

UNG

UNIVERSITY *of*
NORTH GEORGIA™



INVITING APPLICATIONS AND NOMINATIONS FOR THE
**PROVOST AND SENIOR VICE PRESIDENT
FOR ACADEMIC AFFAIRS**

*DAHLONEGA • GAINESVILLE
BLUE RIDGE • CUMMING • OCONEE
GEORGIA*

PROVOST AND SENIOR VPAA SEARCH

at the University of North Georgia



Dahlonega Campus

The University of North Georgia, a regional multi-campus institution and premier senior military college of the University System of Georgia, has launched a national search for the Provost and Senior Vice President for Academic Affairs. The Search Committee invites applications, nominations, and expressions of interest for this executive academic officer who will continue to advance the institution to its full potential.

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THE LEADERSHIP OPPORTUNITY

The Provost and Senior Vice President of Academic Affairs (Provost) serves as the chief academic officer of the University. This executive-level position provides leadership and integrity in the areas of academic program development, curriculum, evidence-based research, and organizational effectiveness. This officer promotes shared governance and develops and oversees academic policies

and instructional delivery in support of the University's mission.

As a member of the President's cabinet, the Provost plays a central role in institutional decisions and coordinates with academic affairs constituents to create and support an academic vision of excellence for the University. All academic colleges, departments and programs report to the Provost with the exception of the Corps of Cadets.

The Provost is responsible for putting into action all academic policies, including those affecting faculty appointments, development, promotions and tenure. In the President's absence, the Provost serves as the chief executive officer of the University.

The Provost will play a principal role in shaping and guiding the University as it expands services both academically and within the surrounding communities. Opportunities will include further development of baccalaureate and graduate offerings, managing and directing the University's accreditation process, and enhancing offerings through dual enrollment and online services.

The Provost should foster a vibrant and empowered learning community through a proven leadership style that evokes trust, welcomes collaboration, promotes shared governance and reflects confident decision-making. The Provost also works extensively with and represents UNG to representatives of the Board of Regents, the University System, and other public agencies important to the University.

The Provost has broad, delegated responsibility for the overall excellence and vitality of the University's academic life and its programs.



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The Five Campuses of UNG

Mission Statement

The University of North Georgia, a regional multi-campus institution and premier senior military college, provides a culture of academic excellence in a student-focused environment that includes quality education, service, inquiry, and creativity. This is accomplished through broad access to comprehensive academic and co-curricular programs that develop students into leaders for a diverse and global society. The University of North Georgia is a University System of Georgia leadership institution and is The Military College of Georgia.

This senior officer will:

- Promote academic excellence and innovation by supporting academic rigor, trans-curricular learning, global engagement and technological innovation.
- Inspire and collaborate with faculty and other University leaders to enhance the university's academic programs, its internationalization and diversity, its programs promoting learning beyond the classroom (including undergraduate research and service learning), its living and learning residential communities, and its pedagogical and technological innovation.
- Identify new support opportunities for faculty scholarship, creative activity and funded research.
- Participate in the recruitment and development of talented and diverse faculty and staff who are invested in the University's mission and its students.
- Actively participate in the recruitment of academically talented and diverse undergraduate students and promote

programs that contribute to students' overall success and retention.

- Lead and participate in a collaborative administrative team that models institutional values of cooperation, collegiality and cohesion.
- Support diverse academic solutions and models across a varied academic environment.
- Influence state education policy by serving as the University's liaison to the academic affairs division of the Board of Regents of the University System of Georgia.

- Foster an atmosphere of appreciation of diversity in the broadest sense of the term.

Qualifications

A Ph.D. or other terminal degree from a regionally accredited college or university in a discipline offered at UNG and a strong record of progressively more responsible higher education administrative experience in senior academic leadership roles at regionally accredited institutions are required. The candidate must have a distinguished record of teaching, scholarship, service,



Oconee Campus

PROVOST AND SENIOR VPAA SEARCH

at the University of North Georgia



and student engagement that would qualify the individual to be appointed to the rank of Professor in one of the University's existing Colleges.

Extensive expertise in program and curriculum development, program review and enhancement, continuous quality improvement processes, and budget and fiscal management is required. Candidates should have a broad knowledge of the accreditation process. Administrative experience within a broad multi-campus institution is preferred.

The successful candidate must have:

- Knowledge and experience in an academic setting, including curriculum and instruction, research and scholarly activity, accreditation, admissions and financial aid, and academic support services.
- Demonstrated ability to manage a complex academic organization and to work effectively with colleagues across divisions and campuses and have demonstrated effectiveness in leading and supporting a strong administrative team.
- Effective administrative experience

in higher education that includes planning, faculty development, budgeting, and resource development.

- Strong interpersonal, communication, and decision-making abilities that enable effective interaction with the various constituencies.
- A commitment to promoting excellence and diversity in the recruitment, retention, and development of students, faculty, and staff.
- A significant record of full-time collegiate teaching experience, research and service commensurate with the attainment of senior academic rank in a higher education institution.
- Demonstrated ability to develop, maintain, and manage a quality faculty and rigorous academic programs and policies.
- Demonstrated experience in the development and management of curriculum.
- Demonstrated experience in academic program assessment and the

development and implementation of continuous improvement strategies.

- Demonstrated knowledge of regional accreditation standards and experience working with accrediting organizations.
- Demonstrated commitment to student centered programming, academic excellence, and integrity at all levels.
- Strong commitment to collegial, consultative processes and to shared governance.

The University of North Georgia

The University of North Georgia was created in January 2013 from the consolidation of two well-respected educational institutions: North Georgia College & State University in Dahlonega and Gainesville State College. The consolidated UNG is a SACSCOC Level V institution that is built upon the rich history and tradition of these two former institutions.

Located in the fastest-growing region of the state, the UNG serves more than 17,000 students across five campuses, making it one of the largest institutions in the University System of Georgia. The University is focused on a mission of educational excellence, leadership development and community engagement that develops students into leaders for a diverse and global society.



PROVOST AND SENIOR VPAA SEARCH

at the University of North Georgia

Through a variety of educational pathways that provide access and range from certificates and associate degrees to a professional doctoral program, UNG is responsive to regional education and economic development needs of its 35-county footprint. The five campus locations are Cumming, Dahlonega, Gainesville, Oconee, and Blue Ridge, which opened in August 2015. The Dahlonega Campus houses the administrative headquarters for UNG.

The University is federally designated as one of six senior military colleges in the United States and by the State of Georgia as a Leadership Institution. The 800-member Corps of Cadets is on the Dahlonega Campus.

More than 100 programs of study are offered through the UNG's seven colleges and academic units: the



Gainesville Campus

College of Arts and Letters, the Mike Cottrell College of Business, the College of Science & Mathematics, the College of Education, the College of Health Sciences and Professions, the University College, and the Lewis F.

Rogers Institute for Environmental & Spatial Analysis. First-time freshmen at UNG have one of the highest high school grade-point averages in the state university system with a 3.54 GPA.

The University of North Georgia Strategic Plan, 2014-2019

GOAL 1

- **Promote Academic Excellence and Innovation:** The University of North Georgia will promote academic excellence and innovation by supporting academic rigor; trans-curricular learning; global engagement; and technological innovation. The institution will provide the infrastructure to support the recruitment, retention, and development of high-quality faculty, staff, and students in support of these efforts.

GOAL 2

- **Enhance Leadership and the Development of the Whole Person:** The University of North Georgia will produce highly-capable and ethical leaders through enhanced co-curricular activities that support personal and professional development and individual well-being.

GOAL 3

- **Expand Engagement and Educational Opportunity:** UNG will expand collaborations with local, regional, national, and global partners to increase community engagement and facilitate educational opportunity and economic, civic, and workforce development in northeast Georgia.

GOAL 4

- **Build Campus Identity and Institutional Unity:** The University of North Georgia will build a framework for managing a multi-campus regional institution that is committed to academic excellence.

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UNG's Nighthawks compete in the NCAA Division II Peach Belt Conference. The program fields 12 intercollegiate teams and has a distinguished history of winning including being the 2015 NCAA Division II National Champions in softball.

About Dahlonega and Gainesville, Georgia

The primary office of the Provost and Senior Vice President for Academic Affairs is located on the Dahlonega Campus. The City of Dahlonega, which was the site of the nation's first gold rush, has a population of more than 5,200 and is the county seat for Lumpkin County, which has a population of nearly 31,000.

Located an hour north of Atlanta in the Blue Ridge Mountains, the city offers live music and theater, local shopping and dining, heritage museums and tours, outstanding outdoor recreation, and seasonal festivals. Nestled in the heart of Georgia's wine country, the area is a popular tourist destination and is consistently named as a best place to retire by different publications due to its low cost of living, community activities, and beautiful setting.

An office for the Provost is also provided on the Gainesville Campus, which is 40-45 minutes from Dahlonega and an hour from Atlanta. Located on the shores of Lake Lanier and at the foothills of the Blue Ridge Mountains, Gainesville is the economic center and medical hub of Northeast Georgia.

The county seat for Hall County, the City of Gainesville has more than 34,000 residents, with the county's population totaling over 140,000. The city is known for its rich cultural offerings, including the Gainesville Ballet, the Gainesville Symphony, and local theater companies.



Applications & Nominations

Confidential inquiries are welcomed and nominations are invited.

1. Applications must include:

- a) A letter of interest
- b) Current curriculum vitae
- c) Five professional references with full contact information
- d) Your answers to the questions available at:
www.myersmcrac.com/skins/userfiles/file/MMQuestions.pdf

2. Submit application materials to: **UNG-Provost@myersmcrac.com**

Nominations should include contact information for the individual being nominated. We will contact the person and provide information on the search. Submit nominations to the email provided above.

Confidential review of materials begins immediately. For best consideration, submit application materials by **January 26, 2016**.

Emily Parker Myers, President and CEO of **Myers McRae Executive Search and Consulting**, is assisting the University of North Georgia with this search.



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The University of North Georgia is an Equal Employment Opportunity and Affirmative Action employer that promotes a workplace that values and reflects the diversity of our community through an exceptional and talented workforce.