

The Opportunity for the
Dean of the **School of Health Professions**
at **Florida SouthWestern State College**

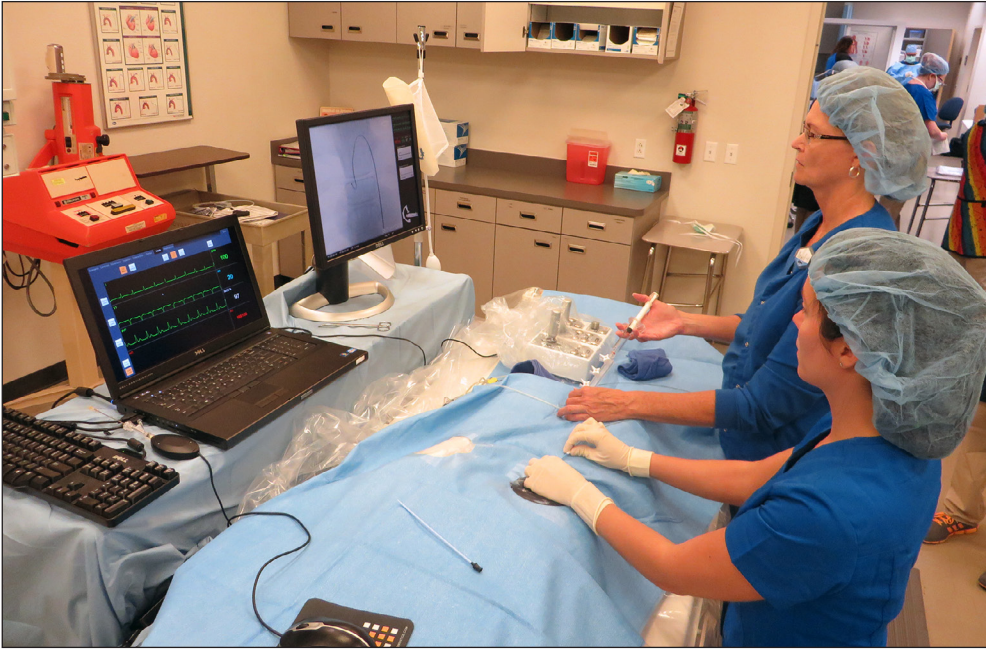


The Allen & Marla Weiss Health Sciences Hall

Presented by



MYERS McRAE
EXECUTIVE SEARCH AND CONSULTING



Florida SouthWestern State College, a multi-campus state college, invites applications and nominations for the **Dean of the School of Health Professions**. The Dean serves as the administrative and academic head of the School and reports to the Provost and Vice President of Academic Affairs.



The Opportunity

For 55 years, Florida SouthWestern State College (FSW) has been preparing students for successful careers through academic, applied sciences, and technical programs. Serving some of Florida's highly desirable coastal communities, this academic leadership position offers a great opportunity to advance one's career while enjoying an outstanding place to live.

The Dean of the School of Health Professions has the responsibility and authority for the administrative and instructional activities of all of the Health Professions programs. The Dean provides leadership in the planning, direction, and evaluation of all programs within the School including, but not limited to, Nursing, Health Information Management, Human Services, Cardiovascular Technology, Radiologic Technology, Respiratory Therapy, and Dental Hygiene/Dental Assisting.

PRIMARY RESPONSIBILITIES:

- Oversees all Health Professions Programs in accordance with accepted national standards and administrative policies.
- Directs programs to meet national accreditation and state approval standards.
- Supervises the revision of existing programs to effectively utilize resources as they become available such as grants, new clinical affiliates and dedicated buildings.
- Works in collaboration with the Provost and Vice President for Academic Affairs and the Dean of the School of Business and Technology to research, build and implement new Health Professions programs.
- Provides an effective and efficient system for the delivery and evaluation of curriculum including new program development.
- Provides leadership and direction in

the selection, hiring, supervision and evaluation of faculty and staff within the School of Health Professions.

- Monitors student evaluations of all faculty assigned to the Health Professions Programs.
- Coordinates and monitors the preparation and maintenance of all program budgets.
- Ensures program departments are processing contracts and personnel actions accurately and within established payroll guidelines and College operating procedures.
- Oversees the staff of the programs in both didactic clinical and support areas.
- Oversees the advisement and selection of applicants to the Health Professions Programs.
- Oversees the academic advisement and counseling of students enrolled in the Programs.
- Ensures that the program advisory committees meet on a scheduled basis and reports activities to the Provost and Vice President for Academic Affairs regularly.
- Reviews all program accreditation activities with respective Program Directors and collaborates in the development of appropriate action plans as needed.
- Coordinates and participates in recruitment activities focused on Health Professions.

Qualifications

Candidates must hold an earned doctorate in nursing, or doctorate in another field with a master's degree in nursing, from a regionally accredited institution of higher education. Five years of full-time professional work experience in curriculum design, program administration, instruction, and/or student advisement in a nationally accredited health professions program is required.

The selected candidate must be eligible



for a registered nurse license with the Florida Board of Nursing by the time of appointment.

Personal and educational philosophy must be compatible with the goals, objectives, and mission of Florida SouthWestern State College.

Candidate must have demonstrated the ability to:

- Think critically and creatively, have a high standard of integrity, and be motivated to incorporate best practices into the organizational culture.
- Exhibit a thorough knowledge of policies, procedures, and outside regulations pertaining to the position.
- Possess a working knowledge of operational and fiscal analysis techniques.
- Take initiative and independently plan, organize, coordinate and perform work in various situations where numerous and diverse demands

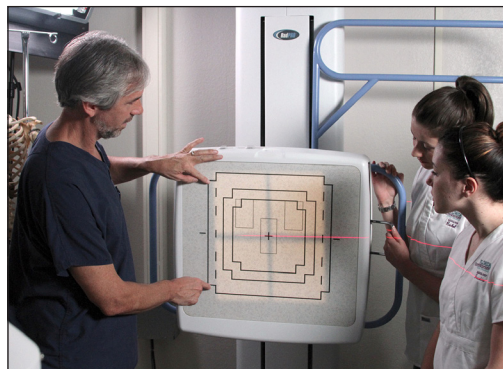
are involved.

- Anticipate, investigate, and analyze problems and address them proactively.
- Communicate effectively, both orally and in writing.
- Establish and maintain effective working relationships with faculty, staff, students and the public.
- Work in a fast-paced, demanding environment.
- Work independently and follow through on assignments.
- Exhibit solid organizational skills and be detail oriented.
- Work with a variety of constituencies and be willing to contribute to a team effort.
- Exercise discretion and good judgment at all times and in all contexts and maintain confidentiality.
- Work effectively with all constituencies of the College.

- Collect, organize, analyze, and present information in a meaningful manner.
- Collaborate and be effective working with diverse populations.

Essential Skills and Expertise

- Promote a common purpose consistent with stated College goals and demonstrate a commitment to students and the learning environment.
- Possess the knowledge of general written standards and procedures utilized, and have the ability to read, interpret, and follow procedural and policy manual related to the job tasks.
- Demonstrate the ability to respond to supervision, guidance, and direction in a positive, receptive manner and in accordance with stated policies.
- Provide quality customer service by creating a welcoming and supportive environment.
- Present a professional image in word, action, and attire.
- Demonstrate professionalism in dealing with a diverse population while understanding and respecting each other's view of the world, personalities and working styles.
- Conduct oneself in a manner consistent with the College's standards of ethical conduct.
- Apply effective techniques to create working relationships with others to achieve common goals; successfully communicates and collaborates with others to achieve goals.
- Demonstrate skills necessary to look





FLORIDA SOUTHWESTERN STATE COLLEGE MISSION STATEMENT

The mission of Florida SouthWestern State College is to inspire learning; prepare a diverse population for creative and responsible participation in a global society; and serve as a leader for intellectual, economic, and cultural awareness in the community.

at situations and processes critically to make recommendations for improvement.

The School of Health Professions

The FSW School of Health Professions offers two baccalaureate degrees, one post-associate certificate, nine associate degrees, and five certificates that prepare students for workforce entry and advancement upon graduation and successful credentialing. Nursing, Paramedic, and Emergency Medical Technician (EMT) programs are offered on all three campuses in Charlotte, Collier, and Lee counties.

Bachelor of Science degrees

- Cardiopulmonary Sciences
- Nursing

Associate of Science degrees

- Cardiovascular Technology
- Dental Hygiene
- Emergency Medical Technology
- Fire Science Technology
- Health Information Technology
- Nursing
- Radiologic Technology
- Respiratory Care
- Social and Human Services

Two AS programs are offered in partnership with other colleges: Opticianry with Hillsborough Community College and Physical

Therapist Assistant with Broward College.

Certificate programs

- Addiction Services
- Emergency Medical Technician
- Fire Fighter I/II
- Medical Information Coder/Biller
- Paramedic

An Advanced Technical Certificate (ATC) in Computed Tomography (CT) also is offered.

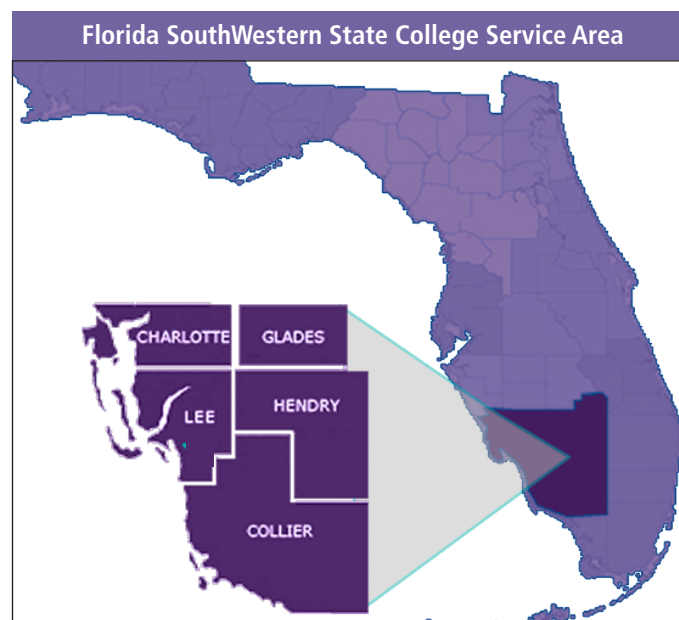
The Allen and Marla Weiss Health Sciences Hall (*on cover*) is a 42,000-square-foot classroom and lab building on the Collier County Campus. This building reflects the latest teaching technologies in nursing and applied sciences and is LEED certified.

FSW has a state-of-the-art Simulation

Education Center that has obtained global recognition. Students also receive valuable clinical experiences through community hospitals and affiliates.

Faculty, staff, and students in the School of Health Professions are active in community and professional activities at the local, state, national, and international level.

Graduates of the programs in the health professions are extremely successful on credentialing examinations and with finding employment after graduation. Graduates of the nationally accredited Dental Hygiene AS degree program have had a 100 percent pass rate on their national exam for 22 consecutive years and of the Radiologic Technology AS degree program have had a 100 percent pass rate on their national exam for 12 consecutive years.



Florida SouthWestern State College

Established in 1962 as Edison Junior College, Florida SouthWestern State College is a member of the Florida College System. Governed by a District Board of Trustees composed of nine representatives from Charlotte, Collier, Hendry, Glades, and Lee counties, the college serves a five-county regional area of 5,448-square land miles through three campuses and a regional center.

Approximately 180 full-time



and 18 certificates. In the 2016-17 academic year, the college awarded 2,559 associate degrees, 313 bachelor's degree, and 282 certificates.

More than 65 percent of the students attend college part-time and 72.3 percent of the enrollment is 24 years old or younger. The majority of the enrollment is female with 61.1 percent and minority populations comprise 51.7 percent of the student body. More than 21 percent of the students take online courses.

The college also offers high school students the opportunity to learn and achieve in a collegiate atmosphere. It operates two high schools, one serving students in Charlotte County and the second in Lee County. Students are able to simultaneously earn a traditional high school diploma and an Associate in Arts degree by taking dual enrollment classes

during their junior and senior years.

For additional information on the college, visit the web site at www.fsw.edu.

Southwestern Florida

Southwestern Florida has a variety of communities offering various life styles that keeps many of them on "best places to live or retire" lists, such as in *Money Magazine*, *MSN*, and *Men's Journal*.

Warm winters, welcoming communities, attractive downtowns, an amazing range of recreational activities, great entertainment and cultural venues, and beautiful beaches are only a few of the reasons this area is a great place to call home. Southwest Florida offers affordable housing, quality schools, and superior health care.

Florida is one of the few states that does not have a personal state income tax.

faculty members, more than 400 adjuncts and some 400 staff deliver high-quality education to more than 21,000 FSW students annually. A premier state college, FSW focuses on providing a strong foundation in general education in addition to preparing individuals for the Southwest Florida Workforce.

Florida SouthWestern State College offers certificate programs and Associate of Arts, Associate of Science, and baccalaureate degrees. The Associate of Arts degree provides a strong academic foundation for students who choose to matriculate into one of FSW's baccalaureate programs or transfer to a state university.

Academic programs are offered through five schools: School of Arts, Humanities, and Social Sciences; School of Business and Technology; School of Education; School of Health Professions; and the School of Pure and Applied Sciences. The college offers programs leading to 5 bachelor's degrees, 21 associate's degrees,

Application and Nomination Process

Confidential inquiries are welcomed and nominations are invited.

1. **To apply**, submit:
 - a) Letter of interest
 - b) Curriculum vitae
 - c) At least three references with full contact information, including e-mail addresses (References will not be contacted without applicant's consent.)
2. **Submit applications** to FSW@myersmcrae.com by **July 1, 2018**, for best consideration. Review of materials begins immediately.
3. **Submit nominations** to FSW-Nomination@myersmcrae.com with complete contact and e-mail information for the individuals being nominated.

Emily Parker Myers, CEO, and **Jennifer Barfield**, Senior Vice President, of **Myers McRae Executive Search and Consulting**, are assisting with this search.



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Florida SouthWestern State College, an equal access institution, prohibits discrimination in its employment, programs and activities based on race, sex, gender, age, color, religion, national origin, ethnicity, disability, pregnancy, sexual orientation, marital status, genetic information or veteran's status.