All application packets must include the following:
 - a) A letter of interest that addresses the responsibilities and qualifications of the position
 - b) Current curriculum vitae or résumé
 - c) At least five professional references with full contact and e-mail information. (References will not be contacted without the applicant's consent.)

A background and criminal report will be conducted on the finalists selected for campus interviews.
- 2) Submit application materials online [here](#).
Applications will be accepted until the position is filled.

Nominations

Submit nominations to **UMDart-EndProf-nominate@myersmcrae.com** with complete contact and e-mail information for the individual being nominated.

Consultant

Jennifer Barfield, Executive Vice President of **Myers McRae Executive Search and Consulting**, is assisting University of Massachusetts Dartmouth with this search. Request a confidential conversation at JenniferBarfield@myersmcrae.com.



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