



# WASHINGTON STATE UNIVERSITY

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# TRI-CITIES

announces a National Search for the  
**Vice Chancellor for Academic Affairs**



## Vice Chancellor for Academic Affairs

Washington State University Tri-Cities, in southeast Washington, invites applications and nominations for the **Vice Chancellor for Academic Affairs**. This leadership position will report to Chancellor H. Keith Moo-Young, Ph.D. and P.E., who joined WSU Tri-Cities in 2013.

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### THE OPPORTUNITY

WSU Tri-Cities is a vibrant campus in the Washington State University System that aims to promote dynamic student engagement, research experiences, and community engagement scholarship. An innovative, fast-growing, 26-year-old institution, WSU Tri-Cities is one of four WSU campuses across the state.

Through its academic master plan, WSU Tri-Cities is using a “learning while doing” approach to teaching and learning to transform WSU Tri-Cities’ culture to become a campus that creates career-prepared graduates. In fact, six months after graduation, 92

percent of WSU Tri-Cities students are employed.

As chief academic officer of the campus, the Vice Chancellor provides leadership in academic matters. The Vice Chancellor is responsible for implementation of the Campus Academic Master Plan, academic development, coordination of academic programs, development of infrastructure to support quality teaching and research, and management of the academic budget.

The Vice Chancellor for Academic Affairs also provides oversight for the library. Additionally, this administrator



is responsible for internal and external (accreditation) reviews, and provides leadership in coordinating activities and collaborating with the three other WSU campuses in Pullman, Spokane, and Vancouver, with community colleges, and with other universities.

The Vice Chancellor also will:

- Lead the development and implementation of plans that project the academic priorities of the campus and inform the state and region about initiatives.

### CAMPUS MASTER PLAN VISION FOR WSU TRI-CITIES

WSU Tri-Cities will be a culturally diverse destination campus with signature programs in the sciences and engineering that provide students with real-world opportunities supported by vibrant research and industry partnerships. To realize this vision, WSU Tri-Cities will:

- Grow to serve 5,000 students, of which 80 percent will be undergraduates and 20 percent will be pursuing graduate degrees.
- Secure status as the state’s only four-year public Hispanic Serving Institution and serve as a destination campus for students in the Mid-Columbia region who choose to attend college while living close to home.
- Continually develop Liberal Arts programs and curriculum aligned to market and community needs.
- Expand science and engineering programs focused on bioproducts and sustainable energy, wine science, and K-12 STEM education to result in signature programs with global impact and reputation.
- Develop facilities and services that support the engagement of students and the campus community in activities, sports, lectures, cultural events, and performances.

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- Lead the academic-wide initiatives such as academic master planning, program implementation, evaluation, accreditation, and assessment.
- Develop service learning initiatives on campus.
- Increase student retention and graduation rates.
- Develop and foster a culture of data driven decision making in academic affairs.
- Encourage and engage faculty into scholarly research and creative activity that merits a research university.
- Provide oversight for faculty affairs including recommendations to hire, evaluations, annual reviews, and tenure/promotion processes.
- Provide oversight of the library including hiring, evaluations, and annual reviews.
- Serve as the primary academic liaison to the University through participation on the University Council of Deans and other committees/task forces of WSU.
- Lead and participate on campus committees, such as the Chancellor's Executive Council, Academic Council, Campus Leadership Team, and Budget Council.
- Coordinate efforts among and between academic, administrative, and support units on campus.
- Mediate/resolve individual or campus disputes/complaints through solution oriented practices.
- Support and collaborate with counterparts across all WSU campuses.
- Conduct annual reviews and tenure and promotion reviews of faculty within the WSU academic structure.
- Serve as the lead on collaborations with community college partners.
- Advance the campus' commitment to diversity and multiculturalism among the faculty, staff, students, research, teaching and community outreach, with relevant programs, goals, and activities.
- Represent the Chancellor as needed.
- Assume other duties/responsibilities as assigned.

### MINIMUM QUALIFICATIONS

Candidates must have an earned doctorate and the qualifications for appointment as full professor with tenure. A minimum of 5 years of relevant higher education administrative experience is required.

Other requirements include:

- Experience with strategic planning and budgeting, resource allocation and development, and assessment
- Demonstrated excellence as an academic leader
- A record of successful teaching
- Demonstrated commitment to and expertise in promoting diversity and working with diverse constituencies
- Demonstrated successful problem-solving skills

### PREFERRED QUALIFICATIONS

- Experience with a multi-campus system in a rapidly growing and changing environment
- An appreciation for and understanding of the national laboratory system and the demonstrated ability to establish relationships with external constituencies

### ABOUT WSU TRI-CITIES

WSU Tri-Cities is an urban campus of Washington State University, located in Richland, which, along with Kennewick and Pasco, make up the Tri-Cities. The campus draws from a regional population of approximately 260,000 and is located in the heart of Washington's wine country.

A comprehensive institution of higher education, WSU Tri-Cities has career-focused programs. The institution offers



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Pac-12 resources in a private school environment.

WSU Tri-Cities offers 19 undergraduate and 33 graduate programs, across seven academic departments: Engineering and Applied Sciences, Nursing, Arts & Sciences, Business, Viticulture and Enology, Education, and the Hanford History Project.

The campus has 90 full-time faculty, and more than 400 additional staff. The student to faculty ratio is 15 to 1.

Nearly 1,900 students are enrolled, of which 58.5 percent are female and 33.5 percent are minority. The average age is 25.7 years.

WSU Tri-Cities has more than 70 industrial, agricultural, and community partners. Many of faculty are full-time researchers and scientists at the Pacific

Northwest National Laboratory (PNNL). PNNL and WSU also partner in the Bioproducts, Sciences and Engineering Laboratory (BSEL), a research and teaching laboratory that features the Biorefinery and the Combinatorial Catalysis Research Lab. Tri-Cities was ranked 7th in the nation for STEM jobs in 2016 by *NerdWallet*.

Legislative funding, tremendous community leadership, and support, and partnerships with businesses and community organizations, have resulted in many exciting new and expanded initiatives. Delta High, a new STEM high school, exemplifies the collaboration between WSU Tri-Cities and the extensive science and technology communities.

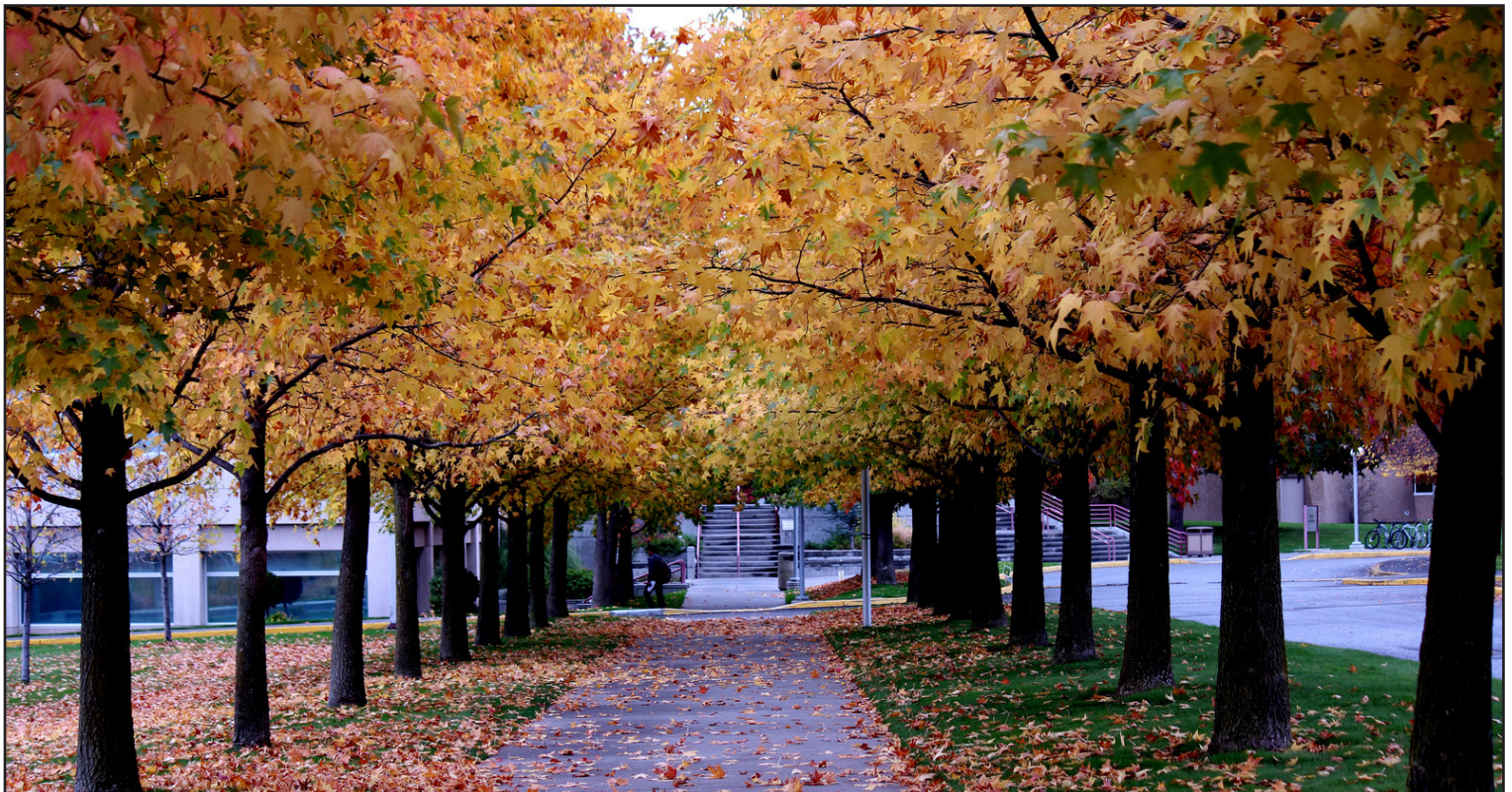
WSU Tri-Cities is seeking designation as the only public, four-year Hispanic Serving Institution (HSI) in Washington

and has model outreach programs including MESA and GEAR-UP.

### ABOUT WASHINGTON STATE UNIVERSITY

The state's land-grant research university, Washington State University was founded in Pullman in 1890. Today, it is co-located in Pullman and Spokane with additional campuses in the Tri-Cities (Richland, Pasco, and Kennewick) and in Vancouver, across the Columbia River from Portland, Oregon. Regional Learning Centers and the Distance Degree Programs offer access to WSU degrees statewide and beyond.

WSU students statewide are of diverse social, economic, and ethnic backgrounds from throughout the nation and about 98 foreign countries, and they come together in an academic community committed to education





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and leadership development. WSU has more than 26,300 students statewide.

### ABOUT RICHLAND AND THE TRI-CITIES REGION

The WSU Tri-Cities campus is in Richland, which is located at the confluence of the Columbia and Yakima Rivers in southeastern Washington. Richland offers an enviable combination of natural amenities and city services that contributes to a high quality of life. Named one of the best places in the U.S. to raise children, according to *Kiplinger.com*, Richland's ranking was based on the number of public parks and playgrounds, the money spent on educating children, income levels, and affordability.

Richland is part of the Tri-Cities region, which enjoys over 300 days of sunshine a year, which allows year-around outdoor activities. The confluence of the Snake, Yakima, and Columbia rivers has produced an aquatic playground that beckons water lovers from across the region.

Professional sport teams include the Tri-Cities Americans WHL ice-hockey team, Tri-City Dust Devils baseball team, and the Tri-Cities Fever arena football team. Golf is one of the Tri-Cities most popular sports, with 10 beautiful courses available. Nestled in the heart of Washington's wine country, the Tri-Cities region has more than 100 wineries and produces 99 percent of the wine in the state.



### APPLICATION AND NOMINATION PROCESS

Confidential inquiries are welcomed and nominations are invited.

#### 1. To Apply - Application packets must include:

- A letter of interest
- Current curriculum vitae or resume
- At least five references with full contact information. References will not be contacted without consent from applicants.
- Answers to the questions at [www.myersmcrae.com/skins/userfiles/file/MMQuestions.pdf](http://www.myersmcrae.com/skins/userfiles/file/MMQuestions.pdf)

#### 2. Submit applications to [WSU-VC@myersmcrae.com](mailto:WSU-VC@myersmcrae.com)

Submit nominations to [WSU-VCnominate@myersmcrae.com](mailto:WSU-VCnominate@myersmcrae.com) Nominations should include full contact information for the individual being nominated.

Review of materials begins immediately. For best consideration, application materials should be received by **February 3, 2017**.

**Emily Parker Myers**, Chief Executive Officer, **Kenny Daugherty**, Executive Vice President, and **Robb Myers**, Senior Vice President, of **Myers McRae Executive Search and Consulting**, are assisting Washington State University Tri-Cities with this search.



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*Washington State University Is An Equal Opportunity/Affirmative Action Educator And Employer. Members of ethnic minorities, women, special disabled veterans, veterans of the Vietnam-era, recently separated veterans, and other protected veterans, persons of disability and/or persons age 40 and over are encouraged to apply. WSU is committed to excellence through diversity and faculty-friendly policy action, including partner accommodation and NSF ADVANCE Institutional Transformation programs (<http://www.advance.wsu.edu/>). WSU employs only U.S. citizens and lawfully authorized non-U.S. citizens. All new employees must show employment eligibility verification as required by the U.S. Citizenship and Immigration Services. WSU is committed to providing access and reasonable accommodation in its services, programs, activities, education and employment for individuals with disabilities. To request disability accommodation in the application process, contact Human Resource Services: 509-335-4521(v), Washington State TDD Relay Service: Voice Callers: 1-800-833-6384; TDD Callers: 1-800-833-6388, 509-335-1259(f), or [hrs@wsu.edu](mailto:hrs@wsu.edu).*