



PIEDMONT  
COLLEGE

ANNOUNCING A NATIONAL SEARCH FOR THE

**Dean of the  
Harry W. Walker  
School of Business**



**Piedmont College**, one of the most dynamic liberal arts colleges in the Southeast, seeks an innovative and collaborative academic leader to serve as **Dean of the Harry W. Walker School of Business**. The College invites letters of application and nominations for this opportunity.

.....

### The Leadership Opportunity

Piedmont College has been named a “Best College” and “Best Value” by *U.S. News & World Report* among the Regional Universities in the South. Across two campuses, the College offers undergraduate and graduate degree programs, including a doctorate in education.

The Dean of Business will join Piedmont College at a significant time in its 122-year history. Undergraduate enrollment at the Demorest campus has increased by 7 percent during each of the past five years; residential enrollment has increased by 20 percent during the same time period.

This opportunity comes upon the retirement of Dean Edward Taylor, Ph.D., who has taught students and served in leadership roles at Piedmont for the past 20 years. He brought to the College two decades of distinguished business experience that has enriched courses and benefited the School’s operations.

The Dean of Business reports to the Vice President for Academic Affairs and leads all academic and operational aspects of the School.

The Walker School of Business has undergraduate and graduate business programs that emphasize academic rigor, ethical integrity, individual attention, and performance excellence. The School has held national accreditation from the Accreditation Council for Business Schools and Programs (ACBSP) since 2007 for its undergraduate and graduate programs.

The undergraduate program has a liberal arts foundation and is designed with a global perspective as well as an entrepreneurial focus. Business majors can earn a concentration in accounting, data science, finance, general business, hospitality & tourism

## Mission Statement

Piedmont College dedicates itself to the transformative power of education through reciprocal learning, the development of compassionate leaders, and the stewardship of our local and global communities.

## Core Values

**Inquiry** - Piedmont College fosters an environment for learning by engaging in critical and creative dialogue. All members of the college community are challenged to immerse themselves in discovery, analysis, and communication.

**Service** - Piedmont College cultivates a sense of gratitude and duty to humanity by offering opportunities for civic engagement, personal growth, and ethical reasoning in action.

**Legacy** - Piedmont College upholds the intellectual, social, and theological heritage of Congregationalism through excellence in teaching and scholarship and by embracing our diverse society. We further these principles by encouraging empathy, innovative thought, and responsibility towards ourselves and others.



management, management, and marketing.

Piedmont's MBA program is offered at both the Athens and Demorest campuses and is a lock-step, 12-course program. With 100 percent face-to-face instruction with Ph.D. faculty, the program is offered in the evenings.

The Business School has 14 full-time faculty, who are both academically talented and dedicated to the success of their students.

### Role and Responsibilities

The Dean is responsible for the management, direction, control,

and coordination of administrative and financial activities of the School. The primary responsibilities of this leadership position are to

- Coordinate and provide curricular oversight and ongoing assessment of the academic programs and instructional activities of the School.
- Recommend appointment, reappointment, promotion, dismissal, and non-renewal of faculty, department chairs, program directors, coordinators, program liaisons, and recommend nominations for graduate faculty status.
- Recommend appointment, reappointment, and promotion of staff, and direct the work of employees of the School.
- Prepare the annual budget for the School.
- Oversee the academic activity of the School, including advisement, scholarship, and academic discipline.
- Serve as a medium of communication for all official business of the School.
- Submit annual impact reports detailing the assessment and program improvements of the School.
- Evaluate associate deans, department chairs, program directors/coordinators, and support staff.

### Required Qualifications

Candidates must have an earned doctoral degree.

#### Preferred:

- An earned doctoral degree, in a business-related field
- At least 10 years of relevant work experience in higher education
- Progressive experience in higher education administration

## Daniel K. Silber, Ph.D. Vice President for Academic Affairs



Dr. Daniel K. Silber joined Piedmont College in 2018 as the College's chief academic officer. His work in higher education spans more than two decades, including 12 years in senior academic leadership roles.

Over his distinguished career, he has served as Vice President for Academic Affairs and Dean of the College at Culver-Stockton College in Missouri and as Associate Provost and Professor of Philosophy at Florida Southern College. From 1994 to 1997, he was an Assistant Professor of Philosophy at Kent State University.

In addition to his administrative role, Dr. Silber continues to serve in the classroom, teaching courses in philosophy and related areas.

Dr. Silber earned a Bachelor of Arts degree in Philosophy and History, *summa cum laude*, from The George Washington University. He holds a Master of Arts and a Ph.D. degree in Philosophy from Vanderbilt University.



**Required skills and qualifications:**

- Proven general management experience and understanding of organizational issues, planning and controls, budgeting, accounting and financial reporting, human resources practices, and information technology applications and trends
- Excellent and effective communication skills, both oral and written
- Ability to report on the School clearly and concisely to the Board of Trustees and its committees, to the various constituencies of the School, and to the various associations and accrediting bodies to which the College and School belong
- Skill in examining and re-engineering operations and procedures, formulating policy, and developing and implementing new strategies and procedures
- Strong leadership and organizational skills
- Outstanding computer skills
- Ability to interact professionally and discreetly with internal and external individuals and organizations



Athens Campus

**Piedmont College**

Founded in 1897, Piedmont is a comprehensive liberal arts institution in northeast Georgia. The College continues to be recognized for its high quality, with *James Magazine* ranking it the top private college in Georgia in its 2019 annual education issue. The College also has earned recognition for the fifth straight year from the national Colleges of Distinction (2020).

The College has more than 2,500 students enrolled across four academic schools: the School of Arts and Sciences, Walker School of Business, School of Education, and R. H. Daniel School of Nursing and Health Sciences.

Piedmont's 200-acre residential campus is in Demorest, Ga., in the foothills of the Appalachian Mountains. The Athens campus, which is designed for commuting students, is in one of Georgia's most historic and popular cities. Both campuses offer undergraduate and graduate programs. The School of Education also provides graduate programs in numerous off-campus locations across Georgia.

More than \$120 million has been invested in recent years for new academic buildings, residence halls, and athletic facilities.

Piedmont is affiliated with the United Church of Christ and with the National Association of Congregational Christian Churches. The College is committed to nurturing a diverse and inclusive community that cherishes academic freedom.

The student/faculty ratio is 10 to 1, and most professors hold a doctorate or the terminal degree in their field. Piedmont is known for the individual attention and one-on-one instruction provided by professors, whose first commitment is to their students' education.

The core curriculum covers nearly half of the total credits required for a degree. This ensures that all students gain a broad competence in the liberal arts, regardless of their field of specialization.

Piedmont offers majors in more than 50 disciplines and interdisciplinary studies that lead to Bachelor of Arts, Bachelor of Fine Arts, Bachelor of Science, and Bachelor of Science in Nursing degrees. The College encourages study across multiple disciplines, and students can select related courses in different schools to create their own interdisciplinary degree program.

The Walker School of Business offers the Master of Business Administration degree at both campuses. The Master of Arts in Teaching, Master of Arts, Education Specialist, and the Doctor of Education degrees are available through the School of Education.

The School of Education, with more than 1,200 students enrolled in undergraduate and graduate programs, is one of the largest in the state and has achieved national prominence through its Woodrow Wilson Teaching Fellows program.

The R. H. Daniel School of Nursing and Health Sciences has experienced tremendous growth in enrollment. It offers the only baccalaureate program in Cardiovascular Technology in the state.

Piedmont promotes international and domestic travel opportunities for academic credit within a variety of study areas. Students also may study abroad for a semester at the University of Nottingham, England, and Paderborn University, Germany.

Piedmont is a member of the NCAA Division III, USA South Athletic Conference. Sports include men's and women's basketball, cross country, cycling, golf, lacrosse, soccer, tennis, and track and field; men's baseball; and women's softball and volleyball. The College also has active intramural teams in a variety of sports.

With a substantial endowment, Piedmont is able to provide a high-quality education while maintaining tuition that is among the lowest of all private colleges in the state.

## Demorest, Georgia

Demorest is a picturesque rural community with numerous outdoor recreational activities. The city has a relatively low cost of living, with desirable and affordable housing, quality schools, and excellent medical care.



Larger cities are only short drives away, offering a wide variety of cultural, entertainment, sports, and shopping opportunities. Demorest

is just 25 minutes from Gainesville, Ga., 45 minutes from Athens, Ga., and 70 miles from Atlanta, Ga., and Greenville, S.C.

## Applications & Nominations

Confidential inquiries are welcomed; nominations are invited.

1. **Application packet must include:**
  - a) Letter of interest
  - b) Current curriculum vitae
  - c) At least five references with full contact and e-mail information (References will not be contacted without applicant's consent.)
2. **Submit application packet** to [Piedmont-BusDean@myersmcrae.com](mailto:Piedmont-BusDean@myersmcrae.com) (preferably as PDFs) by **January 21, 2020, for best consideration.**

**Submit nominations** to [Piedmont-BusDean-nominate@myersmcrae.com](mailto:Piedmont-BusDean-nominate@myersmcrae.com) with contact and e-mail information on the individual being nominated.

**Kenny Daugherty**, President of **Myers McRae Executive Search and Consulting**, is assisting Piedmont College with this search.



**MYERS MCRAE**  
EXECUTIVE SEARCH AND CONSULTING

515 Mulberry Street, Suite 200  
Macon, Georgia 31201  
478.330.6222 | [www.myersmcrae.com](http://www.myersmcrae.com)

*Piedmont College is an EEO/Title VII/Title IX/Section 504/ADA/ADEA institution in the provision of its education and employment programs and services. All qualified applicants will receive equal consideration for employment without regard to race, color, national origin, religion, sex, disability, or age.*