

WINGATE UNIVERSITY

Founded in 1896



ANNOUNCING THE
PRESIDENTIAL SEARCH
at WINGATE UNIVERSITY

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The Board of Trustees of **Wingate University** in Wingate, North Carolina, a highly respected comprehensive, coeducational private university, has launched a national search for the 10th **President** of the University. Dr. Jerry McGee has announced plans to retire in May 2015. He will have served 23 years as President when he retires. The Search Committee invites applications, nominations, and expressions of interest during this recruitment for the next leader to advance the vision and mission of Wingate.



WINGATE UNIVERSITY

Founded in 1896, Wingate University, serves more than 3,000 students across three campuses in North Carolina. While an independent institution of higher learning the University honors its historic faith-based roots in developing educated, ethical, and productive citizens. Throughout its distinguished history, Wingate has adapted to changing environments and has seized opportunities to evolve in relevant and dynamic ways.

The University is in the midst of one of the most vibrant eras in its history. Ten graduate and professional programs, eight undergraduate

programs of study, and six athletic teams have been introduced since 2000. Student enrollment has increased at unprecedented rates during this period. More than 25 new facilities have been constructed in recent years, and new campuses have been added.

Success continues to follow:

Wingate University is one of only 17 institutions in the nation to receive the highest rating on its core curriculum based on a survey by the American Council of Trustees and Alumni.

Wingate is ranked as the 8th “best value” in the South by *U.S. News & World Report*.



All of 2014 physician assistant studies and pharmacy graduates were placed in jobs, post-doctoral residencies, or other post-graduate work by their May 2014 graduation.

The North Carolina Teacher of the Year (2014), the North Carolina Principal of the Year (2014), and the South Carolina Superintendent of the Year (2015) are Wingate University graduates.

During this millennium, the University has garnered more Academic All-Americans than any other NCAA Division II school in the nation and more than any school in North Carolina. Last season, Wingate’s athletic

The mission of Wingate University is to develop educated, ethical, and productive citizens at home and abroad. Following its Judeo-Christian heritage, the University seeks to cultivate the following in its students: Faith, Knowledge, and Service.



PRESIDENTIAL SEARCH

at WINGATE UNIVERSITY



teams won 14 conference championships and three regional championships.

Well known for its rigorous academic programs, empowering athletics and student activities, and enriching experiences in spiritual and personal growth, Wingate equips graduates for a life of significance in a global community.

The University offers 35 undergraduate majors, 37 minors and career concentrations, and numerous pre-professional programs. Master's degrees are available in business, accounting, education, physician assistant studies, and sport management, with doctorates in pharmacy, physical therapy, and education.

Wingate provides a dynamic learning environment. Faculty engage students within and outside the classroom in discussions, research projects, and service learning. The 14-to-1 student/faculty ratio enables students to receive valuable mentoring as well as gain the tools and support needed to excel academically and to apply toward an extraordinary career and life. Ninety-five percent of the faculty members

have doctorates or terminal degrees in their fields.

Undergraduate research is an integral component of the Wingate academic experience. Student learning is enhanced through professional partnerships that connect students with faculty mentors for collaboration on projects of creative and investigative significance. The faculty-student engagement encourages creative and investigative approaches to learning in the classroom, studio, and laboratory settings, with faculty and staff actively mentoring students in their learning pursuits.

The University Honors Program is designed to inspire, engage, and challenge Wingate's most motivated and intellectually curious students. Participants are nominated and selected at the end of their first semester. In addition to completing an honors curriculum, these students participate in research, regional and national conferences, and specifically tailored trips and develop a network of Honor Mentors.

Since 1978, the University has offered an international study-tour program called W'International. During the

regular semester, eligible juniors attend a one-hour seminar once a week and then participate in a 10-day trip to their chosen destination with the faculty member when the semester ends. Additionally, Wingate provides faculty-led programs on a specific subject, as well as partners with a multitude of organizations that enable students to study abroad for a semester or a year.

Wingate University is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award baccalaureate, masters, and doctorate degrees and is in good standing with 10 discipline-specific accrediting bodies as well.

Wingate student athletes, the Bulldogs, compete in 22 NCAA Division II sports. The University has won the athletic excellence award of the South Atlantic Conference for the past eight years.

The University's 400-acre main campus is in Wingate, 30 miles southeast of Charlotte. Wingate is one of only three institutions in North Carolina that has a four-year residency requirement.

The Ballantyne campus is in Charlotte, where the Adult Bachelor Degree Completion, MBA, Graduate Education, and Master of Arts in Sport Management programs, as well as continuing education opportunities, are offered.

The Hendersonville campus that is located in western North Carolina has Pharmacy, Physician Assistant Studies, and MBA programs.

At the end of the 2013-2014 fiscal year, the endowment was approaching \$50 million. The operating budget for 2014-2015 is \$85.5 million.

PRESIDENTIAL SEARCH

at WINGATE UNIVERSITY

THE NEXT PRESIDENT

The President of Wingate will possess an inquiring mind and will be a person with high energy, good humor, highly developed people skills, and a can-do spirit. He or she will be committed to the Christian principles of faith and service and will be of high integrity, sound character, and good judgment.

Committed to a fund-raising agenda and relationship building, the President will develop new channels of support for the University. As Wingate's chief ambassador, he or she will excel at representing and promoting the institution, increasing public awareness.

The President of Wingate will have an earned terminal degree or evidence of extraordinary intellectual engagement. Administrative experience in higher education is preferred, but not required.

The successful candidate will show:

- abilities to articulate the University's mission and vision with spirit and conviction;
- a commitment to and vision for strengthening the University's academic program and propelling Wingate toward even higher levels of achievement;
- a demonstrated ability to effectively articulate the value of the liberal arts, while understanding the importance of graduate and professional programs;
- leadership in fund-raising, working collaboratively with the Board and Advancement staff to implement



successfully the University's program for resource development;

- a commitment to the principles of shared governance and the ability to set goals and account for their achievement in that context;
- the ability to maintain and strengthen the University community;
- the ability to grapple with the challenges facing institutions of higher learning from online learning to rising costs;
- a broad appreciation of the educative dimensions of the residential liberal arts institution, including life inside and outside the classroom;
- an appreciation for faculty work in teaching, learning, creativity, and scholarship, and a willingness to support and enhance these endeavors;
- a commitment to University-wide diversity in all its dimensions;
- the ability to connect authentically with students and understand their intellectual, spiritual, social, and physical gifts and needs; and
- a commitment to participating actively in campus life.

The Wingate Advantage

The Wingate Advantage is a blueprint for the University to enhance its current academic programs and student services so that a Wingate graduate has a competitive advantage in the job market and in forging a life of meaning and purpose. The Wingate Advantage is comprised of four components:

1. Academic programs of study and degree requirements that prepare graduates for initial employment, long-term career success, and lives of significance in a global society
2. Student activities and athletics on campus and service opportunities in the local community that instill leadership skills that enable Wingate University graduates to rise quickly in their careers and to make a difference in society
3. Twelve Wingate University Core Competencies that will distinguish Wingate graduates as a cut above and prepared to manage the complexities and challenges of contemporary life
4. The Wingate Pledge that all students who follow the University's prescribed curriculum plan developed during the first year and maintain the GPA required in the major, minor, or career concentration will graduate in four years

PRESIDENTIAL SEARCH

at WINGATE UNIVERSITY

ABOUT WINGATE, NC

Wingate is in rapidly growing Union County that is nestled next to the metropolitan area of Charlotte. The small, diverse community offers services and programs that contribute to a high quality of life for its 3,600 residents. The area has four distinct seasons, with winters usually being short and generally mild, allowing outside activities year around.

The town is 10 minutes from the city of Monroe, which has a population of nearly 37,000, and 30 miles from Charlotte, the largest city in North Carolina. Charlotte is a major financial center and home to the headquarters of Bank of America's and Wells Fargo's east coast operations. The city offers professional sports, along with extensive shopping, dining, and entertainment choices.

The Charlotte-Douglas International Airport is the eighth busiest airport in the United States.



NOMINATIONS AND APPLICATION PROCESS

Confidential inquiries are welcomed and nominations are invited. They should include the name, current position, e-mail address, and telephone number of the individual being nominated.

Application materials should include a cover letter addressing how the candidate's experience matches the position requirements, a current resume, and contact information for at least five references (these will only be called at the semifinal stage of the search process). All information will be kept in strict confidence.

Nominations and application materials must be submitted to:
Wingate@myersmcrac.com

Initial screening of applications will begin immediately and will continue until an appointment is made. For best consideration, materials should be submitted by **January 30, 2015**.

Myers McRae Executive Search and Consulting is assisting Wingate University with this search. The lead consultants are:

Emily Parker Myers, *President and CEO*

Kenny Daugherty, *Executive Vice President and COO*



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Wingate University is an Equal Opportunity Employer: It is the policy of Wingate University to abide by all Federal and State laws prohibiting employment discrimination solely on the basis of a person's race, color, creed, national origin, religion, age (over 40), sex, marital status or physical handicap, except where a reasonable, bona fide occupational qualification exists.