



**THE
CITADEL**

THE MILITARY COLLEGE OF SOUTH CAROLINA



INVITING APPLICATIONS AND NOMINATIONS FOR
Provost and Dean of the College
at
The Citadel
The Military College of South Carolina

Charleston, South Carolina



The Citadel, a state-assisted, comprehensive, coeducational, senior military college and one of the most respected academic institutions in higher education, announces an executive search for the **Provost and Dean of the College**.



The Opportunity

The Provost and Dean of the College is directly responsible to the President for all matters pertaining to the academic functions of the college and is the second-ranking official of The Citadel. The Provost holds the rank of brigadier general in the South Carolina Militia, but no previous military experience is required.

As the college’s chief academic officer, the Provost provides leadership in all academic areas, including curriculum and instruction, research and scholarly activity, accreditation, admissions and financial aid, and academic support services. The Provost is responsible for ensuring the primacy of academics in the college while respecting its traditions and the military environment that supports the education of the whole person.

The Provost collaborates with the President and others in legislative

relations and fundraising. Additionally, the Provost coordinates institution-level decisions and policies involving planning, personnel, finance, facilities, communications, and student activities with senior staff before they are acted upon by the President.

The Provost also:

- Leads the institutional strategic planning.
- Governs the overall operations of the five academic schools and The Citadel Graduate College.
- Leads faculty and staff and guides the development of The Citadel’s programs and key initiatives.
- Demonstrates competence and sensitivity working in an academic community that is diverse with regard to gender, race, ethnicity, nationality, sexual orientation, and religion.
- Facilitates and strengthens relations with alumni and the local community.
- Plans and coordinates the academic fundraising and development efforts, working closely with the staff of The Citadel Foundation.
- Works effectively and collaboratively with faculty across all of the academic units.
- Maintains a commitment to the support of excellent teaching, quality research, and professional development in a student-centered environment.
- Exercises budgetary authority and oversees the financial resources of the academic areas.

Honor - Duty - Respect

STATEMENT OF VISION

Achieving excellence in the education and development of principled leaders.

MISSION

As a higher education institution, The Citadel’s mission is to educate and develop our students to become principled leaders in all walks of life by instilling the core values of The Citadel in a disciplined and intellectually challenging environment.

President of The Citadel Gen. Glenn M. Walters



Gen. Glenn M. Walters has been selected to serve as The Citadel's 20th president, effective in the 2018-2019 academic year. The change in executive leadership results from the June 30, 2018, retirement of Lt. General John W. Rosa, USAF (Ret.), who assumed the presidency in 2006.

Walters is currently the 34th Assistant Commandant of the United States Marine Corps, the Corps' second highest ranking officer. A Citadel alumnus and a career aviator, he oversees a budget of more than \$42 billion and approximately 184,000 active duty and 38,000 reserve Marines.

The Citadel's Board of Visitors referenced Walter's strong experience devising high-level strategy, securing and allocating resources, and developing relationships with stakeholders in the appointment announcement.

In his current role, Walters represents the Marine Corps at the Department of Defense and leads decisions about defense policy and resourcing in alignment with National Defense Strategy. Over his career, he also has served as Deputy Commandant for Programs and Resources; Commanding General of the 2nd Marine Aircraft Wing; Commander of the 2nd Marine Aircraft Wing (Forward) in Helmand Province, Afghanistan; and Deputy Director of the Joint Staff J-8.

In 1979, upon graduating from The Citadel with a Bachelor of Science in Electrical Engineering, Walters was commissioned as a second lieutenant in the Marine Corps. After initially serving as an infantry officer, he attended flight training in Pensacola, Fla., and was designated a naval aviator in 1981. Walters trained and served as a test pilot and also deployed overseas on numerous occasions in the Pacific and Central Command theaters, including Korea, Iraq, and Afghanistan. Walters deployed in support of Operation Earnest Will, the U.S. military's mission to protect Kuwaiti tankers from Iranian attacks, and served on land and at sea in the Asia-Pacific region.

Walters has earned many awards and medals, some of which include the Distinguished Service Medal, the Defense Superior Service Medal with oak leaf cluster, the Legion of Merit with oak leaf cluster, the Meritorious Service Medal with award star, the Air Medal, the Kuwait Liberation Medal, the Global War on Terrorism Service Medal, and the Korea Defense Service Medal.

Qualifications

A Ph.D. or other terminal degree is required. Candidates must have scholarly accomplishments that warrant a tenured appointment as a full professor. In addition, distinguished service as a line academic administrator at the level of school/college dean or higher is required. These administrative responsibilities must have included employment, tenure, promotion, and budget decisions.

Additionally, the successful candidate must have:

- Demonstrated skills leading faculty, staff, and students.
- Knowledge and experience in an academic setting, including curriculum and instruction, research and scholarly activity, accreditation, admissions and financial aid, and academic support services.
- Effective administrative experience in higher education that includes planning, faculty development, budgeting, and resource development.
- Strong interpersonal, communication, and decision-making abilities that enable effective interaction with various constituencies.
- Demonstrated success in promoting excellence and diversity in the recruitment, retention, and development of students, faculty, and staff.
- A commitment to shared governance and to the values of educational excellence and meaningful service consistent with The Citadel's mission and core values of Honor, Duty, and Respect.
- Demonstrated experience in significant decision-making at the institutional level.



The Citadel

Founded in 1842, The Citadel is located in the historic city of Charleston, South Carolina, and is a unit of the South Carolina Commission on Higher Education. The Citadel has a rich history of academic excellence and an enduring legacy of developing principled leaders.

The Citadel leads South Carolina public colleges and universities in its four-year graduation rate, including the highest four-year graduation rate for athletes.

More than 3,500 men and women from about 44 states and a dozen countries are enrolled at The Citadel. The South Carolina Corps of Cadets

has a student body of more than 2,300. More than 1,100 civilian students attend The Citadel Graduate College through evening undergraduate and graduate degree programs.

South Carolina Corps of Cadets

The cadets in the Corps live and study under a classical military system that makes leadership and character training an essential part of The Citadel's educational experience.

Historically, The Citadel's primary purpose has been to educate undergraduates through its Corps of Cadets and prepare them for postgraduate positions of leadership through academic programs of recognized excellence supported

by the best features of a structured military environment. The cadet lifestyle provides an environment that supports the growth and development of character, physical fitness, and moral and spiritual principles.

All cadets participate in an ROTC program, requiring physical fitness training and military instruction in addition to their regular college classes. The disciplined lifestyle that begins in the first year binds cadets into a lifelong, close-knit camaraderie that is one of the strongest forces in their lives after graduation.

The Citadel's ROTC detachments are authorized to offer commissions in the Army, Air Force, or Navy/ Marine Corps. While participation does not require students to accept a commission or to be committed to active military duty, one-third of the graduating cadets are typically commissioned into military service following graduation.

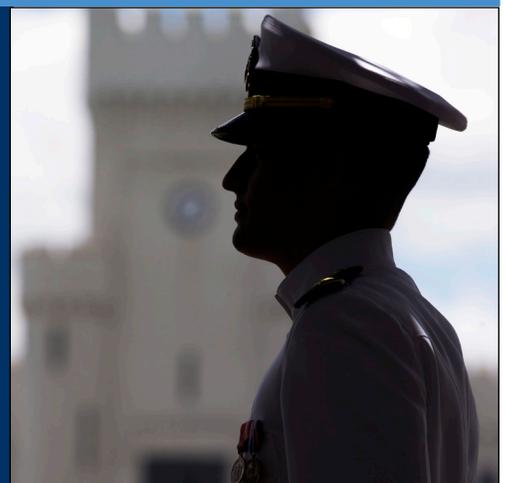
The Citadel Graduate College

Established in 1968, The Citadel Graduate College supports and encourages stronger economic development in the region by identifying and creating new programs to benefit the community. Because classes are offered in the evenings and online, the college excels in providing a quality education that is tailored

CADET CREED

I will always endeavor to uphold the prestige, honor, and high esprit de corps of The Citadel and the South Carolina Corps of Cadets.

Never shall I fail my comrades. I will always keep myself mentally alert, physically tough, and morally straight. I will shoulder more than my share of the task, whatever it may be. Gallantly will I show the world that I am a well-trained cadet. My courtesy to superior officers, neatness of dress, and care of equipment shall set the example for others to follow. And under no circumstances will I ever embarrass The Citadel and the South Carolina Corps of Cadets.





around the students' professions, families, and lifestyles. Classes typically meet once per week in a civilian atmosphere.

Students can choose from more than 60 graduate and undergraduate degrees and certificates, with classes offered during the day, evening, or online.

Academic Programs

The mission of The Citadel is accomplished through five academic schools: Tommy and Victoria Baker School of Business; Zucker Family School of Education; School of Engineering; School of Humanities and Social Sciences; and Swain Family School of Science and Mathematics. The college has a wide range of baccalaureate degree programs (Bachelor of Arts, Bachelor of Science, Bachelor of Science in Business Administration, Bachelor of Science in Civil Engineering, Bachelor of Science in Electrical Engineering, Bachelor of Science in Mechanical Engineering, and Bachelor of Science in Nursing). The Graduate College offers nine master's degrees, a specialist degree in education, and certificates in 25 concentrations.

The institution's focus on high-impact practices including undergraduate research, study abroad, internships, and service learning, and emphasis on student mentoring and outstanding teaching have resulted in high graduation rates and strong alumni support.



The latest data show that 60 percent of entering freshmen graduate from The Citadel within four years. The national average four-year graduation rate is about 30 percent.

U.S. News and World Report has ranked The Citadel the No. 1 Public Regional University in the South for seven consecutive years (2012-2018) in *U.S. News and World Report* ratings of Southern public colleges at the master's comprehensive level.

Additionally, *U.S. News and World Report* has ranked The Citadel's School of Engineering 19th among the nation's Undergraduate Engineering Programs (at schools without a doctoral program).

Some of the world's most prestigious organizations have recognized the academic excellence of students at The

Citadel. Fourteen cadets have received Fulbright Scholarships to study abroad since 1992. Three cadets have received Truman Scholarships since 1997.

The Krause Center for Leadership and Ethics

The Krause Center for Leadership and Ethics focuses on enhancing leadership development and ethical growth at The Citadel. As a graduation requirement, all members of the Corps of Cadets complete four years of leadership courses provided through the center. The coursework, programs, and activities are designed to strengthen The Citadel's preparation of principled leaders.

Athletics

A member of the NCAA Division I Southern Conference, The Citadel fields 16 intercollegiate teams (7 women's, 9 men's). Historically, the athletic teams have shined in the classroom. A total of 174 cadet-athletes were named to the 2016-17 Southern Conference Academic Honor Roll, a distinction earned by having a 3.00 grade-point average or higher during the school year. Forty Bulldogs earned the Commissioner's Medal for completing the academic year with a grade-point average of 3.8 or higher.



Additional information on The Citadel is available at <http://www.citadel.edu/root/provost-search>

Charleston, South Carolina

The oldest city in South Carolina, Charleston respects the past through its preservation of its more than 300-year history, yet embraces the future with strong economic development. The city offers a rich history and culture, and beautiful beaches. With its waterfront parks, historic homes and churches, and wide variety of entertainment and shopping offerings, Charleston provides a high quality of life accented with true Southern hospitality.

Charleston is located on the Atlantic coast midway between Hilton Head and Myrtle Beach. The city is easily accessible from several interstate highways and the Charleston International airport.

The weather is one of Charleston's irresistible qualities. The city's average high temperature of 74 degrees and the average low of 60 enable the 712,000 metropolitan area residents to enjoy outdoor activities year-around.



*The Citadel is an AA/EO employer.
Candidacies of women and minorities are strongly encouraged.*

Applications & Nominations

Confidential inquiries are welcomed; nominations are invited.

To apply - Application must include:

- 1) Letter of interest
- 2) Curriculum vitae
- 3) At least five references with full contact and e-mail information (references will not be contacted without applicant's consent)

Submit application to Citadel@myersmcrac.com.

For best consideration, submit materials by **October 16, 2018**. The search remains open until the position is filled.

Submit nominations to Citadel-nominate@myersmcrac.com with full contact and e-mail information for the nominee.

Emily Parker Myers, CEO, and **Jennifer Barfield**, Senior Vice President, of **Myers McRae Executive Search and Consulting**, are assisting with this search.



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