

The Opportunity for the  
**Associate Dean** of the **School of Nursing**  
at **Valdosta State University** in Georgia



Health Sciences and Business Administration Building  
Valdosta State University - A Senior Unit of the University System

Presented by





# Associate Dean of the School of Nursing



**Valdosta State University**, a comprehensive state university serving primarily southern Georgia, seeks applications and nominations for the position of **Associate Dean of the School of Nursing** in the College of Nursing and Health Sciences. Appointment date for this 12-month, tenure-track administrative faculty position is negotiable, but no later than July 1, 2019.



## The Opportunity

Valdosta State University is a regional institution of the University System of Georgia and serves more than 11,200 undergraduate and graduate students. The campus is situated just north of the Georgia-Florida state line on I-75.

Through excellence in teaching, basic and applied research, and service, VSU provides rigorous programs and opportunities that enrich its students, the university, and the region. All VSU faculty share the responsibility of teaching courses at multiple levels as needed in their respective disciplines. To carry out the institution's comprehensive mission, the University seeks faculty with the desire and ability to successfully engage students as they launch or continue their intellectual journey.

Offering 57 undergraduate and 60+ graduate degrees, including five doctorates, VSU has eight academic units: the College of Arts; Langdale College of Business Administration; James L. and Dorothy H. Dewar College of Education

and Human Services; College of Humanities and Social Sciences; College of Nursing and Health Sciences; College of Science and Mathematics; Graduate School; and Honors College.

Valdosta State accepted its first class of nursing students in Fall 1968. Development of the program was facilitated by a request from Pineview General Hospital, which later became South Georgia Medical Center, for help preparing registered nurses for the region.

VSU's School of Nursing today is part of the College of Nursing and Health Sciences. The School offers three degree programs.

### *Bachelor of Science in Nursing*

- BSN - Basic Licensure
- Accelerated BSN - for holders of Bachelor's degrees in other fields

### *Master of Science in Nursing*

- MSN with concentrations in Family Psychiatric Mental Health

Nursing Practitioner, Family Nurse Practitioner, and Adult Gerontology Nurse Practitioner

The School also offers a pathway for registered nurses to earn either a BSN or MSN degree.

## The College of Nursing and Health Sciences

The College of Nursing and Health Sciences (CONHS) serves more than 1,100 students and provides programs of study at the undergraduate and graduate level. Faculty members are actively involved in research, service, scholarship, and professional development.

The Bachelor of Science degree is granted in Exercise Physiology, Athletic Training, and Nursing. Graduate programs include the Master of Science in Exercise Physiology and in Nursing. An Associate of Applied Science degree in Dental Hygiene is offered in collaboration with Wiregrass Technical College. A minor in Nutritional Science is offered fully online.

Faculty members are actively involved in research, service, scholarship, and professional development. The College has 30 full-time and 8 part-time instructional faculty.

The health professions programs are housed in the University's \$32-million

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Health Sciences and Business Administration Building. The recently constructed 150,000-square-foot facility allows students and faculty to engage in cross-disciplinary discussions and research in addition to expanding interaction with health professionals at South Georgia Medical Center and other health agencies.

The Nursing programs are accredited by CCNE. The Athletic Training program is accredited by CAATE. The Exercise Physiology program is accredited by CAAHEP. The Dental Hygiene program is accredited by CODA.

## The Position

The Associate Dean position provides an excellent opportunity for an experienced nursing educator to lead a strong, growing program. The University seeks an academic leader who possesses the communication, administrative, and leadership skills to maintain a supportive and student-centered learning and working environment.

Reporting directly to the Dean of the College of Nursing and Health Sciences, the Associate Dean, in collaboration with program directors, faculty, staff, and students, is responsible for the following:

- Managing the School of Nursing (SON) budget.
- Using effective and ongoing written and oral communication.
- Modeling the core values of the Blazer Creed: civility, citizenship, and integrity.
- Maintaining accreditation with regional and national organizations.
- Developing and promoting a rigorous curriculum that is evidence-based, incorporating innovative teaching.
- Communicating a clear vision for the SON.
- Working collaboratively with the School of Health Sciences and programs outside of the College of Nursing and Health Sciences for the purposes of collaborative teaching and scholarly initiatives.
- Collaboratively developing, refining, and implementing appropriate policies within the SON.
- Developing a strategic plan for the SON that aligns with the strategic plans of the college and of the institution.
- Fostering a culture of reflective,

## Sheri R. Noviello, RN, PhD

### Dean of the College of Nursing and Health Sciences and Professor of Nursing



Dr. Sheri Noviello joined VSU in 2014 as an Associate Dean of the College of Nursing and Health Sciences and was named interim Dean soon afterwards. She was appointed to Dean of the College of Nursing and Health Sciences and Professor of Nursing in 2016.

Prior to VSU, Dr. Noviello held faculty and leadership positions at Columbus State University from 1991 to 2014. She rose through the academic ranks within the School of Nursing, from instructor to Director of the Nursing Program and tenured professor. She received the Dean's Award for Innovation in 2012 from the College of Education and Health Professions, a Governor's Teaching Fellowship from 2006 to 2007, and a Most Outstanding Senior Professor Award in 2006.

Dr. Noviello holds a BSN degree from Columbus College in Georgia, and a MSN degree, with a focus on adult health and education, from Troy State University in Alabama, with post-master's training in pediatrics. She earned her PhD degree from the Medical College of Georgia (now Augusta University).

Her research has appeared in such professional publications as the *Journal of Emergency Nursing* and *Nurse Educator*. She has secured funding for a number of research and outreach projects and is a regular presenter at the local, state, national, and international level.



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evidence-based practice and inquiry among faculty and students.

- Providing leadership in the evaluation and professional development of faculty and other staff members within the SON.
- Ensuring that all programs in the SON are properly administered, managed, and evaluated.
- Identifying and participating in external funding opportunities to support the SON programs.
- Teaching selected undergraduate and/or graduate courses.

## Qualifications

Candidates must hold a doctorate in nursing or a closely related field. Experience teaching in baccalaureate and/or graduate nursing programs, a record of scholarship, evidence of academic leadership, and credentials consistent with the appointment in senior rank as an associate or full professor are required.

Preferred candidates will have:

- Experience in academic administration
- Recent knowledge and experience with accreditation, preferably as a Commission on College Nursing Education (CCNE) evaluator

*Other requirements include:*

- Demonstrated commitment to excellence in teaching and learning, as well as scholarship
- Commitment to diversity and inclusion
- Commitment to shared governance and collaborative leadership
- Current or eligibility for licensure as a registered nurse in the State of Georgia

## Valdosta State University

Valdosta State was founded in 1906 by a group of local legislators and concerned civic leaders. In 1993, the College became Valdosta State University, the second



## VALDOSTA STATE UNIVERSITY THE BLAZER CREED

Valdosta State University is a learning environment based on trust and mutual respect in which open dialogue, vigorous debate, and the free exchange of ideas are welcome. The University is equally dedicated to the core values of community, including a commitment to practice civility, integrity, and citizenship. As members of this community, and proud Blazers, we will strive to uphold these core values for the advancement of the University.

**Civility** – A Blazer shows courtesy and compassion as well as respect for the dignity of every human being.

**Integrity** – Each Blazer is responsible for his or her own actions, and our community is stronger when we contemplate the context of our decisions and uphold the principles of trust and honesty.

**Citizenship** – Every Blazer has an interest in the well-being of the community, and, therefore, a duty to stay informed, to make positive contributions, and to offer support to those who need help.

**Excellence** – Each CONHS Blazer is dedicated to creating a culture where transformation is embraced and reflected in evidence-based teaching and learning and is achieved by both faculty and students. All stakeholders value and benefit from exemplary scholarship, service, teaching, and practice.

**Success** – Each CONHS Blazer pursues growth through life-long learning, goal attainment, and collaborative partnerships among all stakeholders who serve to optimize the health of the region.

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regional university in the University System of Georgia.

The University offers the extensive academic, cultural and social opportunities of a major university; yet, the small classes and close personal attention found at smaller institutions.

Students are attracted to the close-knit community where learning occurs in a supportive, student-centered environment.

VSU has 415 full-time faculty, and 80 percent of professors have the terminal degree in their field of study.

The average class size is 22 students, so faculty-student engagement is active. Approximately 14 percent of students attend fully online.

While Georgians comprise 89.7 percent of VSU's total enrollment, all 50 states, the District of Columbia, three U.S. territories, and 67 countries are represented in the student body.

The Valdosta State philosophy embraces the concept that the measurement of a student's success in college goes beyond the classroom and offers a wide array of opportunities to become involved. Students can choose from more than 200 active student organizations, Greek fraternities and sororities, faith-based ministry groups, a variety of intramural teams, and many service and academic clubs.

The VSU campus is divided into two

## VALDOSTA STATE UNIVERSITY

### VISION

Valdosta State University will be a catalyst for regional comprehensive progress.

### MISSION

As a comprehensive institution of the University System of Georgia, Valdosta State University (VSU) is a welcoming, aware, and vibrant community founded on and dedicated to serving our communities' rich and diverse heritages. Through excellence in teaching, basic and applied research, and service, VSU provides rigorous programs and opportunities that enrich our students, our university, and our region. As such, the VSU mission consists of three interrelated parts:

**Student Mission:** To provide a diverse student population with an inspired education, a safe learning environment, a nurturing community, and a wealth of experience that assists students in molding their futures in a creative, conscious, and caring fashion while preparing them to be lifelong learners who will meet the needs of a changing global society.

**University Mission:** To operate the university with a focus toward human, environmental, and financial sustainability while increasing value to our local, regional, national, and international stakeholders. To expand opportunities for our students, employees, and varied community members by promoting social justice and service learning.

**Regional Mission:** To provide our region and our home with the resources and support necessary to develop and sustain a higher quality of living, greater economic and community development, and inspired innovation that nurtures and respects our diverse population and beautiful environment while promoting academic outreach, public and private entrepreneurship, and collaboration with all regional entities.



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areas: main campus and north campus. The 85-acre main campus houses much of the academic and administrative departments and is recognized for its Spanish Mission architecture theme of every building. Other units of the University are located in satellite facilities adjacent to the campus and nearby. The campuses and principal satellite buildings are connected by the University bus service, which operates regularly throughout each class day.

For additional information on VSU, visit the web site at [www.valdosta.edu](http://www.valdosta.edu).

## The City of Valdosta

The City of Valdosta is Georgia's 14th largest city and is the economic engine of South Georgia and North Florida. The City of Valdosta is home to progressive ideas, a proactive government, low taxes, multiple market niches, temperate weather, and a high quality of life.

The City is fortunate to have a diverse mix of business and industry that contributes to the overall make up of its workforce and serves to grow our local economy. Among its largest employers are Moody Air Force Base and South Georgia Medical Center & Smith Northview Hospital.

Since 1984, the stately appearance of the downtown streets and storefronts has earned Valdosta repeat National Main Street Certifications and awards from the Georgia Downtown Association. Home to over 120 restaurants, shops, government agencies, and churches, Valdosta Main Street is alive with active residents and businesses of the city.

Valdosta has garnered other recognitions, including a City of Excellence, City of Ethics, Tree City, 8th Best Place to Locate a Restaurant in the Nation, 3rd Best Metropolitan Area for Industrial Recruitment/Expansion, 5th Best Location for Logistics in the Nation, one of eleven Great Southern Places to Retire, and Georgia's Best Adventure Town.



## Application and Nomination Process

Confidential inquiries are welcomed, and nominations are invited.

1. **To apply, submit:**
  - a) Letter of interest
  - b) Curriculum vitae
  - d) At least five current references with full contact information including phone and e-mail address (References will not be contacted without applicant's consent.)
2. **Submit applications to [VSU@myersmcrae.com](mailto:VSU@myersmcrae.com) by March 18, 2019, for best consideration.** Review of applicants begins immediately. Applications will be accepted until the position is filled.

**Submit nominations to [VSU-Nominate@myersmcrae.com](mailto:VSU-Nominate@myersmcrae.com) with complete contact information with e-mail address for the individual being nominated.**

**Emily Parker Myers, CEO, and Jennifer Barfield, Senior Vice President, of Myers McRae Executive Search and Consulting, are assisting with this search.**



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*It is the policy of Valdosta State University to employ people of the highest quality available based on ability, experience, training, intelligence, character, and physical fitness according to the needs of the University. No applicant for employment otherwise qualified for employment will be excluded because of race, color, sex, age, religion, creed, disability, or national origin. Furthermore, no employee will be denied the benefits of, or be subjected to discrimination under any program or activity conducted by Valdosta State University based on such criteria. This policy pertains to all facets of employment, including promotions, upgrading, and compensation as well as layoffs, demotions, or other terminal action.*