A photograph of the University of Tennessee building at night. The building is illuminated, and the words "UNIVERSITY OF TENNESSEE" are visible on the facade. The building features three large arched doorways. The sky is dark blue, and there are trees on either side of the building.

UNIVERSITY OF TENNESSEE

THE UNIVERSITY of  
**TENNESSEE**   
HEALTH SCIENCE CENTER

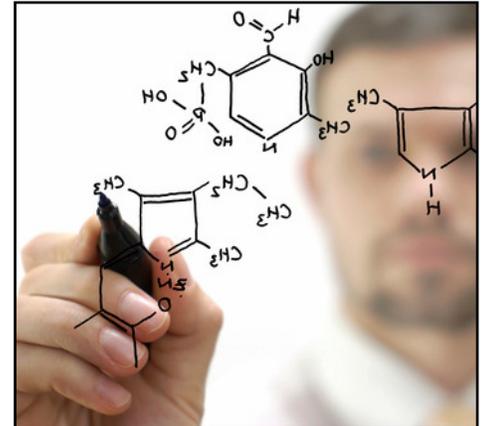
ANNOUNCING THE INVITATION FOR APPLICATIONS AND NOMINATIONS

*for the*

**ASSOCIATE VICE CHANCELLOR  
FOR FINANCE**

MEMPHIS, TENNESSEE

The University of Tennessee Health Science Center (UTHSC), the flagship statewide academic health system, invites nominations and applications for the position of Associate Vice Chancellor for Finance. The position is based in Memphis, Tennessee, with responsibilities for UTHSC campuses in Memphis, Chattanooga, Nashville, and Knoxville. The Associate Vice Chancellor reports directly to the UTHSC Vice Chancellor and Chief Financial Officer.



## THE LEADERSHIP OPPORTUNITY

The Associate Vice Chancellor for Finance at the UTHSC is an exceptional opportunity for an experienced finance officer to have a role in serving the entire state of Tennessee in educating physicians, nurses, dentists, pharmacists, scientists, and other health care providers.

The Associate Vice Chancellor (AVC) for Finance is responsible overall for the quality and integrity of the UT Health Science Center budget, accounting, and central finance functions. The AVC for Finance ensures that the Chief Business Officer approvals are within guidelines and that campus financial activities follow approved policy.

The AVC for Finance has operational responsibility for the areas of Cashiering (Bursar), Payroll / Accounts Payable, Sponsored Projects Accounting, and Accounting and Budget. The AVC for Finance advises the Vice Chancellor and

Chief Financial Officer (VC/CFO) on budgetary and financial planning and serves as the backup to the VC/CFO as needed and appropriate.

The AVC for Finance works with the Vice Chancellor and Chief Financial

Officer in reviewing the organizational structure of finance functions and other areas reporting to the VC/CFO in an ongoing effort to be efficient and effective in providing top quality services throughout the UTHSC.

## QUALIFICATIONS OF THE ASSOCIATE VICE CHANCELLOR

The Health Science Center requires candidates to have a progressive and creative approach to financial operations balanced by sensitivity to institutional values and culture. Excellent interpersonal, writing, speaking, analytical, and technology skills are required.

Candidates must have a CPA certificate. A master's degree is preferred with at least eight years of broad-based

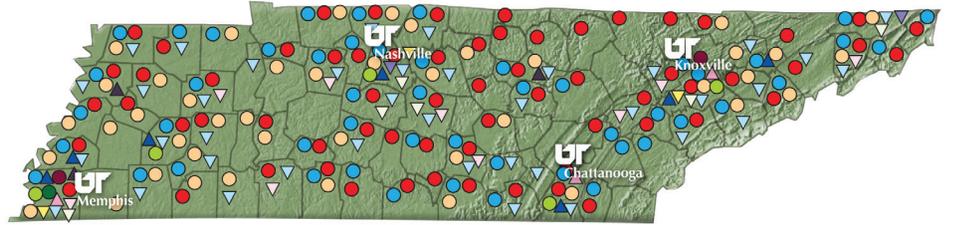
financial experience, including experience in senior-level management. *Or*, candidates may have a bachelor's degree in accounting with at least ten years of broad-based financial experience, including experience in senior-level management.

The selected candidate will be:

- an experienced leader and financial practitioner with appropriate industry experience, preferably in

### The University of Tennessee Health Science Center *Mission Statement*

The mission of the University of Tennessee Health Science Center is to bring the benefits of the health sciences to the achievement and maintenance of human health, with a focus on the citizens of Tennessee and the region, by pursuing an integrated program of education, research, clinical care, and public service.



<ul style="list-style-type: none"> <li>● Hospital Affiliations</li> <li>● College of Dentistry                     <ul style="list-style-type: none"> <li>● Educational &amp; Clinical Sites</li> </ul> </li> <li>● College of Graduate Health Sciences                     <ul style="list-style-type: none"> <li>● Educational &amp; Research Sites</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>● College of Health Professions (Audiology &amp; Speech Pathology, Medical Laboratory Science, Health Informatics &amp; Information Management, Physician Assistant Studies, Occupational Therapy, and Physical Therapy)                     <ul style="list-style-type: none"> <li>● Educational &amp; Clinical Sites</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>● College of Medicine                     <ul style="list-style-type: none"> <li>▲ Major Sites</li> <li>● Community-Based Clinical Faculty</li> <li>▲ Graduate Medical Education Clinical Rotation Sites</li> </ul> </li> <li>● College of Nursing                     <ul style="list-style-type: none"> <li>● Clinical Contract Sites</li> <li>▲ Faculty Practice Sites</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>● College of Pharmacy                     <ul style="list-style-type: none"> <li>▼ Major Sites</li> <li>▼ Clinical Education Centers</li> <li>▼ Clinical Rotation Sites</li> <li>▼ Community Residency Sites</li> <li>▼ Institutional Residency Sites</li> </ul> </li> </ul>
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higher education at research and/or health science institutions

- a strategic planner with sound technical skills, analytical ability, good judgment, and strong operational focus
- a well-organized, self-directed

individual who is a collaborative administrator

- an intelligent and articulate individual who can relate to people at all levels of an organization and who possesses excellent communication and listening skills

Training the health care scientists and caregivers of tomorrow, UTHSC also offers a broad range of postgraduate training opportunities.

Statewide, 1,300 residents and fellows receive training in 75 Accreditation Council for Graduate Medical Education accredited training programs through the UTHSC Graduate Medical Education Program. Fifteen of these programs are under the auspices of the UT Graduate School of Medicine in Knoxville; 10 are sponsored by the Chattanooga College of Medicine; and 50 programs are organized from

## THE UNIVERSITY OF TENNESSEE HEALTH SCIENCE CENTER

The University of Tennessee Health Science Center was established in 1911 when the University of Tennessee launched its Memphis campus, dedicated solely to health science education and research. Seed programs in medicine, dentistry, and pharmacy quickly flourished, and within a few short years, new programs were initiated in allied health sciences, graduate health sciences, and nursing. Each of those programs grew to become a college in its own right.

In 1963, the UT Graduate School of Medicine in Knoxville became part of the UT Health Science Center, and in 1974, the UT College of Medicine, Chattanooga, joined the UTHSC

system. The Nashville campus was added in 2013.

Today, along with the home campus in Memphis, UTHSC has clinical and educational campus locations in Knoxville, Chattanooga, and Nashville. The Health Science Center is comprised of the University of Tennessee's six doctoral degree granting health science colleges: College of Dentistry, College of Graduate Health Sciences, College of Health Professions, College of Medicine, College of Nursing, and College of Pharmacy. UTHSC includes eight core teaching hospitals in four cities and has approximately 4,000 faculty, 3,000 students, and 1,300 residents and fellows.



Memphis, including a family practice residency in Jackson, Tennessee, and an internal medicine residency in Nashville. Public and continuing education programs are offered throughout the state. A total of 15 teaching hospitals and clinical facilities across the state have a formal affiliation with UTHSC.

Accredited as a component of the University of Tennessee by the Southern Association of Colleges and Schools Commission on Colleges, UTHSC offers four baccalaureate degrees and thirty degrees at the graduate and professional level. Three graduate certificates also are available.

With more than 50 endowed professorships, including 19 Chairs of Excellence, the campus is home to three Centers of Excellence in neuroscience, molecular resources, and pharmacokinetics and therapeutics.

The Health Science Center's six colleges reflect a broad spectrum of scientific investigation. Pursuing basic science and clinical research with an emphasis on translational research, UTHSC investigators are supported by both government grants and private funding. In fiscal year 2013, UTHSC faculty received almost \$82 million in external funding for research and sponsored projects.

Additionally, the Cancer Research Center, located on the Memphis campus, has 32 laboratories to support research on experimental therapeutics to treat adult cancer.

UTHSC continues to grow to meet the health care needs of the state. One area of growth has been the expansion in Knoxville and Nashville. To meet the growing demand for pharmacists, UT College of Pharmacy opened facilities on the Knoxville campus and at the



Polk Center in Nashville. The College of Pharmacy also has extended its reach across the state with Clinical Education Centers in Chattanooga, Jackson, Kingsport, and Nashville.

UTHSC has educated and trained more than 53,000 health care professionals, many of whom are practicing in Tennessee.

**By the Numbers:**

- 75 percent of dentists practicing in Tennessee are UTHSC graduates
- 40 percent of Tennessee's pharmacists trained at UTHSC - *U.S. News & World Report* ranks the pharmacy college 16th out of

more than 120 pharmacy schools nationally

- 40 percent of the physicians practicing in the state trained at the UTHSC medical college - the figure increases to 70 percent when residencies and fellowships are considered
- UTHSC is the leading producer of graduate nurses and nursing faculty in the region - *U.S. News & World Report* recognized the nursing college on its list of *America's Best Graduate Schools*
- UTHSC is the largest provider of doctorally trained allied health professionals in the state

**MEMPHIS, TENNESSEE**

Located on the mighty Mississippi River at the western border of Tennessee, Memphis is best known for its legendary musical heritage, smoky barbecue, and numerous historical and cultural venues, along with its welcoming Southern hospitality. With a growing population of more than 1.26 million, Memphis is diverse and entertaining and an internationally recognized center for the arts and sciences.

*The Economic Impact of UTHSC*

In addition to primary campuses in Memphis, Chattanooga, Knoxville, and Nashville, UTHSC has more than 100 clinical and educational sites across the state. The University of Tennessee Health Science Center contributes almost \$2 billion to the Memphis area economy each year. The economic impact from the UT Health Science Center accounts for 5.6 percent of the \$30 billion of total personal income earned in the Memphis area, making the university a major contributor to the local economy.

Memphis has one of the lowest costs of living of any major U.S. city. It has a wide range of housing options, from downtown lofts to estate homes.

The Memphis metro area has 18 public school districts, 100 private schools, and more than 250,000 students. Memphis area schools annually attract national recognition and honors for the innovative programs and academic excellence provided to students of all ages.

The Memphis International Airport has more than 130 daily departures, with direct flights to 44 cities in North America. The city is within a day's drive of two-thirds of the nation's population.

## Links to Information on UTHSC

- **UTHSC Campuses:**  
<http://www.uthsc.edu/aboututhsc/ourcampuses.php>
- **Campus Administration:** <http://www.uthsc.edu/administration/>
- **2014-2018 Strategic Plan Summary:** <http://www.uthsc.edu/chancellor/strategic-planning.php>
- **UTHSC Factbook:**  
<https://academic.uthsc.edu/ie/factbook.php>

## NOMINATIONS AND APPLICATION PROCESS

Confidential inquiries are welcomed; nominations are invited.

**Nominations** should include the name, e-mail, and telephone number of the individual being nominated, along with a short paragraph describing the qualifications of the candidate.

**Application materials** should include a cover letter addressing how the candidate's experience matches the position requirements, a current resume, and contact information for at least five individuals who have agreed to provide letters of reference (these will only be contacted at the semi-final stage of the search process). All information will be kept in strict confidence.

**Nominations and application materials must be submitted to:**

**[UTHSC-Finance@myersmcrac.com](mailto:UTHSC-Finance@myersmcrac.com)**

Applications and nominations will be accepted until the position is filled, and review of applications will begin immediately. For fullest consideration, applications should be received on or before **November 7, 2014**.

Myers McRae Executive Search and Consulting is assisting the University of Tennessee Health Science Center with this search. The lead consultants are:

**Emily Parker Myers**, *President and CEO*

**Kenny Daugherty**, *Executive Vice President and COO*



**515 Mulberry Street, Suite 200  
Macon, Georgia 31201  
(478) 330-6222 | [www.myersmcrac.com](http://www.myersmcrac.com)**

*All qualified applicants will receive equal consideration for employment and admissions without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status.*

*Eligibility and other terms and conditions of employment benefits at The University of Tennessee are governed by laws and regulations of the State of Tennessee, and this non-discrimination statement is intended to be consistent with those laws and regulations.*

*In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, The University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the University.*

*Inquiries and charges of violation of Title VI (race, color, national origin), Title IX (sex), Section 504 (disability), ADA (disability), Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity (OED), 910 Madison Avenue, Suite 826, Memphis, Tennessee 38163, telephone 901-448-7382 (V/TTY available). Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity.*