

announcing an executive search for the

Dean of the College of Arts & Sciences

Presented by



Dean of the College of Arts & Sciences EXECUTIVE SEARCH



Fort Valley State University, a state and land-grant institution of the University System of Georgia, invites applications and nominations for the position of Dean of the College of Arts & Sciences. The University seeks an academic leader with proven experience in strategic planning and implementation and a commitment to student success, faculty development, and program innovation.

The Opportunity

Fort Valley State University (FVSU), located in Central Georgia, is a comprehensive institution offering undergraduate and graduate programs. One of Georgia's historically black universities (HBCU), the University is the state's only 1890 Land-Grant Institution.

The College of Arts and Sciences is the largest of the three colleges within the University. Faculty provide the core curriculum for all undergraduate programs at FVSU.

The Dean of the College of Arts & Sciences (Dean) is part of the academic team dedicated to supporting FVSU's mission of meeting the higher education needs of the state, region, and nation through innovative teaching, and applied research. Reporting to the Provost and Vice President for Academic Affairs (Provost), the Dean works closely with the Deans' Council and the President's Cabinet to assist in the management of

the College of Arts and Sciences.

The Dean guides the direction of the College through strategic planning and leadership.

Primary responsibilities:

 Serves as a liaison between the College and the Office of Academic Affairs.

- Works closely with the other college deans and the Provost to formulate and implement the academic objectives of the College within the context of the mission and objectives of the University.
- Evaluates the work of faculty members within the College.
- Provides written recommendations concerning the retention, promotion, and tenure of faculty members to the Provost.
- Prepares an annual report on the progress toward the objectives of the College and the University, including recommendations related to funding and future needs.

Qualifications

Candidate must have an earned doctorate from a regionally accredited university with a degree in a discipline represented within the College of Arts & Sciences. Distinguished scholarly credentials and stature appropriate for the rank of Professor in a department in the College are required.

Other requirements include:

 Participatory management and leadership style that encourages and values input from others

Fort Valley State University

Fast Facts

HBCU: One of three public HBCU's in the University System of Georgia

Locations: Fort Valley (Historic Campus) and Warner Robins (Center)

Enrollment: 2,754 with 60 percent living on campus

Degrees: 29 undergraduate degree majors; 9 graduate programs

Number of Faculty: 116

Student/Faculty Ratio: 17:1

Academic Units:

- College of Agriculture, Family Sciences, & Technology
- · College of Arts & Sciences
- College of Education & Professional Studies

Athletics: NCAA Division II -Southern Intercollegiate Athletic Conference

Dean of the College of Arts & Sciences EXECUTIVE SEARCH

- Knowledgeable, or the ability to become knowledgeable, of the academic requirements of academic programs beyond those in the arts and sciences
- Proven academic leadership, administrative ability, and experience
- Experience in budget, planning, personnel, and student matters
- Ability to lead teams to achieve established goals
- Commitment to high standards in education, research, and outreach
- Ability to develop and maintain productive relationships with on- and off-campus constituencies
- Experience in program reviews, assessment, and specialized accreditation
- An established record demonstrating the recruitment and retention of highquality faculty and staff
- Excellent oral and written



communication skills with a high level of competency related to various technologies (i.e., Outlook, Word, Excel, PowerPoint, BANNER, etc.) utilized in an academic setting

College of Arts & Sciences

The College of Arts and Sciences is a center of liberal study, intellectual exploration, scientific advancement, and artistic expression. The College houses nine academic departments: Behavioral Sciences; Biology; Business Administration and Economics; Chemistry; Language and Liberal Studies; Visual

and Performing Arts and Media Studies; History, Geography, Political Science, and Criminal Justice; Mass Communication, Mathematics, and Computer Science; and Military Science. The College recently added three new programs: a major in Supply Chain Logistics and minors in Cybersecurity and Applied Statistics.

The College is also home to the highly acclaimed Cooperative Developmental Energy Program (CDEP), which has increased the number of minorities and women working in private and public sectors of the energy industry. The nationally renowned program produces engineers, geoscientists, and physicists through dual degree programs.

The largest academic unit of the University, the College serves nearly 1,700 students and offers 17 majors leading to a bachelor's degree. The 63 faculty members and 11 staff provide an engaged and supportive learning environment, creating opportunities for intellectual growth and personal

Fort Valley State University

T. Ramon Stuart, Ph.D.



Dr. T. Ramon Stuart is Provost and Vice President of Academic Affairs at Fort Valley State University. Dr. Stuart provides direction for the Academic Affairs Office, the hub of curricular and co-curricular student programming at the Fort Valley State University. The Academic Affairs Office encompasses the College of Agriculture, Family Sciences and Technology; the College of Arts and Sciences; and the newly formed College of Education and Professional Studies.

During Dr. Stuart's career at FVSU, he has been a champion for accountability and shared governance as evidenced by the relationship fostered between faculty, staff, students, academic leaders, and alumni. He led efforts to increase the number of fulltime faculty members by 16 percent, implemented a \$500,000 overhaul of classroom technology, and facilitated the signing of strategic partnerships with community colleges and Robins Air Force Base.

Long known for his commitment to student success, Dr. Stuart has worked with faculty and staff to increase the FVSU's retention rate to 75.9 percent and grow enrollment by 2.7 percent. He has established FVSU's University College to help students overcome existing challenges that may impede success in the classroom and beyond.

Dean of the College of Arts & Sciences EXECUTIVE SEARCH



development.

The College has established several significant partnerships in Georgia, including Sheryl Underwood Radio, Iheart Radio Macon, the Grand Opera House, the Harriet Tubman Museum, and the Georgia Department of Family and Children Services. It also has a Memorandum of Understanding with Robins Air Force Base, the largest employer in the state; Central Georgia Technical College; and Georgia Military College.

For more than 15 years, the College has hosted the Louis Stokes Alliances for Minority Participation (LSAMP) Program. The program works to increase the number of STEM baccalaureate and graduate degrees awarded to populations historically underrepresented in these disciplines.

Additionally, FVSU Mathematics faculty and students play an important role each year in a pre-college outreach program of the Cooperative Developmental Energy Program's Mathematics, Science, and Engineering Academy (CDEP-MSEA). The early intervention program introduces minority and female 9th grade students to the fields of mathematics.

Through the collaboration of FVSU's Mathematics program with CDEP's dual

degree program, students obtain a B.S. degree in Mathematics from FVSU and a second B.S. degree in Engineering, Geosciences, or Health Physics from Georgia Tech, the University of Nevada Las Vegas, Penn State University, the University of Texas-Austin, the University of Texas-Austin, the University of Texas Pan American, and the University of Arkansas. Students in the dual degree program are fully supported with scholarship funds from more than 25 collaborating energy companies and government sources, including Exxon Mobile, Chevron, Conoco Inc., and the U.S. Department of Energy.

The College is pursing national accreditation by the Council for Social Work Education.

Fort Valley State University

Fort Valley State University, founded in 1895, provides extensive research, academic programs, and cooperative services across the state. The University provides an educational experience of exceptional quality. The University's mission and educational goals are realized through comprehensive program offerings in each of the three academic colleges.

The University's more than 2,700 students represent 127 of Georgia's 159 counties, 20 states, and 14 countries. Ninety-two percent of the student body is African American. Sixty percent of the students live on campus, and 80 percent attend college full-time.

The diverse faculty, with 116 full-time members, provides a supportive, yet challenging learning environment that encourages innovation and inspires lifelong learning and the realization of aspirations.

Students benefit from strong mentoring by accessible professors. The close-knit campus community encourages personal and academic growth and establishing lifelong ties that extend well beyond graduation.

The University offers undergraduate and graduate programs in almost 40 fields of study at its Fort Valley Campus and Warner Robins Center, which is designed for graduate students. Four

Accolades & Achievements

- FVSU Visual and Performing Arts Students became officers in the National Students Art Association from Historically Black Colleges and Universities.
- FVSU's online psychology program has been ranked 6th in affordability for four consecutive years by AffordableCollegesOnline.org.
- FVSU's Biology program is known for preparing minority students for careers in health professions, with 71 alumni earning MD degrees between 1978 and 2015.
- FVSU received a Targeted Infusion grant from the NSF for \$399,049.

Dean of the College of Arts & Sciences EXECUTIVE SEARCH



undergraduate programs – Criminal Justice, Organizational Leadership, Political Science, and Psychology – and one graduate program – Master of Science in Rehabilitation Counseling – are offered online.

Fort Valley State's Cooperative
Developmental Energy Program, which
prepares students for energy-industry
careers in science and geology, is the only
one of its kind in the nation. The program
partners with major companies in the oil
and energy industry. The University has
the only certified Veterinary Technology
program in the State of Georgia.

Biology is the most popular major at Fort Valley State. The University's acclaimed Biology department prepares and sends more African American students to medical and dental schools than any other state school in Georgia.

County extension agents and program assistants at Fort Valley State University work personally with residents in 30 counties that they serve throughout middle, east, south, and southwest Georgia. The Pettigrew Conference Center hosts more than 500 classes, seminars, and events for more than 50,000 patrons each year.

Students have many opportunities for extracurricular involvement at the University, including the marching band, concert choir, and cheerleading. There are more than 70 clubs, sororities, fraternities, and social organizations on campus.

FVSU is a member of the Southern Intercollegiate Athletic Conference. The University's varsity athletics include men's and women's basketball, cross country, tennis, and track and field; women's softball and

volleyball; and men's football. Fort Valley State University's championship football team has produced many notable professional sports figures.

Fort Valley, Georgia

Fort Valley is a progressive city located near the geographical center of Georgia. The city has an estimated population of 9,935. The city, established in 1856, is the county seat of Peach County and has quiet tree-lined streets and dozens of beautiful historical homes.

Long known as the "Peach Capitol of the World," Fort Valley is the center of Georgia's largest peach producing area. Lane Packing Company operates a sprawling peach packing and retail facility at the edge of town that has become a popular tourist attraction. It is also the birthplace of and corporate home to the Blue Bird Corp., one of the nation's largest manufacturers of school buses. The city is also home to the American Camellia Society.

Approximately 90 minutes south of Atlanta on I-75, Fort Valley is only three hours west of the Atlantic coastline. The Hartsfield-Jackson Atlanta International Airport is an hour and a half away.

Application and Nomination Process

Confidential inquiries are welcomed, and nominations are invited.

To Apply - Applications must include:

- 1. A letter of interest
- 2. A current resume or curriculum vitae
- 3. At least three references with full contact and e-mail information (References will not be contacted without the applicant's consent.)

Submit application to **FVSU-CAS@myersmcrae.com** by **June 8**, **2018**, for best consideration. The search remains open until the position is filled.

Submit nominations to **FVSU-CAS-Nominate@myersmcrae.com** with individual's full contact and e-mail information.

Emily Parker Myers, CEO, and **Jennifer Barfield**, Senior Vice President, of **Myers McRae Executive Search and Consulting** are assisting FVSU with this search.



515 Mulberry Street, Suite 200 Macon, Georgia 31201 (478) 330-6222 www.myersmcrae.com

Fort Valley State University is an affirmative action, equal opportunity institution and does not discriminate against applicants, students or employees on the basis of race, gender, ethnicity, national origin, sexual orientation, religion, age, disability or marital or veteran status.