

Young Harris COLLEGE

EST. 1886

The Rollins Campus Center



Announcing an Executive Search

for the

Vice President of Academic Affairs and Dean of the Faculty

Vice President of Academic Affairs and Dean of the Faculty



Young Harris College Mission Statement

Young Harris College educates, inspires, and empowers students through a comprehensive liberal arts experience that integrates mind, body, and spirit.

Young Harris College, a selective liberal arts college located in the beautiful North Georgia mountains, seeks an experienced and strategic academic leader to serve as **Vice President of Academic Affairs and Dean of the Faculty**. Under the direction of the President, this senior officer will be responsible for carrying out the academic mission of the College and the policies of the Board of Trustees with creative vision.

Candidates for this position should possess a high level of energy and enthusiasm for working with a growing faculty, and skills to motivate, lead, and engage them in efforts to expand and enrich academic programs to meet the needs of today's students. Candidates with a variety of experience in higher education models and an understanding of how the liberal arts prepares students for success are encouraged to apply.



The Opportunity

Young Harris College is a thriving, private, residential, four-year college affiliated with The United Methodist Church. Located in the majestic southern Appalachian Mountains in North Georgia, the College weaves a progressive model of a liberal arts education into innovative 21st Century academic programs that encourage students to seek their fullest potential.

As the chief academic officer, the Vice President of Academic Affairs and Dean of the Faculty (VPAA) reports directly to the President. The VPAA provides leadership, management, and advocacy for all academic programs of the College in a rapid growth environment. Overall management responsibilities, with the assistance of an Associate Vice President

of Academic Affairs, includes teaching, scholarship, undergraduate research, and academic support services, such as the Library, Center for Excellence in Teaching and Learning, Honors Program, *Rhetorica* Center for Writing and Speaking, Institute for Leadership,

Business, and Public Policy, and others. The VPAA serves as a member of the President's Leadership Council.

Primary Responsibilities and Duties:

- **Vision:** Sets the overall academic direction of the College and establishes the academic agenda and priorities for the future by collaboratively working with academic leaders, the faculty, the other vice presidents and the President, to articulate the academic vision for the College.
- **Leadership:** Leads, inspires, and motivates faculty in a collaborative administrative team that models institutional values of academic excellence and rigor, collegiality, community, and diversity, while implementing a new strategic plan for the College.

Nationally Recognized

Young Harris College was ranked in the first tier of "Best National Liberal Arts Colleges" by U.S. News & World Reports in 2016. It was named to the 2015 lists of "100 Most Affordable Small Colleges in America," by Best Value Schools, and of "100 Most Affordable Small Colleges East of the Mississippi," by Great Value Colleges. The College also was designated as a College of Distinction for the sixth consecutive year for "providing a teaching-centered undergraduate education that combines innovative learning programs with experiential educational opportunities."

Vice President of Academic Affairs and Dean of the Faculty



Student Profile

SAT: Mid 50th-percentile total: 930-1130 (Note: These scores take into account only the Math and Critical Reading portions of the SAT)

ACT Composite Score: 21

Grade Point Average: 2.8 – 3.2 (Mid 50th percentile of academic GPAs of incoming freshmen)

Total Applicants: 2,311 Total Acceptances: 1,266

Fall 2016 Incoming Freshman Class: 432

Enrolled Students from 23 states and 20 countries

- **Advocacy:** Identifies and advocates for new and enhanced academic programs and program delivery methods, as the College grows, and generates new opportunities for faculty development, scholarship, creative activity, and research.
- **Collaboration:** Actively collaborates with all other vice presidents and parts of a small campus, but especially with the Vice Presidents of Student Development and Enrollment Management to develop and support programs that attract and retain students, and contribute to students' holistic development and overall success.

Qualifications

An earned doctorate or appropriate terminal degree and a strong record of progressively more responsible higher education administrative experience in senior academic leadership roles at regionally accredited institutions are required. The candidate should have a distinguished record of full-time collegiate teaching, scholarship, service, and student engagement commensurate with the attainment of senior academic rank in a higher education institution

The Vice President also must have:

- Demonstrated ability to manage a complex academic organization and

to work effectively with colleagues across divisions

- Broad experience in developing an academic vision and creating effective planning and implementation processes linked to that vision
- Extensive expertise in program and curriculum development, including a variety of program delivery methods, program review and enhancement, continuous quality improvement processes, and budget and fiscal management
- Proven excellence in change management and communications with faculty and staff
- Commitment to integration of academic affairs with student life,

athletics, and student success outside the classroom, and collegial skills to ensure collaboration across student-related areas

- Strong interpersonal, communication, and decision-making abilities that enable effective interaction with various constituencies
- A commitment to promoting excellence and diversity in the recruitment, retention, and development of students, faculty, and staff
- Demonstrated knowledge of regional accreditation standards and experience working with accrediting organizations
- Strong commitment to collegial, consultative processes, and to shared governance.



Young Harris College

Founded in 1886, Young Harris College is committed to fostering relationships and strong bonds that endure beyond graduation. More than 1,100 students are enrolled in programs across five academic divisions: Fine Arts, Humanities, Mathematics and Science, Social and Behavioral Sciences, and Education.

The College has experienced significant enrollment and campus growth since receiving accreditation in 2008 from the



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Southern Association of Colleges and Schools (SACS) to offer baccalaureate degrees. The College offers 21 baccalaureate degrees and 22 minors in a variety of fields, with new programs being added frequently.

As the College transitioned from two-year to four-year status over the past eight years, the faculty size has more than doubled. The student-to-faculty ratio is 10:1.

Since 2008, more than \$100 million in new LEED-certified facilities have been constructed on the campus, including a recreation and fitness center, several student housing complexes, tennis, soccer/lacrosse facilities, and a LEED-Gold certified campus center and library with 121,000 square feet of student-centered space.

The College has a strong endowment and a significant alumni and donor base. It recently completed a \$75 million capital campaign, surpassing a \$55 million goal.

The College holds active membership in NCAA Division II and is a fierce competitor in the prestigious Peach Belt Conference. The Mountain Lions Athletic Department, fields 14 varsity sports.

Young Harris, Georgia

The town of Young Harris is ideally situated between the Chattahoochee, Cherokee, and Nantahala National Forests, and two scenic TVA lakes, Lake Chatuge and Lake Nottale. The college-friendly community offers attractive housing and a wide range of outdoor activities. It is gaining fame as a golf, fishing, and resort destination.

Young Harris is within an easy drive of large-city amenities, including professional sports, aquariums, major shopping and entertainment venues,



and nationally noted dining. The town is two hours from Atlanta; Asheville,

North Carolina; and Chattanooga, Tennessee.

Application and Nomination Process

Confidential inquiries are welcomed and nominations are invited.

1. To Apply - Applications must include:

- A letter of interest
- A current resume
- At least five references with full contact information, including email addresses (References will not be contacted without consent from applicants.)
- Your answers to the questions at:

www.myersmcrac.com/skins/userfiles/file/MMQuestions.pdf

2. Submit applications to: **YHC-VPAA@myersmcrac.com**

Review of materials is underway. For best consideration, submit application materials by **February 28, 2017**.

Nominations should include contact information for the individual being nominated. Submit nominations to: **YHC-Nominate@myersmcrac.com**

Emily Parker Myers, CEO of **Myers McRae Executive Search and Consulting**, is assisting Young Harris College with this search.



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Applicants who would enrich the diversity of the campus community are strongly encouraged to apply. EOE M/F/D/V