



Announcing the
PRESIDENTIAL SEARCH
at JUDSON COLLEGE

in MARION, ALABAMA

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that are in keeping with the life and teachings of Christ, active church membership, a devotion to prayer, and a commitment to serving “the least of these” (*Matthew 25*).

Judson College

Since 1838, Judson College has been committed to preparing young women for lives of purpose through the transmission of knowledge, the refinement of intellect, the nurturing of faith, the promotion of service, and the development of character. A caring, collegiate community related to the Alabama Baptist Convention, the private, undergraduate institution is committed to academic excellence in the arts, sciences, and professional studies. The College

The Board of Trustees of **Judson College**, a four-year, private Christian college for women, has launched a national search for the 23rd **President of the College**. Applications, nominations, and expressions of interest for the next leader to advance the vision and mission of the College are invited.

The Presidential Opportunity

Judson College last conducted a search for a President in 1990. This national search results from the passing of Dr. David E. Potts, who served at the helm of Judson College for nearly 28 years.

Known for his mild manner and calm demeanor, Dr. Potts was a president who led by serving. Through his dynamic leadership and commitment, Potts expanded the College's endowment, campus development, and community services and ministries, as well as state and worldwide missions. Beyond his devotion to Judson, he endeavored to improve the health services and economic development in Perry County and the surrounding region of the state.

Judson seeks a visionary leader, strategic thinker, and lifetime learner who inspires excellence in others.

The President will possess a strong Christian faith, as evidenced by personal and professional choices

JUDSON COLLEGE Mission Statement

Judson College, a private, undergraduate institution committed to academic excellence in the arts, sciences, and professional studies, offers distinguished student-centered academic programs in a residential, single-gender setting and through distance education to both genders. As a caring, collegiate community related to the Alabama Baptist Convention, Judson College is dedicated to maturing its students into well-adjusted and productive citizens through the transmission of knowledge, the refinement of intellect, the nurturing of faith, the promotion of service, and the development of character. Resulting from these efforts, Judson graduates will:

- Be knowledgeable in their academic area and be informed and contributing members of their communities;
- Think critically and communicate effectively;
- Be persons of enduring faith and character who are eager to serve and to lead.

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offers distinguished, student-centered academic programs in a residential, single-gender setting and through distance education to both genders.

Christ-centered and student-centered, the College continues to fulfill its mission of helping young women develop their God-given abilities and talents, equipping them to make intelligent choices, and encouraging them to spend their lives serving God and improving society.

Mind Engaged

With a student to faculty ratio of 7:1 and an institutional commitment to teaching, Judson provides an academically engaging and emotionally supportive environment in which highly trained educators place the utmost priority on student learning. Judson currently offers 19 majors, 20 minors, 10 pre-professional degree programs, and the Associate Degree in Nursing.

Faculty involve students in research and creative projects that help them prepare to enter graduate programs

and meaningful careers. Every College employee takes a genuine interest in each student's best interests.

Faith Practiced

The College is committed to being "a place of Christ." Weekly chapel services are held for students, faculty, and staff. Through Bible studies, mentoring groups, and co-curricular events designed to encourage spiritual growth, students are challenged to discern their life's purpose and develop strategies for living out their vocations through their careers, their meaningful relationships in communities and churches, and their daily decisions.

Judson has been recognized by the *Washington Monthly* for its commitment to the "greater good." The College believes that each student has the potential and responsibility to positively impact the community, the nation, and the world.

Purpose Lived

Over the past 20 years, 96 percent of Judson graduates have been

CORE VALUES OF JUDSON COLLEGE

Reflecting God's Light and Truth in the World

Judson's motto *Lux et Veritas*, or "Light and Truth," reflects not only the College's commitment to seek knowledge, which is illumined by the light and truth of God, but also its desire to reflect God's light and truth in the world. As a Christian community, the College embraces these core values:

- Faith in God, adherence to Christian traditions, commitment to the ministry and mission of the Christian church
- The infinite worth of persons and the development of the full potential of each person at every stage in life, and "love of neighbor as one's self"
- The lifelong pursuit of knowledge and understanding
- The making of ethical choices based on the life of Christ, the teachings of the Bible, the well-being of others, and an informed conscience
- Openness, truthfulness, justice, and fairness to all people regardless of gender, ethnic origin, age, and level of ability; and respect for persons who embrace opinions, beliefs, convictions and religions different from our own
- The aspiration for personal achievement, economic self-sufficiency, and public usefulness
- A work ethic characterized by diligence, honesty, stewardship, and a sincere effort to do one's best
- Service to community and constituency, within the College and the wider society

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employed or have entered graduate school within a year of graduation. Through academic and co-curricular experiences, Judson helps each student find her voice while she earns the credentials that will help her voice be heard.

As the only women's college in Alabama and the most affordable women's college in the nation, Judson is committed to being a place devoted to young women. In this highly engaging learning environment, Judson students develop the knowledge, confidence, and leadership skills they need to achieve their goals in a more profound way than they could in a coeducational setting.

Inspired by the example and mentoring of dedicated faculty and staff, students learn to embody the "Judson Spirit" by embracing community, thinking critically, developing courage and integrity, and leading through compassionate service, answering their Alma Mater's call to "high endeavor, lofty thought, and noble deed."

After 180 years, Judson College remains loyal to its original mission

of educating young women in preparation for a life of service. The College is a community that finds ongoing meaning in its shared traditions of the past, work in the present, and hopes for the future as it seeks to recognize and embody God's light and truth in the world.

More information on Judson College is available at the website www.judson.edu.

Presidential Qualifications

The successful candidate will hold an earned doctorate, or other terminal degree, and have a demonstrated record of outstanding senior-level executive leadership, preferably in an institution of higher education. This leadership position requires a person of integrity who demonstrates a strong understanding of the role of the President and the Board of Trustees.

Experience in overseeing institutional advancement and enrollment management is preferred.

Additional requirements of the President:

- Understand and embrace the

The Strengths of Judson

Professors

According to the College's National Survey of Student Engagement data, Judson students are twice as likely as students at other schools to talk to their professors about things other than their classes. Judson's professors fully embrace their role as mentors. The faculty take time to know their students and support them in their achievements, whether it is presenting research at an academic conference, competing in an athletic event, or performing a recital.

Meaningful Service

Each year, 80 percent of Judson students volunteer their time and skills to meet real needs in the community. They visit the elderly and sick, help elementary school students improve their reading skills, and work with the only USDA self-help housing program in the state. Faculty members integrate service into their classes in ways that make learning deeper. Judson has been honored by two U.S. Presidents and the Carnegie Foundation for the Advancement of Teaching for the ways the College reaches out to its neighbors.

Authentic Faith

Judson is committed to being "a place of Christ." Judson believes being a Christian is about the way a person lives each day, putting what is believed into practice. Students are encouraged to grow in their faith through weekly Chapel services, student- and staff-led Bible studies, and campus ministries events. Students are challenged to seek their life's purpose in their talks with professors about vocation, to discover God's truth in their classes, and to become the woman God has called each of them to be.

Judson Sisterhood

Judson's sisterhood dates back 180 years. When students enter Judson, they gain 200+ sisters. This sisterhood continues beyond graduation as students enjoy the support of countless Judson alumnae who are committed to helping them to succeed, both professionally and personally.

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More than 80 percent of Judson students volunteer in local community service projects, following the legacy of Ann Hasseltine Judson, America's first female international missionary, for whom the College is named.

mission and purpose of Judson College, desiring first and foremost to invest in the minds and spirits of students.

- Demonstrate a strong understanding and appreciation for the role of Christian higher education in relationship to the church and society, while recognizing the unique role that Judson plays as a primarily residential Christian college for young women.
- Demonstrate the ability to thoroughly understand financial position, activities, and cash flow statements, to oversee debt obligations and investment assets, and to create and operate within a balanced budget, exercising fiscal responsibility and good stewardship in the allocation and use of resources.
- Illustrate a history of personal involvement in successful fund-raising efforts at a significant level.
- Demonstrate visionary, strategic thinking with strong listening and communication skills and lead through service and by example.
- Possess experience building consensus and managing conflict among diverse constituencies.
- Possess a history of making data-driven management decisions and the ability to make innovations while remaining true to the vision of Judson's founders.
- Reside in Marion and be an active and productive member of the Perry County community, understanding the interconnectedness of Judson College, the City of Marion, and the surrounding region.
- Possess a deep understanding of and appreciation for the mission, heritage, and culture of Alabama Baptists, particularly as related to the past, present, and future of Judson College.



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About Marion, Alabama

The College's 118-acre campus is located in Marion, a small educational and farming community that offers Southern friendliness and charm. In addition to Judson, Marion is the home of Marion Military Institute.

Marion and Perry County have numerous historic homes and sites. More than 100 structures were built before 1850. The city is home to the Alabama Military Hall of Honor Museum and the Alabama Women's Hall of Fame, which is located on the Judson College campus.

The winter climate is mild, allowing outdoor activities year-round. The Cahaba River offers opportunities for canoeing, fishing, and bird watching.

Located in west-central Alabama, the community is an hour from Tuscaloosa and Prattville and less than 90 minutes from Birmingham and Montgomery. The beautiful Gulf Coast beaches are three hours away.



Nominations and Application Process

Confidential inquiries are welcomed, and nominations are invited.

1. To Apply - Application packets must include:

- Letter of interest
- Current curriculum vitae
- At least five references with full contact and e-mail information (References will not be contacted without the applicant's consent.)

2. Submit application materials to Judson@myersmcrae.com by February 18, 2019, for best consideration.

Submit nominations to Judson-Nominate@myersmcrae.com with full contact and e-mail information for the individual being nominated.

Emily Parker Myers, CEO, **Kenny Daugherty**, President, and **Jennifer Barfield**, Senior Vice President, of **Myers McRae Executive Search and Consulting** are assisting Judson College with this search.



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It is the policy of Judson College to provide equal opportunities and reasonable accommodations to all persons regardless of race, color, creed, religion, sex, age, national origin, disability, veteran status, sexual orientation, or other legally protected status in accordance with applicable federal and state laws.

