



Eastern Kentucky University

Invites Applications and Nominations for the

**PROVOST AND SENIOR VICE PRESIDENT
FOR ACADEMICS**

PROVOST AND SENIOR VICE PRESIDENT FOR ACADEMICS SEARCH at Eastern Kentucky University



Eastern Kentucky University, a regional, multi-campus, coeducational, public institution of higher education, has launched a national search for the **Provost and Senior Vice President for Academics**. The university invites applications, nominations, and expressions of interest for this executive academic officer who will continue to advance the institution to its full potential.

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The Leadership Opportunity

The Provost and Senior Vice President for Academics (Provost) serves as the chief academic officer for the university. Reporting to the President, the Provost provides visionary leadership, promotes academic excellence for the institution, and ensures that the university offers an

inclusive environment that celebrates and promotes understanding and respect within a diverse community of faculty, students, and staff.

The Provost works collaboratively with the President and members of the President's Council. This administrator leads and collaborates with the Council

of Deans, as well as department chairs, faculty, academic staff, and students.

Positions reporting to the Provost are the Vice Provost, Deans of the six colleges, Dean of the Graduate School, Dean of Libraries and CIO, Assistant Vice President for Institutional Effectiveness and Research, Registrar, Executive Director of ECU Online, Executive Director of Model Laboratory School, Director of Academic Readiness and Testing, and Academic Affairs Business Officer.

This executive officer provides leadership and counsel to the dean of each college and directs the development and implementation of ECU's academic plans and policies. The Provost ensures the academic integrity of the university and supports innovations in academic programs and methods of instruction and delivery that respond to a rapidly changing higher education environment and landscape. This administrator supports enrollment management and student retention initiatives, as well as supports and promotes collaborative and effective interrelationships between instructional services, student success, and academic initiatives.

Scope of Responsibility

The Provost provides the academic vision

Eastern Kentucky University President Michael T. Benson

Dr. Benson became the 13th President of Eastern Kentucky University on August 1, 2013. Described as ECU's "next great, visionary leader," he maintains a distinguished record of success as an innovative executive who is well-recognized and respected among peers and colleagues. Throughout his twenty-year career in public higher education, Dr. Benson has devoted himself to students and their academic success. He is an accomplished communicator and scholar committed to diversity and expanding global academic opportunities, and is a proven financial manager who is focused on developing and sustaining political and external support for ECU.



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and leadership to advance and support excellence in teaching and learning, scholarship, and engagement for the institution. This administrator sets the overall academic priorities and allocates funds to move priorities forward.

While providing leadership for matters that impact academic programs and research, the Provost also ensures that the activities of Academic Affairs meet the requirements of the university's accrediting and licensing agencies.

The Provost is actively involved with legislative relations, development activities, and interfaces regularly with the EKU Board of Regents. Additionally, the

Provost provides leadership and guidance for the Council of Deans and works closely with the President to serve as chief advisor on all issues concerning academics and/or faculty.

Decision Making

Decisions by the Provost may be related to the implementation of new methods, procedures, and programs within broad objectives and accountability for the outcome. The Provost will be involved with the systematic and routine assessment of academic programs and initiatives to measure and plan for continuous improvement, and will review and propose changes to programs,

systems, procedures, services, or policies. The Provost's decisions will affect and impact the work of all employees within academic departments, other departments, students, and the entire university.

Essential Responsibilities

Setting Academic Priorities

- Ensure that the university's programs and faculty are of the highest quality.
- Provide progressive academic and co-curricular leadership, vision, and direction.
- Develop, review, and evaluate curricula; and recommend curricula revisions, additions, and suspensions.
- Analyze registration statistics, program enrollments/course completion, and degrees awarded; and use the data to develop academic policies and initiatives.
- Provide oversight of course caps, course scheduling, and teaching assignments to maximize efficiency in course offerings.
- Plan, evaluate, and implement academic programs.

Eastern Kentucky University 2015 - 2020 Strategic Plan - Make No Little Plans

Major initiatives for the Office of Academic Affairs:

- Focus on high-impact learning strategies as established in our ACCT (Applied Critical and Creative Thinking) to enhance students' success
- Transition our nationally prominent Honors Program into an Honors College
- Build on EKU's STEM-H "gold-standard" success
- Develop QEP-2017, EKU's next Quality Enhancement Plan
- Increase access to higher education for the adult population in our region and in Kentucky who desire to complete their degrees
- Support the Council on Post-Secondary Education's Strategic Agenda for student success and enhancing cultural competency

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University Budgeting and Planning

- Work in collaboration with the President's Council to establish budget priorities for the university.
- Develop, plan, administer, and monitor budgets for units within Academic Affairs.
- Allocate funds for academic programs.

University Policies and Procedures

- Create, implement, analyze, and evaluate operational policies and procedures.
- Make any necessary modification based on analysis of operations, demographics, and other research information.

Personnel, Faculty, and Staff Direction

- Appoint individuals to faculty positions (including academic administrative positions) and evaluate their performance.
- Provide support to faculty and staff in duties, such as teaching classes, conducting orientation programs, advising, scheduling events, and promoting professional development.
- Recruit, hire, train, evaluate, and terminate departmental personnel.
- Recommend and approve all promotions, retentions, special

hires, tenure decisions, and new appointments to the faculty.

Other University Involvement

- Represent institutions at community and campus events, in meetings with other institution personnel, and during accreditation processes.
- Direct and participate in institutional fundraising activities, and encourage alumni participation in such activities.

Qualifications

A Ph.D. or other terminal degree from a regionally accredited college or university and a strong record of progressively

more responsible higher education administrative experience in senior academic leadership roles at regionally accredited institutions are required. The candidate must have a distinguished record of teaching, scholarship, service, and student engagement.

Extensive expertise in program and curriculum development, program review and enhancement, continuous quality improvement processes, and budget and fiscal management is required.

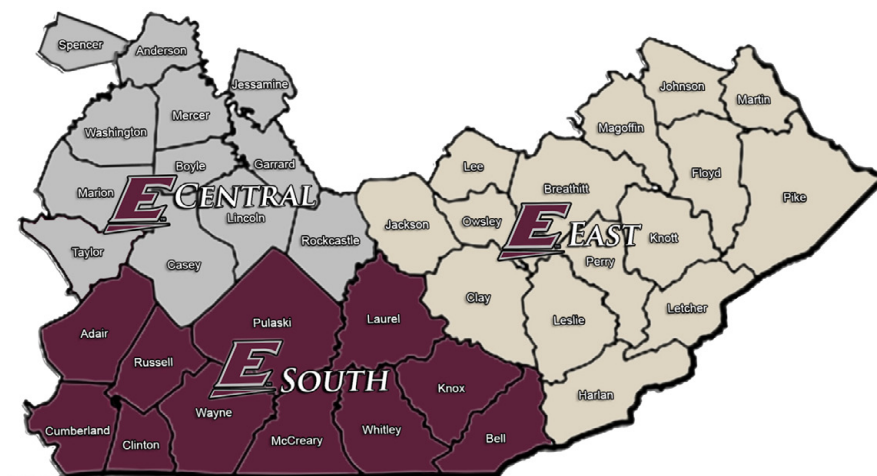
Administrative experience within a broad multi-campus institution is preferred.

The successful candidate must have:

- Knowledge and experience in an academic setting, including curriculum and instruction, research and scholarly activity, accreditation, admissions and financial aid, and academic support services
- Demonstrated ability to manage a complex academic organization and to work effectively with colleagues across divisions and campuses and have demonstrated effectiveness in leading and supporting a strong administrative team



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EKU's Regional Campus and Center Locations

Central Region - Danville and Lancaster

East Region - Manchester and Hazard

South Region - Corbin

Mission Statement

As a school of opportunity, Eastern Kentucky University fosters personal growth and prepares students to contribute to the success and vitality of their communities, the Commonwealth, and the world. Eastern Kentucky University is committed to access, equal opportunity, dignity, respect, and inclusion for all people, as integral to a learning environment in which intellectual creativity and diversity thrives.

- Effective administrative experience in higher education that includes planning, faculty development, budgeting, and resource development
- Strong interpersonal communication and decision-making abilities that enable effective interaction with the various constituencies
- A commitment to promoting excellence and diversity in the recruitment, retention, and development of students, faculty, and staff
- Demonstrated ability to develop,

maintain, and manage a quality faculty and rigorous academic programs and policies, with a commitment to professional development

- Demonstrated experience in academic program assessment and the development and implementation of continuous improvement strategies
- Demonstrated knowledge of regional accreditation standards and experience working with accrediting organizations
- Demonstrated commitment to student-centered programming,

academic excellence, and integrity at all levels

- Strong commitment to collegial, consultative processes and to shared governance

Eastern Kentucky University

Founded in 1874, Eastern Kentucky University offers general and liberal arts programs and pre-professional and professional training in education and various other fields at both the undergraduate and graduate levels. Approximately 17,000 students are

Eastern Kentucky University Points of Pride

- Five consecutive years ranked in Top Tier of Regional Universities in the South — *U.S. News & World Report*
- National magazine touts ECU GURUs as "Model of Excellence" in Student Success — *University Business*
- Named "Military Friendly School®" — *Victory Media*
- Ranked among top institutions for financial return on investment — *The College Database*
- Honored for the fourth consecutive year with national diversity award — *Minority Access Inc.*
- Named to "America's Best Colleges" for sixth consecutive year — *Forbes*
- Ranked No. 2 nationally in 2015 "Best for Vets" survey — *Military Times*

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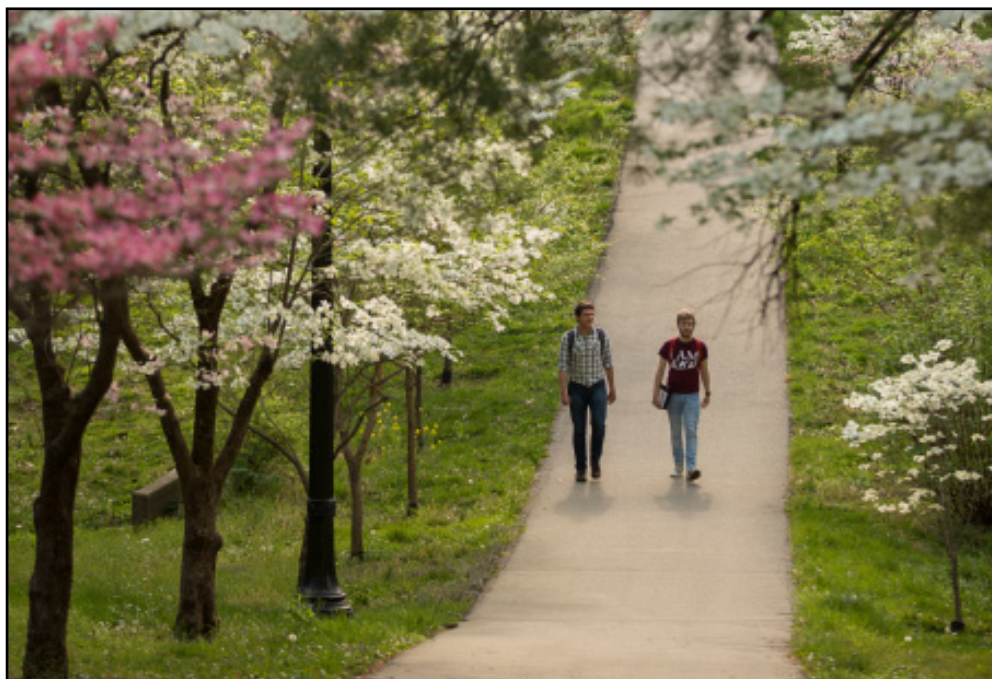
enrolled in more than 160 academic programs across ECU's six colleges: Business and Technology; Education; Health Sciences; Justice and Safety; Letters, Arts and Social Sciences; and Science.

In addition to the main campus in Richmond, ECU has five regional campuses and centers that increase the opportunity for students to obtain selected baccalaureate and master degrees while remaining in the area to better serve the needs of their families and their communities. ECU programs are offered in Danville and Lancaster in the Central Region, Manchester and Hazard in the East Region, and Corbin in the South Region.

The university has a highly qualified faculty who are committed to excellence in teaching, scholarship, and service. These scholars have chosen to pursue their careers at ECU because they love to teach and to engage students in the learning process. There are 687 full-time faculty members, of which 356 are tenured and 188 are on a tenure track. There are 508 part-time faculty members.

ECU is committed to graduating students with the skills to think critically and creatively and communicate effectively. As a result of this integrated approach across all academic programs, ECU has received the Council on Higher Education Accreditation's (CHEA) Award for Outstanding Institutional Practice in Student Learning Outcomes.

According to the 2014 National Survey of Student Engagement (NSSE), ECU seniors ranked Eastern Kentucky especially high in effective teaching practices, quality of interactions, higher-order learning, and quantitative reasoning. Eastern Kentucky's applied programs strike an effective balance between theory and practice in their



discipline; and ECU students can select from more than 100 programs, each with an applied component.

More than 72 percent of the students attend full-time. Within the student body, more than 58 percent of the students are women and nearly 18 percent are minorities. Approximately 85 percent of the students are from Kentucky. The Fall 2016 freshman class was the second largest in Eastern Kentucky's history, behind only the Fall 2015 class, and the best ever academically prepared class.

Eastern Kentucky's four- and five-year graduation rates continue to climb. The four-year graduation rate has nearly doubled over the past seven years, and the five-year rate has increased approximately 36 percent over the same period.

ECU Online degree programs continue to grow steadily with more than 3,200 students enrolled as of Fall 2016. The online enrollment has more than doubled in the last four years.

In 2016, *U.S. News & World Report*

included ECU on its list of Best Online Degree Programs. The university's online degrees also have been recognized for quality, value, and military friendliness by organizations, such as SR Education Group, Affordable Colleges Online, and Best Value Schools.

In 2014-2015, the university awarded 3,635 degrees and certificates, including 750 masters and 44 doctoral/specialists degrees.

Eastern Kentucky students benefit from numerous organizations, services, activities, recreational opportunities, and sports. ECU's Colonels compete in the NCAA's Division I (Football Championship Subdivision in football) in the Ohio Valley Conference. The university fields 15 varsity teams. Men's teams include baseball, basketball, cross country, football, golf, tennis, and track and field. Women's teams are basketball, cross country, golf, soccer, softball, tennis, track and field, and volleyball.

For more information, visit the university's website at www.eku.edu.

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Richmond, Kentucky

Eastern Kentucky University is located in the city of Richmond, the county seat of Madison County. Richmond is an expanding community of approximately 33,500 residents. In and around Richmond are many areas of historic and scenic interest.

The city offers arts and entertainment, recreation, shopping, and fine and casual dining. With more than 100 buildings in Richmond on the National Register of Historic Places and three areas on the National Register of Historic Districts, the city is one of Kentucky's finest restored 19th Century commercial districts.

Richmond has well-established neighborhoods and affordable housing. The area offers both public and private elementary, middle, and high schools.

Situated near the heart of the Bluegrass region and 26 miles southeast of Lexington, Kentucky, Richmond is served by a network of major highways making the area easily accessible from all parts of Kentucky and surrounding states. Interstate Highways 1-75 (north-south) and I-64 (east-west) make the metropolitan areas of Cincinnati, 112 miles to the north, and Louisville, 110 miles to the west, within convenient distance by automobile.



Application and Nomination Process

Confidential inquiries are welcomed and nominations are invited.

To Apply - Applications must include:

- A letter of interest
- A current curriculum vitae
- At least five references with full contact information, including email addresses (References will not be contacted without consent from applicants.)
- Answers to the questions at www.myersmcrae.com/skins/userfiles/file/MMQuestions.pdf

Submit application materials to EKU@myersmcrae.com

The search remains open until the position is filled. For best consideration, submit application materials by **March 17, 2017**.

Submit nominations to EKU-nominate@myersmcrae.com Provide full contact information, including email address, for the individual being nominated.

Kenny Daugherty, Executive Vice President of **Myers McRae Executive Search and Consulting**, is assisting Eastern Kentucky University with this search.



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