

University of
LOUISIANA
Monroe

College of
Health and Pharmaceutical Sciences
School of
Pharmacy



Executive Search
for the
Dean, College of Health and Pharmaceutical Sciences
and **Dean, School of Pharmacy**

DEAN OF THE COLLEGE OF HEALTH AND PHARMACEUTICAL SCIENCES AND DEAN OF THE SCHOOL OF PHARMACY EXECUTIVE SEARCH



The University of Louisiana at Monroe, a doctoral, state-funded institution of higher education, seeks an outstanding administrator to serve as the **Dean of the College of Health and Pharmaceutical Sciences and Dean of the School of Pharmacy**. This administrator reports directly to the Vice President for Academic Affairs.

The Opportunity

This leadership opportunity at the University of Louisiana at Monroe (ULM) has significant administrative responsibilities in two academic programs: the College of Health and Pharmaceutical Sciences and the School of Pharmacy. This administrator must be a visionary who has the ability and energy to realize a vision.

The Dean of the College of Health and Pharmaceutical Sciences (College) is the chief academic officer and the administrative head of the College and serves as the Dean of the School of Pharmacy (School). The Dean holds academic rank and is charged with the administration, academic leadership, and supervision of the operation of the College and School through its instructional programs, research,

publications, and service activities.

Reporting directly to the Dean are Associate Deans, School Directors, Department Chairs, Program Coordinators/Directors, Operations Manager, Facilities Director, Administrative Support Staff, Director of Alumni Relations, Business Manager, and Director of Graduate Studies.

The College of Health and Pharmaceutical Sciences

The College of Health and Pharmaceutical Sciences is comprised of three schools: the School of Health Professions, the Kitty DeGree School of Nursing, and the School of Pharmacy.

ULM's graduates consistently do well on national licensing exams. Several programs within the College of Health

and Pharmaceutical Sciences have a consistent 100 percent pass rate on licensure examinations. These programs include Nursing, Dental Hygiene, Radiologic Technology, and Medical Laboratory Science.

The School of Health Professions

The School of Health Professions educates practitioners to meet the diverse health care needs of the citizens of Louisiana and beyond. The School offers undergraduate programs in Dental Hygiene, Health Studies, Kinesiology, Medical Laboratory Science, Occupational Therapy Assistant, Radiologic Technology, and Speech Language Pathology with opportunities to work in interdisciplinary teams. Graduate programs are available in Counseling, Kinesiology, Marriage and Family Therapy, Speech Language Pathology, and Occupational Therapy.

In addition, the School provides continuing education to meet the needs of health care providers in northeast Louisiana, provides professional service to the community, and promotes the development of each profession through scholarly activity.

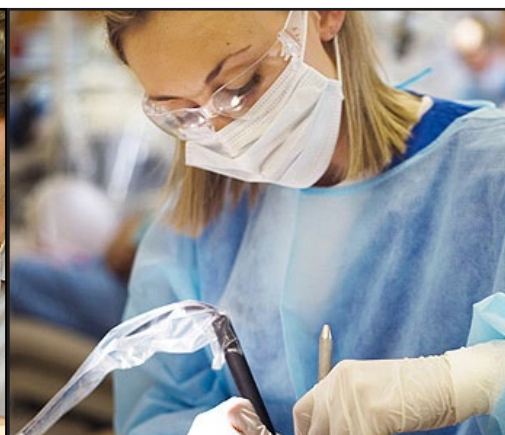
The Kitty DeGree School of Nursing

Baccalaureate nursing students receive an education in all aspects of nursing care and are prepared to work in a variety of health care environments. Their academic program includes a broad-based general educational foundation inclusive of history, English, science, and arts.

Undergraduate nursing degree programs include the Bachelor of Science in Nursing (BSN), the RN to BSN (offered online), and the LPN to BSN.

The School's Graduate Nursing Program offers a Master of Science in

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Nursing (MSN) degree with a focus on Gerontological Clinical Nurse Leader. This online degree program prepares graduates for management decision-making skills required by healthcare agencies providing care for gerontology patients.

The MSN program provides students with management skills, including human resource management, fiscal management, and quality management to improve health care outcomes for older patients in a variety of health care settings.

The School of Pharmacy

The only state supported pharmacy program in Louisiana, ULM School of Pharmacy is dedicated to its mission “to educate future health care professionals to meet the diverse pharmaceutical care needs of the people of Louisiana and to serve the professions of pharmacy and toxicology through a balanced program of education, research, service, and patient care.” The school instills in its students its core values of responsibility, innovation, collaboration, quality, and professionalism.

The primary focus of the School is to educate entry-level pharmacy practitioners to deliver pharmacy care in a dynamic, culturally diverse society, enabling graduates to enter a wide range

of existing or emerging health care practices. The School of Pharmacy is organized into three Departments: the Department of Basic Pharmaceutical Sciences, the Department of Clinical Sciences, and the Department of Toxicology.

Academic degree programs include the Doctor of Pharmacy (Pharm.D.), the Doctor of Philosophy in Pharmacy, the Bachelor of Science in Pharmaceutical Science, and the Bachelor of Science in Toxicology. ULM is home to one of only seven undergraduate toxicology programs in the nation.

The 132,000-square-foot Pharmacy School facility is located on 23 acres, approximately 1.5 miles west of the main ULM campus in Monroe. The School also has facilities at satellite campuses in Shreveport, 90 miles west, and Baton Rouge, 180 miles south. This three-campus system is aligned to ULM’s clinical faculty placement with health centers in those cities.

In addition to preparing quality pharmacists for the state of Louisiana and surrounding regions, our faculty are dedicated scholars who make valuable contributions to the world’s medical and scientific knowledge base through the School’s extensive research programs. Faculty work collaboratively with other

researchers not only in Louisiana, but across the world to build and sustain research programs focusing on drug development and delivery, patient outcomes, pharmacy practice and toxicology that provide the foundations for new therapies and improve patient care.

Duties and Responsibilities

- Provides strategic leadership that develops an ever-improving College and School.
- Provides vision and directs/ implements strategic planning consistent with and in support of the University strategic plan.
- Supports a culture of collegial governance.
- Develops strong working relationships with other Deans, Vice Presidents, the University President, and other University administrators.
- Promotes a collaborative and innovative environment.
- Is a strong advocate for all schools and programs within the College and School.
- Ensures programs meet accreditation standards.
- Provides operational leadership for

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an effective, efficient, and dynamic College.

- Is responsible for the academic, administrative, and fiscal leadership of the College and School.
- Recruits, retains, and leads high-quality faculty and staff.
- Participates in and supervises efforts to recruit, retain, and graduate students from the College's degree programs.
- Promotes and encourages dynamic and cutting-edge research environment.
- Develops strong relationships with industries and promotes entrepreneurship.
- Resolves complaints and grievances of students, staff, and faculty.
- In association with the Associate Deans, determines the charge of and appoints members to College committees.
- Chairs the College's administrative/executive committee/council.
- Chairs the Pharmacy Administrative Council.
- Annually evaluates direct reports to the Dean.
- Oversees the promotion and tenure process in the College.
- Oversees space utilization in the College.
- Creates an environment that supports professional excellence.
- Oversees accreditation processes, including development of accreditation reports and site visits



- **Provides external representation to promote the College and the University.**
 - Provides University support by attending University, Community, and Professional events.
 - Represents the College and School to external stakeholders.
 - Serves on professional and university committees as assigned.
 - Cultivates development opportunities for and supports development efforts of the ULM Foundation.

QUALIFICATIONS

The successful candidate must:

- possess a terminal degree in the area of Pharmacy or Pharmaceutical Sciences or demonstrate a strong understanding of contemporary pharmacy and health care systems, with eligibility for pharmacist licensure preferred.
- demonstrate a background in

providing visionary academic, administrative, and fiscal leadership.

- have a demonstrated record of successful administrative accomplishment (including program development and student recruitment and retention).
- possess a strong record of teaching, service, and scholarly achievement, including competitive extramural funding, consistent with the rank of professor.
- have familiarity/experience with technology transfer/patents.
- have the ability to work outside normal university business hours as needed and travel occasionally.

UNIVERSITY OF LOUISIANA AT MONROE

ULM has an enrollment of nearly 9,000 students. Defined by faculty excellence in teaching and research, ULM has a 238-acre campus located in a culturally rich metro area with a population of 150,000.

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With a faculty that focuses on students, the university offers 85 degree programs across three colleges - Arts, Education, and Sciences; Business, and Social Sciences; and Health and Pharmaceutical Sciences - and the Graduate School. Degrees range from associate to doctorate.

Embracing new technology, the institution provides an integrated, interactive learning environment that reflects a student's future workplace. The university is home to the state's public pharmacy program and toxicology center and offers many health-related degrees to prepare students for exciting and rewarding careers.

Classroom instruction is only one part of life at the ULM. The warm, friendly environment found on campus helps its students to feel a strong sense of community. More than 120 student organizations on campus allow students to make friends while developing leadership skills and serving the community. In addition to campus organizations, many students are also active volunteers, who donate time and talents to service and civic organizations, and many other worthwhile causes.

ULM is a leader in the state in research, economic development, and partnerships with the community. The campus is a vibrant place where scientists conduct cutting-edge research, where business leaders

meet to create innovative strategies, and where students are prepared for demanding careers in both traditional and emerging fields and professions.

MONROE, LOUISIANA

Monroe is an economic, educational, and medical hub for Northeast Louisiana. The birth place of Delta Air Lines and headquarters for Louisiana's only *Fortune 150* company, the Monroe metropolitan area has public-private partnerships and cooperation at the local, regional, state, and federal levels that are resulting in significant job growth.



APPLICATION AND NOMINATION PROCESS

Confidential inquiries are welcomed and nominations are invited.

1. **To apply** - Applications must include: 1) A letter of interest; 2) A current vitae; 3) At least five references with contact and email information (References will not be contacted without consent from applicants.); 4) Your answers to the questions at: www.myersmcrae.com/skins/userfiles/file/MMQuestions.pdf
2. **Submit applications to:** ULM-Dean@myersmcrae.com

For best consideration, submit materials by **March 27, 2017**. The search remains open until the position is filled.

Nominations should include contact and email information for the nominee and be submitted to ULM-nominateD@myersmcrae.com

Emily Parker Myers, Chief Executive Officer, and **Kenny Daugherty**, Executive Vice President, of **Myers McRae Executive Search and Consulting** are assisting ULM with this search.



515 Mulberry Street, Suite 200
Macon, Georgia 31201
(478) 330-6222 | www.myersmcrae.com

The University of Louisiana at Monroe does not discriminate on the basis of race, color, national origin, age, retirement status, religion, sex, sexual orientation, citizenship, Vietnam era or veteran status, sickle cell trait; pregnancy, childbirth or related medical conditions, or disability in admission to, access to, treatment in, or employment in its programs and activities as required by Title VI and Title VII of the Civil Rights Act of 1964, as amended; the Equal Pay Act of 1963; Executive Order 11246 of 1965; the Age Discrimination in Employment Act of 1967; the Rehabilitation Act of 1973; the Americans with Disabilities Act of 1990; the Americans with Disabilities Amendment Act of 2008; the Vietnam Era Veterans Readjustment Assistance Act of 1974; the Immigration Reform and Control Act of 1986; Title II of the Genetic Information Nondiscrimination Act of 2008; and the Louisiana Employment Discrimination Law.