

A photograph of the University of Tennessee Health Science Center building at night. The building is a large, multi-story structure with a prominent central tower and a series of arches at the entrance. The arches are illuminated from within, casting a warm glow. The building is flanked by large, dark trees. The sky is a deep blue. The text "UNIVERSITY OF TENNESSEE" is visible on the building's facade.

UNIVERSITY OF TENNESSEE



THE UNIVERSITY OF TENNESSEE
HEALTH SCIENCE CENTER

COLLEGE *of* NURSING

ACCEPTING APPLICATIONS AND NOMINATIONS

for the

ASSOCIATE DEAN FOR RESEARCH FOR THE COLLEGE OF NURSING

MEMPHIS, TENNESSEE

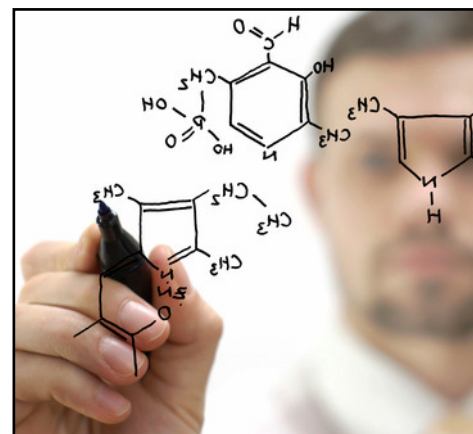
The University of Tennessee Health Science Center (UTHSC), the flagship, statewide, academic health system, invites nominations and applications for the position of **Associate Dean for Research in the College of Nursing (CON)**. The UTHSC College of Nursing seeks a dynamic leader to facilitate research and scholarship. **An earned nursing degree is not required; rather the successful applicant should have a doctoral degree with experience and knowledge in clinical research, a track record of R-level funding, a history of working successfully with nurse colleagues on like-phenomena of interest, and a demonstrated ability to foster the research career of others.**

THE LEADERSHIP OPPORTUNITY

The Associate Dean for Research provides leadership direction for growth of the college's research and scholarship programs and is expected to maintain an active, externally funded research program as a Principal Investigator. The Associate Dean reports to the Dean of the College of Nursing and will be part of the leadership team.

Essential Duties and Responsibilities

- Provide leadership to research programs in the CON and advice and counsel to the dean on matters related to research and scholarly activity
- Promote basic and translational research within the CON and between the CON and other colleges, departments, and institutions
- Enhance and promote research policies and guidelines within the CON
- Work with the Vice Chancellor of Research in support of the CON's role in the execution of the Institutional Operational Strategic Plan for Research
- Foster and seek extramural funding for college research initiatives
- Work with the Dean to develop short- and long-range strategic research plans
- Assist the Dean and Chairs in operationalizing research plans
- Work with partner organizations and other colleges to promote development of the research program
- Help strategize about how to build research infrastructure
- Serve as a liaison on UTHSC research initiatives and planning campus-wide
- Advise the Dean on space and resource allocation as they relate to research
- Advise the Dean on the future CON building research area for design and allocation of resources
- Advocate for the college in inter-

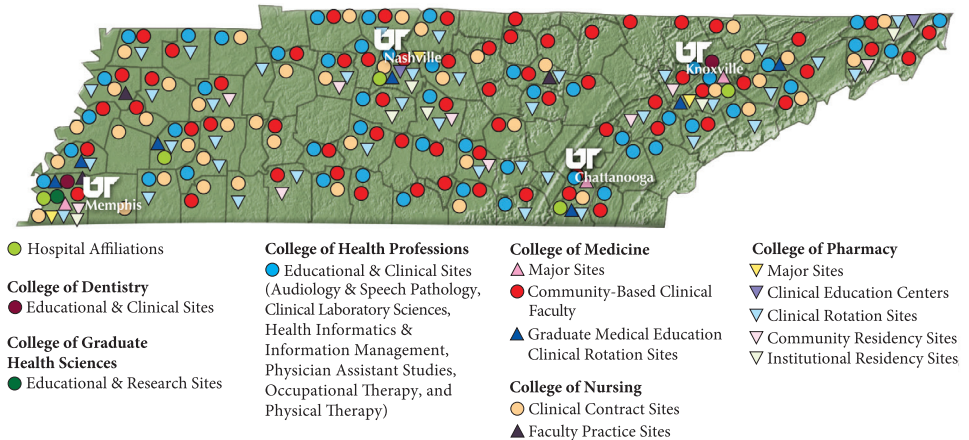
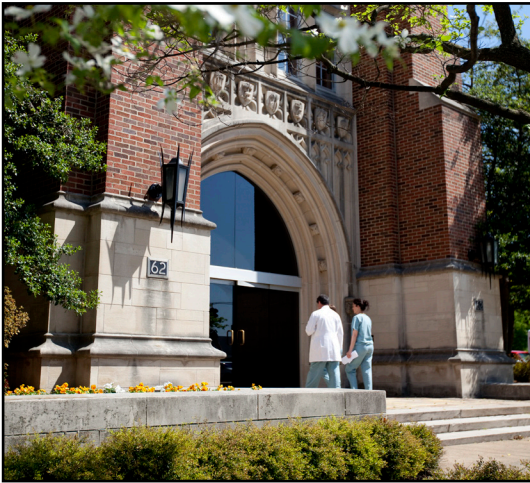


professional and intra-professional activities

- Mentor faculty in strategies for building programs of funded research and dissemination of information
- Manage the daily operations of the Office of Research and Grant Support
- Determine the capacity, resources, limitations, and barriers to the development, submission, and ongoing management of research programs
- Collaboratively identify and implement strategies to promote scholarly output and recognition
- Regularly assess the scholarly productivity of faculty
- Contribute as an educator to the delivery of scholarly content and training, through classroom teaching, seminars, and workshops intended to build scientific capacity in the college
- Develop collaborative and inter-professional research network and

The University of Tennessee Health Science Center *Mission Statement*

The mission of the University of Tennessee Health Science Center is to bring the benefits of the health sciences to the achievement and maintenance of human health, with a focus on the citizens of Tennessee and the region, by pursuing an integrated program of education, research, clinical care, and public service.



initiatives within the CON and UTHSC community

- Promote the CON regionally, nationally, and internationally, through attendance and engagement in scientific

conferences and media

- Serve as a knowledgeable resource person to colleagues, students, and community

- Ability to define problems, collect data, establish facts, draw valid conclusions to solve problems, and plan initiatives
- Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with various abstract and concrete variables
- Interpersonal and organizational skills to effectively provide leadership to programs and multiple campuses
- Commitment to the principles of affirmative action and equal employment opportunity

QUALIFICATIONS OF THE ASSOCIATE DEAN FOR RESEARCH

To successfully perform this job, the individual must qualify for the rank of professor and show evidence through previous work experience of an ability to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

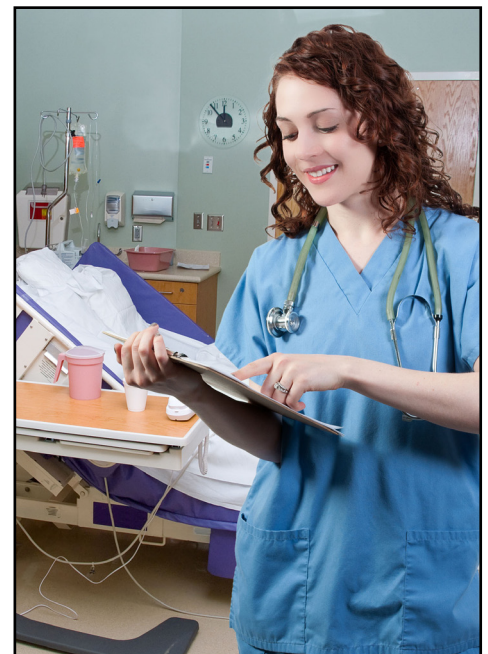
A PhD or terminal degree in the health sciences is required. Degrees must be from accredited institutions.

Candidate must have a track record of a sustainable program of clinical research with a substantial federal funding history. A proven ability to mentor junior faculty must be evident on the curriculum vitae through collaborative works, such as senior authored publications.

The successful applicant will demonstrate experience working in or collaborating with nurses on funded research, pilot work, and in publications.

The selected candidate will have:

- An awareness of current issues/trends in nursing and nursing research
- Excellent written and verbal communication skills
- Ability to read, analyze, and interpret common scientific and technical journals, financial reports and legal documents
- Ability to respond to common inquiries or complaints from customers, regulatory agencies, faculty, staff, students, and members of the profession of nursing and other business entities
- Ability to write speeches and articles for publication that conform to prescribed style and format
- Ability to present information effectively to individuals at all levels, ranging from children to members of board of directors and legislators



THE UNIVERSITY OF TENNESSEE HEALTH SCIENCE CENTER

The University of Tennessee Health Science Center was established in 1911 when the University of Tennessee launched its Memphis campus, dedicated solely to health science education and research. Seed programs in medicine, dentistry, and pharmacy quickly flourished, and within a few short years, new programs were initiated in allied health sciences, graduate health sciences, and nursing. Each of those programs grew to become a college in its own right.

In 1963, the UT Graduate School of Medicine in Knoxville became part of the UT Health Science Center, and in 1974, the UT College of Medicine, Chattanooga, joined the UTHSC system. In 2014, Saint Thomas Health in Nashville began collaborating with UTHSC to create a Nashville campus.

Today, the University of Tennessee Health Science Center's Memphis campus comprises six colleges – Dentistry, Graduate Health Sciences, Health Professions, Medicine, Nursing, and Pharmacy – training the health care scientists and caregivers of tomorrow. Core Memphis teaching hospitals include Methodist UT Hospital, Regional One Health, Le Bonheur Children's Hospital, and the Memphis VA Medical Center.

Nearly 3,000 students are enrolled at one of the four major UTHSC campuses – Memphis (main campus), Knoxville, Chattanooga, or Nashville – and provide care in a myriad of health care-related facilities across Tennessee. UTHSC also offers a broad range of postgraduate training opportunities.



The Translational Science Research Building

Research at UTHSC

A strategic priority of the University of Tennessee Health Science Center is: "Grow the Research Portfolio focusing on targeted areas."

The Health Science Center's six colleges reflect a broad spectrum of scientific investigation. Pursuing basic science and clinical research with an emphasis on translational research, UTHSC investigators are supported by both government grants and private funding.

The amount of sponsored programs or non-clinical grants and contracts including research continues to grow. Funds have increased from \$166.54 million in 2008-2009 to an estimated \$215 million to \$220 million in 2014, making UTHSC the largest creator of sponsored-program dollars in the University of Tennessee System.

The \$39-million, 135,000-square-foot Translational Science Research Building, which opened in August, will house up to 80 researchers and 150 staff members, the equivalent of 78 typical 500-square-foot labs, an animal facility, and meeting rooms. It also is home to the Molecular Resource Center, a vital asset for statewide research support.

Nearly its mirror image, the adjacent Cancer Research Building, which opened in 2007, houses researchers investigating new treatments for all types of cancer with 32 laboratories to support research on experimental therapeutics to treat adult cancer.



COLLEGE OF NURSING

Founded in 1887, the College of Nursing has prepared more than 5,400 nurses to meet the health care needs of the community, the state of Tennessee, and the nation. Nearly 2,000 graduates currently are practicing in Tennessee.

The leading producer of graduate nursing and nursing faculty for the region, the college has been cited several times on the *U.S. News & World Report* list of America's Best Graduate Schools. The college is a nationally recognized change agent in nursing education, being an early adopter of both the Doctor of Nursing Practice (DNP) and the Master of Science in Nursing-Clinical Nurse Leader (MSN-CNL) degrees.

Additional nursing programs include the Bachelor of Nursing and the RN-to-Bachelor of Nursing, and the Doctor of Philosophy in Nursing, designed to produce nursing research scientists and scholars. It also offers an Adult-Gerontology Acute Care Nurse Practitioner certificate.

Research is a robust and integral component of the college's commitment to academic excellence. Research is a vehicle for developing and testing evidence to improve patient care and outcomes. In recent years, the college has nearly quadrupled its research funding.

The Office of Research and Grant Support staff provides faculty and students with critical resources needed to enhance their research skills, conduct research, acquire new research and training funds, and publish their research findings. Funding agencies that support faculty research include the National Institutes of Health, the Department of Justice, and Methodist Healthcare Foundation.

Statewide, approximately 1,200 residents and fellows receive training in 94 ACGME (Accreditation Council for Graduate Medical Education) accredited training programs through the UTHSC Graduate Medical Education Program. Fifteen of these programs are under the auspices of the UT Graduate School of Medicine in Knoxville; 10 are sponsored by the Chattanooga College of Medicine; and more than 50 programs are organized from Memphis, including a family practice residency in Jackson, Tennessee, and an internal medicine residency in Nashville. Public and continuing education programs are offered throughout the state. A total of 15 teaching hospitals and clinical facilities across the state have a formal affiliation with UTHSC.

Independently accredited by the Southern Association of Colleges and Schools Commission on Colleges, UTHSC offers four baccalaureate degrees and 30 degrees at the graduate and professional level. Three graduate certificates also are available.

With more than 50 endowed professorships, including 19 Chairs of Excellence, the campus is home to three Centers of Excellence in neuroscience, molecular resources, and pharmacokinetics and therapeutics.

UTHSC has educated and trained more than 57,000 health care professionals, many of whom are practicing in Tennessee.

By the Numbers:

- 75 percent of dentists practicing in Tennessee are UTHSC graduates.
- 40 percent of Tennessee's pharmacists are trained at UTHSC - *U.S. News & World Report* has listed the College of Pharmacy in the top 20 pharmacy colleges for over two decades.
- 40 percent of the physicians practicing in the state trained at the UTHSC medical college - the figure increases to 70 percent when residencies and fellowships are considered.
- The UTHSC College of Health Professions is the largest provider of doctorally trained health professionals in the state.

MEMPHIS, TENNESSEE

Located on the Mississippi River at the western border of Tennessee, Memphis is best known for its legendary musical heritage, smoky barbecue, and numerous historical and cultural venues, along with its welcoming Southern hospitality. With a growing population of more than 1.31 million, the Memphis area is an internationally recognized center for the arts and sciences.

Memphis has one of the lowest costs of living of any major U.S. city. It has a wide range of housing options, from downtown lofts to estate homes.

The metro area has 18 public school districts, 100 private schools, and more than 250,000 students. Area schools annually attract national recognition and honors for the innovative programs and academic excellence provided to students of all ages.

The Memphis International Airport has more than 184 daily departures, with direct flights to 40 cities in North America. The city is within a day's drive of two-thirds of the nation's population.

Links to Information on UTHSC

- **2014-2018 Strategic Plan Summary:** <http://www.uthsc.edu/chancellor/strategic-planning.php>
- **UTHSC Factbook:** <https://academic.uthsc.edu/ie/factbook.php>

NOMINATION AND APPLICATION PROCESS

Confidential inquiries are welcomed and nominations are invited.

1. To Apply - Application packet must include:

- a) A letter of interest
- b) Current curriculum vitae
- c) At least five references with full contact information (References will not be contacted without consent from applicants.)
- d) Your answers to the questions at:
www.myersmcrac.com/skins/userfiles/file/MMQuestions.pdf

2. Submit application packet to: UTHSC-Research@myersmcrac.com

Nominations should include contact information for the individual being nominated. Submit nominations to the email provided above.

Review of materials begins immediately. The search continues until the position is filled.

Kenny Daugherty, Executive Vice President and COO of **Myers McRae Executive Search and Consulting**, is assisting the University of Tennessee Health Science Center with this search.



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All qualified applicants will receive equal consideration for employment and admissions without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status. Eligibility and other terms and conditions of employment benefits at The University of Tennessee are governed by laws and regulations of the State of Tennessee, and this non-discrimination statement is intended to be consistent with those laws and regulations. In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, The University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the University. Inquiries and charges of violation of Title VI (race, color, national origin), Title IX (sex), Section 504 (disability), ADA (disability), Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity (OED), 910 Madison Avenue, Suite 826, Memphis, Tennessee 38163, by telephone at 901-448-2112 or 901-448-7382 (V/TTY available). Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity.