



WSU Tri-Cities seeks doctorally prepared  
faculty to hold endowed  
**Kadlec Distinguished Chair positions**  
in the College of Nursing



In partnership with Kadlec, the College of Nursing moved into a new educational facility in 2014.

Washington State University Tri-Cities, in southeast Washington, seeks applications and nominations of doctorally prepared faculty who will hold an endowed Kadlec Distinguished Chair in the College of Nursing. These faculty members will expand WSU's nursing offerings, primarily the Doctor of Nursing Practice program, and contribute to the College's established research strengths in health disparities, behavioral health, chronic conditions, community and environmental health, educational innovations, and patient care quality and safety. Anticipated employment date is August 15, 2016.

## The Opportunity

**In 2015, WSU Tri-Cities College of Nursing and Kadlec Regional Medical Center announced a transformative gift and visionary partnership designed to improve healthcare in the region. Through the Kadlec Foundation, an \$18-million endowment was established to fund multiple doctorally prepared faculty positions within the College of Nursing's advanced degree programs, especially for the Doctor of Nursing Practice (DNP) degree, in Richland.**

**Faculty selected to hold a Kadlec Distinguished Chair will provide the academic, clinical, and research expertise necessary to prepare nurse practitioners to meet the region's healthcare needs. They each will have a key role in creating an outstanding DNP program at Tri-Cities.**

These are nine-month, tenure-track/tenured faculty positions. Faculty will hold the rank of Assistant Professor, Associate Professor, or Full Professor, dependent upon their qualifications, and will have expertise in nursing and/or health sciences. Candidates who qualify for the rank of Associate Professor or Full Professor are preferred.

These faculty members will be responsible for:

- Building new research teams while complementing or augmenting current areas of faculty research
- Maintaining an ongoing, extramurally funded program of research
- Publishing and presenting research findings nationally and internationally
- Teaching undergraduate, master's, and/or doctoral students
- Advising undergraduate and graduate students
- Serving on master's and doctoral committees
- Providing service to the university, college, community, and profession

# Qualifications

Qualified candidates will have a doctoral degree in nursing or related discipline.

Successful applicants will:

- Conduct and engage in research/scholarly activity in their area of disciplinary expertise
- Write and orally communicate effectively to technical and non-technical audiences
- Be committed to professional development, collegiality, public service, and high-quality teaching

Any clinical candidate must be eligible for licensure in Washington. Candidates with the ability to teach a variety of courses in the College of Nursing are highly desirable.

## Preferred Qualifications

Preferred candidates will have professional experience in their discipline, a track record of federally funded research, strong methodological skills relevant to their field, an active research program, and demonstrated record of scholarly publications.

Other preferences includes:

- Demonstrated capacity to build productive interdisciplinary research teams, mentor junior faculty, earn external funding, and publish in peer-reviewed journals
- Demonstrable commitment to promoting and enhancing diversity
- Ability to work collaboratively across disciplines
- Experience with rural and underserved populations

## About the WSU College of Nursing

Washington State University College of Nursing offers rigorous undergraduate and graduate nursing degree programs designed to fit the many needs of today's nursing students. Students learn from exceptional, accessible faculty who are engaged in practice and research. The WSU Tri-Cities nursing programs have more than 100 nursing students and 15 faculty members. In 2014, the WSU Tri-Cities nursing programs moved to the new 10,000-square-foot nursing education facility in Richland that is shared with Kadlec Healthplex, an outpatient facility that is part of the Kadlec Regional Medical Center.

Degree programs include:

- Bachelor of Science in Nursing
- RN-Bachelor of Science in Nursing
- RN-Master of Nursing
- Master of Nursing
- Master of Health Policy & Administration
- Post-Master's certificates
- Doctor of Nursing Practice
- Post-Master's DNP
- Doctor of Philosophy in Nursing
- Baccalaureate to PhD in Nursing

## About Kadlec Regional Medical Center

Kadlec has been serving the people of Richland and the surrounding region for more than 71 years. Today, Kadlec Regional Medical Center is the second largest employer in Tri-Cities, with more than 3,000 employees. Offering more than 20 specialties, Kadlec provides care to the people throughout the Mid-Columbia region, with 26 sites across six communities.

## About WSU Tri-Cities

WSU Tri-Cities is an urban campus of Washington State University, located in Richland, which, along with Kennewick and Pasco, make up the Tri-Cities. The campus draws from a regional population of approximately 260,000 and is located in the heart of Washington's wine country.

WSU Tri-Cities offers 18 bachelor's, 10 master's, and six doctoral degrees. The growing campus has approximately 1,500 students who are served by nearly 80 full-time faculty and more than 250 adjunct faculty, many of whom are full-time researchers and scientists at the Pacific Northwest National Laboratory (PNNL). PNNL and WSU also partner in the Bioproducts, Sciences and Engineering Laboratory (BSEL), a research and teaching laboratory that features the Biorefinery and the Combinatorial Catalysis Research Lab.

Legislative funding, tremendous community leadership and support, and partnerships with businesses and community organizations have resulted in many exciting new and expanded initiatives. Delta High, a new STEM high school, exemplifies the collaboration between WSU Tri-Cities and the extensive science and technology communities. WSU Tri-Cities currently is seeking the designation as the only public, four-year Hispanic Serving Institution (HSI) in Washington and has model outreach programs, such as MESA and GEAR-UP.

## About Richland and the Tri-Cities Region

The WSU Tri-Cities campus is in Richland, which is nestled in between the Columbia and Yakima Rivers in southeastern Washington. Richland offers an enviable combination of natural amenities and city services that contributes to a high quality of life. Named one of the best places in the U.S. to raise children, according to Kiplinger.com, Richland's ranking was based on the number of public parks and playgrounds, money spent on educating children, income levels, and affordability. Richland is part of the Tri-Cities region, which enjoys over 300 days of sunshine a year, allowing year-around outdoor activities. The confluence of the Snake, Yakima, and Columbia rivers offers an aquatic playground. Golf is one of the Tri-Cities most popular sports, with 10 beautiful courses nearby. Located in the heart of Washington's wine country, the region has more than 100 wineries and produces 99 percent of the wine in the state.



## About Washington State University

Washington State University is a top-tier doctoral research university that conducts influential research. It provides world-class education to a diverse student population of approximately 27,000 students statewide. Founded in Pullman in 1890, WSU today is comprised of four campuses: Pullman (22,000 students), Spokane (1,200 students), Tri-Cities (1,500 students), and Vancouver (3,000 students). As Washington's land-grant university, WSU is a multi-campus system that shares one central administration and one faculty. Students choose from more than 250 fields of study and learn in a challenging, hands-on environment. WSU strongly values diversity among its faculty, staff, and students. The University is committed to excellence in research, learning, and outreach to all constituents.

## Application and Nomination Process

Confidential inquiries are welcomed and nominations are invited.

### 1. To Apply - Application packet must include:

- A detailed letter of application addressing the required and preferred qualifications
- Teaching philosophy statement
- Vita
- Example of scholarly work
- Summary of teaching evaluations
- Four letters of recommendation
- Five references with contact information (References will not be contacted without consent from applicant.)
- Answers to the questions at: [www.myersmcray.com/skins/userfiles/file/MMQuestions.pdf](http://www.myersmcray.com/skins/userfiles/file/MMQuestions.pdf)



## 2. Submit application packet to: [WSU-Nursing@myersmcræ.com](mailto:WSU-Nursing@myersmcræ.com)

Nominations should include full contact information for the individual being nominated. Submit nominations to the email provided above.

Applications are being accepted and will continue until all positions are filled.

**Myers McRae Executive Search and Consulting** is assisting Washington State University Tri-Cities with this search. The consultants are: Emily Parker Myers, Chief Executive Officer, and Alan Medders, President.

WSU is an Equal Opportunity/Affirmative Action Educator and Employer. Members of ethnic minorities, women, Vietnam-era or disabled veterans, persons of disability and/or persons age 40 or over are encouraged to apply. Accommodations for applicants who qualify under the Americans with Disability Act are available upon request. WSU employs only U.S. citizens and lawfully authorized non-U.S. citizens. All new employees must show employment eligibility verification as required by the U.S. Immigration and Naturalization Services.



515 Mulberry Street, Suite 200  
Macon, Georgia 31201  
(478) 330-6222 | [www.myersmcræ.com](http://www.myersmcræ.com)