Accepting Applications and Nominations for

Nursing Faculty Positions
Tenure Track

Nationally Recognized Program...

Latest U.S. News & World Report Rankings

- Master of Science in Nursing Program - Top 15%
- Doctor of Nursing Practice Program - Top 10%
- Nurse Midwifery Program - No. 10
- Online MSN Program - No. 39

Located in one of the Nation’s Top Cities...

Dallas, Texas

- A Commercial and Cultural hub of the Region
- Great Economy and Growing Job Market
- Texas does not have State Income Tax

New Building with State-of-the-art Facilities...

Louise Herrington School of Nursing Building

- Housed on the Baylor University Medical Center campus
- $18 million Renovation of new Nursing School Building underway with completion expected in 2018
Tenure Track Faculty Positions

Baylor University, a private Christian university and a nationally ranked research institution, seeks accomplished nursing educators/researchers for tenure track faculty positions in the Louise Herrington School of Nursing in Dallas, Texas.

The Opportunity

Baylor University’s Louise Herrington School of Nursing (LHSON) is recognized as a leader in nursing education. LHSON is ranked in the top 50 in 2017 Best Graduate Schools of Nursing guide by U.S. News & World Report as well as one of the top 10 nursing schools in Texas by Best-Nursing-Colleges.com.

Located near downtown Dallas, the school is housed in a four-story, building on the Baylor University Medical Center campus. The complex includes spacious classrooms, which are wired for multi-media and video presentations and conferencing, and the state-of-the-art Don A. and Ruth Buchholz Patient Simulation Lab.

Responsibilities for these tenure track positions will include teaching and related scholarly work; research; and service to the university, the faculty member’s professional field, and the community. The areas of responsibility will vary according to the faculty member’s specialty area and specific assignment. Excellent opportunities for collaborative research with area healthcare agencies exist.

Qualifications

A doctoral education (Ph.D., Ed.D. or D.Sc.) in nursing or related field and an active research agenda are required for tenure track appointments. Candidates must be eligible for licensure as a Registered Nurse in the state of Texas.

Louise Herrington School of Nursing

Established in 1909, the Baylor University Louise Herrington School of Nursing was a diploma program within Baylor Hospital in Dallas, which is now Baylor University Medical Center. In 1950, it became one of the six degree-granting schools of Baylor University.

The inaugural class of nursing students studying for baccalaureate degrees

Louise Herrington School of Nursing

Mission and Motto

The goal and mission of the Baylor University Louise Herrington School of Nursing is to prepare baccalaureate and graduate level nurses, within a Christian community that prepares them for professional practice, healthcare leadership and worldwide service. Faculty and staff work together to create an environment where students may develop the professional leadership skills necessary to excel in patient care and the critical thinking skills to meet the needs and demands of the profession. Through our motto: Learn. Lead. Serve.™ we strive to provide our students with a competitively robust education. Together we support Baylor’s strategic vision, Pro Futuris, that reminds us that our past is inextricably linked to our future and that responsibility to God and to the world continues to lead us.
graduated in 1952, establishing the school as one of the oldest baccalaureate nursing programs in the United States. In 1999, the school was renamed the Baylor University Louise Herrington School of Nursing in honor of Louise Herrington Ornelas, a 1992 Baylor Alumna Honoris Causa, who made an endowment gift to the school.

LHSON has an outstanding national reputation based on revered faculty, curriculum, students, and donors. The school is committed to providing its students with a competitively robust nursing education and pacesetter clinical experiences in a faith-based environment exemplified by its motto: Learn. Lead. Serve.™

More than 800 students are enrolled in the undergraduate and graduate programs. All programs are accredited by the Commission on Collegiate Nursing Education (CCNE). The school offers Bachelor of Science in Nursing degrees through a Traditional program and FastBacc, a one-year accelerated second degree program.

At the graduate level, LHSON offers the Master of Science in Nursing Leadership and Innovation Online Program. The Doctor of Nursing Practice program has three specialty tracks: Family Nurse Practitioner, Nurse Midwifery, and Neonatal Nurse Practitioner Online.

Caring for the medically underserved is a special focus for the nursing programs at all levels. Through domestic and international missions, students give back to the community with their nursing skills and spiritual heart. The Nursing Study Abroad program offers the option of a Family Nurse Practitioner International Practicum in Ethiopia or Zambia.

**Baylor University**

Chartered in 1845 by the Republic of Texas through the efforts of Baptist pioneers, Baylor is the oldest continually operating university in Texas. Located in Waco, Baylor welcomes students from all 50 states and more than 80 countries to study a broad range of degrees among its 11 nationally recognized academic divisions.

Among its honors, the university was named to *The Chronicle of Higher Education*’s 2016 Honor Roll as one of the country’s “Great Colleges to Work For” for the sixth year in a row. Only 42 national universities were awarded honor roll status.

A nationally ranked research institution, Baylor is characterized as having “high research activity” by the Carnegie Foundation for the Advancement of Teaching. The university provides a vibrant campus community for more than 16,000 students by blending interdisciplinary research with an international reputation for educational excellence and a faculty commitment to teaching and scholarship.

Baylor offers 142 undergraduate degree programs, 75 master’s programs, 41 doctoral programs, a Juris Doctor program, and 2 Educational Specialist programs. The student-to-faculty ratio is 15 to 1, with the average undergraduate class size being 26. It is one of the select 10 percent of U.S. colleges and universities with a Phi Beta Kappa Chapter, the nation’s oldest scholastic honor society.

Baylor offers students a growing academic enterprise that ignites educational excellence, leadership and...
Tenure Track Faculty Positions

research discovery. With dedicated professors and a commitment to Christian values, students are provided with the tools to lead, serve and succeed in their future.

Baylor enjoys high standing among many national rating services that evaluate quality of education, research activity, affordability, baccalaureate value, and athletic excellence. These rankings recognize not only Baylor as a whole, but also its many respected schools and departments, which are led by gifted, award-winning professors.

Baylor sponsors 19 varsity athletic teams and is a founding member of the Big 12 Conference.

Dallas, Texas
Located in North Texas, Dallas is a commercial and cultural hub of the region. From family-friendly offerings and quaint venues to vibrant nightlife and exciting atmospheres, to strong job and corporate growth, Dallas has something for everyone.

The largest economic center of the 12-county Dallas–Fort Worth–Arlington metropolitan area, the city’s economy is primarily based on banking, commerce, telecommunications, technology, energy, healthcare and medical research, and transportation, and logistics. It is home to the third-largest concentration of Fortune 500 companies in the nation, behind only New York City and Houston.

Dallas has museums, performing and visual arts, an aquarium, a zoo, parks, symphony, festivals, and fairs. While best known for its barbecue and Tex-Mex cuisine, the city offers food from nationally recognized fine dining venues to casual fare. The city has extensive offerings in professional sports, with six major league sports teams.

Application and Nomination Process
Confidential inquiries are welcomed and nominations are invited.

1. **To Apply** - Application packet must include:
   a) A letter of interest
   b) Current curriculum vitae including active research
   c) At least five references with full contact information, including emails

   (References will not be contacted without consent from applicants.)

2. **Submit application packet to:** Baylor2017@myersmcrae.com

   Nominations should include contact information, including email, for the individual being nominated. Submit nominations to: Baylor-nominate@myersmcrae.com

   Review of materials is underway. Applications will continue to be accepted until positions are filled.

   **Emily Parker Myers**, CEO of Myers McRae Executive Search and Consulting, is assisting Baylor University with this search.

Baylor University is a private not-for-profit university affiliated with the Baptist General Convention of Texas. As an Affirmative Action/Equal Opportunity employer, Baylor is committed to compliance with all applicable anti-discrimination laws, including those regarding age, race, color, sex, national origin, marital status, pregnancy status, military service, genetic information, and disability. As a religious educational institution, Baylor is lawfully permitted to consider an applicant’s religion as a selection criterion. Baylor encourages women, minorities, veterans and individuals with disabilities to apply.