

# THE UNIVERSITY of TENNESSEE HEALTH SCIENCE CENTER



ANNOUNCING THE INVITATION FOR APPLICATIONS AND NOMINATIONS

*for the*

**VICE CHANCELLOR FOR ACADEMIC,  
FACULTY AND STUDENT AFFAIRS**

The University of Tennessee Health Science Center (UTHSC), the flagship statewide academic health system, invites nominations and applications for the position of Vice Chancellor for Academic, Faculty and Student Affairs. The position is based in Memphis, Tennessee, with responsibilities for UTHSC campuses in Memphis, Chattanooga, Nashville, and Knoxville. The Vice Chancellor reports directly to the UTHSC Chancellor.

### THE LEADERSHIP OPPORTUNITY



The Vice Chancellor for Academic, Faculty and Student Affairs at the UTHSC is an exceptional opportunity for an experienced, dedicated academic leader to serve the entire state of Tennessee in educating physicians, nurses, dentists, pharmacists, scientists, and other health care providers.

The Vice Chancellor for Academic, Faculty and Student Affairs is the Chief Academic Officer statewide for the six colleges of the UTHSC. This officer works closely with the Deans and other Vice Chancellors to set academic priorities and to allocate funds to move these priorities forward.

The Vice Chancellor is responsible for setting policy and procedure for all academic programs, as well as the development and execution of strategic initiatives to promote these programs.

The Vice Chancellor's office is

responsible for the vision, leadership, policy, and monitoring of academic, faculty, and student affairs for the Health Science Center. Vigorous advocacy for the academic programs and the intellectual life of the University community is essential.

Ten offices, services, and centers report directly to the Vice Chancellor:

- Office of Faculty Affairs
- Office of Student Affairs, including enrollment services, registrar, financial aid, and student life
- Office of Academic Affairs
- Student Academic Support Services
- Health Science Center Library and Biocommunications Center
- Office of Institutional Effectiveness
- Office of International Affairs
- General Education Building Services
- Health Careers Opportunity Program

- Office of Equity and Diversity

Additionally, the Vice Chancellor will collaborate with the academic deans and lead academic planning, policy, curriculum, and program development efforts.

The Vice Chancellor provides for meaningful faculty and academic staff development activities and serves as the primary academic officer for the interface with the Faculty Senate and academic officers in all colleges.

The Vice Chancellor administers Student Academic Appeals and Faculty Affairs Appeals and manages the Faculty Disciplinary Process.

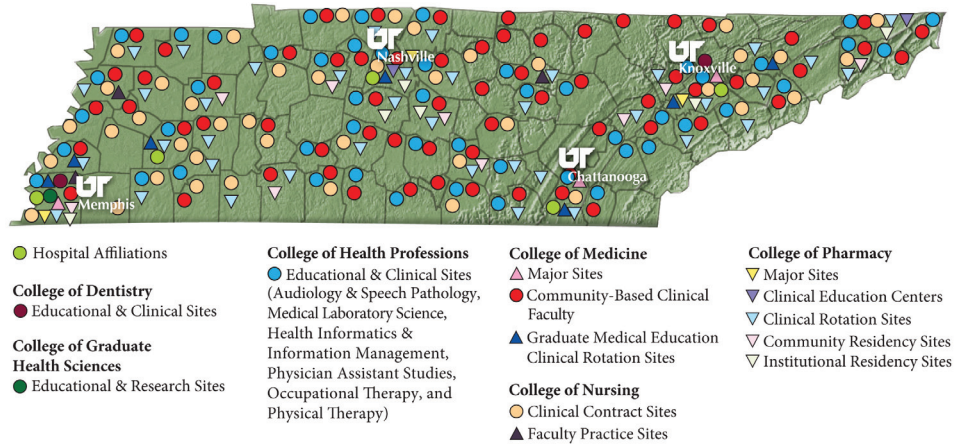
Other primary responsibilities will include:

- Implementation of the strategic enrollment management plan and a student information system

### The University of Tennessee Health Science Center *Mission Statement*

The mission of the University of Tennessee Health Science Center is to bring the benefits of the health sciences to the achievement and maintenance of human health, with a focus on the citizens of Tennessee and the region, by pursuing an integrated program of education, research, clinical care, and public service.





- Development of recruiting strategies and enrollment programs to enhance the student-institution fit and facilitate successful student transition to the university
- Budgeting, faculty development, promotion and tenure, as well as the development and implementation of a campus strategic plan relating to academic, faculty, and student affairs
- Student and faculty grievance procedures and disciplinary actions
- Establishment of academic budgeting priorities

## QUALIFICATIONS OF THE VICE CHANCELLOR

The Health Science Center seeks candidates of high integrity who will take the initiative to provide leadership. The successful candidate will be an accomplished scholar, educator, and administrator, with a terminal degree and qualifications commensurate for tenure as a full professor.

The Vice Chancellor will demonstrate excellence in oral and written communication and will have a proven

record as a successful administrator with a strong commitment to promoting excellence and supporting the academic and social values of the UTHSC's mission of teaching, research, patient care, and community service.

The ideal candidate will have a demonstrated capacity for sound judgement and effectiveness in academic matters and other functions relative to higher education. The candidate also will have the determination and ability to foster and sustain an environment that attracts and retains faculty and staff of the highest caliber and encourages superior teaching, scholarship, and creativity. A demonstrated success in managing a large and complex budget, and, more generally, the qualities needed to help lead and advance the university in the pursuit of academic excellence are also qualifications for an ideal candidate.

Candidates should exhibit the commitment to recruit and retain a diverse faculty and student body, the capacity to understand and manage the complex financial issues that face



a major research institution, and experience with development.

Previous experience with health colleges, state legislatures, the land-grant university mission, and federal funding agencies is preferred.

Knowledge about current issues facing public, research, land-grant universities and the ability to address these issues in the context of the evolving structure of higher education are strongly desired.



Statewide, 1,300 residents and fellows receive training in 75 Accreditation Council for Graduate Medical Education accredited training programs through the UTHSC Graduate Medical Education Program. Fifteen of these programs are under the auspices of the UT Graduate School of Medicine in Knoxville; 10 are sponsored by the Chattanooga College of Medicine; and 50 programs are organized from Memphis, including a family practice residency in Jackson, Tennessee, and an internal medicine residency in Nashville. Public and continuing education programs are offered throughout the state. A total of 15 teaching hospitals and clinical facilities across the state have a formal affiliation with UTHSC.

### THE UNIVERSITY OF TENNESSEE HEALTH SCIENCE CENTER

The University of Tennessee Health Science Center was established in 1911 when the University of Tennessee launched its Memphis campus, dedicated solely to health science education and research. Seed programs in medicine, dentistry, and pharmacy quickly flourished, and within a few short years, new programs were initiated in allied health sciences, graduate health sciences, and nursing. Each of those programs grew to become a college in its own right.

In 1963, the UT Graduate School of Medicine in Knoxville became part of the UT Health Science Center, and in 1974, the UT College of Medicine, Chattanooga, joined the UTHSC system. The Nashville campus was added in 2013.

Today, along with the home campus in Memphis, UTHSC has clinical and educational campus locations in Knoxville, Chattanooga, and Nashville. The Health Science Center is comprised of the University of Tennessee's six doctoral degree granting health

science colleges: College of Dentistry, College of Graduate Health Sciences, College of Health Professions, College of Medicine, College of Nursing, and College of Pharmacy. UTHSC includes eight core teaching hospitals in four cities and has approximately 4,000 faculty, 3,000 students, and 1,300 residents and fellows.

Training the health care scientists and caregivers of tomorrow, UTHSC also offers a broad range of postgraduate training opportunities.

Accredited as a component of the University of Tennessee by the Southern Association of Colleges and Schools Commission on Colleges, UTHSC offers four baccalaureate degree and thirty degrees at the graduate and professional level. Three graduate certificates also are available.

With more than 50 endowed professorships, including 19 Chairs of Excellence, the campus is home to three Centers of Excellence in neuroscience, molecular resources, and

### *The Economic Impact of UTHSC*

In addition to primary campuses in Memphis, Chattanooga, Knoxville, and Nashville, UTHSC has more than 100 clinical and educational sites across the state. The University of Tennessee Health Science Center contributes almost \$2 billion to the Memphis area economy each year. The economic impact from the UT Health Science Center accounts for 5.6 percent of the \$30 billion of total personal income earned in the Memphis area, making the university a major contributor to the local economy.



pharmacokinetics and therapeutics.

The Health Science Center's six colleges reflect a broad spectrum of scientific investigation. Pursuing basic science and clinical research with an emphasis on translational research, UTHSC investigators are supported by both government grants and private funding. In fiscal year 2013, UTHSC faculty received almost \$82 million in external funding for research and sponsored projects.

Additionally, the Cancer Research Center, located on the Memphis campus, has 32 laboratories to support research on experimental therapeutics to treat adult cancer.

UTHSC continues to grow to meet the health care needs of the state. One area of growth has been the expansion in Knoxville and Nashville. To meet the growing demand for pharmacists, UT College of Pharmacy opened facilities on the Knoxville campus and at the Polk Center in Nashville. The College of Pharmacy also has extended its reach across the state with Clinical Education Centers in Chattanooga, Jackson, Kingsport, and Nashville.

UTHSC has educated and trained more than 53,000 health care professionals, many of whom are practicing in Tennessee.

### By the Numbers:

- 75 percent of dentists practicing in Tennessee are UTHSC graduates
- 40 percent of Tennessee's pharmacists trained at UTHSC - *U.S. News & World Report* ranks the pharmacy college 16th out of more than 120 pharmacy schools nationally
- 40 percent of the physicians practicing in the state trained at the UTHSC medical college - the



### *Links to Additional Information on UTHSC*

- **UTHSC Campuses:** <http://www.uthsc.edu/aboututhsc/ourcampuses.php>
- **College Departments:** [http://www.uthsc.edu/education/college\\_departments.php](http://www.uthsc.edu/education/college_departments.php)
- **Campus Administration:** <http://www.uthsc.edu/administration/>
- **2014-2018 Strategic Plan Summary:** <http://www.uthsc.edu/chancellor/strategic-planning.php>
- **UTHSC Factbook:** <https://academic.uthsc.edu/ie/factbook.php>
- **UTHSC Fact Sheets:** <http://news.uthsc.edu/fact-sheets/>
- **UTHSC Research:** <http://www.uthsc.edu/research/about.php>
- **Professional Program Accreditations:** <https://academic.uthsc.edu/accreditagency.php>

figure increases to 70 percent when residencies and fellowships are considered

- UTHSC is the leading producer of graduate nurses and nursing faculty in the region - *U.S. New & World Report* recognized the nursing college on its list of *America's Best Graduate Schools*
- UTHSC is the largest provider of doctorally trained allied health professionals in the state

## MEMPHIS, TENNESSEE

Located on the mighty Mississippi River at the western border of Tennessee, Memphis is best known for its legendary musical heritage, smoky barbecue, and numerous historical and cultural venues, along with its welcoming Southern hospitality. With a growing population of more than 1.26 million, Memphis is diverse and entertaining and an internationally recognized center for the arts and sciences.

Memphis has one of the lowest costs of living of any major U.S. city. It has a wide range of housing options, from downtown lofts to estate homes.

The Memphis metro area has 18 public school districts, 100 private schools, and more than 250,000 students. Memphis area schools annually attract national recognition and honors for the innovative programs and academic excellence provided to students of all ages.

The Memphis International Airport has more than 130 daily departures, with direct flights to 44 cities in North America. The city is within a day's drive of two-thirds of the nation's population.

## NOMINATIONS AND APPLICATION PROCESS

Confidential inquiries are welcomed; nominations are invited.

**Nominations** should include the name, e-mail, and telephone number of the individual being nominated, along with a short paragraph describing the qualifications of the candidate.

**Application materials** should include a cover letter addressing how the candidate's experience matches the position requirements, a current curriculum vitae, and contact information for at least five individuals who have agreed to provide letters of reference (these will only be contacted at the semi-final stage of the search process). All information will be kept in strict confidence.

Nominations and application materials must be submitted to:

**UTHSC@myersmcrae.com**

Applications and nominations will be accepted until the position is filled, and review of applications will begin immediately. For fullest consideration, applications should be received on or before **November 7, 2014**.

**Myers McRae Executive Search and Consulting** is assisting the University of Tennessee Health Science Center with this search. The lead consultants are:

**Emily Parker Myers**, *President and CEO*

**Kenny Daugherty**, *Executive Vice President and COO*



**515 Mulberry Street, Suite 200  
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*All qualified applicants will receive equal consideration for employment and admissions without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status.*

*Eligibility and other terms and conditions of employment benefits at The University of Tennessee are governed by laws and regulations of the State of Tennessee, and this non-discrimination statement is intended to be consistent with those laws and regulations.*

*In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, The University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the University.*

*Inquiries and charges of violation of Title VI (race, color, national origin), Title IX (sex), Section 504 (disability), ADA (disability), Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity (OED), 910 Madison Avenue, Suite 826, Memphis, Tennessee 38163, telephone 901-448-7382 (V/TTY available). Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity.*