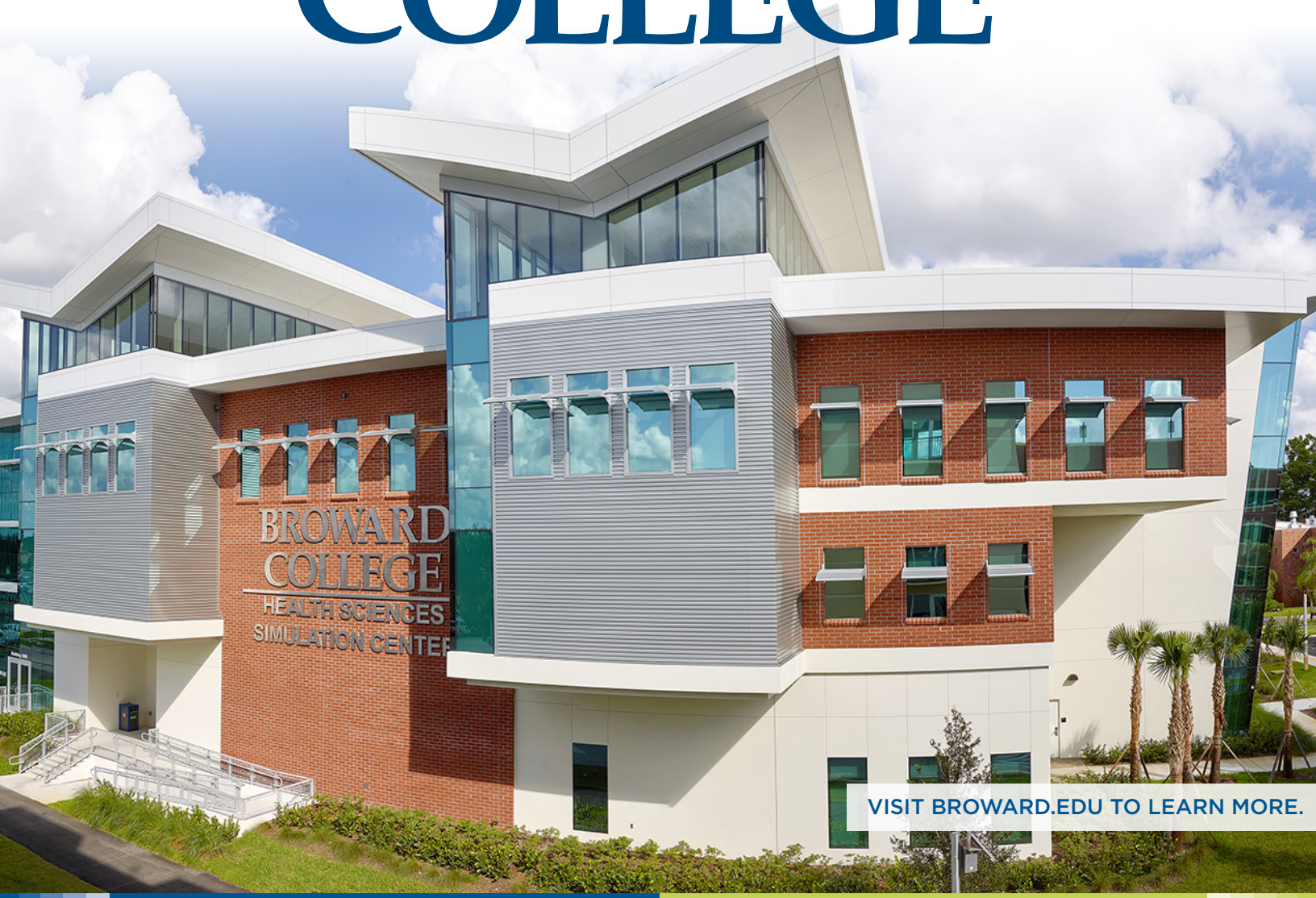


# BROWARD<sup>®</sup> COLLEGE



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*Inviting Applications and Nominations for*

## President



The **Broward College District Board of Trustees** is seeking a capable and experienced executive and administrator to serve as the next **President and Chief Executive Officer**. The selected candidate should have a proven track record of positive leadership in a large organization such that they are prepared to lead a college with approximately 4,000 employees and 40,000+ students with an approximate \$200M budget. **The President will be responsible for overseeing all operations and services to ensure the achievement of the strategic plan, mission, vision, and goals. Higher education leadership experience is not required.**

The Board of Trustees expects the successful candidate to have strong external-facing skills to work with leadership in the State Capital, especially with the appropriation process, the business community, and other community stakeholders. The candidate will be a strong, fiscally-responsible leader that owns the student life cycle from the recruitment process through post graduation articulation into a four-year university or job placement.



## ABOUT THE COLLEGE

Established in 1960, the mission of Broward College is to achieve student success by developing informed and creative students capable of contributing to a knowledge and service-based global society.

As a public college accredited to offer associate degrees, select baccalaureate degrees, and certificate programs, the institution and its District Board of Trustees are committed to fostering a learning-centered community that celebrates empowering and engaging students, faculty and staff.

With approximately 40,000+ students and 4,000 faculty and staff, Broward College offers 167 programs in eight career pathways that include specialized certificates, two- and four-year degrees, non-degree training, workforce readiness, and an extensive list of continuing education curricula. A 2020 Florida TaxWatch study reported that Broward College substantially increases the earnings of its graduates (total income to workers within the most recent year of graduates estimated to improve by \$1.2 billion per

year), gives students the best return on investment (nearly 10 percent), and provides substantial economic impact to South Florida (more than \$1.7 billion).

In 2023, the Aspen Institute named Broward College one of the top 10 community colleges among more than 1,000 community and state colleges in the nation. This marks the fifth time the College has earned recognition as a top 10 finalist for the Aspen Prize for Community College Excellence.

Broward College is also the recipient of a transformational gift of \$30 million from philanthropist MacKenzie Scott, who made the donation along with her husband, Dan Jewett.

### Our Culture

At Broward College, our leaders embody a culture of competence, care, character, composure, and courage. We prioritize serving our students through integrity, transparency, and honesty.



## Board of Trustees

The Broward College District Board of Trustees brings together community leaders who provide dedicated leadership to the College and its activities. The Governor of the State of Florida appoints this group of outstanding local citizens. As the governing board of the College, they are the stewards of Broward College's commitment to excellence, while they guide the College and implement the goals enumerated in their mission statement. Their desire to provide students with the academic skills needed to transfer to four-year colleges and universities, to enhance skills to be competitive in the rapidly changing job market, and to offer opportunities for continuing education, personal growth, and enrichment is a challenge they approach with enthusiasm. These community leaders are engaged in providing a future that offers increased higher education opportunities for Broward County residents.

## Broward College Foundation

Established in 1971, the Broward College Foundation is a 501(c)(3) nonprofit organization and the officially designated means of making private, charitable contributions to Broward College. Our purpose is to change lives through education by providing community awareness, advocacy, and funding to the college.

The foundation's volunteer Board of Directors works closely with the college's Office of Advancement to raise money to support scholarships, academic programs, and learning facility enhancements.

We believe providing the opportunity education makes possible, to those who can benefit from it the most, is crucial to our community's future.







**Broward College is made up of three primary campuses, which are connected to additional partnership centers, or branches, throughout Broward County.**

#### **A. HUGH ADAMS CENTRAL CAMPUS**

The A. Hugh Adams Central Campus, the college's first permanent campus, is in Davie. Originally opened with seven buildings on a 152-acre site, the Adams campus is now home to the Buehler Planetarium and Observatory; Institute of Public Safety, a gold LEED-certified facility for the training of new and veteran law enforcement officers; the Mayer Gymnasium; and a health sciences complex that includes a simulation center. The campus also features the Ralph R. Bailey Concert Hall and a visual and performing arts facility. The facility also houses the Rosemary Duffy Larson Gallery. Nearby is the Fine Arts Theatre, a 175-seat venue reserved exclusively for student theatrical productions. The University College Library is a joint research facility owned by the college in partnership with Florida Atlantic University. The Adams Campus also is home to the College Academy @ BC, a collegiate high school opened in partnership with the Broward County Public Schools in 2001.

#### **JUDSON A. SAMUELS SOUTH CAMPUS**

The Judson A. Samuels South Campus, named for a South Broward community leader and one of the college's most influential trustees, is on a 103-acre tract in Pembroke Pines, just west of Florida's Turnpike. The campus is home to the college's Aviation Institute, located adjacent to North Perry Airport, as well as the joint-use Broward College/Broward County South Regional Library. The library is the first building in Broward County constructed to meet the standards of the Leadership in Energy and Environmental Design's (LEED) building rating system, set by the U.S. Green Building Council. Samuels South Campus has three partnership branches, including Pines Center, Miramar Town Center, and Miramar West Center.

#### **NORTH CAMPUS**

The North Campus, in Coconut Creek, covers approximately 113 acres adjacent to the Florida Turnpike. Dedicated in 1972, North Campus has grown to more than a dozen buildings including the Omni Auditorium, Health Science Center II, and the Broward College/North Regional Broward County Library. North Campus also houses the college's manufacturing program and the Citrix IT Academy, part of the Citrix Academic Network.





# THE OPPORTUNITY

**This presidency provides an excellent opportunity for an experienced leader to innovate and develop educational and workforce opportunities to meet the demands of a quickly evolving world.**

The College seeks a strategic visionary with the experience and ability to integrate with the external constituents of the college, e.g., the local business community and state government. They must inspire excellence in others and bring exceptional experience and enthusiasm for leadership within and beyond the walls of the college.

The President serves as the chief executive officer of the College and corporate secretary of the Board of Trustees (BOT), acknowledging that the BOT has oversight on the vision, policy, and planning for the College. The President carries out duties and responsibilities assigned by the Board of Trustees, by law, and by State Board of Education rules. Responsible for the operation and administration of the College, the president has a leadership team of College Vice Presidents and other key administrators.

With a focus on continuous improvement and sustainability, the President will be a problem-solver, a listener, and an innovator. This officer will be an

advocate for the growth of academic and certificate programs and for the continuing professional development of faculty and staff. As the chief executive officer, the President will foster and steward the College's mission.

A confident and perceptive leader who can make difficult decisions and pursue strategic courses of action, the President will work collaboratively with others, internally and externally, finding common ground among stakeholders. The President will value the contributions of faculty and staff while seeking to advance the College's mission and goals to new levels.

The President will understand the significant role the institution plays in the community at large and will have an active presence in the community promoting partnerships, seeking support, and developing relationships that benefit the College, its students, and its employees. This officer will also be visible and active on all campuses.

The Board of Trustees expects the next President to be forward thinking with ability to anticipate the next opportunity that best prepares Broward graduates for life after college.





## Essential Duties and Responsibilities

### LEADERSHIP AND ADMINISTRATION

- **Strategic Leadership** - Assumes full responsibility for the organization, administration, and leadership of the College. Provides leadership for the academic programs and student support services.
- **Policy and Planning** - Makes policy recommendations to the Board of Trustees on all matters affecting the service area and recognizes their oversight. Conducts appropriate planning for the College, including recommendations for personnel changes and policy updates.
- **Performance Improvement** - Evaluates productivity, mission, and financial metrics to improve college performance with the implementation of performance-based incentives.
- **Vision** - Spearheads the new vision for the College and sets the strategic objectives aligned with the Board of Trustees to achieve the new vision.

### FINANCIAL MANAGEMENT AND FUNDRAISING

- **Financial Oversight** - Possesses a thorough understanding of various funding models with a history of sound financial management.
- **Fundraising and Grants** - Directs and supports fundraising and grant solicitation activities to enhance financial resources available for programs and services.

### COMMUNITY AND PARTNERSHIPS

- **Partnership Building** - Promotes partnerships with local businesses, educational agencies, civic organizations, military bases, and community groups to benefit the College and community.
- **Advocacy** - Advocates on behalf of the College with state and local governments for the benefit of the College.
- **Community Engagement** - Provides leadership for the College's involvement and support in community activities. Acts as the public relations contact for the College.

### COMPLIANCE AND POLICY

- **Policy Adherence** - Adheres to and ensures compliance with all College and Board policies in accordance with Florida Statutes and the State Board of Education. Exercises broad discretionary power to carry out BOT policy. Serves as Corporate Secretary for the District Board of Trustees, engaging in policy recommendations and approvals.
- **Legal and Accreditation Compliance** - Ensures familiarity with institutional accreditation processes and legal requirements, administering contracts, and recommending site locations and utilization in compliance with regulations.

## FACULTY AND STAFF DEVELOPMENT

- **Professional Development** - Commits to professional development and success for all faculty and staff, fostering an entrepreneurial spirit and an institutional climate of professionalism.
- **Personnel Management** - Recommends additions or changes in personnel and in personnel policies. Provides for the formulation of all reports required by the BOT and local, state, or national agencies.

## ADDITIONAL RESPONSIBILITIES

- Performs other similar related duties as may be delegated by the District Board of Trustees, including lending influence in the development of higher education on local, state, and national levels.

## Qualifications and Experience

### EDUCATIONAL REQUIREMENTS

- A master's degree, or similar experience, is preferred for this position.

### EXPERIENCE REQUIREMENTS

- Candidates should have five years of successful, senior-level leadership experience.
- Higher education leadership experience is not required.
- Strong executive C-suite experience is preferred.

## ADMINISTRATIVE AND STRATEGIC SKILLS

- Candidates should possess proficiency in planning, management, and oversight.
- Demonstrated skill in budgetary planning, resource allocation, and strategic formulation to achieve financial targets and operational excellence is essential.

## COMMUNICATION AND NETWORKING

- Candidates should have established networking connections within national, regional, and state stakeholders.
- Exceptional negotiation skills are crucial for the role.
- Candidates must demonstrate superior interpersonal skills, approachability, and the ability to manage multiple competing demands.

### ADDITIONAL REQUIREMENTS

- The role requires the ability to travel locally and out of town on College-related business and training.
- Candidates should uphold strong ethical standards and commit to Broward College's values and mission.

*Note: See sections 1001.65 and 1004.70, Florida Statutes, for duties and responsibilities as legally required by the State of Florida.*



*Broward College subscribes to and endorses equal employment and educational opportunity. Its policies and practices will assure nondiscriminatory treatment of all persons without regard to race, color, age, national origin, religion, marital status, gender, gender identity, sexual orientation, disabling condition, ethnicity, pregnancy, or any other factor or condition protected by law. In addition, the College shall not solicit, collect, maintain, or utilize genetic information, as defined in Federal regulations for any purpose. Broward College makes every reasonable effort to accommodate persons with disabilities*





## Fort Lauderdale

Fort Lauderdale offers beautiful ocean beaches, scenic inland waterways, and a broad range of cultural offerings. With an estimated population of 186,000, Fort Lauderdale is one of the largest cities in Florida and it is known for its outstanding quality of life. The city's year-round ocean breezes and sunny days allow residents to enjoy outdoor recreation and activities throughout the year.

While continuing to be a popular tourist destination, Fort Lauderdale has successfully attracted a wide range of industries to diversify its growing economy. Today, companies and industries in the areas of marine, finance, manufacturing, high technology, aerospace, insurance, and film and television production call this ocean-side city home.

Whether strolling the city's picturesque Riverwalk, visiting a museum, or enjoying entertainment and fine dining, Fort Lauderdale is a great place to live, work, and enjoy life.

## Application & Nomination Process

*Confidential inquiries are welcomed, and nominations are invited.*



**MYERSMCR AE**  
EXECUTIVE SEARCH AND CONSULTING  
(478) 330-6222 [MyersMcRae.com](http://MyersMcRae.com)

### APPLICATIONS

- 1) All application packets must include:
  - a) Cover letter that describes strengths, skills, and knowledge that will benefit this position.
  - b) Current résumé.
  - c) At least five professional references with full contact and e-mail information. (*References will not be contacted without the applicant's consent.*)
- 2) ) Submit application materials (preferably as PDFs) online by **November 30, 2024** for best consideration.

**APPLY HERE**

### NOMINATIONS

Submit nominations with complete contact and e-mail information for the individual being nominated.

**NOMINATE HERE**

### CONSULTANTS

**Kenny Daugherty**, President of Myers McRae Executive Search and Consulting, is conducting this search with **Brianna Douglas**, Vice President, assisting. **Request a conversation by e-mailing [KennyDaugherty@myersmcrae.com](mailto:KennyDaugherty@myersmcrae.com).**