



WASHINGTON STATE UNIVERSITY



TRI-CITIES

announces a National Search for the
**Academic Director
of the
Nursing Programs**

Academic Director of the Nursing Programs

Washington State University Tri-Cities, in southeast Washington, invites applications and nominations for the **Academic Director of the Nursing Programs**. The Academic Director is responsible for the oversight and coordination of the Washington State University College of Nursing efforts in Tri-Cities and Walla Walla. The Director reports jointly to the Dean of the College of Nursing and the Vice Chancellor for the WSU Tri-Cities campus.

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THE OPPORTUNITY

The Academic Director of Nursing Programs holds a faculty and administrative leadership position at WSU Tri-Cities with the requisite retreat rights in the WSU system. The Academic Director works closely with Program Directors and Associate Deans for Academic Programs, Research, and Student Affairs/Data Compliance.

Responsibilities include coordination and collaboration in:

- academic planning, budgeting, hiring and capital and space planning
- annual and third-year reviews

- tenure and promotion
- student outcomes assessment
- student recruitment and retention
- marketing, communication, and brand development
- other applicable academic and administrative processes.

QUALIFICATIONS

Candidates must hold a Ph.D. or Doctor of Nursing Practice (DNP) degree. Requirements include a minimum of five years of experience with demonstrated leadership ability and exhibited strength in both research



and teaching. It is preferred that the Academic Director have the credentials to be appointed at the rank of Professor with tenure.

The candidate must have:

- an entrepreneurial spirit to develop new and innovative approaches to nursing education and research
- demonstrated ability to cultivate relationships with industry and alumni to benefit teaching, research, and outreach programs
- experience with accreditation
- exceptional communication and interpersonal skills

2020 VISION FOR WSU TRI-CITIES

Our vision is to be a culturally diverse destination campus with signature programs in the sciences and engineering to provide students with real-world opportunities supported by vibrant research and industry partnerships. To realize our vision by 2020 we will:

- Grow to serve 5,000 students, of which 80 percent will be undergraduates and 20 percent will be pursuing graduate degrees
- Secure designation as Washington State's only four-year public Hispanic Serving Institution
- Become a destination campus
- Expand educational programs focused on bio-products and sustainable energy, wine science, and K-12 STEM education to result in signature programs with global impact and reputation
- Develop facilities and services that support the engagement of students and the campus community in activities, sports, lectures, cultural events, and performances

Academic Director of the Nursing Programs

A proven record in designing and delivering innovative programs in interdisciplinary research, and the advancement of undergraduate and graduate education to a diverse student body is desired.

ABOUT WSU TRI-CITIES NURSING PROGRAMS

Washington State University College of Nursing offers rigorous and flexible undergraduate and graduate nursing degree programs designed to fit the many needs of today's nursing students. Students learn from exceptional, accessible faculty with expertise in the following areas:

- Oncology
- Education
- Pediatrics
- ICU
- Obstetrics
- Med-Surg
- Nursing Education
- Hospital Management
- Community Health

Degree programs include:



- Pre-Licensure Bachelor of Science in Nursing (BSN)
- RN-Bachelor of Science in Nursing (RN-BSN)
- RN-Master of Nursing (RN-MN)
- Master of Nursing (MN)

The WSU Tri-Cities nursing programs have more than 100 nursing students and 15 faculty members. Last January, the WSU Tri-Cities nursing programs moved to the new 10,000-square-foot nursing education facility in Richland that is shared with Kadlec Regional Medical Center.

ABOUT WSU TRI-CITIES

WSU Tri-Cities is an urban campus of Washington State University, located in Richland, which, along with Kennewick and Pasco, make up the Tri-Cities. The campus draws from a regional population of approximately 260,000 and is located in the heart of Washington's wine country.

WSU Tri-Cities offers 18 bachelor's, 10 master's, and 6 doctoral degrees. The

growing campus has approximately 1,500 students who are served by nearly 80 full-time faculty and more than 250 adjunct faculty, many of whom are full-time researchers and scientists at the Pacific Northwest National Laboratory (PNNL). PNNL and WSU also partner in the Bioproducts, Sciences and Engineering Laboratory (BSEL), a research and teaching laboratory that features the Biorefinery and the Combinatorial Catalysis Research Lab.

Legislative funding, tremendous community leadership and support, and partnerships with businesses and community organizations have resulted in many exciting new and expanded initiatives. Delta High, a new STEM high school, exemplifies the collaboration between WSU Tri-Cities and the extensive science and technology communities.

WSU Tri-Cities currently is seeking the designation as the only public, four-year Hispanic Serving Institution (HSI) in Washington and has model outreach programs, such as MESA and GEAR-UP.

Academic Director of the Nursing Programs

ABOUT WASHINGTON STATE UNIVERSITY

Washington State University is a top-tier doctoral research university that conducts influential research. It provides world-class education to a diverse student population of approximately 27,000 students statewide.

Founded in Pullman in 1890, WSU today consists of four campuses: Pullman (22,000 students), Spokane (1,200 students), Tri-Cities (1,500 students), and Vancouver (3,000 students). Washington's land-grant university, WSU is a multi-campus system that shares one central administration and one faculty.

Students choose from more than 250 fields of study and learn in a challenging, hands-on environment. WSU strongly values diversity among its faculty, staff and students. The University is committed to excellence in research, learning, and outreach to all constituents.

ABOUT RICHLAND AND THE TRI-CITIES REGION

The WSU Tri-Cities campus is in Richland, which is located at the confluence of the Columbia and Yakima Rivers in southeastern Washington. Richland offers an enviable combination of natural amenities and city services that contributes to a high quality of life.

Named one of the best places in the U.S. to raise children, according to *Kiplinger.com*, Richland's ranking was based on the number of public parks and playgrounds, the money spent on educating children, income levels, and affordability.

Richland is part of the Tri-Cities region, which enjoys over 300 days of sunshine a year, allowing year-around outdoor activities. The confluence of the Snake, Yakima, and Columbia rivers offers an aquatic playground. Golf is one of the Tri-Cities most popular sports, with 10 beautiful courses available.

Nestled in the heart of Washington's wine country, the Tri-Cities region has more than 100 wineries and produces 99 percent of the wine in the state.



WSU is an Equal Opportunity/Affirmative Action Educator and Employer. Members of ethnic minorities, women, Vietnam-era or disabled veterans, persons of disability and/or persons age 40 or over are encouraged to apply. Accommodations for applicants who qualify under the Americans with Disability Act are available upon request. WSU employs only U.S. citizens and lawfully authorized non-U.S. citizens. All new employees must show employment eligibility verification as required by the U.S. Immigration and Naturalization Services.

NOMINATIONS AND APPLICATION PROCESS

Confidential inquiries are welcomed; nominations are invited. Nominations should include the name, current position, e-mail address, and telephone number of the individual being nominated.

An application should include a letter describing relevant experiences and interest in the position; a curriculum vitae; a statement of leadership vision, research plans, teaching experience and interests, and the name of three references with titles, addresses, business telephone numbers, and e-mail addresses. References will not be contacted without consent from applicants. All application materials must be submitted to:

WSU-Tri-Cities-Nursing@myersmcrae.com

Applications should be received by January 9, 2015.

Myers McRae Executive Search and Consulting is assisting Washington State University Tri-Cities with this search. The consultants are:

Emily Parker Myers, President and CEO

Hunter Godsey, Vice President.



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