# WILLIAM PATERSON UNIVERSITY



ANNOUNCES AN EXECUTIVE SEARCH FOR

## DEAN OF THE DAVID AND LORRAINE CHENG LIBRARY

William Paterson University of New Jersey, a public institution of higher education located 20 miles west of New York City, announces an executive search for the Dean of the David and Lorraine Cheng Library. The University invites applications, nominations, and inquiries for the administrative leader. This appointment will be effective July 1, 2015.

#### THE INSTITUTION

William Paterson University of New Jersey is a public institution of higher education committed to promoting student success, academic excellence, and community outreach with opportunities for lifelong learning. More than 11,000 students are enrolled in the 44 undergraduate and 22 graduate degree programs offered across five academic colleges:

- Arts and Communication
- Cotsakos College of Business
- Education
- · Humanities and Social Sciences
- Science and Health

The University's 370-acre wooded and landscaped campus is located in suburban Wayne, New Jersey.

Adjacent to 1,200 acres of wetlands and woodlands, the campus has 38 buildings, many sculptures, and a waterfall and is only three miles from the historic Paterson Great Falls.

The University offers a wide range of learning opportunities in its classrooms, laboratories, and studios, and throughout the campus, as well as at various off-campus locations. William Paterson's faculty members provide a valuable blend of accomplished scholarship and practical, applied experience. Among the University's faculty are over 40 Fulbright scholars and recipients of numerous other awards, grants, and fellowships. Students benefit from individualized attention from faculty mentors, small class sizes, and numerous research, internship, and clinical experiences.



The institution's more than 67,600 alumni can be found throughout New Jersey, the nation, and the world, using their William Paterson degrees and experiences as a springboard to professional accomplishments and personal growth. Their achievements reflect the University's mission and commitment to preparing graduates for success in their careers, communities, and lives.

## THE DAVID AND LORRAINE CHENG LIBRARY

The David and Lorraine Cheng Library provides print material and electronic resources in a 100,000-square-foot facility, housing nearly one million monographs and bound periodicals, and 17,000 non-print resources, and enabling access to 70,000 e-books and 50,000 print and electronic iournals.

The facility includes an auditorium, a computer lab, two classrooms, and 11 group study rooms.

Librarians play an active role in the University's instructional program, conducting more than 300 library instruction sessions each year, in addition to individual research appointments and workshops.

The librarians are active in faculty governance, curriculum, and instruction in their areas of disciplinary preparation. The librarians with appropriate specialization collaborate

#### MISSION STATEMENT

The David and Lorraine Cheng Library is the academic knowledge center of William Paterson University. The Library advances the University's mission and core values: academic excellence, creation of knowledge, student success, diversity, and citizenship. To further this mission, the Library provides access to scholarly materials and instruction in their use, expert service, and state-of-the-art facilities. More broadly, the Library:

- Contributes to the success of the University's educational and co-curricular programs
- Champions the benefits of information technology for all segments of the University community
- Supports progressive models of information exchange, resists all efforts at censorship, and promotes ethical uses of information
- Actively seeks new methods and innovations for the delivery and use of academic knowledge in the University community

(Revised and approved: August, 2013)

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with the College of Education to offer graduate programs for the certification of school media specialists.

The Dean and members of the library faculty work collaboratively with other academic and public libraries in New Jersey and the tri-state area. The University is a member of NJEdge. Net, which provides collaboration for the shared management of resources state-wide.

#### THE OPPORTUNITY

The Dean reports directly to the Provost and Senior Vice President for Academic Affairs and holds the rank of professor in the library concurrently with the administrative title of Dean.

As the chief administrative officer of the library, the Dean provides leadership to a distinguished library staff of 16 full-time professional librarians (tenured or tenure-track), 4 part-time librarians, and 17 full-time professional and support staff members. The Dean provides oversight for the coordination of resources and services for 11,000 students and more than 400 full-time faculty.

A member of the Council of Deans, the Dean, with the Provost and his senior staff, actively participates in and contributes to long-range and strategic planning activities for the Division of Academic Affairs. This administrative officer works collaboratively with the leadership in Information Systems and Instruction and Research Technology to optimize support for learning within the library and on-line.



The Dean represents the University to the community regionally, state-wide, and nationally through professional and research library organizations.

### QUALIFICATIONS AND REQUIREMENTS

Successful applicants for this position will possess at minimum an MLS or MLIS degree (or equivalent) from an ALA-accredited program and one of the following:

- A second master's degree in a field represented at the University; or
- An earned doctorate in a field represented at the University; or
- An earned doctorate in Library Science or closely-related field.

Other required qualifications include:

- A minimum of 10 years of progressive experience in an academic or research library, with five or more years of administrative experience including supervisory responsibilities
- Knowledge of best practices in scholarly communication and library management, including strategic planning and assessment
- Proven success in developing and managing a variety of digital library initiatives, as well as in supporting and promoting innovative library information technologies
- Exceptional oral, written, and interpersonal communication skills
- Demonstrated success in the

WILLIAM PATERSON UNIVERSITY OF NEW JERSEY

**CORE VALUES** 

ACADEMIC EXCELLENCE, CREATING KNOWLEDGE, STUDENT SUCCESS

DIVERSITY, CITIZENSHIP

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pursuit and acquisition of grant funding and other sources of support

- Excellent team-building skills and a participative management style
- Demonstrated success in a variety of campus-wide collaborations in support of shared governance in a collective bargaining environment
- Evidence of scholarly and professional achievement
- Evidence of commitment to diversity

Significant leadership experience in regional, state, or national library associations is preferred

#### WAYNE, NEW JERSEY

Located less than 20 miles from midtown New York City, Wayne is a suburban community with a population of more than 54,000. The township has a number of lakes, with distinct communities and neighborhoods located around them. The area offers recreational facilities, museums, stores and malls, and a public library. There are public and private schools available.

Home to the corporate headquarters of Toys "R" Us and Valley National Bank, Wayne is criss-crossed by major roadways. It also has train and bus service into Midtown Manhattan. Three major airports are located near the township: Newark Liberty, LaGuardia, and John F. Kennedy International.





William Paterson University is an equal opportunity employer committed to diversity. Women, minorities, and members of under-represented groups are encouraged to apply.

#### NOMINATIONS & APPLICATIONS

Nominations are invited. Submit full contact information for the person being nominated to the email below, and we will contact the individual.

**To Apply**: submit a letter of application indicating how your experience matches the expectations of this position, a current curriculum vitae, and the names and contact information of four professional references to:

#### WPUNJ@myersmcrae.com

For best consideration, submit application materials by March 25, 2015.

**Myers McRae Executive Search and Consulting** is assisting William Paterson University of New Jersey with this search. The consultants are:

Emily Parker Myers President and CEO Hunter Godsey Vice President



515 Mulberry Street, Suite 200 Macon, Georgia 31201 478.330.6222 | www.myersmcrae.com

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