



INVITES APPLICATIONS AND NOMINATIONS FOR

**Assistant Professor of Accounting –
Undergraduate Programs**

Main Campus in Harrogate, Tennessee

Lincoln Memorial University, a comprehensive private university in eastern Tennessee, announces an opportunity for the position of **Assistant Professor of Accounting – Undergraduate Programs**. This full-time faculty position will be located at the University's Harrogate Campus, an hour north of Knoxville, Tenn.

Review of applications is underway.



THE OPPORTUNITY

Lincoln Memorial University is a values-based learning community dedicated to providing educational experiences in the liberal arts and professional studies.

LMU's School of Business provides an entrepreneurial-based education that prepares students for success in the ever-changing dynamics of today's global marketplace.

The Assistant Professor of Accounting - Undergraduate Programs reports to Chair of Undergraduate Programs in the School of Business. Primary responsibilities for this faculty member will be teaching undergraduate and graduate courses either online or in-person, along with research and creative achievement, recruitment, and service functions.

Duties and Responsibilities

- Promote the mission of LMU to all faculty, staff, and students, and to the community at large.
- Promote effective working relationships among faculty, staff, and students.
- Participate on university committees and provide committee service.
- Comply with all policies and procedures of the University, including those in the Faculty/Staff Policy Manual and announced requirements.

LMU MISSION AND PURPOSE

Lincoln Memorial University is a comprehensive values-based learning community dedicated to providing quality educational experiences at the undergraduate, graduate, and professional levels. The University strives to give students a foundation for a more productive life by upholding the principles of Abraham Lincoln's life: a dedication to individual liberty, responsibility, and improvement; a respect for citizenship; recognition of the intrinsic value of high moral and ethical standards; and a belief in a personal God.

While primarily committed to teaching, the University supports research and service. The University's curriculum and commitment to quality instruction at every level are based on the beliefs that graduates must be able to

communicate clearly and effectively in an era of rapidly and continuously expanding communication technology, must have an appreciable depth of learning in a field of knowledge, must appreciate and understand the various ways by which we come to know ourselves and the world around us, and must be able to exercise informed judgments.

The University believes that one of the major cornerstones of meaningful existence is service to humanity. By making educational, service, and research opportunities available to students, Lincoln Memorial University seeks to improve life for the students it serves. While serving students from throughout the state, nation, and many other countries, the University retains a commitment to enrich the lives of people and communities in the Appalachian region.





- Complete all reports necessary for the advancement of the University's programs.
- Serve on dissertation committees as a member and/or dissertation chairperson.
- Assist in the recruitment of undergraduate students to the BBA program and other School of Business programs.
- Undertake the "Standard Instructional/Research/Service Workload" as outlined in the Faculty/Staff Policy Manual.
- Serve as mentor to undergraduate students.
- Teach undergraduate and/or graduate courses based on course needs whether graduate or undergraduate programs.
- Provide academic advisement of students and conduct office and conference hours.
- Ensure School compliance with the standards of the Southern Association of Colleges and Schools (SACS) and the Accrediting Council for Business Schools and Programs (ACBSP).
- Support the development, implementation, evaluation, and preparation of annual reports of the Strategic Plan as related to the Department and academic programs within the School.
- Engage in professional development.
- Fulfill the University's scholarship expectation through research, publication, grant development, and creative achievement.
- Assess, assist, and guide adjunct undergraduate faculty under the direction of the Undergraduate Chair and Dean.
- Participate in annual faculty evaluations.
- Attend department, School, and University faculty meetings and commencement activities.



- Participate in community and public service opportunities.

QUALIFICATIONS

Candidate must have a Ph.D., or doctorate **in the appropriate business discipline** as required by the teaching assignment, or other equivalent degree. The faculty member will have demonstrated effective undergraduate teaching experience at a regionally accredited institution.

Knowledge, Skills, and Abilities

- Effective communication skills
- Demonstrated knowledge and mastery of subject content
- Demonstrated ability to use discipline-related computer programs and software for instruction
- Demonstrated knowledge of student advising
- Research, publication, creative achievement, and grant development capability
- Effective management skills

THE SCHOOL OF BUSINESS

Driven by both a deep respect for the free enterprise system and the ideal of service to humanity—an ideal exemplified by the life of Abraham Lincoln—LMU's School of Business

provides students with the educational and research opportunities needed to prepare for a career in business, industry, and government. Through rigorous coursework and extensive research opportunities, students graduate ready to contribute to any business, start their own, or continue their education in a graduate program.

The mission of the School of Business is to prepare leaders who are able to meet and exceed the challenges of today's integrated world economy, and who can balance ethics and social responsibility with the creation of profits and wealth for the betterment of society. The School seeks to attract students with high leadership potential who want to engage in an academically rigorous and continually improving business education that builds upon the knowledge of foundational business concepts.

Accredited by the Accreditation Council for Business Schools and Programs (ACBSP), the School of Business promotes the balance between teaching excellence and research that impacts the students so they may engage the world in a meaningful way. The School is committed to increasing the visibility of LMU through rigorous, innovative, and student-centered undergraduate and graduate programs that reach students both on-campus and through distance learning modes.



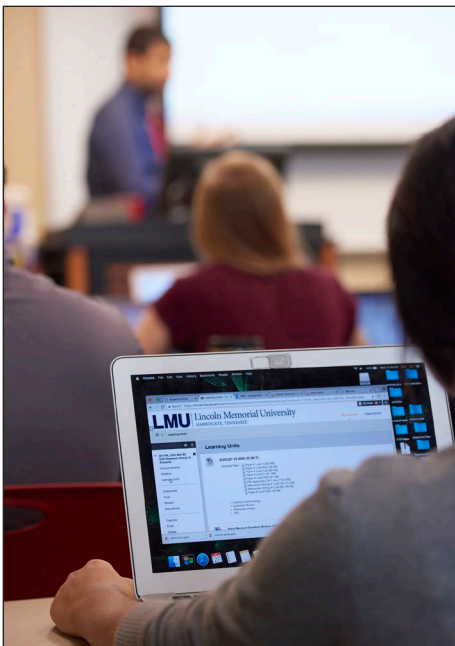
All School of Business programs are regionally accredited through SACSCOC. The School of Business offers two undergraduate degrees and three graduate degrees:

- **Bachelor of Business Administration** with **BBA** concentrations in:
 - Accounting
 - Finance
 - Management
 - Marketing
- **Bachelor of Arts in Business**

The School of Business offers a minor in Information Systems.

- **Master of Business Administration**
 - **General MBA**
 - **MBA** with concentrations in:
 - Sport Management
 - Management
 - Marketing
- **Master of Science in Business Analytics**
- **Doctor of Business Administration** **DBA** with concentrations in:
 - Sport Management
 - Management

The primary philosophy in all of LMU's business programs is critical thinking,



decision making, and leadership. To emphasize these skills, the curriculum includes case studies, research, group exercises, and discussion of current events. The curriculum is delivered by academically qualified faculty, many of whom also have professional experience in business. This enables the business faculty to focus on the application of a student's education to real world situations.

The School has a chapter of the business honor society Delta Mu Delta.

Recognized for being an excellent educational and intellectual resource in the region, the School of Business is committed to providing programs and services to the tri-state region of Kentucky, Tennessee, Virginia, and beyond through its teaching, research, and service mission.

Through the Volunteer Income Tax Assistance (VITA) Program, business and accounting students provide free tax help to low- to moderate-income people in the community who cannot prepare their own tax returns.

Service opportunities for business students also are available through Enactus, an international non-profit organization, and the Central Appalachian Center for Economic Development. Both organizations bring students together with businesses to create entrepreneurial and economic development projects that improve the quality of life in communities.

THE UNIVERSITY

Lincoln Memorial University offers associate, bachelor, master, and doctoral degrees. With the main campus in Harrogate, Tennessee, the institution provides academic programs at 10 extended learning sites across Tennessee, Florida, and Kentucky.

Founded in 1897, LMU grew out of the love and respect for the nation's 16th president, Abraham Lincoln, and today honors his name, values, and spirit with education and service. Throughout the past 121 years, the University has provided educational opportunities, developed community leadership, and expanded the economic and social forces within the Appalachian region.

The co-educational institution is strong and growing with enrollment increasing more than 60 percent over the last decade. Nearly 4,800 students are pursuing undergraduate or post-graduate degrees in LMU's nine schools and colleges:

- Carter and Moyers School of Education
- Caylor School of Nursing
- College of Veterinary Medicine
- DeBusk College of Osteopathic Medicine
- Duncan School of Law
- Paul V. Hamilton School of Arts, Humanities, and Social Sciences
- School of Allied Health Sciences



great number of off-site graduate and undergraduate students. LMU's extended learning sites are located in Alcoa (Blount County), Chattanooga, Kingsport, Knoxville, TN; in Corbin and Middlesboro, KY; and Tampa, FL.

For more information on the University, visit the website at www.lmunet.edu.

HARROGATE, TENNESSEE

The historic main campus of LMU is in Harrogate, located in the heart of Appalachia. The area borders Kentucky and Virginia and is adjacent to Cumberland Gap National Historical Park.

With a population of 4,424, Harrogate is the largest city in Claiborne County. Middlesboro, KY, which has a population of 11,000, is only 5 minutes away and offers additional shopping, restaurants, and entertainment. For the urban experience, Knoxville is an hour south of the campus.

The area offers affordable, quality housing. Additionally, Tennessee does not have a state income tax.

- School of Business
- School of Mathematics and Sciences

Providing a challenging academic program in an engaged-learning environment and close-knit community, LMU faculty members are committed to preparing students for successful careers. More than 75 percent of the full-time faculty teaching undergraduate programs have doctorates or the highest degree in their field. The average class size is 13 students.

The 1,000-acre campus in Harrogate has been expanding rapidly to meet the growing demands of new programs and the increased enrollment. Recent campus additions include a 140,000-plus-square-foot classroom and laboratory building, which houses math, science, and nursing classrooms and labs, along with space for student and faculty research, and a driving range and a three-hole executive golf course.

A significant component of the LMU experience is service. All undergraduate students who receive institutional financial aid for the University are required to participate in a 10-hour service learning component each semester. The Student Service Initiative provides students with opportunities to become involved in service learning projects and community service.

LMU offers Student Support Services, which is a federally funded program that provides advising, tutoring, career planning, cultural activities,

and freshmen mentoring to qualified students. These services are specifically targeted to students who are first-generation college students and/or financially eligible under federal guidelines and/or physically or learning disabled.

In keeping with its mission, LMU is committed to serving students of the Appalachian region and beyond. Technology extends the institution's reach simply and effectively to a

**Lincoln Memorial University is an Equal Opportunity
and Affirmative Action educational institution.**

APPLICATION AND NOMINATION PROCESS

Confidential inquiries are welcomed; nominations are invited.

Applications must include:

1. Letter of interest
2. Current curriculum vitae
3. At least five references with full contact and e-mail information (References will not be contacted without consent from applicant.)

Submit application materials to LMU-AcctUG@myersmcrae.com. Review of applications is underway. The search remains open until the position is filled.

Submit nominations to LMU-AcctUG-nominate@myersmcrae.com with full contact and e-mail information for the individual being nominated.

Kenny Daugherty, President of **Myers McRae Executive Search and Consulting**, is assisting Lincoln Memorial University with this search.



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