



**LETOURNEAU  
UNIVERSITY**

## Brief History of LeTourneau University

Businessman and devout Christian R.G. LeTourneau, one of the world's greatest inventors, toured Longview, Texas, with his wife, Evelyn, in 1946 to consider a manufacturing site for his next factory. While flying over a sprawling Army hospital, Mrs. LeTourneau inquired about the facility. When told it was no longer in use, she suggested establishing a school to educate returning World War II veterans. In 1946, the site became LeTourneau Technical Institute.

Today, LeTourneau University is a comprehensive interdenominational Christian university, with recognized professional programs. Undergraduate degrees are awarded in engineering, technology, the liberal arts, business, aeronautical science, social sciences, education, and the sciences, plus master's degrees in business, engineering and education.

The University has more than 3,200 students. Over 1,500 students are enrolled at the 162-acre main campus in Longview. In addition, the University serves 1,650 students through business, education and psychology degree programs online and at Texas education centers in Bedford, Dallas, Houston, Tyler and Austin.



# Provost and Executive Vice President



**LeTourneau University**, an interdenominational, evangelical Christ-centered institution of higher learning, seeks an exceptional academic administrator with a distinguished record of teaching, scholarship and leadership to serve as Provost and Executive Vice President. The senior officer will provide visionary direction and will be responsible for the planning, development and administration of the academic mission of the University. The Provost and Executive Vice President reports directly to the President and serves as the chief executive officer in the absence of the President.

## Primary Responsibilities

Serving as the chief academic officer, the Provost and Executive Vice President has far-reaching, executive-level responsibilities and duties across the University. Among the responsibilities of the position are:

- To plan and lead the administration of the academic initiatives in the University's Strategic Plan (see page 3)
- To provide strategic direction to the University's six academic schools, the library and a number of offices, including registrar, research and scholarship, sponsored programs, international studies, and instructional technology
- To oversee the recruitment, development, and performance of school deans, academic administrators, and faculty, and be responsible for the University's promotion and tenure process
- To model the integration of faith and learning, and engage the broader evangelical Christian community to embrace the holy calling and eternal impact possible in every workplace in every nation

## Provost and Executive Vice President

### Qualifications

The Provost and Executive Vice President should be a visionary leader with an earned doctorate, preferably a Ph.D., from a regionally accredited institution. The individual should possess a mature and contagious relationship with Jesus Christ, enthusiastically support LeTourneau’s mission and faith statements, and be willing to adhere to the University’s lifestyle standards.

Other qualities and experiences include:

- A record of scholarly work and excellence in teaching, scholarship and academic leadership, demonstrating an integration of Christian faith and professional calling
- Strong commitment to Christian higher education and the unique strategic vision of LeTourneau University
- Desire to connect with faculty, staff and students in ways that encourage conversation and thoughtful discussion
- Previous successes in program innovation, fiscal responsibility, simultaneous growth of academic quality and enrollment, and the



## Mission Statement

LeTourneau University is a co-educational, interdenominational Christian university built upon a foundation of biblical authority, which seeks to glorify God by integrating faith, learning and living. Recognizing that all knowledge comes from the Creator, the University helps students develop a maturing relationship with God, encouraging them to know Him through His Son, Jesus Christ.

LeTourneau is a comprehensive academic institution, offering undergraduate, graduate and continuing education, and setting standards of excellence in engineering, technology, the liberal arts, business, aeronautical science, education and the sciences. These programs are distinguished by an approach that provides students

with the pure intellectual excitement of learning, coupled with real life problem-solving opportunities. At the core of all programs is an emphasis on developing communication and critical thinking skills.

This integrated philosophy of education extends to all aspects of student life at LeTourneau, providing tangible opportunities for intellectual, spiritual, emotional, social and physical development. LeTourneau helps students mature and develop leadership skills, self-sufficiency and self-discipline by providing a campus community that enables faculty, staff and students to interact on a uniquely personal level. In addition, our University encourages the faculty and staff to serve as role models in spiritual, personal and professional growth.

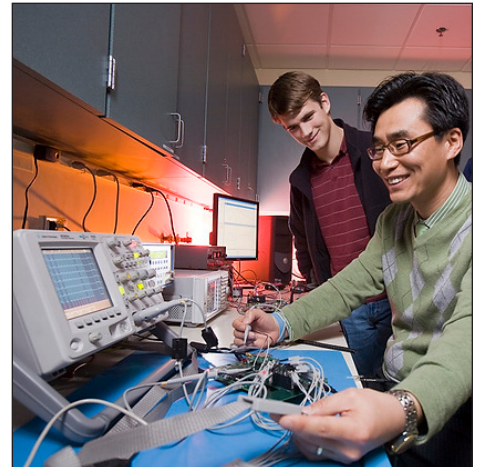
Beyond its campus in Longview, Texas, the University is mindful of the need for service and Christian witness in the broader community and throughout the world. LeTourneau serves its community through research and by responding to the need for educational programs to adult students at off-campus sites and educational centers. It encourages in its students the qualities of ingenuity and entrepreneurship that contribute to free enterprise and the democratic process. In addition, LeTourneau attracts students from many nations, sensitizing all students to other cultures. And it encourages students to responsibly communicate their views, values and Christian faith to the world.

- management of organizational change
- Enthusiasm for meeting the changing needs of traditional residential students while seizing the significant opportunities in educating working adults and other non-residential and online students
- Ability to lead the internationalization of the University and the creation of unique service learning opportunities inside and outside the United States
- Ability to advocate effectively for the schools, faculty and academic programs and initiatives
- Commitment to foster research and scholarship while preserving the University's foundation as a teaching institution
- Experience in leading collaboratively in a manner that promotes a supportive, responsive working and learning environment for faculty, staff and students
- Entrepreneurial approaches to academic development that encourages creative thinking, calculated risk-taking and resourceful innovation

- Appreciation and understanding of academic programs and approaches for teaching, embracing the use of cutting-edge and emerging technology

**About the University**

LeTourneau University is an interdenominational, evangelical Christian university of over 3,200 students. The more than 60 academic programs include the aeronautical



**“Every Workplace – Every Nation”**

**Vision Statement**

*Claiming every workplace in every nation as their mission field, LeTourneau University graduates are professionals of ingenuity and Christ-like character who see life's work as a holy calling with eternal impact.*

**2010-2015 University Strategic Plan**

After 28 months of campus-wide strategic thinking about LeTourneau's future, President Dale Lunsford has announced the “Every Workplace – Every Nation 2010-2015” strategic vision. The plan will guide the University's development over the next years. The University's unique mission is one of preparing competent professionals with Christ-like character to impact workplaces around the world.

The strategic plan consists of five commitments made by the University:

- We are committed to educate a new generation of leaders who effectively integrate their Christian faith and professional calling.
- We are committed to meet the changing needs of students who seek a Christ-centered residential university education.
- We are committed to achieve excellence as a Christ-centered university of exceptional professional programs.
- We are committed to be a university of global influence.
- We are committed to develop the capabilities, structure, and resources to achieve our vision.

Implementation of the plan is just beginning and the successful candidate for this position will have a unique opportunity to lead LeTourneau University to complete this strategic vision.

science, business, education, engineering, engineering technology, social sciences, the liberal arts and natural sciences. The University also offers programs in business, education and psychology online and at educational centers across Texas in Austin, Bedford, Dallas, Houston and Tyler.

LeTourneau University is a comprehensive university of well-regarded professional programs. The school of engineering is the most recognized in Christian higher education. The university aviation program was just named the nation's best by the National Intercollegiate Flying Association. LeTourneau certifies more classroom teachers than any other independent university in Texas. The University has an established history of educating business, management and leadership students in the urban centers of Texas where more Fortune 500 corporations are headquartered than any other state.

The faculty leading these recognized professional programs are committed to quality teaching and scholarship. Since 2000, LeTourneau University faculty have been awarded more than \$ 10,000,000 in sponsored project



funding from sources such as NSF, NIH and the State of Texas.

LeTourneau University is consistently recognized by *U.S. News and World Report* as one of "America's Best Colleges." It has been honored for distinguished community service by being named to the President's Higher Education Community Service Honor Roll for exemplary service efforts.

Committed to being a global university, LeTourneau embraces diversity. Students, faculty and staff reflect a variety of ethnicities, races, and geographical backgrounds. All 50 states and 22 different countries are represented in the student body.

Further expansion of global programs

is a strategic priority. A new Center for Global Service Learning will build on the international success of LEGS-a unique collaboration of faculty and students that engineers low-cost, sustainable prosthetics for the developing world.

Entering freshmen averages of SAT scores are approximately 140-160 points above the national average. In Fall 2010, nine new National Merit Scholars enrolled at LeTourneau, giving the University a total of 22 scholars.

LeTourneau is known for graduating students who exhibit a strong work ethic, character and immediate effectiveness in the marketplace, across the nation and around the world. The University's three-year average graduate placement rate is 91 percent overall.

At LeTourneau, athletics is a vital and integral part of the educational process. LeTourneau is a member of the American Southwest Conference, NCAA Division III. More than 200 student athletes participate in the six Men's sports - baseball, basketball, cross-country, golf, soccer and tennis - and seven Women's sports - basketball, cross-country, golf, soccer, softball, tennis and volleyball.

The Longview campus is primarily residential. More than 85 percent of



the students participate in one or more of the intramural sports.

### About Longview, Texas

The 162-acre main campus is located in Longview, Texas, a progressive hub city with an MSA of 200,000, nestled among the beautiful pine-forested hills and lakes of East Texas. Longview is approximately 120 miles east of Dallas, Texas, and 60 miles west of Shreveport, Louisiana.

The business and cultural hub for the area, Longview has a symphony, public library, museums, movie theaters, a community theater, an opera, two hospitals, a mall and several shopping centers. Nearby are several lakes where fishing and camping are favorite activities. Mild winters and colorful springs and autumns provide a perfect setting for the high quality of life found in Longview.

In 2008, Longview was named one of the “100 Best Communities for Young People” by America’s Promise Alliance, which reviewed five features of the community: caring adults, safe places, a healthy start, effective education, and opportunities to help others.

*LeTourneau University is an equal opportunity employer.*



### Application Process

Candidate applications and nominations for the position of Provost and Executive Vice President of LeTourneau University are now being accepted. To apply, submit a cover letter and curriculum vitae to:

**[LETU-Provost@myersmcrac.com](mailto:LETU-Provost@myersmcrac.com)**

Confidential conversations are welcomed. Contact the Myers McRae Executive Search Consulting Team:

- **Emily Myers**, President & CEO  
(478) 330-6222 or [emilymyers@myersmcrac.com](mailto:emilymyers@myersmcrac.com)
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