

East Georgia

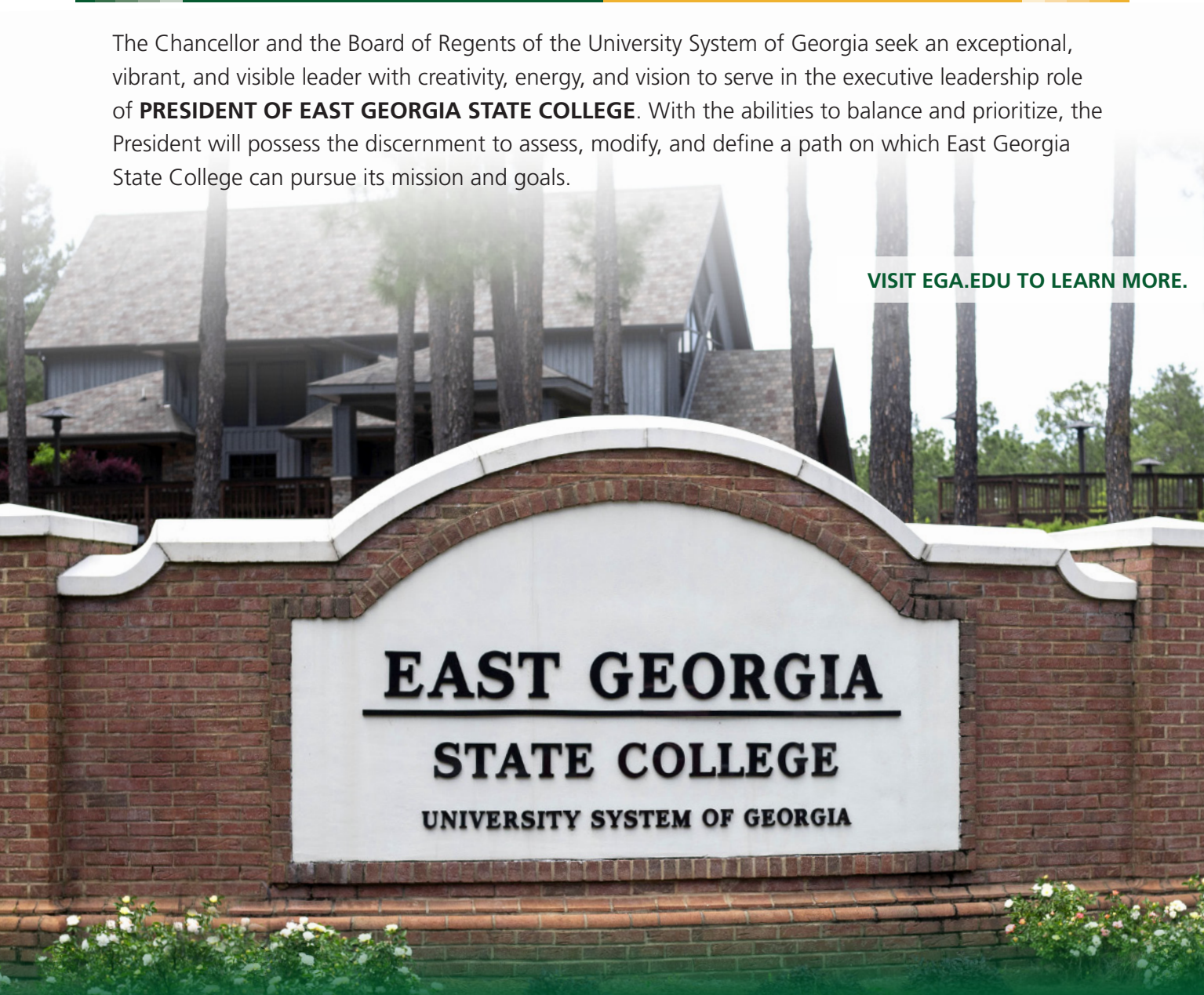
STATE COLLEGE®

Inviting Applications and Nominations for

President

The Chancellor and the Board of Regents of the University System of Georgia seek an exceptional, vibrant, and visible leader with creativity, energy, and vision to serve in the executive leadership role of **PRESIDENT OF EAST GEORGIA STATE COLLEGE**. With the abilities to balance and prioritize, the President will possess the discernment to assess, modify, and define a path on which East Georgia State College can pursue its mission and goals.

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EAST GEORGIA
STATE COLLEGE
UNIVERSITY SYSTEM OF GEORGIA



ABOUT THE COLLEGE

East Georgia State College (EGSC) is a liberal arts institution of the University System of Georgia.

In addition to its main campus in Swainsboro, EGSC operates two instructional sites in Statesboro and Augusta, providing its 2,500 students access to both academically transferable pathways and collaborative programs in occupation related fields. The main campus sits on nearly 400 acres of beautiful pine forest, and has two small lakes and both original and new, state-of-the-art buildings.

After a comprehensive program review this year, East Georgia State consolidated, realigned, and developed academic offerings that focus on its mission as a two-year institution. The College offers five associate degrees through its new School of Liberal Arts, Mathematics, and Natural Sciences:

- A.A. in Liberal Arts (formerly Core Curriculum)
- A.A. in Elementary Education
- A.A. in Social Sciences (consolidates Criminal Justice, Psychology, and Sociology) *NEW*
- A.S. in Business Administration
- A.S. in Natural Sciences (consolidates Biology, Chemistry, and Mathematics) *NEW*

The College prepares traditional and nontraditional students for success through a technologically advanced teaching and learning environment that

fosters personal growth through an expanding range of resources and amenities, including an on-campus student residential option.

The College continuously engages the communities it serves through public service and cultural enrichment. The economic impact of East Georgia State College on its service region is over \$77 million.

East Georgia State College's Bobcats are part of the National Junior College Athletic Association and Georgia Collegiate Athletic Association. Bobcat Athletics is concluding its most productive sports season, with each of its four Division 1 teams (baseball, softball, men's basketball, and women's basketball) making it to the final four and Men's Basketball playing for the GCAA Championship. Junior Varsity athletics will be added in Fall 2021.

The Vision Series at East Georgia State College is an initiative that brings programs of intellectual and cultural enrichment to the College and its broader constituency. Since its inception, the Vision Series has hosted outstanding personalities, authors, newsmakers, musical performances, dance companies, and theatrical productions. Through sponsored field trips, students and community members have opportunities to attend exhibitions and dramatic productions, not only in Georgia, but in neighboring states, as well.

East Georgia State College is accredited by the Southern Association of Colleges and Schools Commission on Colleges.

THE LEADERSHIP OF THE PRESIDENT

The President serves as the chief executive officer for East Georgia State College and is responsible for the financial, strategic, and visionary oversight of the College. The President reports to the Chancellor of the University System of Georgia Board of Regents.

The President has a senior leadership team known as the President's Cabinet. These administrative leaders are responsible for establishing policies and procedures that govern the management, operations, and strategic planning of the College. The Cabinet is an advisory council to the President and is the official policy-making body at the College.

The President's Cabinet includes the Vice President for Academic and Student Affairs, Vice President for Business Affairs, Vice President for Information Technology, Chief of Staff/Legal Counsel, Associate Vice President for Executive Affairs/Associate Vice President for Institutional Advancement, Associate Vice President for External Campuses and Director of East Georgia State College—Augusta, Director of East Georgia State College—Statesboro, Director of Strategic Planning and Institutional Research, Director of Public Safety/Chief of Police, and Director of Athletics. The President may appoint additional cabinet members and modify the composition of the Cabinet to ensure effective operation of the College.

OPPORTUNITIES AND CHALLENGES

The next president of East Georgia State College has the opportunity to lead the College as it continues to develop programs and degrees that serve the needs of the region and beyond, particularly facing the challenges presented to higher education by the COVID-19 pandemic.

Working with a dedicated faculty and staff, the next president will have the opportunity to:

- **SERVE AS AN ADVOCATE FOR THE COLLEGE:** The President will articulate ardently the mission of providing opportunities for learning and training that promote the economic growth and development of the area and the state.
- **SHAPE A VISION THAT CONTINUES TO DEVELOP THE ACADEMIC PROGRAMS TO MEET HIGHER EDUCATIONAL NEEDS:** The President will recognize emerging trends in industries and develop a strategic plan for new or modified programs that will benefit the College and distinguish it within the state.



VISION STATEMENT

Through bold and transformative action, East Georgia State College aspires to significantly increase the educational achievement of its students and to be an indispensable pathway to a more fulfilling and prosperous future.

MISSION STATEMENT

East Georgia State College prepares traditional and nontraditional students for success in the global 21st century through a technologically advanced teaching and learning environment that fosters personal growth by utilizing an expanding range of resources and amenities, including an on-campus student residential option. The College also continuously engages the communities it serves through public service and cultural enrichment.

- **STRENGTHEN COMMUNITY ENGAGEMENT IN SERVICE AND SUPPORT:** The President will lead efforts to further integrate the College into the local and regional communities, developing strong bonds and trusted partnerships with industry, nonprofit, educational, and legislative leaders.
- **BUILD EAST GEORGIA STATE'S FINANCIAL RESOURCES:** The President will advocate and innovate when raising support and funds and devising new revenue streams. Building the College's endowment will provide more financial flexibility, allowing the President the opportunity to allocate resources toward new programs, initiatives, and capital improvements that support students, faculty, and staff and the College's aspirations.



- **GROW ENROLLMENT:** The President will seek to develop degree and experiential programs that will attract students from a wide range of backgrounds and identities. The College seeks to grow its enrollment and provided programs to meet the new and emerging needs of the region.
- **FOSTER A CULTURE OF DIVERSITY, EQUITY, AND INCLUSION:** The President will lead strategic efforts to uphold the College's commitments to having a diverse educational community, including providing an environment of support and belonging for East Georgia State College community members and addressing and supporting the needs of those from underrepresented backgrounds.
- **DEVELOP AND SUPPORT A DIVERSE LEADERSHIP TEAM AND PROVIDE A STRONG CULTURE OF SHARED GOVERNANCE:** Embodying the College's values, mission, and commitments, the President will support and shape a culture of transparent leadership and shared governance. This leader will promote communication among all stakeholders when creating goals and strategies for the future of the College.

DESIRED QUALIFICATIONS AND CHARACTERISTICS

The incoming president of East Georgia State College must have an abiding passion for providing quality academic programs to students at all phases of their lives and addressing the economic needs of the region to support growth of the area. The next president will be innovative, visionary, and intentional in positioning

the College for continued success. This executive administrator also will be a strategist and fundraiser, particularly as trends in higher education change rapidly and the need for ingenuity and additional resources is constant.

An earned doctorate or terminal degree is preferred. Academic and administrative experience is required.

In addition, the President of East Georgia State College should possess many of the following experiences, qualities, and attributes:

- Demonstrated ability to foster a vibrant and empowered community through a proven leadership style that evokes trust, welcomes collaboration, reflects confident decision making, and effectively engages the talents and experiences of the administration, staff, and faculty
- Ability to oversee a budgetary and fiscal planning process that sustains and enhances the College's financial strength and utilizes the institution's resources to their fullest
- A commitment to attracting, retaining, and supporting students, faculty, and staff from historically underrepresented and marginalized backgrounds who are eager to be part of the EGSC educational experience
- Ability to work effectively with the Board of Regents and other state agencies and organizations in advocating the needs and plans of the College
- Excellent relationship-building skills and the ability to authentically connect with a diverse range of stakeholders and community members



- A record of developing partnerships within local and regional communities and the dedication to being a good community partner and leader within Georgia
- Ability to be knowledgeable and conversant on issues affecting higher education and their possible effect on the College
- Ability to collaboratively develop a strategic vision, communicate the vision, and execute and achieve the vision with the support of the College community
- A record of inclusive and equitable leadership and a proven ability to foster connectivity and belonging within an institution
- A commitment to shared governance and transparent leadership
- Strong knowledge of enrollment management and the ability to use data to make informed strategic decisions
- Ability to capitalize on online and other digital technologies to expand educational opportunities to students throughout the region and beyond.
- Ability to develop and sustain relationships with foundations, corporations, alumni, and friends to advance the College's resource development efforts
- Experience managing planned growth and the vision to identify and embrace new opportunities that align with the College's mission
- Excellent communication skills, including the ability to listen and receive feedback from others
- A personal and professional reputation for authenticity, integrity, courage, resilience, and service to others

East Georgia State College Snapshot (FY2020)

1. Fall 2020 Total Enrollment: 2,415

Swainsboro Campus, 662;
Augusta Campus, 246;
Statesboro Campus, 634;
100% Online, 797;
Dual Enrollment, 76

2. EGSC students come from

110 Georgia counties, 14 states, and 11 countries

3. Degrees awarded: 303

4. Faculty-to-Student Ratio: 21:1

5. Need-based scholarships awarded: \$73,713

6. Merit-based scholarships awarded: \$250,575



Southern Association of Colleges and Schools Commission on Colleges Accreditation

Every ten years, the College undergoes reaffirmation of this accreditation. EGSC was reaffirmed in its accreditation by SACSCOC in June 2021.



"Crossroads of the Great South"

One of the fastest-growing regions in the Southeastern United States, visitors to Swainsboro and Emanuel County will find themselves in a gently rolling landscape of fields, woods, and sandy soil. Under a canopy of piney woods, the forest floor is still carpeted with wiregrass, flora, and fauna. Situated at the crossroads of U.S. 80 and U.S. 1, Swainsboro is just a short drive from Augusta, Macon, Savannah, and the beaches of Tybee Island.

The Ohoopsee, Ogeechee, and Canoochee Rivers flow through the county, and the smaller streams and innumerable ponds make the region an excellent recreation and fishing area.

Rich in history and thriving with contemporary culture and arts, Swainsboro is a great place to visit, but a better place to live! Swainsboro's cost of living is 24.7% lower than the U.S. average.

APPLICATION & NOMINATION PROCESS

Confidential inquiries are welcomed, and nominations are invited.

Applications

- 1) Application packet must include:
 - a) A letter of application that addresses the responsibilities and qualifications of the position
 - b) Current curriculum vitae *or* resume
 - c) At least four references with full contact information including e-mails (References will not be contacted without consent from applicant.)

- 2) Submit application packet (preferably as PDFs) to:
EGSC@myersmcrae.com

Additional information will be requested upon receipt of application.

Review of applications begins immediately. For best consideration, submit applications by **September 30, 2021**. Applications will be accepted until the position is filled.

Nominations

Submit nominations to:

EGSC-nominate@myersmcrae.com

with complete contact and e-mail information for the individual being nominated.

Emily Parker Myers, CEO, and **Kenny Daugherty**, President, of **Myers McRae Executive Search and Consulting**, are the consultants for this search. **Jennifer Barfield**, Senior Vice President, is assisting the consultants.



East Georgia State College is committed to maintaining a fair and respectful environment for living, work, and study. To that end, and in accordance with federal and state law, and University System of Georgia policy, East Georgia State College prohibits the harassment, discrimination, or retaliation against any person because of race, color, sex, ethnicity or national origin, religion, age, genetic information, disability, or veteran status by any member of the college community on campus, in connection with a college program or activity, including admissions and employment.