



INVITING APPLICATIONS AND NOMINATIONS FOR
PROVOST AND DEAN OF THE COLLEGE
OF
THE CITADEL
THE MILITARY COLLEGE OF SOUTH CAROLINA

CHARLESTON, SOUTH CAROLINA

The Citadel, a state-assisted, comprehensive, coeducational, senior military college and one of the most respected academic institutions in higher education, announces an executive search for the **Provost and Dean of the College** of The Citadel. Applications and nominations for this leadership position will be accepted through November 28, 2014, with the appointment effective July 1, 2015.



THE OPPORTUNITY

The Provost and Dean of the College is directly responsible to the President for all matters pertaining to the academic functions of the college and is the second-ranking official of The Citadel. The Provost holds the rank of brigadier general in the South Carolina Militia, but no previous military experience is required.

As the college's chief academic officer, the Provost provides leadership in all academic areas, including curriculum and instruction, research and scholarly activity, accreditation, admissions and financial aid, and academic support services. The Provost is responsible for ensuring the primacy of academics in the college while respecting its traditions and the military environment that supports the education of the whole person.

The Provost collaborates with the President and others in legislative relations and fundraising. Additionally, the Provost coordinates institution-level decisions and policies involving planning, personnel, finance, facilities, communications, and student activities with senior staff before they are acted upon by the President.

The Provost also:

- Manages the overall operations of the five academic schools and the Citadel Graduate College

- Supervises faculty and staff and guides the development of The Citadel's programs and key initiatives
- Facilitates and strengthens relations with alumni and the local community
- Leads the academic fundraising and development efforts, working closely with the staff of The Citadel Foundation
- Works effectively and collaboratively with faculty across all of the academic units
- Maintains a commitment to the support of excellent teaching, quality research, and professional development in a student-centered environment
- Exercises budgetary authority and manages the financial resources of the academic areas



QUALIFICATIONS

A Ph.D. or other terminal degree from a discipline offered at The Citadel is required. Candidates must have scholarly accomplishments that warrant a tenured appointment as a full professor and a successful record as an academic administrator at the rank of Academic Dean or higher, with a role in tenure and promotion decisions.

Additionally, the successful candidate must have:

- Demonstrated skills in managing people
- Knowledge and experience in an academic setting, including curriculum and instruction, research and scholarly activity, accreditation, admissions and financial aid, and academic support services

STATEMENT OF VISION

Achieving excellence in the education and development of principled leaders.

MISSION

As a higher education institution, The Citadel's mission is to educate and develop our students to become principled leaders in all walks of life by instilling the core values of The Citadel in a disciplined and intellectually challenging environment.



- Effective administrative experience in higher education that includes planning, faculty development, budgeting, and resource development
- Strong interpersonal, communication, and decision-making abilities that enable effective interaction with the various constituencies
- A commitment to promoting excellence and diversity in the recruitment, retention, and development of students, faculty, and staff
- A commitment to shared governance and to the values of educational excellence and meaningful service consistent with The Citadel's mission and core values of Honor, Duty, and Respect
- The ability to travel and work extended hours, including weekend and overnight work

THE CITADEL

Founded in 1842, The Citadel is located in the historic city of Charleston, South Carolina, and is a

unit of the South Carolina Commission on Higher Education. The Citadel has a rich history of academic excellence and an enduring legacy of developing principled leaders.

The Citadel leads South Carolina public colleges and universities in its four-year graduation rate, including the highest four-year graduation rate for athletes.

More than 3,440 men and women from about 42 states and a dozen countries are enrolled at The Citadel. The South Carolina Corps of Cadets has a student body of more than 2,340. Nearly 1,100 civilian students attend The Citadel Graduate College through evening undergraduate and graduate degree programs.

South Carolina Corps of Cadets

The cadets in the Corps live and study under a classical military system that makes leadership and character training an essential part of The Citadel's educational experience.

Historically, The Citadel's primary purpose has been to educate undergraduates through its Corps of Cadets and prepare them for

postgraduate positions of leadership through academic programs of recognized excellence supported by the best features of a structured military environment. The cadet lifestyle provides an environment that supports the growth and development of character, physical fitness, and moral and spiritual principles.

All cadets participate in an ROTC program, requiring physical fitness training and military instruction in addition to their regular college classes. The disciplined lifestyle that begins in the first year binds cadets into a lifelong, close-knit camaraderie that is one of the strongest forces in their lives after graduation.

The Citadel's ROTC detachments are authorized to offer commissions in the Army, Air Force, or Navy/Marine Corps. While participation does not require students to accept a commission or to be committed to active military duty, one-third of the graduating cadets are commissioned into military service following graduation.

The Citadel Graduate College

Established in 1968, The Citadel Graduate College supports and encourages stronger economic development in the region by identifying and creating new programs to benefit the community. Because classes are offered in the evenings and online, the college excels in providing a quality education that is tailored around the students' professions, families, and lifestyles. Classes typically meet once per week in a civilian atmosphere. The graduate college has more than 8,000 alumni.

HONOR - DUTY - RESPECT



Academic Programs

The mission of The Citadel is accomplished through five academic schools: Business, Education, Engineering, Humanities and Social Sciences, and Science and Mathematics. The Citadel's fifteen academic departments offer six bachelor's degrees in twenty areas, six master's degrees in eighteen areas, one specialist degree in two areas, and twelve graduate certificates.

The institution's focus on outstanding teaching, high graduation rate, and strong alumni support have earned the respect of other higher educational

institutions across the nation.

The latest data show that 62.4 percent of entering freshmen graduate from The Citadel within four years. The national average four-year graduation rate is about 30 percent.

The Citadel has ranked #1 for the past four years in the annual *U.S. News and World Report* ratings of southern public colleges at the master's comprehensive level.

Additionally, *U.S. News and World Report* ranks The Citadel's School of Engineering 23rd among the nation's best undergraduate engineering

programs offering up to the master's degree.

Some of the world's most prestigious organizations have recognized the academic excellence of students at The Citadel. Fourteen cadets have received Fulbright Scholarships to study abroad since 1992. Three cadets have received Truman Scholarships since 1997.

The Krause Center for Leadership and Ethics

The Krause Center for Leadership and Ethics focuses on enhancing leadership development and ethical growth at The Citadel. As a graduation requirement, all members of the Corps of Cadets complete four years of leadership courses provided through the center. The coursework, programs, and activities are designed to strengthen The Citadel's preparation of principled leaders.

Athletics

A member of the NCAA Division I Southern Conference, The Citadel fields 16 intercollegiate teams: men's baseball, basketball, cross country, football, rifle, tennis, track and field (indoor and outdoor), and wrestling, and women's cross country, golf, rifle, soccer, track and field (indoor and outdoor), and volleyball. The Citadel also has eight club sports.

CADET CREED

I will always endeavor to uphold the prestige, honor, and high esprit de corps of The Citadel and the South Carolina Corps of Cadets.

Never shall I fail my comrades. I will always keep myself mentally alert, physically tough, and morally straight. I will shoulder more than my share of the task, whatever it may be. Gallantly will I show the world that I am a well-trained cadet. My courtesy to superior officers, neatness of dress, and care of equipment shall set the example for others to follow. And under no circumstances will I ever embarrass The Citadel and the South Carolina Corps of Cadets.

Historically, the athletic teams have shined in the classroom. In 2013-14, The Citadel placed 107 of its athletes, more than 25 percent, on the Southern Conference's Academic Honor Roll, a distinction earned by having a 3.00 grade-point average or higher during the school year.

CHARLESTON, SOUTH CAROLINA

The oldest city in South Carolina, Charleston respects the past through its preservation of its more than 300-year history, yet embraces the future with strong economic development. The city offers a rich history and culture, and beautiful beaches. With its waterfront parks, historic homes and churches, and wide variety of entertainment and shopping offerings, Charleston provides a high quality of life accented with true Southern hospitality.

Charleston is located on the Atlantic coast midway between Hilton Head and Myrtle Beach. The city is easily



accessible from several interstate highways and the Charleston International airport.

The weather is one of Charleston's irresistible qualities. The city's average high temperature of 74 degrees and the

average low of 60 enable the 712,000 metropolitan area residents to enjoy outdoor activities year-around.

Charleston has received a number of recognitions over the years, including "America's Most Friendly City."

The Citadel is an AA/EO employer.

Candidacies of women and minorities are strongly encouraged.

APPLICATIONS & NOMINATIONS

Confidential inquiries are welcomed; nominations are invited.

To Nominate: Nominations should include the name, e-mail, and telephone number of the individual being nominated, along with a short paragraph describing the qualifications of the candidate. Nominations should be sent to the email address below.

To Apply: Applications, which should include a resume, a letter explaining relevant experience, and four references, should be e-mailed to:

Citadel-Provost@myersmcrac.com

Myers McRae Executive Search and Consulting is assisting The Citadel with this search. The consultants are:

Emily Parker Myers, President and CEO

Kenny Daugherty, Executive Vice President and COO



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