



# PIEDMONT COLLEGE



ANNOUNCING A NATIONAL SEARCH FOR

**VICE PRESIDENT  
FOR ACADEMIC AFFAIRS**



**Piedmont College**, one of the most dynamic small colleges in the Southeast, seeks a dynamic academic leader to serve as **Vice President for Academic Affairs**. The College invites letters of application and nominations for this opportunity.



### The Leadership Opportunity

Piedmont College has been named a "Best College" and "Best Value" by *US News & World Report* among the Regional Universities in the South. Across two campuses, the College offers undergraduate and graduate programs, including doctoral degrees.

The main campus is in Demorest, Ga., which is located in the foothills of the Appalachian Mountains. The area offers the finest in outdoor recreation. A campus also is located in Athens, Ga., 45 minutes away.

The Vice President for Academic Affairs, serving as the chief academic

officer, reports directly to the President and leads all aspects of the academic life of the College. Responsibilities include oversight of new and existing curricula; engaged research and creativity among faculty and students; nationally-prominent initiatives in teacher education; first-year programs; and institutional research and effectiveness.

The academic deans of the School of Arts and Sciences, Walker School of Business, School of Education, and the Daniel School of Nursing and Health Sciences report to the VPAA. Other direct reports include the Center for Teaching and Learning, the Dean of the College Libraries, the Registrar's Office, the Academic Success Center, and the Offices of Institutional Research and Institutional Effectiveness.

The new VPAA will join Piedmont College at a significant time in its 120-year history. Undergraduate enrollment at the Demorest campus has increased by 7 percent during each of the past five years; residential enrollment has increased by 20 percent during the same time period.

## Mission Statement

Piedmont College dedicates itself to the transformative power of education through reciprocal learning, the development of compassionate leaders, and the stewardship of our local and global communities.

## Core Values

**Inquiry** - Piedmont College fosters an environment for learning by engaging in critical and creative dialogue. All members of the college community are challenged to immerse themselves in discovery, analysis, and communication.

**Service** - Piedmont College cultivates a sense of gratitude and duty to humanity by offering opportunities for civic engagement, personal growth, and ethical reasoning in action.

**Legacy** - Piedmont College upholds the intellectual, social, and theological heritage of Congregationalism through excellence in teaching and scholarship and by embracing our diverse society. We further these principles by encouraging empathy, innovative thought, and responsibility towards ourselves and others.





The School of Education, with 1,200 students enrolled in undergraduate and graduate programs, is one of the largest in the state and has achieved national prominence through its Woodrow Wilson Teaching Fellows program. The Daniel School of Nursing & Health Sciences has experienced tremendous growth in enrollment and offers the only baccalaureate program in Cardiovascular Technology in the state.

### Qualifications and Desired Qualities

Candidates must hold an earned doctorate or appropriate terminal degree and a record of senior academic leadership roles at regionally accredited institutions. Preference will be given to candidates with a preponderance of experience in comprehensive, independent regional universities.

The candidate should have a distinguished record of full-time collegiate teaching, scholarship, service, and student engagement commensurate with the attainment of senior academic rank in a higher education institution.

Other desired qualities and qualifications include:



- An individual who values learning and who will keep students at the center of thinking and planning;
- A strategic partner who can encourage entrepreneurial excitement among the faculty by spearheading efforts to generate a meaningful portfolio of programs that meet enrollment, mission, and learning outcomes;
- A data-driven individual familiar with program accountability using evidence for all aspects of the academic enterprise;
- An individual with experience overseeing institutional and program accreditation at state, regional, and national levels;
- A demonstrated mentor helping talented faculty, staff,



administrators, and students to perform at their best;

- An Individual committed to raising the national profile of the College.

### Piedmont College

Founded in 1897, Piedmont is a comprehensive liberal arts institution in northeast Georgia. The College has more than 2,300 students enrolled across four academic schools.

One of the most dynamic small colleges in the Southeast, Piedmont's 200-acre residential campus is located in Demorest, Ga., located 70 miles north of Atlanta. Designed for commuting students, the Athens campus is in one of Georgia's most historic and popular cities. Both campuses offer undergraduate and graduate programs. The School of Education also provides graduate programs in numerous off-campus locations across Georgia.

Piedmont is affiliated with the United Church of Christ and with the National Association of Congregational Christian Churches. The College is committed to nurturing a diverse and inclusive community that cherishes academic freedom.

The student/faculty ratio is 14 to 1, and most professors hold a doctorate

or the terminal degree in their field. Piedmont is known for the individual attention and one-on-one instruction provided by professors, whose first commitment is to their students' education.

The core curriculum covers nearly half of the total credits required for a degree. This ensures that all students gain a broad competence in the liberal arts, regardless of their field of specialization.

Piedmont offers majors in more than 50 disciplines and interdisciplinary studies that lead to Bachelor of Arts, Bachelor of Fine Arts, Bachelor of Science, and Bachelor of Science in Nursing degrees. The college encourages study across multiple disciplines, and students can select related courses in different schools to create their own interdisciplinary degree program.

The College's Walker School of Business offers the Master of Business Administration degree at both campuses. The Master of Arts in Teaching, Master of Arts, Education Specialist, and the Doctor of Education degrees are available through the School of Education.

Piedmont promotes international and domestic travel opportunities for academic credit within a variety of study areas. Students also may study abroad for a semester at the University of Nottingham, England, and Paderborn University, Germany.

Piedmont is a member of the NCAA Division III, USA South Athletic Conference. Sports include men's and women's basketball, cross country, cycling, golf, lacrosse, soccer, tennis and track & field; baseball, softball and volleyball. The College also has active intramural teams in a variety of sports.

With a substantial endowment,



Piedmont is able to provide a high-quality education while maintaining tuition that is among the lowest of all private colleges in the state

### Demorest, Georgia

Demorest is a picturesque rural community with numerous outdoor recreational activities. The city has a relatively low cost of living, with

desirable and affordable housing, quality schools, and excellent medical care.

Larger cities are only short drives away, offering a wide variety of cultural, entertainment, sports, and shopping opportunities. Demorest is just 25 minutes from Gainesville, Ga., and 70 miles from Atlanta, Ga., and Greenville, S.C.

*Piedmont College is an Equal Opportunity / Affirmative Action Employer. Veterans, minorities, women, and persons with disabilities are encouraged to apply.*

## Applications & Nominations

Confidential inquiries are welcomed; nominations are invited.

### 1. Application packet must include:

- a) Letter of interest
- b) Current curriculum vitae
- c) At least three references with full contact and email information (References will not be contacted without applicant's consent.)

### 2. Submit application packet to [Piedmont-VPAA@myersmcrae.com](mailto:Piedmont-VPAA@myersmcrae.com)

**Submit nominations to [Piedmont-VPAA-nominate@myersmcrae.com](mailto:Piedmont-VPAA-nominate@myersmcrae.com)** with contact and e-mail information on the individual being nominated.

**For best consideration**, submit applications by **March 5, 2018**.

**Kenny Daugherty**, President of **Myers McRae Executive Search and Consulting**, is assisting Piedmont College with this search.



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