

invites applications and nominations for

## Associate Dean for Interprofessional Research

located in the College of Nursing

The University of Tennessee Health Science Center (UTHSC), the flagship, statewide, academic health system, invites nominations and applications for the position of **Associate Dean for Interprofessional Research** located in the **College of Nursing (CON)**. UTHSC seeks a dynamic leader to facilitate research and scholarship. **The successful applicant should have a doctoral degree with experience and knowledge in clinical research, a track record of NIH like funding, a history of working successfully with diverse colleagues, and a demonstrated ability to foster the research career of others. An earned nursing degree is not required for this position.** The Associate Dean reports to the Dean of the College of Nursing and will be part of the leadership team.

### The Leadership Opportunity

The Associate Dean for Interprofessional Research provides leadership direction for growth of the college's research and scholarship programs.

#### Essential Duties and Responsibilities

- Maintain an active, externally funded research program as a Principal Investigator.
- Provide leadership to research programs in the CON and advice and counsel to the dean on matters related to research and scholarly activity.
- Promote basic and translational research within the CON and between the CON and other colleges, departments, and institutions.
- Enhance and promote research policies and guidelines within the CON.
- Work with the Vice Chancellor of Research in support of the CON's role in the execution of the Institutional Operational Strategic Plan for Research.
- Foster and seek extramural funding for college research initiatives.
- Work with the Dean and Chairs to develop short- and long-range strategic research plans and assist in operationalizing the plans.
- Work with partner organizations and other colleges to promote development of the research program.
- Help strategize about how to build research infrastructure.
- Serve as a liaison on UTHSC research initiatives and planning campus-wide.
- Advise the Dean on current space and resource allocation as they relate to research.
- Advise the Dean on the future CON building research area

for design and allocation of resources.

- Advocate for the college in interprofessional and intra-professional activities.
- Mentor faculty in strategies for building programs of funded research and dissemination of information.
- Manage the daily operations of the CON Office of Research and Grant Support.
- Determine the capacity, resources, limitations, and barriers to the development, submission, and ongoing management of research programs.
- Collaboratively identify and implement strategies to promote scholarly output and recognition.
- Regularly assess the scholarly productivity of faculty.
- Contribute as an educator to the delivery of scholarly content and training, through classroom teaching, seminars, and workshops intended to build scientific capacity in the college.
- Develop collaborative and interprofessional research network and initiatives within the CON and UTHSC community.
- Promote the CON regionally, nationally, and internationally, through attendance and engagement in scientific conferences and media.
- Serve as a knowledgeable resource person to colleagues, students, and community.

### Qualifications

To successfully perform this job, the individual must qualify for the rank of professor and show evidence through previous work experience of an ability to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

A PhD or terminal degree in the health sciences is required.

Degrees must be from accredited institutions.

Candidate must have a track record of a sustainable program of clinical research with a substantial federal funding history. A proven ability to mentor junior faculty must be evident on the curriculum vitae through collaborative works, such as senior authored publications.

The successful applicant will demonstrate experience working in or collaborating with a diverse group of health professionals on funded research, pilot work, and in publications.

The selected candidate will have:

- An awareness of current issues/trends in research
- Excellent written and verbal communication skills
- Ability to read, analyze, and interpret common scientific and technical journals, financial reports and legal documents
- Ability to respond to common inquiries or complaints from participants, regulatory agencies, faculty, staff, students, and members of the profession of nursing and other business entities
- Ability to present at scientific meetings and write articles for publication
- Ability to present information effectively to individuals at all levels, ranging from children to members of a board of directors or legislators
- Ability to define problems, collect data, establish facts, draw valid conclusions to solve problems, and plan initiatives
- Interpersonal and organizational skills to effectively provide leadership to programs and multiple campuses
- Commitment to the principles of affirmative action and equal employment opportunity

## University of Tennessee Health Science Center

UTHSC's Memphis campus comprises six colleges – Dentistry, Graduate Health Sciences, Health Professions, Medicine, Nursing, and Pharmacy – training the health care scientists and caregivers of tomorrow.

The **College of Nursing** has prepared more than 5,400 nurses to meet the health care needs of the community, the state of Tennessee, and the nation. Research is a robust and integral component of the college's commitment to academic excellence. Research is a vehicle for developing and testing evidence to improve patient care and outcomes. In recent years, the college has nearly quadrupled its research funding.

The CON Office of Research and Grant Support staff provides faculty and students with critical resources needed to enhance

their research skills, conduct research, acquire new research and training funds, and publish their research findings.

## Memphis, Tennessee

Located on the Mississippi River at the western border of Tennessee, Memphis is best known for its legendary musical heritage, smoky barbecue, and numerous historical and cultural venues, along with its welcoming hospitality. With a growing population of more than 1.31 million, the Memphis area is internationally recognized for its arts and sciences. It has one of the lowest costs of living of any major U.S. city.

## Application and Nomination Process

**Kenny Daugherty**, Executive Vice President of **Myers McRae Executive Search and Consulting**, is conducting this national search for UTHSC. He has extensive experience in academic healthcare recruitment. He requests a confidential conversation with interested individuals regarding this exceptional research leadership position. Contact him by cell at **478-747-0528** or email at **kennydaugherty@myersmcrac.com**.

**1. Application packets** must include: **a)** A letter of interest; **b)** Current curriculum vitae; **c)** At least five references with full contact information (References will not be contacted without consent from applicants.); **d)** Your answers to the questions at: **www.myersmcrac.com/skins/userfiles/file/MMQuestions.pdf**

**2. Submit packet** to **UTHSC-Research@myersmcrac.com**

Nominations are invited and should include contact information for the individual being nominated. Submit nominations to **UTHSC-nominate@myersmcrac.com**.

**Review of candidates is underway.** The search is open until the position is filled.



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*All qualified applicants will receive equal consideration for employment and admissions without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status. Eligibility and other terms and conditions of employment benefits at The University of Tennessee are governed by laws and regulations of the State of Tennessee, and this non-discrimination statement is intended to be consistent with those laws and regulations.*