



**Announcing a National Search for**  
**Dean of the School of Education**  
**and Human Services**

**Oakland University**, a highly respected and nationally recognized research university in Rochester, Michigan, seeks nominations and applications for **Dean of the School of Education and Human Services**. As the School's chief executive officer, the Dean reports directly to the Senior Vice President for Academic Affairs and Provost. The Dean provides overall strategic leadership, administration, and fiscal management of the School, and provides leadership among various constituencies throughout the University, state, region, and nation.



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constituencies now and in the future

- Pursue fund-raising opportunities that will enhance the excellence of existing and expanding programs
- Provide leadership for a full range of academic administrators, chairpersons, administrative professionals, and clerical and technical staff
- Represent the School on the Dean's Council and the University Senate and at other internal and external meetings

## Required Qualifications

Qualified candidates for this position will hold an earned doctorate from a regionally accredited institution in a field contained within the School and must have extensive experience in academic administration/leadership. Applicants must have the academic credentials and a strong scholarly record appropriate for appointment at the rank of tenured full professor in the School.

## The Opportunity

The Dean will lead the School of Education and Human Services (SEHS) in providing outstanding educational programs for its students, opportunities for scholarly productivity, and service to the campus, neighboring community, and beyond.

- Encourage faculty and staff development by staying abreast of technological changes and innovations in the workplace and classroom
- Collaborate with stakeholders to develop and pursue a vision and goals that anticipate how the School will best serve its

## Primary Responsibilities

- Recruit and retain a diverse, highly motivated, and productive faculty
- Foster the development of new academic initiatives and partnerships that will benefit students and the community at large
- Sustain and expand the School's commitment to diversity
- Oversee a balanced budget of the School, including the shifting of resources as necessary and the expansion of revenue through creative initiatives, grants, contracts, and partnerships



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*Carlotta and Dennis Pawley Hall houses Oakland's School of Education and Human Services and contains 31 classrooms, eight conference rooms, 163 offices for faculty and staff, and the Lowry Center for Early Childhood Education.*

## Desired Attributes

The successful SEHS Dean will be:

- An intellectual with proven academic leadership who will inspire trust and instill confidence throughout the School's community
- A visionary individual who will work collaboratively with faculty, staff, and departments to provide strategic thinking, planning, and entrepreneurship for the School
- A strategic thinker who is knowledgeable and responsive to global, national, and state issues in education and human services; and who is an effective and articulate advocate for the mission and value of schools of education and human services in society
- A transparent and courageous decision-maker who listens to and communicates well with a multitude of constituencies, builds consensus, and has the fortitude to make difficult choices when necessary
- An educator with integrity, who has a passion for academic excellence, effective teaching, and student achievement
- A leader committed to supporting and expanding research opportunities for undergraduate and graduate students
- A scholar who understands the importance of collaborating with faculty to advance research and garner external grant funding, and who seeks new and creative ways to continue to attract, support, and retain high-quality faculty
- An administrator with a deep understanding of and respect for Oakland's commitment to shared governance and collective

bargaining, and an appreciation of the important roles of faculty and staff in achieving the School's mission

- An entrepreneur who has proven leadership in collaborating and partnering with community agencies, schools, professional organizations, governmental entities, alumni, businesses, foundations, and others
- An innovative and resourceful administrator with financial management skills who will aid the School in matching aspirations with finite resources, think creatively about alternative revenue streams, and lead fund-raising efforts
- A strong managerial leader who promotes collaboration and will seek the best from her/his leadership team
- A person of global perspective, committed to fostering diversity and inclusion in its many forms
- An ardent participant and contributor who has an enthusiastic campus presence, actively engaged in a learning community of faculty, students, staff, alumni, and the local Oakland community

## School of Education and Human Services

The SEHS integrates human resource development with counseling and education to prepare collaborative leaders capable of and committed to empowering an inclusive society. The School has received recognition for its highly rated teacher preparation programs, faculty research, and international educational programs.

The School's 71 full-time faculty,



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more than 80 adjunct faculty, and 64 staff members reflect the School's commitment to diversity.

SEHS offers undergraduate through doctoral programs that provide a strong theoretical knowledge base plus experiential learning opportunities. The School is comprised of five departments:

- Counseling
- Human Development and Child Studies
- Organizational Leadership
- Reading and Language Arts
- Teacher Development and Educational Studies

In addition, there are four offices within the School:

- Advising
- Professional Development and Education Outreach
- Public School Academies
- School and Field Services

The School is known for its strong and committed partnerships with local school districts, businesses, and community agencies. Other external partnerships include International Baccalaureate, Beijing Consulting Company, and Teach for America.

This past fall SEHS opened the first model school in partnership with Avondale School District. Additional district partnerships are being developed. SEHS also is the authorizer for nine public school academies.

A growing emphasis of the School is on global education, including international programs in China and Ireland.

Research is an integral component of SEHS. Rochester and nearby Detroit, with their broad range of businesses



and culturally diverse populations, offer faculty and students unique environments for research and outreach.

Service learning is emphasized throughout the School, enabling students to contribute to the community and its quality of life.

Additionally, several on-campus centers and initiatives provide services and enrichment opportunities to the community. The School is home to 11 centers of excellence. Among them are the Oakland University Center for Autism Research, Education, and Support (OUCARES); Counseling Center; Adult Career Counseling Center; Reading and Writing Clinic; Lowry Early Childhood Center; Galileo Institute for Teacher Leadership; and Pawley Lean Institute. The School also supports several outreach initiatives, including the Michigan Sexual Orientation and Gender Identity (SOGI) conference, and the Learning Achievement Coalition – Oakland County (LACO).

The School offers professional

development for teachers, counselors, and administrators through programs hosted at convenient off-campus locations and online. The Office of Professional Development and Education Outreach also provides continuing education for counselors, and partners with school districts and other external organizations. Highly regarded across the University, the School collaborates heavily with the OU College of Arts and Sciences.

The Department of Counseling offers master's and doctoral programs for both school counseling and community counseling. All of the programs are taught by a diverse faculty with a broad range of experience and specialties. SEHS also offers several advanced specializations for professionals and students.

SEHS students, alumni, and faculty enhance their communities, shape the future of their professions, and touch the lives of thousands of learners and clients.

SEHS is accredited by CACREP and TEAC (CAEP). The School received the

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highest level of accreditation granted by TEAC, and the State of Michigan ranks it as an exemplary Educator Preparation Institution.

## Oakland University

Established in 1957, Oakland University is one of the fastest growing public universities in Michigan. A vibrant academic community, the University currently enrolls more than 20,000 students, boasts more than 94,000 alumni, and

delivers more than 260 degree and certificate programs.

Located in Rochester, a community that has been consistently identified as one of the most desirable places to live in the nation, the 1,443-acre campus of wooded hills and meadows is 25 miles north of Detroit in Oakland County.

The University has grown at a tremendous pace. In 2011, Oakland established Michigan's first new

medical school in 47 years.

The following year Oakland opened the \$62-million Human Health Building and initiated a number of transformative projects designed to improve the college experience.

In fall 2012, the University broke ground on a 127,000-square-foot, world-class engineering center. Construction projects launched in 2013 include a 1,240-space parking structure, a new outdoor

## School of Education and Human Services

### *Our Mission*

The School of Education and Human Services will prepare the highest quality leaders, capable of and committed to developing excellence in others.

To achieve our vision of growth and learning opportunities for all individuals:

- We prepare students to be extraordinary educational leaders, counselors, and human resource professionals.
- We research and create new knowledge to expand education and improve current practices.
- We develop academic programs and engage in community outreach to promote an inclusive society.

The School of Education and Human Services is passionate about empowering human potential. We have many outstanding programs with one thing in common: real programs serving real people in real schools, organizations, and communities. Each provides unique opportunities to move from theory to practice, and back to theory again, as we learn from each of these vital programs.



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recreation and athletic complex, a nearly \$30-million student housing complex, and a new headquarters for facility and grounds maintenance operations.

Oakland provides a distinct educational experience with flexible class schedules and state-of-the-art facilities, student services, classroom technologies, research labs, internships, and research opportunities with corporate partners. Located in the heart of Oakland County's Automation Alley, the University has forged hundreds of partnerships with hospitals, Fortune 500 companies, cities, government agencies, and educational institutions.

## Rochester, Michigan

The city of Rochester offers a perfect mix of historic and hip. The vibrant downtown attracts both residents and visitors and is home to more than 350 shops, restaurants, and professional service businesses. The city's natural beauty is attributed to the waterways that surround the downtown and the abundant green space that three parks and two winding trails offer.



*OU Provost James Lentini and SEHS Associate Dean Nancy Brown display the Auburn Elementary School flag to celebrate the opening of SEHS's partnership school.*

*Oakland University is an Equal Opportunity, Affirmation Action Employer.*

## Applications & Nominations

**To Apply:** Candidates should submit a substantive cover letter, a curriculum vitae, and a list of five professional references with contact information. (References will be checked only if the applicant becomes a finalist.) The cover letter should include statements describing the candidate's approach to leading the School, personal areas of priority and commitment, and assessment of the most pressing education and human services issues facing our nation and the world. **All inquiries and information will be kept in strict confidence.**

All nominations, inquiries, and letters of application must be sent to:

**Oakland-SEHS@myersmcræ.com**

Review of applications begins immediately.

For full consideration, applications should be submitted by  
**February 27, 2014.**

Myers McRae Executive Search and Consulting is assisting Oakland University with this search. The consultants are:

**Emily Parker Myers**  
President and CEO

**Kenny Daugherty**  
Executive Vice President and COO



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