



Presidential Search

Oakwood University, a historically Black Seventh-day Adventist institution of higher learning, seeks a visionary, experienced academic leader to serve as President. Reporting to the Board of Trustees, the President must have a strong commitment to Jesus Christ and to the teachings and mission of the Seventh-day Adventist Church, and be a Seventh-day Adventist church member in good standing.





Presidential Search

Mission Statement

Oakwood University, a historically Black Seventh-day Adventist institution of higher learning, provides quality Christian education that emphasizes academic excellence; promotes harmonious development of mind, body, and spirit; and prepares leaders in service for God and humanity.

The chief executive officer of the University, the President is appointed by Oakwood's Board of Trustees and is responsible to the Board for the overall administration of the University. Among the priorities for the next President are the implementation of the University's five-year strategic plan and Oakwood's reaccreditation process scheduled for 2011.

As a strategic thinker and lifetime learner who inspires excellence in others, the next President will be committed to propelling Oakwood toward even higher levels of achievement. Being in harmony with the Church's doctrines, the executive officer will be of strong moral character and impeccable integrity and will have enthusiasm and passion for preparing men and women to be leaders in service for God and humanity.

Duties and Responsibilities

The President of Oakwood University will

- Effectively embrace and articulate the academic and administrative community where Seventh-day Adventist principles of Christian Education are central to University life
- Direct the implementation of the



policies and the fulfillment of the directives of the Board of Trustees

- Ensure timely responses to queries from Board of Trustees members and serve as the Secretary of the Board
- Provide institutional and fundraising leadership for the University and be an enduring advocate for Seventh-day Adventist Christian Education
- Guide the accreditation process to ensure reaffirmation by the Southern Association of Colleges and Schools
- Be a proven leader who possesses the discernment and judgment that enables the University to pursue its mission and goals





Presidential Search

- Lead the implementation of the University's five-year plan while developing specific goals and objectives to advance the institution
- Increase the visibility and recognition of Oakwood University at the local, national and global levels
- Promote the Alumni Association to facilitate growth in active alumni membership and financial support to the University
- Produce an annual comprehensive report that includes the audited financial statement
- Develop, present, and administer the annual budget of the University
- Recommend to the Board of Trustees the appointment of the administrative officers and faculty of the University, appoint administrators below the rank of Vice President and approve appointments of staff
- Administer the policies of the North American Division Working Policy, and the General Conference Working Policy and/or the Oakwood University Faculty and Staff Handbooks.

Qualifications and Characteristics

Candidates seeking this outstanding opportunity must have an earned academic doctorate from an accredited institution and significant administrative and academic experience that has demonstrated exceptional leadership ability. The executive officer will be a critical thinker, who can effectively balance being creative, pragmatic, bold and prudent in order to build relationships, implement plans and seek resources that enable Oakwood to prepare students to reach their full potential.

Additional attributes of the ideal candidate include:

- Successful financial leadership experience that demonstrates resourceful approaches to handling an operating budget and an understanding of fiscal systems and practices in both professional and personal life
- Effective communication skills, both oral and written, along with the ability to serve as the chief ambassador and public face of Oakwood in various settings
- The desire to make connections and build relationships for the University that strengthen academic programs and increase visibility



- The ability to analyze complex issues, make decisions, and manage multiple responsibilities in a high-volume, diverse working environment
- An engaged leadership style that supports collaboration, encourages initiative, and creates a vibrant sense of community throughout the University
- The ability to motivate and inspire members of the Board, the administration, faculty, staff, students, and alumni
- The ability to be a persuasive and articulate promoter, advocate, and apologist for the institution, both





Presidential Search

internally and externally

- A commitment to supporting and promoting scholarship, multiculturalism and diversity
- A sincere appreciation of the significant role the institution plays in the community and the Seventh-day Adventist Church

About Oakwood University

Since its founding in 1896 by the Seventh-day Adventist Church, Oakwood University has prepared students for service to community, country, and the world. One of the historical landmarks of the city of Huntsville, the University has a

beautiful natural setting on 1,185 acres of prime land. Approximately 105 acres comprise the campus with another 300 to 500 acres under cultivation. Almost 60 percent of the students reside on campus.

Oakwood University is committed to the spiritual nurture and character development of each student with the goal of developing servant leaders. Representing diverse geographical, cultural, educational, and socioeconomic backgrounds, approximately 1,900 students from more than 40 states and 30 countries attend Oakwood. They can select from 47 undergraduate degree programs, as well as a master of arts in Pastoral Studies degree program. The liberal arts curriculum is taught in a Christ-centered learning environment that is designed to prepare students to serve God and humanity in a variety of positions and careers.

At the core of the Oakwood experience are the more than 100 dedicated faculty members. More than 60 percent of the culturally diverse faculty holds doctorate degrees from a wide range of universities and colleges around the world. Providing a nurturing and family-like atmosphere that emphasizes academic excellence, faculty members share and model Christian ideals.



Oakwood University Seventh-day Adventist Church serves students, faculty, staff and community members. Oakwood University owns and operates the Christian radio station, WJOU 90.1 FM. Also, the University has an affiliated school: Oakwood Adventist Academy which is a co-educational K-12 school that is located on the Oakwood campus.

Oakwood is a member of the United States Collegiate Athletic Association. The University offers varsity athletics in men's and women's basketball, and soccer and women's volleyball, Intramural sports are the most popular extracurricular activities on the campus.

The University is regionally accredited by the Southern Association of Colleges and Schools to award Associate, Bachelor and Master's degrees. It is also accredited by the General Conference of Seventh-day Adventists Department of Education.

About Huntsville, Alabama

One of the most recognized cities in the Southeast, Huntsville combines its rich heritage of Southern hospitality with innovative high-tech ventures and cultural diversity. A cosmopolitan city of approximately 175,000 people, Huntsville is located in north central Alabama, at the foot of the





Presidential Search

Appalachian Mountains, less than two hours away from Nashville, Tenn., and Birmingham, Ala.

Offering a high quality of living, Huntsville is consistently named as one of the best places to live and work by a variety of national publications. The July 2009 issue of *Kiplinger's Personal Finance* magazine named Huntsville as America's Best City, stating it has "stable employment plus the talent to create new, well-paying positions." The National Trust for Historic Preservation named Huntsville one of "America's Dozen Distinctive Destinations for 2010."

Technology, space, and defense industries have a major presence here with the Army's Redstone Arsenal, NASA's Marshall Space Flight Center, and Cummings Research Park. Several Fortune 500 companies are headquartered in Huntsville, and the city has a broad base of manufacturing, retail and service industries. The city also offers a variety of educational, recreational, and cultural opportunities.

Oakwood University is an equal opportunity employer.



Application Process

Submit application, which consists of a cover letter and curriculum vitae, and letters of referrals and nominations by September 17, 2010, to:

Oakwood@myersmcrac.com

For questions or confidential inquiries, contact the Myers McRae Consultant Team Leaders:

- **Kenny Daugherty**
(478) 330-6224
kennydaugherty@myersmcrac.com
- **Robb Myers**
(478) 330-5616
robbmyers@myersmcrac.com
- **Emily Myers**
(478) 330-6222
emilymyers@myersmcrac.com



MYERS MCRAC
EXECUTIVE SEARCH AND CONSULTING

515 MULBERRY STREET, SUITE 200
MADON, GEORGIA 31201
(478) 330-6222
WWW.MYERSMCRAC.COM

www.oakwood.edu