



INVITES APPLICATIONS & NOMINATIONS FOR

PRESIDENT

West Virginia Northern Community College, a tri-campus, comprehensive public, two-year college, seeks a dynamic, visionary leader with significant academic and senior administrative experience to serve as **President**.

Committed to advancing the institution to higher levels of achievement, this executive officer will embrace and articulate ardently the mission of providing opportunities for learning and training that enrich the lives of individuals and promote the economic growth of the region and the state.

The new President will be expected to join the College no later than **July 1, 2019**.

The College

The West Virginia Board of Regents established West Virginia Northern Community College (Northern) in 1972, by re-designating the former Hancock County Branch and the Wheeling Campus of West Liberty State College (now known as West Liberty University). The Board specified that the newly created dual-campus community college would be responsible for providing educational programs of two years or less duration for high school graduates and adults. Responding to local community requests, the College began offering courses in New Martinsville in 1973 and established a campus there in 1975.

PRESIDENTIAL EXECUTIVE SEARCH



Weirton Campus

Today, Northern enrolls 1,556 students across its three campuses in Wheeling, Weirton, and New Martinsville, WV. Students are primarily from West Virginia, with 20 percent of those attending being from out of state.

Northern's tuition schedule is among the lowest in West Virginia. Along with its service area of Hancock, Brooke, Ohio, Marshall, Wetzell, and Tyler counties, the College has a tuition reciprocity agreement that serves students in seven neighboring Ohio counties: Jefferson, Belmont, Harrison, Monroe, Columbiana, Mahoning, and Trumble. A lowered metro rate is offered to students in adjacent counties in Pennsylvania.

With its open-door enrollment policy, Northern admits all adults desiring postsecondary education. Northern has a robust dual enrollment program with partnerships with all high schools in the Northern Panhandle, including the West Virginia EDGE (Earn a Degree-Graduate Early), where career-technical students in selected programs earn college credit for technical courses. Currently, high school students account for 28 percent of the institution's total enrollment.

The College has 54 full-time and 64 part-time faculty members, providing a 14-to-1 student-faculty ratio. Faculty members bring both knowledge and experience to their classrooms, as well as a strong commitment to student success.

As a comprehensive community college, Northern provides 71 programs and courses in applied technologies, business career studies, computer information technology, culinary arts, education, healthcare professions, human services, criminal justice, and liberal arts. Workforce development is a key part of the mission and includes dozens of continuing education offerings. The College awards the Associate in Arts degree, Associate in Science degree, and Associate in Applied Science degree and offers nearly 20 specialized two-plus-two transfer programs with numerous four-year institutions. Online education courses continue to expand.

At the May 2018 graduation ceremony, Northern awarded 360 degrees and certificates to 351 students. The nursing graduate pass rate for the National Council Licensure Examination continues to improve, with Northern's students consistently scoring above state and national averages. Eight programs have specialized accreditation from national organizations.

Students are involved on campus and in the community. Academic honor organizations, academic program clubs, intramural/club sports, including flag football, and special interest groups, such as SCARSI (Students Caring About Regional Social Issues), Computer Club, etc., are active at the College. The Office of Student Activities offers a number of community service opportunities and events that both engage students in community experiences and raise funds and donations for community causes.

Visit the College's website at www.wvncc.edu.



MISSION STATEMENT

West Virginia Northern Community College's mission is to educate and empower individuals to achieve academic and career goals, leading to a highly skilled, well-rounded, and accomplished workforce which successfully competes and adapts in a global economy.

The College responds to the needs of the region it serves by offering a high-quality learning environment that is accessible, safe, and accommodating while nurturing teamwork and community service.

PRESIDENTIAL EXECUTIVE SEARCH

The Presidential Opportunity

In concert with the Board of Governors and the College, the President sets the vision, direction, and priorities of Northern, ensuring that all are reflective of the institution's mission of addressing the educational needs of the state and region while demonstrating a commitment to broad student accessibility and success.

Building on the past accomplishments of Northern, the President will further strengthen and expand programs, technology, and services while introducing ones that address emerging trends and needs in the marketplace. Working collaboratively with others within the College, the state education system, and the region, this executive officer will advance fresh ideas and initiatives that enhance the learning and working environment at Northern.

To keep the institution on target in accomplishing its goals and aspirations, the President will understand how to balance and prioritize challenges and opportunities through strategic planning and to utilize data in decision-making. This executive officer will have a record of establishing effective connections, collaborations, partnerships, and coalitions that benefit the institution and its students, especially with the academic institutions and business communities across the region. The President will embrace the communities through active involvement.

The President will demonstrate effective administration of fiscal and human resources and will understand the funding and budgeting process at the state legislative level. This senior administrator will work closely with the Foundation in resource development through gifts and grants.

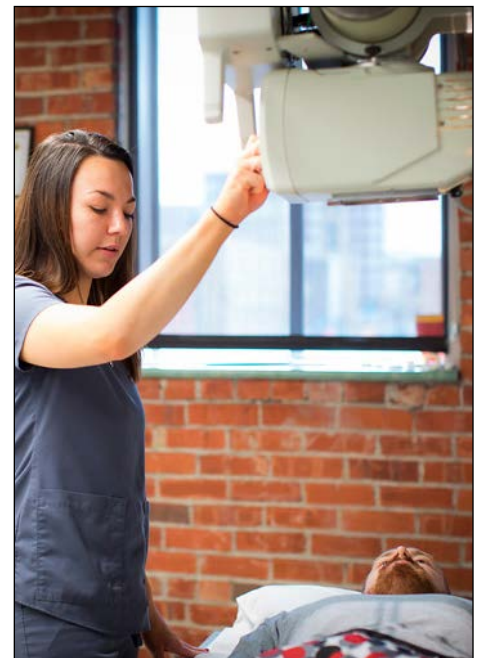
A supporter of shared governance and proponent of transparency, the President will understand the importance of being both visible and involved on all three campuses and the value of professional development of faculty and staff. A good listener with a sense of humor, this executive administrator will be approachable and able to engage people at all levels. This leader will be an advocate for the College, the faculty and staff, and the students, and will find common ground when there are diverse viewpoints.

Presidential Qualities and Requirements

Candidates should have the academic and administrative leadership experience to successfully accomplish the responsibilities and goals of the position. An earned doctoral degree from a regionally accredited institution is preferred.

Individuals seeking this opportunity also should possess:

- Administrative and teaching experience at a community college, especially a multi-campus institution
- The ability to foster a vibrant and empowered community through a proven leadership style that evokes trust, welcomes collaboration, reflects confident decision making, and effectively engages the talents and experiences of employees
- Highest standards of personal and professional integrity and credibility
- Effective communication skills, both oral and written, especially in articulating the mission, vision and goals
- Successful financial leadership experience that demonstrates resourceful approaches to handling a complex operating budget



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- The knowledge and ability to be effective within a state political system, including interacting with elected and appointed officials, agencies, and boards
- The ability to lead collaboratively in a manner that provides a supportive, responsive working and learning environment for faculty, staff, and students
- A leadership style that enhances the relationship of the College to other educational institutions and the broader local and state community
- The ability to strategically position the College to achieve future success
- The expertise to recognize emerging trends and opportunities that will benefit the College and its students
- The ability and confidence to develop new relationships and nurture present ones that support the College's vision, mission, and goals
- Leadership qualities and characteristics that inspire excellence and dedication in others

Wheeling, West Virginia

Serving all three campuses, Northern's administration offices are located in the B&O Building, originally the passenger terminal of the Baltimore and Ohio Railroad, on the central campus in the City of Wheeling. Known as "the friendly city," Wheeling and the surrounding area has a rich and unique heritage. The city has a population of 28,500, while the metro area has more than 145,000 residents.

Whether it's dining, shopping, or exploring, Wheeling offers a treasure of one-of-a-kind experiences. The city combines a wonderful mixture of small town characteristics and major market quality of life. Along with a low cost of living, Wheeling boast outstanding cultural attractions, a variety of entertainment venues, and ever-growing employment opportunities. Private and public schools are available.

The city is located on the Ohio River, between Ohio and Pennsylvania, in West Virginia's Northern Panhandle. The scenic riverfront location, proximity to mountains, festivals, parks and playgrounds, century-spanning historical sites, and award-winning events solidify the city as a great place to work, live, and play.

If seeking a more urban outing, Wheeling is less than an hour from the Pittsburgh International Airport and two hours from Columbus, OH.



New Martinsville Campus

Application and Nomination Process

Confidential inquiries are welcomed, and nominations are invited.

1. To apply, submit:

- a) Letter of interest addressing the qualifications listed
- b) Current curriculum vitae
- c) At least five current references with full contact information, including phone numbers and e-mail addresses (References will not be contacted without applicant's consent.)

2. Submit applications to WVNCC@myersmcrac.com by **March 12, 2019**, for best consideration.

Applications will be accepted until the position is filled.

Submit nominations with complete contact information and e-mail address, for the individual being nominated to WVNCC-Nominate@myersmcrac.com.

Kenny Daugherty, President of **Myers McRae Executive Search and Consulting**, is assisting with this search



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West Virginia Northern Community College, pursuant to the requirements of Titles IV, VI, VII of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Age Discrimination Act of 1975, does not discriminate against applicants, employees, or students on the basis of race, color, religion, sex, disability, age, gender, ancestry, marital or parental status or national origin in its employment policies and/or educational programs or activities, including admissions to such.