



# PHSC

Pasco-Hernando State College



West Campus in New Port Richey

## INVITING APPLICATIONS AND NOMINATIONS FOR THE PRESIDENTIAL SEARCH

*PASCO COUNTY AND HERNANDO COUNTY, FLORIDA*



# PRESIDENTIAL SEARCH

## at Pasco-Hernando State College

**Pasco-Hernando State College**, a Florida College System institution serving more than 15,000 students, has launched a national search for its fourth **President**. The Search Committee invites applications, nominations, and expressions of interest for this executive officer who will continue to advance the institution that serves Pasco and Hernando counties on the west coast of Florida.

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### THE OPPORTUNITY

Pasco-Hernando State College is the newest state college in Florida, transitioning from a community college in January 2014. Two baccalaureate degrees, the Bachelor of Science in nursing and the Bachelor of Applied Science in supervision and management, debuted in the 2014-2015 academic year.

The College anticipates additional growth as it continues to expand programs and opportunities throughout Pasco and Hernando counties. This presidency provides an excellent leadership opportunity for a well-experienced academic administrator to advance this dynamic multi-campus college as it expands four-year programming and continues to prepare students for career paths that meet the area's diverse economic and workforce development needs.

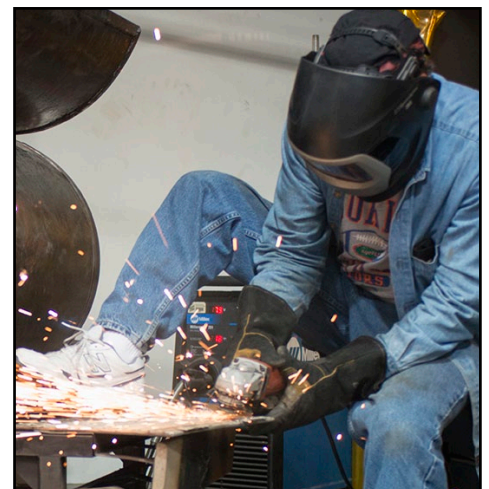
The President serves as the chief executive officer of the College and corporate secretary of the District Board of Trustees (DBoT) and is responsible for the operation and administration of the College.

In fulfilling these roles, the President shall:

- Recommend the adoption of rules, as appropriate, to the DBoT to implement provisions of law governing the operation and administration of the district, including rules delegating powers to the President
- Ensure that all rules and policies of the DBoT and applicable laws and rules of the State Board of Education are followed and met appropriately and as prescribed to conduct the operations of the College



- Prepare budget requests and operating budgets
- Establish and implement policies and procedures to recruit, appoint, transfer, promote, compensate, evaluate, reward, demote, discipline, and remove personnel
- Govern admissions
- Approve, execute, and administer contracts for and on behalf of the DBoT for licenses; the acquisition or provision of commodities, goods, equipment, and services; leases of real and personal property; and planning and construction to be rendered to or by the College for the implementation of approved programs of PHSC
- Act for the DBoT as custodian of all College property and financial resources and to prioritize use of College space, property, equipment,



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Spring Hill Campus

### Mission Statement

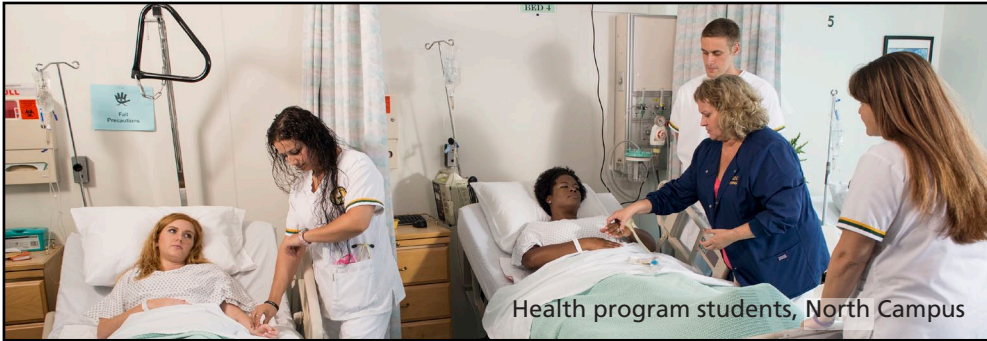
Pasco-Hernando State College serves the educational needs and interests of its community by awarding certificates, diplomas, and associate and baccalaureate degrees. As a comprehensive, multicampus learning-centered institution, PHSC utilizes various instructional modalities and support services. PHSC provides an accessible, diverse teaching and learning environment rich with opportunities for students to achieve academic success and cultural growth in a global society.

- and resources and to impose charges for the use of those items
- Direct and support fundraising and grant solicitation activities to increase financial resources available to support the College's programs and services
- Establish the internal academic calendar of the College
- Administer and maintain the College's intercollegiate athletics program to promote high standards of academic and athletic achievement, equity, citizenship, behavior, and integrity for its student athletes, employees, and support groups
- Recommend to the DBoT the establishment and termination of programs consistent with the mission and goals of the College and governing law
- Award degrees
- Recommend to the DBoT a schedule of tuition and fees to be charged by the College
- Organize the College to efficiently and effectively achieve its goals
- Review periodically the operations of PHSC in order to determine how effectively and efficiently it is being administered and whether it is meeting the goals of its strategic plan adopted by the State Board of Education
- Enter into agreements for student exchange programs that involve students at the College and students in other institutions of higher learning
- Approve the internal procedures of student organizations and provide purchasing, contracting, and budgetary review processes for these organizations
- Ensure compliance with federal and state laws, rules, regulations, and other requirements that are applicable to the College
- Maintain all data and information pertaining to the operation of the College, and report on the attainment by the College of institutional and statewide performance accountability goals
- Certify to the Department of Education a project's compliance with the requirements for expenditure of Public Educational Capital Outlay funds prior to release of funds pursuant to the applicable provisions of law
- Annually provide appropriate law enforcement agencies and fire departments with updated floor plans and other relevant documents for facilities
- Develop and implement jointly with school superintendents for Pasco and Hernando counties a comprehensive articulated acceleration program, including a comprehensive inter-institutional articulation agreement
- Be responsible for student discipline
- Submit an annual employment accountability plan
- Annually evaluate, or have a designee annually evaluate, each department chairperson, dean, provost, and vice



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Health program students, North Campus

president achieving the annual and long-term goals and objectives of the College's employment accountability plan

- Perform other such duties as the law, rules of the State Board of Education or policies of the DBoT may require

### QUALIFICATIONS

The President will have the leadership skills, administrative experience, and management abilities to effectively oversee the personnel, facilities, and operations of the College. The successful candidate will possess an earned doctorate from a regionally accredited institution and have experience in community/state colleges, with a minimum of five years of senior-level administration in community/state colleges and three years of teaching experience.

Candidates must have current knowledge and understanding of all aspects of the instructional program, educational and facility planning, and effective organizational management skills.

Superior written and verbal communication skills, including the ability to make effective public presentations, as well as a record of active community involvement, are required.

The President will have demonstrated exemplary personal conduct.

The successful candidate will demonstrate dynamic leadership in community/state college programs to include:

- Planning for and implementing change
- Establishing and maintaining successful partnerships with businesses and industries and with other educational entities

- Managing fiscal resources
- Leading an efficient and productive program of institutional effectiveness

The next President also will have the ability to:

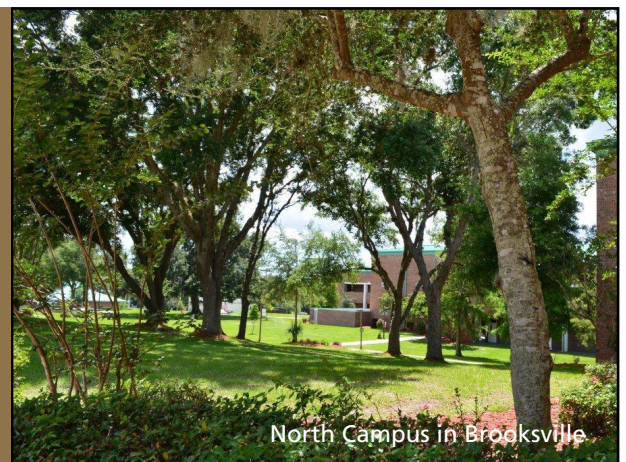
- Facilitate the College's success in accomplishing its mission and achieving its vision
- Provide innovative and collaborative leadership that will guide PHSC in becoming a more learning-centered college
- Enhance PHSC's working and learning environment
- Support and promote the use of emerging technologies in both learning and general college operations
- Interact positively with state legislators
- Interrelate effectively with diverse populations and create a climate of inclusiveness
- Attract and raise funds for the College Foundation
- Embrace the principles and practices of academic freedom
- Solve problems creatively

### Important Links to Additional Information

**Accreditation Information:** [www.phsc.edu/discover-phsc/accreditation](http://www.phsc.edu/discover-phsc/accreditation)

**Strategic Plan 2020:** [www.phsc.edu/sites/default/files/content/institutional-effectiveness/strategic-plan-2020.pdf](http://www.phsc.edu/sites/default/files/content/institutional-effectiveness/strategic-plan-2020.pdf)

**Overview of Programs:** [www.magazinevolume.com/15257PC/#/1/](http://www.magazinevolume.com/15257PC/#/1/)



North Campus in Brooksville

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## at Pasco-Hernando State College

### Pasco-Hernando State College

Established in 1972, Pasco-Hernando State College is governed by a local Board of Trustees, which establish policies for the operation of the College in accordance with Florida Statutes and Rules of the State Board of Education. These trustees are appointed by the governor and are confirmed by the Florida Senate.

The Fiscal Year 2014-2015 operating budget of PHSC is \$46,915,049. The College employs more than 500 full- and part-time regular faculty and staff. The institution contributes more than \$240 million to the region's economy annually.

The College serves more than 15,000 students across its five campuses located throughout the two-county area:

- **East Campus**, Dade City
- **North Campus**, Brooksville
- **Porter Campus at Wiregrass Ranch**, Wesley Chapel
- **Spring Hill Campus**, Spring Hill
- **West Campus**, New Port Richey

PHSC embraces innovation and seeks to provide the highest level of educational services, combining high-tech educational facilities and state-of-the-art programs with a focus on teaching for student success. Personalized attention and small class sizes are hallmarks of the PHSC educational experience.

The College offers educational opportunities for students of all ages and abilities. The open door policy

welcomes all high school graduates and GED recipients.

Students receive a solid academic foundation to pursue a career or further their education. Dedicated and highly credentialed instructors and supportive staff provide a student-centered, results-focused learning environment.

PHSC utilizes various instructional modalities and support services, resulting in an accessible, diverse teaching and learning environment. The College is rich with opportunities for students to achieve academic success and cultural growth.

Areas of study and programs enhance analytical, critical-thinking, and problem-solving skills that not only provide students with a competitive

## Goals *from* Strategic Plan 2020

### GOAL 1

- **Academic and Support Services Excellence:** To develop, assess, and enhance academic programs and support services that provide best-in-class instruction through a variety of delivery methods to ensure maximum student learning, engagement, and success.

### GOAL 2

- **Exemplary Student Recruitment, Engagement, Retention, and Completion:** To provide innovative programs and related services for student recruitment, engagement, retention, and support that augment learning to enhance student success and reflect the values of diversity and service.

### GOAL 3

- **Effective College Positioning:** To brand and position the College as a premier academic institution that engages students, employees, and the community.

### GOAL 4

- **Responsible and Efficient Stewardship:** To advance the stewardship of institutional, financial, physical, and human resources by further streamlining college operations where efficiencies can be gained, making optimal use of prior investments in systems, and re-aligning infrastructure with evolving needs.

### GOAL 5

- **Secure and Safe Campuses:** To establish the College as a best-practice site for ensuring safe and secure open-campus environments.



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advantage in the marketplace, but also build their confidence in their own potential.

The College's Associate in Arts degree program provides a solid foundation in the arts and sciences. Successful completion of PHSC's AA degree guarantees seamless transfer to one of Florida's public universities or state colleges at the junior level.

PHSC provides training for more than 30 high-demand careers in business, health, industry and technology, and public service through its new bachelor's degrees, Associate in Science degrees, and certificate programs.

The athletic program at PHSC is an integral part of the overall mission of this institution. PHSC's teams are frequent contenders in championship tournaments. The College is a member of the National Junior College Athletic Association and the Florida College System Activities Association.

Over four decades of service, the College has conferred more than 35,000 degrees and certificates. Many alumni live and work in Pasco and Hernando counties, including physicians, attorneys, college professors, teachers, nurses, law enforcement officers, and countless other professionals.

The College receives private support through the Pasco-Hernando State College Foundation, Inc. Governed by a volunteer board from Pasco and Hernando counties, the Foundation funds scholarships, health programs, faculty and staff development, and academic equipment needs. The Foundation also supports the College libraries, key educational and cultural programs, and the Performing Arts Center Series.



Porter Campus at Wiregrass Ranch in Wesley Chapel

### PHSC *by the Numbers*

- Enrollment for 2014-2015 is 14,564
- Awarded 1,265 Associate of Arts degrees, 336 Associate of Sciences degrees, and 677 certificates or other awards in 2013-2014
- Approximately 34 percent of the students attend full time
- The College has 113 full-time and 161 adjunct faculty members
- Nearly 70 areas of study are offered
- In addition to the Associate in Arts degree that is transferable to Florida's State University System, the College offers 2 bachelor's degrees, 22 Associate in Science degrees, and 45 Technical/Certificate Programs
- Students age 25 and younger comprise 66 percent of the student body
- Nearly 20 percent of PHSC's classes are delivered online
- More than 34 percent of PHSC students take at least one class online
- Female students represent 61 percent of the enrollment
- More than 50 student clubs and organizations are available
- PHSC has five intercollegiate sports: men's baseball and basketball and women's cross country, softball, and volleyball

# PRESIDENTIAL SEARCH

## at Pasco-Hernando State College

### About Pasco and Hernando Counties, Florida

Pasco and Hernando counties lie just north of Hillsborough and Pinellas counties and the cities of Tampa, Clearwater, and St. Petersburg and west of the greater Orlando area. PHSC's two-county district, considered part of Tampa Bay and the nine-county "Nature Coast" region, is historically rich and geographically and culturally diverse.

To the west, both counties border the Gulf of Mexico. Stretching to the east, the counties encompass bustling municipalities as well as rolling hills, pristine rivers, ranch land, forests, and spectacular preserved lands.

With a growing population of more than 464,000 residents, Pasco County includes six distinct communities, such as the historic county seat of Dade City, a quaint "Old Florida" town, and its largest city, New Port Richey, located along the banks of the Pithlachascotee River.

Hernando County, north of Pasco County, has a population of nearly 173,000. The county's largest municipality is Spring Hill, which was developed as a planned community and has the greatest population north of the Tampa Bay metro area. The quaint, historic city of Brooksville, established in 1856, is the county seat.

The Tampa Bay region, a world-renowned tourist destination, includes internationally acclaimed white sandy beaches and a vibrant arts, shopping, dining, cultural, and entertainment scene. Sports fans enjoy two professional football teams, professional hockey, and major league baseball. Outdoor enthusiasts enjoy year-round golf, fishing, and boating, as well as plethora of parks for picnicking and miles of scenic trails to walk, run, or bike.



East Campus in Dade City

### Nominations and Application Process

Inquiries are welcomed and nominations are invited. They should include the name, current position, email address, and telephone number of the individual being nominated.

Application materials should include a cover letter addressing how the candidate's experience matches the position requirements, a current résumé, and contact information for at least five references (these will only be called at the semi-final stage of the search process).

Nominations and application materials must be submitted to:

**PHSC@myersmcrae.com**

Initial screening of applications begins immediately.

Applications must be submitted by **January 22, 2015**.

**Myers McRae Executive Search and Consulting** is assisting Pasco-Hernando State College with this search. The consultant team leaders are:

**Emily Parker Myers**

*President and CEO*

**Kenny Daugherty**

*Executive Vice President and COO*



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*As an equal opportunity employer, PHSC is committed to equal opportunity and supports a drug-free environment. All qualified applicants including members of protected class groups are encouraged to apply. Upon request, PHSC reasonably accommodates individuals with disabilities.*