

THE UNIVERSITY OF
TENNESSEE
KNOXVILLE

ANNOUNCING THE INVITATION FOR APPLICATIONS AND NOMINATIONS

for the

ASSOCIATE DEAN FOR RESEARCH

for the

COLLEGE OF NURSING

KNOXVILLE, TENNESSEE

ASSOCIATE DEAN FOR RESEARCH FOR THE COLLEGE OF NURSING

The College of Nursing at The University of Tennessee, Knoxville (UTK), the state's flagship institution, invites nominations and applications for the position of **Associate Dean for Research**. Reporting directly to the Dean of the College of Nursing, the Associate Dean oversees and leads all aspects of promoting, expanding, and supporting the College of Nursing's program of funded research and scholarship.



THE LEADERSHIP OPPORTUNITY

The Associate Dean for Research for the College of Nursing is an exceptional opportunity for an experienced research administrator to influence and impact future health care through research.

A full-time, 12-month tenured/tenure-track faculty member, the Associate Dean for Research will be a visionary who works as a part of the College of Nursing Senior Administration. The Associate Dean oversees the policies and priorities that create, foster, and sustain excellence in research in the College of Nursing.

UTK provides a research-intensive environment for interdisciplinary collaboration, with state-of-the-art technology and research resources. The

College of Nursing Office of Research supports the research efforts and opportunities of the College's faculty, staff, and students. The Associate Dean for Research provides mentoring and consultation to faculty for all aspects of research (both sponsored and non-sponsored) and compliance functions.

Reporting to the Associate Dean is the Director of Research and Evaluation, who is responsible for the daily operational management of proposal development and submission and the non-financial post-award assistance to faculty related to their ongoing sponsored projects. The staff also includes an Administrative Assistant who assists faculty with various administrative tasks related to their research.

QUALIFICATIONS

Candidates must have a research doctorate (Ph.D. or equivalent) and professional experience commensurate with the rank of full professor.

Qualified candidates also will have:

- Academic administrative experience
- Demonstrated ability to function effectively in a large, complex organization
- A record of scholarly achievement, including funded research
- Excellent communication skills
- Proven ability to mentor junior faculty

Preferred Qualifications:

- Experience with human subjects research proposals

The University of Tennessee, Knoxville
College of Nursing

Mission Statement

The College is committed to the delivery of high quality academic programs, to the discovery and dissemination of knowledge through research and other scholarly activities, to the provision of service to the community, and to the promotion of the profession of nursing. Specifically, our unique mission is to facilitate the development of professional nurses who will promote society's health at the local, regional, national, and international levels.

ASSOCIATE DEAN FOR RESEARCH FOR THE COLLEGE OF NURSING

Vision Statement

Leading the way in
nursing education,
research, and practice to
maximise and transform
health care.



- Experience working in or collaborating with a College of Nursing

Principal Responsibilities:

- Assumes overall responsibility for the College's research mission
- Promotes cooperative and collaborative research arrangements

with internal and external entities

- Fosters faculty and student development in support of the College of Nursing's research mission

Candidates who have the ability to contribute in meaningful ways to the diversity and intercultural goals of the University are encouraged to apply.

students. The current freshman class has an average ACT of 28.1 and high school grade point average of 4.03. Seven percent of the class is male and 11 percent is minority. Nearly all of the students (97 percent) are from in state.

The College of Nursing strives to be a diversified academic community of faculty and students where undergraduate, masters, and doctoral students work collaboratively to become expert nursing professionals for various levels of nursing practice. The College is recognized for its excellent educational programs, unique research emphases, innovative practice arrangements, and services to the community.

The College has a strong record of federally funded collaborative and interprofessional research and programs. A unique resource in the College of Nursing is the **Center for Health Science Research (CHSR)**. It facilitates the research endeavors of the College and assists with the submission of nationally competitive research proposals.

The CHSR provides a broad array of research support services, including:

- Locating potential funding sources

THE UNIVERSITY OF TENNESSEE, KNOXVILLE COLLEGE OF NURSING

The College of Nursing at the University of Tennessee, Knoxville, is a nationally recognized leader in the education of highly skilled, visionary nurses. The College of Nursing was established in July 1971 in response to a long-recognized and well-established need for nurses prepared at the collegiate level.

The nursing program currently enrolls 493 undergraduates and 114 master's degree and 41 doctoral degree candidates. The College offers excellent educational programs, including traditional BSN, accelerated BSN, and RN-BSN programs; MSN

concentrations in administration, anesthesia, family health, mental health, and pediatric nursing; and PhD and DNP programs. A Nursing Honors Program, which provides students opportunities in scholarship, leadership, and research, also is available.

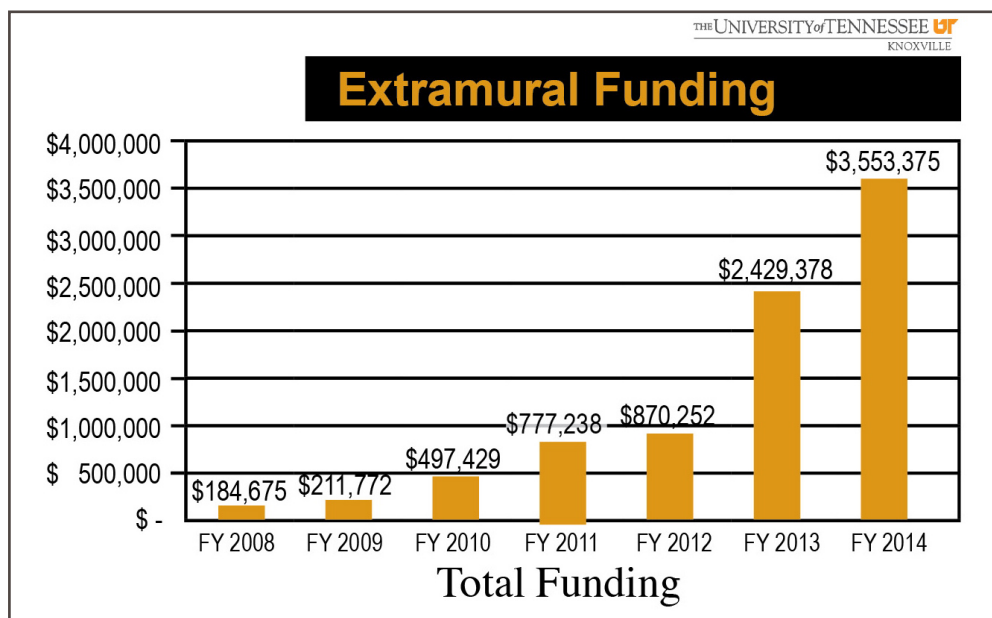
Since 2011, the number of faculty members has increased 24 percent, with 63 faculty members this year. The rise in the number of faculty is reflective of the growth of enrollment from 593 students to 672 over the same four-year period.

The College attracts well-qualified

ASSOCIATE DEAN FOR RESEARCH FOR THE COLLEGE OF NURSING

- Assistance with reviewing and synthesizing the program requirements
- Project management during proposal development process
- Supporting the development of College- and University-related sections of application narrative
- Assistance with budget and justification preparation
- Ensuring compliance with UT and federal policies and with sponsor guidelines
- Internal review of manuscripts and grant proposals
- Arranging for and financing external peer review of proposals
- Liaison with the Office of Sponsored Programs during proposal submission and award negotiation
- Consultation of Human Subjects Review by the Institutional Review Board
- Preparation of posters and slides for scholarly presentations
- Editorial support for journal articles, including financing outside assistance as needed
- Mentoring for faculty members

Another research unit, which is a collaborative research partnership



between the colleges of Nursing and Engineering, is the **Health Information Technology & Simulation (HITS) Lab**. The primary goals of HITS are to advance the science of health information technology and ways to enhance consumer health and professional health education.

Faculty members of the College also staff a Nurse-managed School-based Health Center at a Knoxville middle school. The clinic is a joint cooperative between the UTK College of Nursing and the Knox County Schools Health Services Department. Its mission is to serve those students who have limited access to health care and improve the

overall health and wellness of Knox County school children. Support services are provided by undergraduate and graduate nursing students from the College of Nursing.

The College has established numerous Research Interest Groups. Some of the interest groups include Body-Mind-Spirit Research, End-of-Life Journal Club, Grounded Theory Club, Nutrition in the Elderly Research, The Phenomenology Group, Schizophrenia Health Improvement Group, and The Children's Research Group.

THE UNIVERSITY OF TENNESSEE, KNOXVILLE

The University of Tennessee, Knoxville is the largest institution in the UT System. With 11 colleges and 300-plus degree programs, UTK has an enrollment of 27,410 students, including 21,451 undergraduate and 5,959 graduate.

A research-intensive institution, UTK received more than \$162.3 million

Current NIH-Funded Nursing Research Projects

End-of-life Needs of People Living with HIV/AIDS (PLWHA) in Appalachian Tennessee and Alabama — **Dr. Sadie Hutson**

An Examination of Hospice Use Among Children — **Dr. Lisa Lindley**

The Long-term Effectiveness of Telephone Intervention Problem Solving (TIPS) — **Dr. Lora Beebe**

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in research awards and had \$155.7 million in research expenditures in FY 13. The UT-Oak Ridge National Laboratory partnership generates more than \$17 million annually in sponsored research.

THE CITY OF KNOXVILLE, TENN.

Located near the Great Smoky Mountains, numerous lakes, and the Tennessee River, Knoxville is the perfect blend of southern hospitality and modern development. The city and area are rich in culture and natural beauty, offering many outdoor recreational opportunities and cultural attractions.

Knoxville offers a low cost of living and high quality residential neighborhoods. Additionally, Tennessee does not have a state income tax.

Links to Information

- **College of Nursing:**
<http://nursing.utk.edu/>
- **College of Nursing Office for Research:**
<http://www.uthsc.edu/administration/>
- **Current Research:**
<https://nursing.utk.edu/research/Pages/chsr.aspx>
- **Health Information Technology and Simulation Lab:** <http://ilab.engr.utk.edu/hits/index.html>



NOMINATION AND APPLICATION PROCESS

Confidential inquiries are welcomed; nominations are invited.

Nominations should include the name, e-mail, and telephone number of the individual being nominated, along with a short paragraph describing the qualifications of the candidate.

Application materials should include a cover letter addressing how the candidate's experience matches the position requirements, current curriculum vitae, and contact information for at least five references (these will only be contacted at the semi-final stage of the search process).

Nominations and application materials must be submitted to:

UTK-Research@myersmcrae.com

Applications and nominations will be accepted until the position is filled. For best consideration, submit all application materials by **April 10, 2015**.

Myers McRae Executive Search and Consulting is assisting the University of Tennessee Knoxville College of Nursing with this search. The lead consultants are:

Emily Parker Myers, *President and CEO*

Kenny Daugherty, *Executive Vice President and COO*



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The University of Tennessee is an EEO/AA/Title VI/Title IX/Section 504/ADA/ADEA institution in the provision of its education and employment programs and services. All qualified applicants will receive equal consideration for employment without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status.