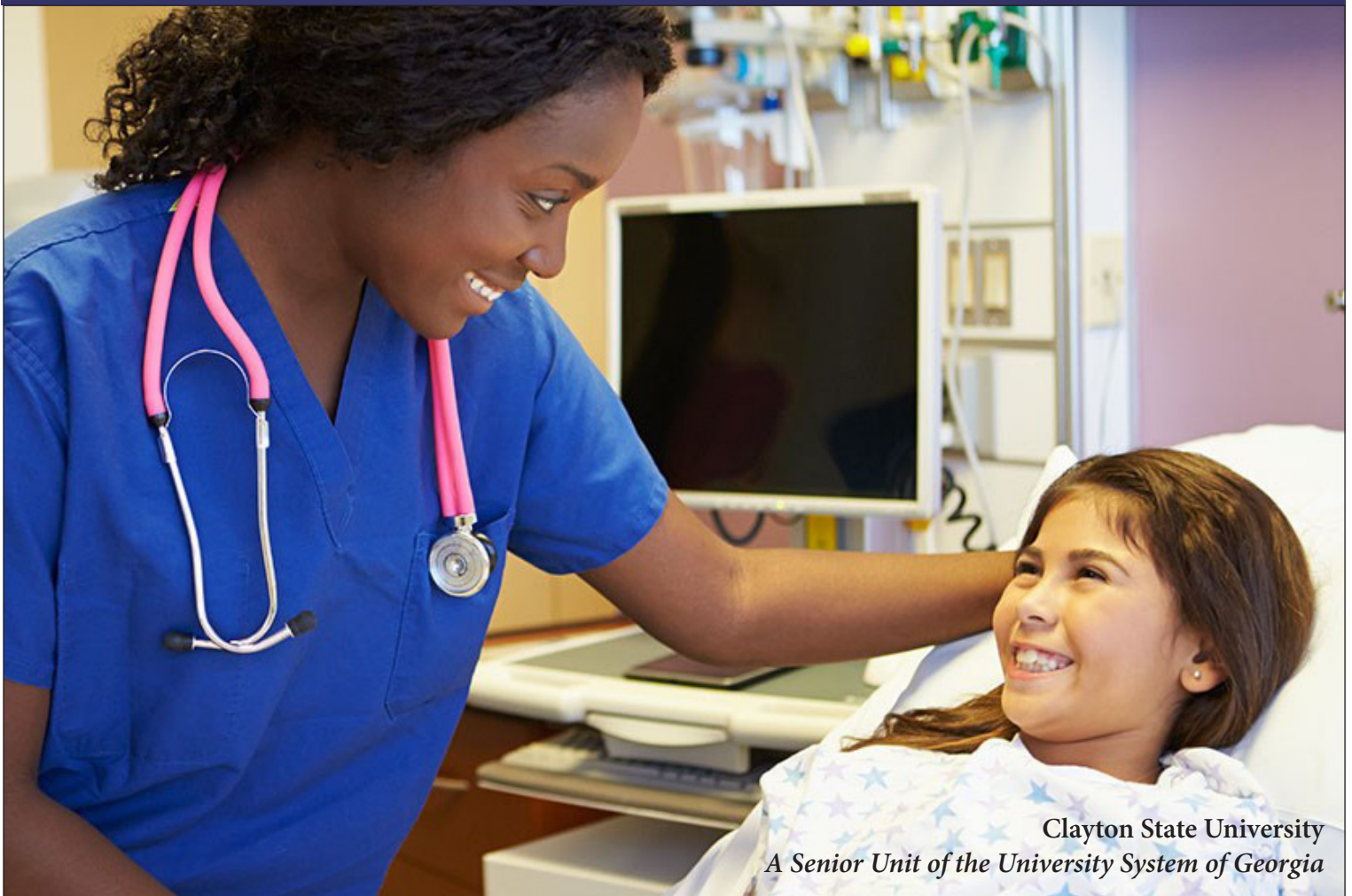


The Opportunity for the
Associate Dean of the **School of Nursing**
at **Clayton State University** in Georgia



Clayton State University
A Senior Unit of the University System of Georgia

Presented by





Clayton State University, a comprehensive state university near Atlanta, Georgia, seeks applications and nominations for the position of **Associate Dean of the School of Nursing**. This 12-month, tenure-track administrative position is responsible for leading the University's School of Nursing. The date of appointment is negotiable, but no later than July 1, 2018.



The Opportunity

Clayton State University is an institution of the University System of Georgia and serves more than 7,000 undergraduate and graduate students. The campus is situated just 20 minutes from downtown Atlanta on 214 beautiful acres, making it easy to access from the metropolitan area.

The University cultivates a diverse working and learning environment for students, faculty, and staff and fosters a community of cultural respect and social inclusiveness. Recognized as a Top Workplace in Atlanta by the *Atlanta-Journal Constitution* for six consecutive years, Clayton State also was named one of 79 higher education institutions across the nation in *The Chronicle of Higher Education's* 2017 list of Great Colleges to Work For.

Through a distinctive combination of proven and innovative methods of teaching and learning, Clayton State prepares its students to live and work in a dynamic, global society. The University offers 43 undergraduate degree and 8 graduate degree programs through its five

academic units: the College of Arts and Sciences, College of Health, College of Information and Mathematical Sciences, College of Business, and School of Graduate Studies.

The School of Nursing, located in the College of Health, has provided quality nursing education since 1969. The academic program prepares students to enter this dynamic, challenging profession with critical-thinking skills, theory, and evidence-based practice to provide care for individuals, families, and communities. Understanding that caring is at the heart of the nursing profession, the Nursing faculty also teach students the importance of their nursing practice reflecting an understanding of and respect for each individual and for human diversity.

The School's commitment to diversity is evidenced by a long history of Nursing Workforce Diversity grants and study abroad programs to Haiti and Guadalajara, as well as a partnership with the Health Institute of Technology, Daejeon, South Korea.

The School has 25 faculty members and offers three degree programs and a post-graduate certificate program.

Bachelor of Science degrees

- BSN - Basic Licensure
- RN to BSN Completion

Master of Science in Nursing degree

- MSN in Family Nurse Practitioner

Post-Graduate Certificate

- Post-MSN Certificate in Family Nurse Practitioner

The **Bachelor of Science in Nursing** (BSN) program for initial licensure is a full-time program of study. Students are accepted fall and spring semesters. Students are required to be available days, evenings, and weekends as they rotate through a variety of clinical experiences in hospitals and medical facilities throughout a 50-mile radius of campus.

Acceptance into the nursing program requires 60 hours of lower division coursework. A dual-degree option in Health Care Management is available to students in the basic licensure and RN completion tracks of the BSN program.

The **RN to BSN Completion Program** is designed for RNs with an associate degree or diploma and is 100 percent online. The live online classes provide students the opportunity to learn with faculty and classmates. Students can attend full- or part-time.



The Master of Science (MSN) in Family Nurse Practitioner (FNP) prepares professional registered nurses for Advanced Practice Nursing (APN) roles as competent primary providers of clients, families, and communities. Course and clinical work emphasizes the care of adult, pediatric, and geriatric patients and their families. Graduates of the program are eligible to sit for national certification by the American Nurses Credentialing Center (ANCC) and the American Academy of Nurse Practitioners (AANP).

A Family Nurse Practitioner Certificate program for RNs holding an MSN or higher degree also is available. The program utilizes Clayton State's state-of-the-art distance-education technologies, with students allowed to progress full-time or part-time.

Clayton State's online nursing programs have been recognized for their quality and affordability. The University was ranked 22nd in the *2017 Top Online Colleges for Nurse Practitioner Degrees* across the nation by the research company SR Education Group. *AffordableCollegesOnline.org* ranked the School of Nursing in the top 40 of schools nationwide for the *2016-2017 Best Online RN Degree Programs*.

Enrollment includes 198 students in the BSN program with 63 students in the RN to BSN Completion program. The MSN program has 65 students.

The Position

The Associate Dean position provides an excellent opportunity for an experienced nursing educator to lead a strong, growing program. The University seeks an academic leader who possesses the vision and the communication and leadership skills to maintain a supportive and student-centered learning and working environment.

The Associate Dean reports to the Dean of the College of Health and is the academic officer for the School of Nursing.

Primary Responsibilities:

- Articulating a clear vision for the School of Nursing (SON).
- Managing the SON's budgets.
- Maintaining a collegial environment where all are valued and supported.
- Being an effective ambassador for the University, College, and SON.



- Working collaboratively with all members of the College of Health teams to advance the College and University's missions.
- Maintaining state, regional and national approvals and accreditations as applicable.
- Implementing an effective strategic plan for the SON that supports and enhances those of the College and University.
- Evaluating nursing faculty and staff performance.
- Making recommendations about needed resources and facility requirements.
- Establishing oneself as a community, statewide and regional leader for nursing.
- Teaching selected undergraduate or graduate courses.

Qualifications

Candidates must hold an earned doctorate in nursing or a related field with a master's degree in nursing. Successful experience leading and teaching in graduate and undergraduate nursing programs is required.

Other requirements include:

- A record of service and scholarship justifying appointment at the associate or full professor rank
- Demonstrated commitment to diversity and inclusion
- Experience in academic administration, with knowledge and

experience with accreditation

- A commitment to shared governance and collaborative leadership
- A current or eligibility for licensure as a registered nurse in the State of Georgia

Desirable Qualifications:

- Experience working with students from underrepresented populations
- Experience implementing student recruitment and retention initiatives
- Experience with oversight of nurse practitioner programs
- Knowledge of Commission on College of Nursing Education (CCNE) accreditation standards
- Experience with integrating multiple instructional technologies
- Experience with management of budgets, scheduling classes, and mentoring faculty
- Evidence of writing federal and state grant proposals and generating external funding



Clayton State University

Founded in 1969 as a junior college, Clayton State became a four-year institution in 1986 and received university status in 1996. Clayton State today is diverse, thriving, engaged, welcoming, opportunity rich, and committed to academic success.

Clayton State has been consistently recognized as having one of the most diverse student body populations among comprehensive baccalaureate-level colleges and universities in the nation.

While primarily serving men and women of Georgia, the University's 7,000-plus students represent every region of the United States and 37 nations.

The 247 full-time faculty members are not only experts in their fields, but also dedicated mentors to students. The 22-to-1 student-faculty ratio enables faculty members to know their students as individuals and be committed to their educational success. Some 75 percent of the undergraduate faculty hold the highest degrees in their fields.

CLAYTON STATE UNIVERSITY **MISSION AND VISION**

Clayton State University cultivates an environment of engaged, experience-based learning, enriched by active community service, that prepares students of diverse ages and backgrounds to succeed in their lives and careers.

Through a distinctive combination of proven and innovative methods of teaching and learning, Clayton State University will excel in preparing students from many walks of life to meet the challenges of living and working in a dynamic, global society.

Clayton State University is committed to:

- Creating an outstanding educational experience that stimulates intellectual curiosity, critical thinking, and innovation.
- Engendering a spirit of openness, understanding, collaboration, and mutual respect throughout the University.
- Fostering learning that engages students, faculty, staff, alumni, and the greater community.
- Expanding and allocating resources strategically according to mission and values, to support overall institutional effectiveness.
- Providing an inviting and supportive campus community for faculty, staff, and students.
- Repositioning Clayton State University in the higher education marketplace and beyond.



There are 41 undergraduate majors and 9 graduate degree programs. Academic programs are offered in high-demand career industries, such as health care, film, and STEM. When Pinewood Studios established a major film production center in Georgia, Clayton State was selected to be home to the Georgia Film Academy to support the workforce needs in the fast-growing film and digital entertainment industries.

Experiential learning is a key component of Clayton State's teaching process. Its Partnering Academics and Community Engagement (PACE) courses combine classroom learning with community service projects. Over 50 community business and organizations are PACE partners. The University also has a wide-range of internships to prepare students for their careers.

Among the hallmarks of the University is its world-renowned performance arts venue, Spivey Hall. This acoustically stunning performance facility holds concerts and performances by highly acclaimed artists and groups from around the world.

Clayton State is a Division II member of the National Collegiate Athletic Association (NCAA), competing in the Peach Belt Conference. The University fields varsity teams, known as the Lakers, in five men's and four women's sports.

For additional information on the college, visit the web site at www.clayton.edu.

The Greater Atlanta Area

Clayton State University is located in Morrow, just south of Atlanta. Whether seeking small-town charm or dynamic city amenities, both are within easy reach.

The City of Morrow has a population of approximately 7,000 residents. The city has made the transformation from rural railroad acreage to a modern arena for lovers of art, music, history, and outdoor recreation.

Downtown Atlanta, the largest metropolitan city in the Southeast, is 15 miles north on Interstate 75. Considered a top business and transportation hub, Atlanta has the third largest concentration of *Fortune* 500 companies in the nation.

Complementing its vast business community, Atlanta is a major center for cultural, entertainment, and athletic activities. Live theatre, opera, ballet, symphonies, concerts, pro-sports, recreation, and festivals are among the multitude of offerings of the city.

Application and Nomination Process

Confidential inquiries are welcomed and nominations are invited.

1. **To apply**, submit:
 - a) Letter of interest
 - b) Curriculum vitae
 - c) Unofficial transcripts
 - d) At least three current references with full contact and e-mail information (References will not be contacted without applicant's consent.)
2. **Submit applications** to Clayton@myersmcrac.com by **March 26, 2018, for best consideration**. Review of applicants begins immediately. Applications will be accepted until the position is filled.

Submit nominations to Clayton-Nominate@myersmcrac.com with complete contact information with e-mail address for the individual being nominated.

Emily Parker Myers, CEO, and Jennifer Barfield, Senior Vice President, of Myers McRae Executive Search and Consulting, are assisting with this search.



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