



invites nominations and applications for the

Chair of the Department of Nursing

(Also holder of the Embree Endowed Chair)





Southern Arkansas University, a comprehensive regional public university serving Southwest Arkansas, invites applications and nominations for the **Chair of the Department of Nursing**. This administrative position is an 11-month, tenured/tenure-track appointment that starts July 1, 2018.

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THE OPPORTUNITY

Southern Arkansas University (SAU) is the fastest growing university in the state. Located in Magnolia, less than 20 miles north of the Louisiana state line, SAU has an enrollment of approximately 4,600 undergraduate and graduate students, who are served by more than 400 faculty and staff.

The Department of Nursing is part of the College of Science and Engineering. The College has six academic departments: Agriculture; Biochemistry and

Chemistry; Biology; Engineering and Physics; Mathematics and Computer Science; and Nursing.

The Department of Nursing currently offers a BSN (pre-licensure) and an RN-to-BSN Online Completion Program. To meet the demand for nursing education in the region, SAU has a two-cohort admission process, accepting students in the program both fall and spring, with a cap of 35 students per semester.

The nursing program presently has 12 faculty members and 111 pre-licensure

and approximately 20 RN-to-BSN Completion students.

Along with the growth of the program have been improvements and additions to the Wharton Nursing Building. One of the hallmarks of the building is the new SAU Health Sciences Simulation Center, which opened in 2016. Made possible by a grant from the Blue and You Foundation, the center combines state-of-the-art equipment and technology in a regional simulation setting, offering hands-on clinical experiences for students and training opportunities for health care providers in the region.

All nursing programs are approved by the Arkansas State Board of Nursing and Accreditation Commission for Education in Nursing (ACEN).

Department of Nursing Mission Statement

The Department of Nursing at Southern Arkansas University supports the mission statement, goals, and objectives of the University. The Department of Nursing is committed to demonstrating our core values by providing students with opportunities for intellectual growth through cultivating compassion, communication, and skill development for career preparation in a global environment. We strive to meet regional health care needs by preparing graduates who demonstrate basic competency as health care providers.





The Chair of the Department of Nursing provides an administrative opportunity to lead a growing nursing program that has state-of-the-art educational resources and facilities. Reporting to the Dean of the College of Science and Engineering, the Chair serves as the program administrator, representing and advocating for the Department of Nursing.

These responsibilities include:

- Be familiar with and ensure compliance with departmental, university, state, and ACEN accreditation standards, criteria, and requirements.
- Oversee the development and revision of nursing curriculum.
- Teach courses in Bachelor of Science in Nursing program, both didactic and clinical instruction.
- Serve on university and departmental committees.
- Engage in and maintain professional scholarship.
- Advise students.

In 2017, SAU has received approval from its Board of Trustees to add a Public Health program, which will reside in the Department of Nursing, beginning fall 2018, pending state approval. The Chair will be the supervisor for the public health faculty and responsible for the scheduling of courses and the general oversight of the program.

QUALIFICATIONS

Candidates must hold a graduate degree in nursing and be doctorally prepared. A doctorate in nursing is desired; an EdD will be accepted. An unrestricted Arkansas Registered Nurse License upon employment or obtain one shortly thereafter is required (visit arsbn.org for more information). Three years of nursing faculty and education experience also are required.

Other requirements include:

- Direct program administration and faculty supervision experience
- Excellent written and verbal communication skills
- Strong interpersonal, organizational, and leadership abilities

Tenure consideration is dependent upon qualifications and degree status. Rank is commensurate with degree and experience.

All SAU faculty and staff demonstrate a commitment to inclusion and diversity of the University community and excellence in interpersonal behaviors and effective collaboration with colleagues. Additionally, joining the SAU family requires a commitment to its culture of continuous quality improvement.

ABOUT SOUTHERN ARKANSAS UNIVERSITY

Founded as an agricultural school in 1909, Southern Arkansas University has a rich history of providing men and women with quality education. Today, the University serves students through six academic units: College of Business, College of Education, College of Liberal and Performing Arts, College of Science & Engineering, the Honors College, and the School of Graduate Studies.

Perhaps once considered a hidden gem among the state's higher educational institutions, SAU has been discovered. The national attention the University has earned over the past several years with affordability accolades has made SAU a destination institution with students from 36 states and 31 countries.

David J. Lanoue, Provost and VPAA



David J. Lanoue, Ph.D., is the Provost and Vice President of Academic Affairs at Southern Arkansas University. He brought more than 30 years of administrative experience in higher education to SAU when he joined the university in 2016.

Over his career Dr. Lanoue has served as Dean of the College of Liberal Arts at Hawai'i Pacific University and Dean of the College of Letters and Sciences at Columbus State University, Georgia. He was the Chair of the Department of Political Science at the University of Alabama, Texas Tech University, and University of California, Riverside.

With a bachelor's degree in Political Science from the University of California, San Diego, he earned his master's degree and doctorate at State University of New York at Stony Brook.

In addition to its growing enrollment, the University enrolled not only its largest freshman class with 870 members in fall 2017, but also the class with the highest average ACT in the institution's history.

Known for its friendly, close-knit community, SAU continues to build on its dedication to student achievement and to grow its program offerings, with more than 80 degrees available. Courses are delivered in-person, on-campus, off-campus, online, and hybrid formats to fit the needs of students.

SAU faculty members are recognized experts in their fields, with many having national and international reputations as scholars and researchers. In order to maximize interaction between students and faculty, SAU maintains small-class sizes in most academic programs. Overall, the student-to-faculty ratio is 17-to-1 per class.

SAU is a competitive member of the NCAA Division II and part of the Great American Conference. Men's teams compete in baseball, basketball, cross country, football, track, and golf. Women's teams compete in volleyball, basketball, cross country, softball, track, and golf. The SAU Rodeo Team is nationally competitive and consistently ranks high in regional and national intercollegiate competitions.

For more information on SAU, visit the website at www.saumag.edu.

MAGNOLIA, ARKANSAS

SAU's 1,390-acre campus is nestled in a quiet and beautiful part of south Arkansas in Magnolia. With a population of 11,600, Magnolia is a typical small city that offers warm hospitality and tradition along with various restaurants and modern shopping centers.

For most of the year, the climate is warm. During the winter, on rare occasions, there will be a light snow and related cold temperatures. This allows outdoor recreation and activities year-around.



Magnolia is central to many regional hubs and cities, including Texarkana approximately 50 miles to the west, Little

Rock about 140 miles to the northwest, and Dallas around 195 miles to the west.

APPLICATION AND NOMINATIONS PROCESS

Confidential inquiries are welcomed; nominations are invited.

1. To Apply - Applications must include:

- Letter of interest
- Full curriculum vitae, including education, previous employment history, scholarly and professional accomplishments, memberships in scholarly, professional, or honor societies, and awards and honors received.
- Unofficial transcripts
- Evidence of teaching and leadership effectiveness
- Complete contact and e-mail information for at least three references (References will not be contacted without applicant's consent.)
- Non-listed references may be contacted.

Submit application materials to SAU@myersmcrae.com. Review of applications is underway. The search continues until the position is filled.

For best consideration, submit applications by April 16, 2018.

Submit nominations to SAU-nominate@myersmcrae.com with complete contact and e-mail information for the individual being nominated.

Emily Parker Myers, CEO, and Kenny Daugherty, President, of Myers McRae Executive Search and Consulting, are assisting Southern Arkansas University with this search. **Jennifer Barfield, Senior Vice President,** will assist them.



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