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Inviting Applications and Nominations for

Dean of the College of Health



*Clayton State University, a comprehensive state university near Atlanta, Georgia, seeks a dynamic, visionary, and innovative academic leader to serve as **Dean of the College of Health**. Reporting directly to the Provost and Vice President of Academic Affairs, this senior administrator provides strategic and operational leadership to the college of five health fields in support of the University's strategic priorities.*



Ranked 36 on the
**Top Performers
on Social Mobility** list,
U.S. News and World Report, 2021

ABOUT THE UNIVERSITY

Clayton State University, a unit of the University System of Georgia, has been recognized repeatedly as a “Top Workplace in Atlanta” by the *Atlanta-Journal Constitution*. Known for being welcoming, diverse, opportunity rich, and committed to academic success, the University was one of 79 higher education institutions across the nation that *The Chronicle of Higher Education* selected for its 2017 list of “Great Colleges to Work For.”

Founded in 1969, the University enrolls nearly 7,000 students from 31 states and 42 countries. A Minority Serving Institution (MSI), Clayton State’s student body is 70 percent female and is more than 60 percent African American, almost 10 percent Hispanic, 7 percent Asian, and 15 percent White. The average age of students seeking degrees is 25, with approximately 50 percent of the students being traditional age.

Students benefit from the personalized attention, small class sizes, outstanding faculty, career guidance and preparation, and a vibrant campus life at Clayton State. The 230 full-time faculty are not only experts in their fields, but also dedicated mentors. Seventy-five percent of the undergraduate instructors hold the highest degrees in their fields.

Emphasizing an environment of experiential-based learning to prepare students to succeed in a diverse society, Clayton State offers 11 graduate degrees, 43 undergraduate degrees, and 5 associate degrees through its four colleges—Arts and Sciences, Business, Health, and Information and Mathematical Sciences. In addition to 22 online degree programs, the University holds classes in McDonough and Peachtree City, Georgia. The University provides opportunities for certificate and exploratory programs through its Continuing and Professional Education unit.

Students have opportunities to engage with the community, to conduct research, and to intern with business, government, or non-profit organizations. The largest number of credit hours are taken by students enrolled in the College of Arts and Sciences, where almost 60 percent of the enrollment pursues career opportunities in teaching, criminal justice, sciences, and music, to name a few. Approximately 14 percent of course hours are taken in the College of Health, which offers programs in nursing, healthcare management, and dental hygiene. Another 13 percent of credit hours are earned in studies of business administration, logistics, supply chain management, and accounting

offered by the College of Business. The remainder of credit hours are earned in studies offered by the College of Information and Mathematical Sciences in the fields of computer science, cyber security, and mathematics. In fiscal year 2020, the University awarded 145 master's degrees, 953 bachelor's degrees, 98 associate degrees, and 25 certificates.

Beyond the classroom, students are involved in more than 80 student organizations in addition to programming that encourages community involvement and leadership opportunities. The 62,000-square-foot Student Activities Center is the hub for student gatherings, activities, programming, events, fitness, and intramural sports.

The 214-acre campus with six lakes is regarded as one of the most beautiful in the state. It has two residential facilities for students. Laker Hall is home to resident freshmen and provides a traditional dormitory experience. Laker Village houses upper classmen and graduate students in apartments that provide the convenience of living on campus.

An NCAA Division II member, Clayton State fields teams in men's and women's soccer, cross country, basketball, indoor track, and outdoor track; men's golf, and women's tennis. The Lakers compete in the Peach Belt Conference, one of the top conferences in the nation at the Division II level. In 2011, the women's basketball program claimed the first NCAA Division II championship in program history.

Clayton State is home to the nationally and internationally renowned Spivey Hall, the finest small performance facility in the southeastern United States.

Spivey Hall, a 400-seat, acoustically superior venue, has built a 30-year legacy of artistic excellence, drawing audiences from across the nation and serving as the performance venue for music students of Clayton State.

Clayton State University cultivates an environment of engaged, experience-based learning, enriched by active community service, that prepares students of diverse ages and backgrounds to succeed in their lives and careers. Through a distinctive combination of proven and innovative methods of teaching and learning, Clayton State University will excel in preparing students from many walks of life to meet the challenges of living and working in a dynamic, global society.

Clayton State University is committed to:

- Creating an outstanding educational experience that stimulates intellectual curiosity, critical thinking, and innovation.
- Engendering a spirit of openness, understanding, collaboration, and mutual respect throughout the University.
- Fostering learning that engages students, faculty, staff, alumni, and the greater community.
- Expanding and allocating resources strategically, according to mission and values, to support overall institutional effectiveness.
- Providing an inviting and supportive campus community for faculty, staff, and students.
- Repositioning Clayton State University in the higher education marketplace and beyond.





THE COLLEGE OF HEALTH

The College of Health (COH) is among the largest of the colleges at Clayton State, with approximately 1,000 undergraduate and graduate students. Degree options include bachelor's degrees in dental hygiene, health care management, health and fitness management, health sciences, and nursing, and master's degree options in family nurse practitioner and health administration. COH contributes to the overall mission of the University through these combinations of undergraduate and graduate degrees and professional programs.

The College is the academic home to more than 40 full-time faculty members. Their diligence to teaching, program and curriculum development, and innovation have earned the College's programs a reputation for excellence. Its dental hygiene and nursing degree completion programs are ranked among the list of "Top online colleges" by SR Education Group.

The faculty's nationally recognized research and professional leadership both enhance their classroom teaching and connect students to their respective fields. As a learning community of people who interact with, care about, and serve the community, the College of Health focuses on addressing complex social problems, not only through treating illness, but also through promoting wellness.

The College strives to provide interprofessional collaboration opportunities whenever possible so that graduates will enter their chosen professions ready to collaborate and consult with a wide range of professionals. COH students also have the opportunity to study abroad to learn about global health and

accompany faculty to professional conferences to present research.

Many students in most majors are offered opportunities to participate in on-site internships before graduation. Dental hygiene students learn in the Clayton State University Community Dental Clinic and the other COH majors participate in on-site experiences in a wide range of community and tertiary health centers.

Beyond Clayton State's regional accreditation, the College of Health holds the following national and state accreditations:

- American Dental Association Commission on Dental Accreditation
- Association of University Programs in Health Administration
- Commission on Collegiate Nursing Education
- Georgia Board of Nursing

THE OPPORTUNITY

The Dean guides and leads the development of educational programs in the College of Health to help meet the healthcare workforce needs within the state of Georgia. Additionally, the Dean provides oversight of the students, faculty, and instructional programs offered in the College of Nursing.

With the primary purpose of cultivating and implementing pedagogy that builds on existing health-related programs at the University, the Dean works closely with the department chairs to provide vision, leadership, and direction for the university-wide efforts in the promotion of health and wellness within the instructional programs.

In addition to faculty and staff recruitment, hiring, retention, and well-being, the Dean is responsible for personnel evaluations, including staff evaluations and annual evaluations for administrative leadership in the College; faculty renewal; and tenure, promotion, and pre- and post-tenure reviews. The Dean has oversight of all college budgets, including state, foundation, and grant funds, and the research and acquisition of external resources through grants and philanthropy.

The successful candidate will collaborate with faculty colleagues and the Provost to design the administrative structure within the College, including establishing leadership roles and division of staff responsibilities. Administrators currently reporting to the Dean are the COH Program Coordinator, Assistant Dean of Nursing, Chair of Dental Hygiene, and Assistant Dean of Health Professions. See the COH organizational chart at www.clayton.edu/health/about/organizational-chart.

PRIMARY FUNCTIONS

- Provide leadership for college shared governance.
- Direct program efforts in developing academic policies and curricula.
- Direct and foster development of new graduate and undergraduate academic programs and degrees.
- Conduct annual assessment and comprehensive program review, and review progress toward accreditation.
- Support and promote faculty research efforts.
- Oversee program growth through student recruiting, retention, and progression toward degree.

REQUIRED QUALIFICATIONS

- Earned doctorate in a discipline qualified to teach in the College of Health
- A record of appropriate scholarship, research, and experience commensurate for rank
- Demonstrated teaching experience at the undergraduate and graduate levels
- At least three years of academic administrative experience as assistant or associate dean or higher
- Practical experience in the discipline of the program
- Excellent oral, written, and interpersonal communication skills

Preferred Qualifications

- A record of successful external fund-raising (through grants, contracts, competitive grants, etc.)
- A record of collaborative cross-disciplinary program development
- A demonstrated record of participating in community outreach activities and building relationships with healthcare and educational partners
- Demonstrated experience with professional accrediting agencies, such as the Commission on Collegiate Nursing Education, the Council on Dental Accreditation, Committee on Accreditation for the Exercise Sciences, and/or the Association of University Programs in Health Administration



**CLAYTON
STATE
UNIVERSITY**

Clayton State University is an equal employment, equal access, and equal educational opportunity and affirmative action institution. It is the policy of the University to recruit, hire, train, promote, and educate persons without regard to race, color, national or ethnic origin, age, disability, gender, religion, sexual orientation, gender identity, or veteran status as required by applicable state and federal laws (including Title VI, Title VII, Title IX, Sections 503, and 504, AREA, ADA, E.O. 11246, and Rev. Proc. 75-50). Clayton State University is an Affirmative Action/Equal Opportunity Institution.



The Greater Atlanta Area

Clayton State University is located in Morrow, just south of the city of Atlanta. Whether seeking small-town charm or dynamic city amenities, both are within easy reach.

The city of Morrow, with a population of nearly 10,000 residents, has made the transformation from rural railroad acreage to a modern arena of art, music, history, and outdoor recreation. It is home to the Southeast Region Branch of the U.S. Archives and the main campus of the Georgia Archives. The Reynolds Nature Preserve is a 146-acre preserve with three miles of hiking trails, a nature center with live animals, and preserved barn with farm equipment and a spring house that dates back to 1867.

Downtown Atlanta, the largest metropolitan city in the Southeast, is easily accessible by Interstate 75. Offering

authentic Southern hospitality, the city's metropolitan area is home to six million residents. Its economy continues to grow as it attracts a broad range of industries and Fortune 500 corporations. The city has become a center for major film and television production and high-tech companies.

One of the top transportation hubs in the nation, Atlanta is connected to the world. It fosters a strong sense of community and has outstanding cultural and performing arts venues, a wide range of professional sports, world-class cuisine, and an abundance of recreational opportunities. The Georgia Aquarium, the Martin Luther King, Jr. Historic Site, the Atlanta Zoo, the High Museum, the College Football Hall of Fame, and the Atlanta Botanical Garden are only a few of the favorites that attract millions of visitors each year.

Application and Nomination Process

Confidential inquiries are welcomed, and nominations are invited.

Applications

- 1) Application packet must include:
 - a) A letter of application that addresses the responsibilities and qualifications of the position
 - b) Curriculum vitae
 - c) At least four references with full contact information including e-mails (*References will not be contacted without consent from applicant.*)
- 2) **Submit application packet (preferably as PDFs) to Clayton-Dean-Health@myersmcrac.com by June 30, 2022 for best consideration.** Additional information will be requested upon receipt of application. Applications will be accepted until the position is filled.

Nominations

Submit nominations to:

Clayton-Dean-Health-nominate@myersmcrac.com with complete contact and e-mail information for the individual being nominated.

Jennifer Barfield, Senior Vice President, and Emily Parker Myers, CEO, of Myers McRae Executive Search and Consulting, are assisting Clayton State University with this search.

Request a conversation regarding this search at jenniferbarfield@myersmcrac.com.

