

Assistant Professor of Nursing Executive Search

Florida Gulf Coast University, a comprehensive state institution of higher education in Southwest Florida, seeks nursing educators at both the doctoral and master's level to join its highly successful nursing faculty as part of a significant expansion of the School of Nursing at the undergraduate and graduate levels. In 2023, FGCU seeks to fill the following **on-campus** faculty positions:

- Assistant Professor, CNE or CHSE preferred (multiple positions)
- Assistant Professor, DNP Nurse Anesthesia (multiple positions)
- Assistant Professor and Coordinator, DNP Adult-Gerontology Primary Care Nurse Practitioner
- Assistant Professor, DNP Psychiatric Mental Health Nurse Practitioner

The Assistant Professor of Nursing Opportunity

FGCU seek to fill seven positions for **Nursing Educators** (CNE or CHSE preferred) to teach at the undergraduate and graduate level and to be involved in course and/or curriculum development and research/scholarship. These faculty members will hold the rank of Assistant Professor. All positions are 12-month, on-campus continuing appointments.

Primary duties may include but are not limited to the following:

- Teaches in the BSN, MSN, and/or DNP programs as appropriate to qualifications and experience.
- Participates in clinical teaching, simulation, or other labs, and advising.
- Engages in research/scholarship as described in Faculty Performance Evaluation Document (FPED) and College documents.
- Provides service to School, College, University, and professional community in the form of committees, accreditation activities, etc.

Required Qualifications

- Earned doctoral degree (PhD, EdD, DNP) in nursing, education, or health-related field from a regionally accredited institution/program or equivalent accreditation
- Graduate degree with an area of specialization in Nursing from a nationally accredited nursing program and regionally accredited Institution or equivalent accreditation
- Five or more years of nursing practice experience
- Current unrestricted RN or ARNP licensure or eligibility for RN or ARNP licensure in the state of Florida
- ABD considered if degree is conferred by time of employment (If successful candidate is ABD, appointment will be made at a Lecturer level on a fixed contract.)
- Valid driver's license to travel to off-campus sites and clinical agencies within the region

Preferred Qualifications

- PhD in Nursing or related field, from a regionally accredited institution or equivalent accreditation
- Certified Healthcare Simulation Educator® (CHSE®) or Certified Nurse Educator (CNE) certification
- Experience in medical/surgical/adult, or community, or child clinical nursing or FNP
- Experience as a faculty member in a nursing education program at the University level
- Evidence of established research agenda leading to professional presentations, research, and/or publications
- Service in professional organizations (e.g., membership and / or committee involvement)

Knowledge, Skills, and Abilities

- Strong communication skills.
- Strong computer skills using web-based applications and Microsoft Office.
- Experience or commitment to the use of technology in distance learning & university teaching.
- Interest in collaborating both within and outside the University in the development and delivery of instruction resulting in improved student learning.
- Commitment to continued scholarship and service to the School and University.

Application & Nomination Process

Confidential inquiries are welcomed, and nominations are invited.

Applications

All application packets must include the following:

- a) A letter of application that addresses the responsibilities and qualifications of the position
- b) Current curriculum vitae
- c) Statement of teaching philosophy
- d) Statement of scholarship
- e) Unofficial transcripts of <u>all</u> degrees and certificates earned (official transcripts will be required of finalists)
- f) At least four references with full contact information including e-mail (*References will not be contacted without consent from applicant.*)

Additional information will be requested upon receipt of application.

Submit application packet as PDFs to <u>FGCU-AsstProfN@myersmcrae.com</u>. Interviews are held on a rolling timeline. Applications will be accepted until all positions are filled.

Nominations

Submit nominations to <u>FGCU-AsstProfN-nominate@myersmcrae.com</u> with complete contact and e-mail information for the individual being nominated.

Jennifer Barfield, Executive Vice President of <u>Myers McRae Executive Search and Consulting</u>, is the lead consultant for this search. Request a conversation regarding this search at <u>JenniferBarfield@myersmcrae.com</u>.

FGCU does not discriminate on the basis of race, color, religion, age, disability, sex, national origin, marital status, genetic predisposition, sexual orientation, gender identity/gender expression, or veteran status as required by applicable state and federal law, as well as University regulations and policies.

In Pursuit of Hispanic-Serving Institution Designation

Florida Gulf Coast University seeks to be designated by the federal government as a Hispanic-Serving Institution (HSI). Hispanic or Latino students comprise 25 percent or more of the total enrollment of HSI colleges and universities, and, as of the Spring 2023 enrollment, FGCU's Hispanic and Latino enrollment is 23.5 percent, with the Marieb College of Health & Human Services having the third highest Hispanic

and Latino enrollment within the institution. As FGCU pursues this designation, the University seeks to increase the number of Hispanic and Latino faculty and staff and encourages Hispanic and Latino candidates to apply for these positions.

University Diversity Statement

Florida Gulf Coast University is a comprehensive university dedicated to quality education, research, and service. All faculty are expected to be excellent teachers, be responsive to changing professional needs. be committed to innovative delivery of instruction resulting in improved student learning, be committed to effective use of technology including distance learning, produce peer reviewed scholarship, and provide service to the College, University and Community. Teaching assignments may be on the main campus or at off-campus sites within our region.

Florida Gulf Coast University is committed to establishing and maintaining an inclusive working and learning environment in which students, faculty, administrators, staff, curriculum, social activities, governance, and all other aspects of the campus life reflect a diverse, multi-cultural, and international worldview.

At FGCU, we collectively stand against any individual or group that practices any form of racism, discrimination, intolerance, hate expressions, or disrespect. We are committed to preparing students to understand, live among, appreciate, and work in an inherently diverse country and world made up of people with different ethnic and racial backgrounds, religious beliefs, abilities, ages, gender identities, sexual orientations, socio-economic status, cultural traditions, family statuses, and military backgrounds. FGCU strives to hire great people from a wide variety of backgrounds, not just because it's the right thing to do, but because it makes our University stronger. The University community recognizes the importance of a diverse and inclusive institution and holds these ideals as paramount for the current and future success of the institution.

We seek colleagues who promote and embrace diversity, equity, and inclusion. We encourage individuals from diverse backgrounds to apply for this position as we believe that our University will grow and move forward through a commitment of equality for all.

Florida's Public Records Law

Because applications and materials are subject to public review and retention under Florida's Public Records Law, please DO NOT send examples of your project/ scholarship unless requested to do so. Therefore, all submitted materials including articles, disks, slides, books, etc., become the property of FGCU and CANNOT BE RETURNED. As applicable, finalists will be notified of the need to submit specific additional materials. Such materials will become the property of FGCU.

Under Florida's Public Records law, applications will be available for public review upon request.

