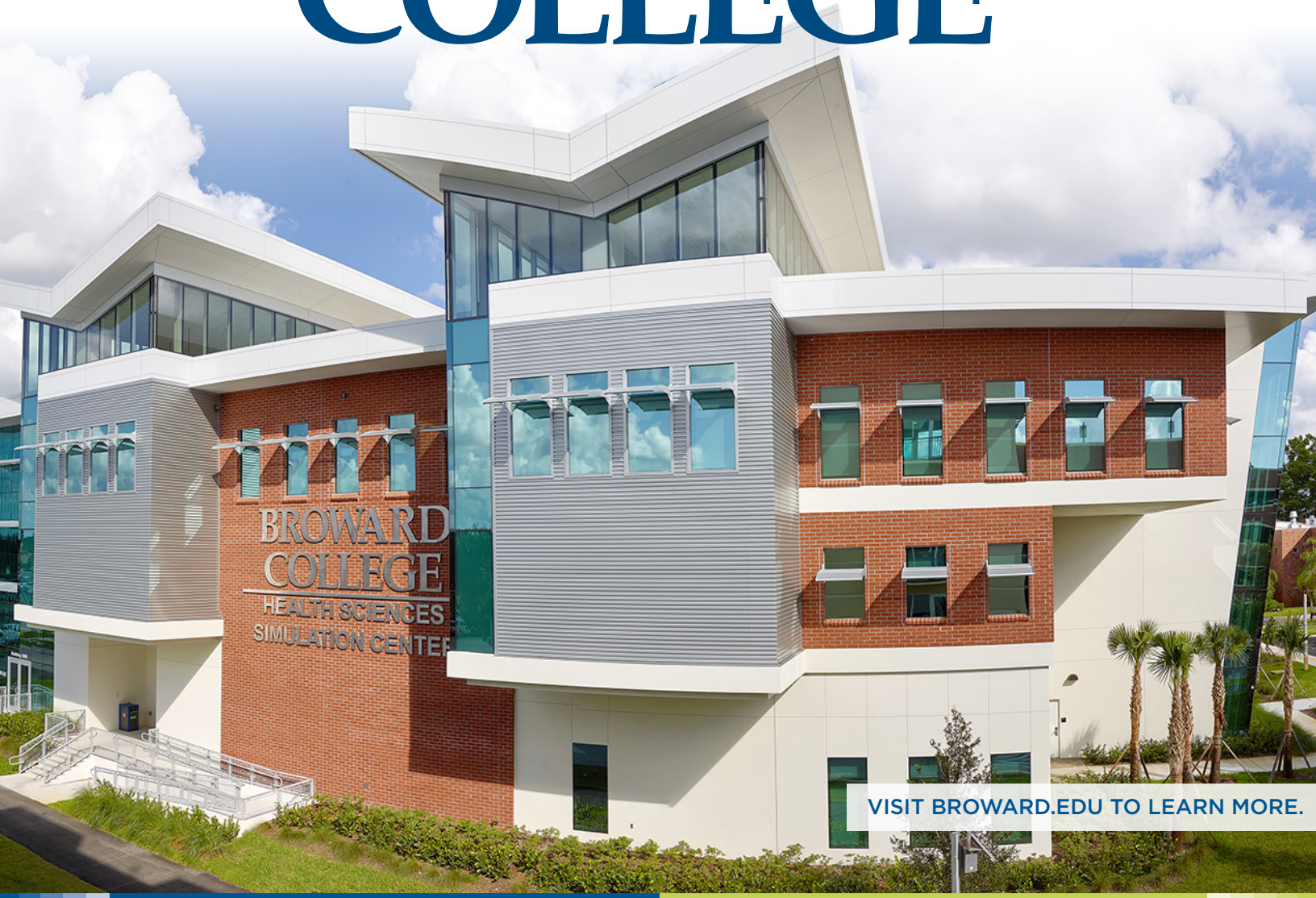


# BROWARD<sup>®</sup> COLLEGE



VISIT [BROWARD.EDU](http://BROWARD.EDU) TO LEARN MORE.

*Inviting Applications and Nominations for*

## Provost and Senior Vice President





**Broward College seeks an experienced and innovative academic leader to join them in their transformation to take the institution to new heights under the recently appointed President and Chief Executive Officer.** The right candidate will have the academic leadership and experience to collaborate with the administration, faculty, and staff in transforming Broward College into the number one destination for academic excellence! This senior management position serves in an executive capacity for overall planning, operation, and evaluation of the college's academic affairs.



## ABOUT THE COLLEGE

**Established in 1960, the mission of Broward College is to achieve student success by developing informed and creative students capable of contributing to a knowledge and service-based global society.**

As a public college accredited to offer associate degrees, select baccalaureate degrees, and certificate programs, the institution and its District Board of Trustees are committed to fostering a learning-centered community that celebrates empowering and engaging students, faculty and staff.

With approximately 40,000+ students and 4,000 faculty and staff, Broward College offers 167 programs in eight career pathways that include specialized certificates, two- and four-year degrees, non-degree training, workforce readiness, and an extensive list of continuing education curricula. A 2020 Florida TaxWatch study reported that Broward College substantially increases the earnings of its graduates (total income to workers within the most recent year of graduates estimated to improve by \$1.2 billion per

year), gives students the best return on investment (nearly 10 percent), and provides substantial economic impact to South Florida (more than \$1.7 billion).

In 2023, the Aspen Institute named Broward College one of the top 10 community colleges among more than 1,000 community and state colleges in the nation. This marks the fifth time the College has earned recognition as a top 10 finalist for the Aspen Prize for Community College Excellence.

Broward College is also the recipient of a transformational gift of \$30 million from philanthropist MacKenzie Scott, who made the donation along with her husband, Dan Jewett.

### Our Culture

At Broward College, our leaders embody a culture of competence, care, character, composure, and courage. We prioritize serving our students through integrity, transparency, and honesty.





**Broward College is made up of three primary campuses, which are connected to additional partnership centers, or branches, throughout Broward County.**

#### **A. HUGH ADAMS CENTRAL CAMPUS**

The A. Hugh Adams Central Campus, the college's first permanent campus, is in Davie. Originally opened with seven buildings on a 152-acre site, the Adams campus is now home to the Buehler Planetarium and Observatory; Institute of Public Safety, a gold LEED-certified facility for the training of new and veteran law enforcement officers; the Mayer Gymnasium; and a health sciences complex that includes a simulation center. The campus also features the Ralph R. Bailey Concert Hall and a visual and performing arts facility. The facility also houses the Rosemary Duffy Larson Gallery. Nearby is the Fine Arts Theatre, a 175-seat venue reserved exclusively for student theatrical productions. The University College Library is a joint research facility owned by the college in partnership with Florida Atlantic University. The Adams Campus also is home to the College Academy @ BC, a collegiate high school opened in partnership with the Broward County Public Schools in 2001.

#### **JUDSON A. SAMUELS SOUTH CAMPUS**

The Judson A. Samuels South Campus, named for a South Broward community leader and one of the college's most influential trustees, is on a 103-acre tract in Pembroke Pines, just west of Florida's Turnpike. The campus is home to the college's Aviation Institute, located adjacent to North Perry Airport, as well as the joint-use Broward College/Broward County South Regional Library. The library is the first building in Broward County constructed to meet the standards of the Leadership in Energy and Environmental Design's (LEED) building rating system, set by the U.S. Green Building Council. Samuels South Campus has three partnership branches, including Pines Center, Miramar Town Center, and Miramar West Center.

#### **NORTH CAMPUS**

The North Campus, in Coconut Creek, covers approximately 113 acres adjacent to the Florida Turnpike. Dedicated in 1972, North Campus has grown to more than a dozen buildings including the Omni Auditorium, Health Science Center II, and the Broward College/North Regional Broward County Library. North Campus also houses the college's manufacturing program and the Citrix IT Academy, part of the Citrix Academic Network.





# THE OPPORTUNITY

**Broward College seeks an academic visionary with the experience and ability to integrate with all constituents of the college, e.g., administration, faculty, and staff. They must inspire academic excellence in others and bring exceptional experience and enthusiasm for leadership to the college.**

This position is responsible for coordinating and administrating district-wide pathway programs, academic operations, and related policies and procedures. The Provost provides overall leadership and vision for academic affairs, as well as academic operations within the context of the college's vision and mission. The Provost provides academic leadership for accreditation, the assessment of pathway programs and general education outcomes, and the continuous improvement of academic and student programs and college-wide initiatives.

The right candidate will champion the College's core values: academic excellence and student success, innovation, integrity, sustainability, and lifelong learning; while promoting a respectful, rigorous and learning-centered environment for Broward College.

## Essential Duties & Responsibilities

- Provides senior leadership direction in fulfilling the mission of the College in the district-wide academic affairs and College operations in collaboration with college leadership and key stakeholders. Leadership includes the planning, administration, evaluation, and continuous improvement of college-wide academic programs.
- Under the direction and leadership of the president, leads in collaboration with senior management in the oversight and coordination of strategic planning, analysis, and evaluation of the institution's effectiveness in fulfilling the college's mission, vision, values, goals, and objectives.
- Serves as chief academic policy, program, and accreditation officer for the college. Ensures compliance with the provisions of all applicable federal and state regulatory standards, Board of Trustees directives, Principles of Accreditation, and adherence to college policies and procedures. Evaluates, revises, and develops policies and procedures.





- Under the president's direction, is authorized as delegated by the president to take action and make administrative and management decisions for assigned administrative functional areas. Communicates and negotiates professionally and effectively as a collaborator and problem solver with a comprehensive knowledge in the field of higher education.
- Promotes and provides guidance and inclusion in designing, implementing, evaluating, and ongoing improvement of student pathways.
- In collaboration with the Pathway Deans and the Faculty Senate, provides senior management direction, leadership, and coordination for the college's online learning programs and initiatives and instructional technology initiatives.
- Responsible for staff management, including recommendation of staffing, hiring, setting performance standards, evaluating staff, discipline and termination in support of a culture accountable for serving the College.
- Represent the College in various civic, community, and professional organizations at the local, state, and national level.
- Provide strategic leadership, vision, oversight and coordination of the College's financial aid programs.

## Leadership Skills & Abilities

- Strong oral and written communication skills.
- Demonstrated skills for managing and sustaining large-scale transformational change.
- Demonstrated ability to work collaboratively in large-scale settings such as in a multi-campus institution.

- Demonstrated understanding and commitment to the mission and goals of a comprehensive community college.
- Demonstrated ability to work collaboratively with faculty, administrators, staff, students and peer leadership to develop common solutions to complex issues.
- Ability to think creatively, listen to diverse perspectives, and apply creative strategies to attain successful institutional outcomes.
- Proven ability to work with diverse constituencies in a multi-cultural environment; demonstrated sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, and ethnic backgrounds of community college students.
- Demonstrated knowledge of regional accrediting agency core requirements, principles, policies and guidelines.
- Demonstrated knowledge of contemporary institutional effectiveness practices.
- Demonstrated interest in advocating for the effective application of technology in teaching and learning, the delivery of online programs and degrees and the importance of faculty development and instructional design in the teaching/learning process.

## Preferred Qualifications

- Earned terminal degree from an accredited institution in a relevant field.
- Demonstrated track record of significant contributions to academic administration, including curriculum development, faculty governance, student success initiatives, and accreditation processes.

- A minimum of ten years of management/leadership experience, demonstrating a deep understanding and expertise in educational administration.
- Proven ability to lead strategic planning, oversee budget management, and effectively allocate resources to advance academic excellence and growth.
- A strong commitment to fostering a collegiate environment that supports all faculty, staff, and students.
- Exceptional communication, negotiation, and consensus-building skills, critical for engaging with a variety of stakeholders within the community.
- Experience in initiating and cultivating innovative academic programs and initiatives that elevate the institution's reputation and impact.
- Effective representation of the institution in fostering academic partnerships, community engagement, and external collaborations.
- A thorough understanding and successful engagement with accreditation standards and processes, ensuring the institution's programs meet high-quality standards.
- An ability and track record of forging and nurturing strategic partnerships with large employers across an array of industries, aligning academic offerings with the evolving landscape of career opportunities and market demands.
- An equivalent combination of experience and education may be considered for exceptional candidates, recognizing the value of diverse experiences in achieving academic leadership excellence.

***Note: See sections 1001.65 and 1004.70, Florida Statutes, for duties and responsibilities as legally required by the State of Florida.***



### **Torey Alston, President of Broward College**

Mr. Torey Alston became Broward College's eighth permanent president and chief executive officer via a unanimous vote of the District Board of Trustees in January 2025, and began his tenure in February 2025. His professional experiences and personal connection to Broward County have provided him with an understanding of how vibrant and amazing the community is, and this new opportunity brings Mr. Alston back to Broward County, his hometown.

As President, Mr. Alston is committed to working with all stakeholders to build upon the strong foundation that has already been established at the College. He is empowering faculty, staff and alumni as college ambassadors, helping promote the College and sharing the many achievements to attract and retain the best and brightest while working to make Broward the number one destination for academic excellence.





# FORT LAUDERDALE

Fort Lauderdale offers beautiful ocean beaches, scenic inland waterways, and a broad range of cultural offerings. With an estimated population of 186,000, Fort Lauderdale is one of the largest cities in Florida and it is known for its outstanding quality of life. The city's year-round ocean breezes and sunny days allow residents to enjoy outdoor recreation and activities throughout the year.

While continuing to be a popular tourist destination, Fort Lauderdale has successfully attracted

a wide range of industries to diversify its growing economy. Today, companies and industries in the areas of marine, finance, manufacturing, high technology, aerospace, insurance, and film and television production call this ocean-side city home.

Whether strolling the city's picturesque Riverwalk, visiting a museum, or enjoying entertainment and fine dining, Fort Lauderdale is a great place to live, work, and enjoy life.



## Application & Nomination Process

*Confidential inquiries are welcomed, and nominations are invited.*



### Applications

**All application packets must include the following:**

- 1) Cover letter that describes strengths, skills, and knowledge that will benefit this position.
- 2) Current résumé
- 3) At least five professional references with full contact and e-mail information. (*References will not be contacted without the applicant's consent.*)

**Submit application materials online, preferably as PDFs.** Additional information is requested with the submission of materials. **Review of applications begins immediately and will continue until the position is filled.**

[APPLY HERE](#)

### Nominations

Submit nominations with complete contact and e-mail information for the individual being nominated.

[NOMINATE HERE](#)

### Consultant

**Kenny Daugherty**, President of Myers McRae Executive Search and Consulting, is conducting this search with **Brianna Douglas**, Vice President, assisting. **Request a conversation by e-mailing [KennyDaugherty@myersmcr ae.com](mailto:KennyDaugherty@myersmcr ae.com).**



*Broward College subscribes to and endorses equal employment and educational opportunity. Its policies and practices will assure nondiscriminatory treatment of all persons without regard to race, color, age, national origin, religion, marital status, gender, gender identity, sexual orientation, disabling condition, ethnicity, pregnancy, or any other factor or condition protected by law. In addition, the College shall not solicit, collect, maintain, or utilize genetic information, as defined in Federal regulations for any purpose. Broward College makes every reasonable effort to accommodate persons with disabilities.*