



announces a National Search for the

**Associate Dean for the
School of Nursing and Health Professions
and Director of the Nursing Program**



Associate Dean for the School of Nursing and Health Professions and Director of the Nursing Program



Missouri Western State University, a public university that enrolls nearly 6,000 undergraduate and graduate students, invites applications and nominations for the founding **Associate Dean for the School of Nursing and Health Professions and Director of the Nursing Program**. This administrator is responsible for providing innovative and visionary leadership for all programs in the School of Nursing and Health Professions and directing the Nursing Program.

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THE OPPORTUNITY

Missouri Western established the School of Nursing and Health Professions upon the approval of the University's Board of Governors in February 2016. Housed within the College of Professional Studies, the School will be led by the founding Associate Dean.

As an integral part of Missouri Western, the School of Nursing and Health Professions supports the mission, goals, and policies of the University and the Division of Professional Studies. The School is committed to the development of students as individuals and leaders striving for excellence in interprofessional practice and the promotion of healthy communities.

The School offers accredited degree programs in Nursing (CCNE), Physical Therapist Assistant (CAPTE), Health Information Management (CAHIIM), and a new baccalaureate degree in Population Health Management. All programs are committed to the development of health care professionals with visionary leadership, demonstrating excellence in critical thinking, communication, and technical skills.

Nursing programs include an undergraduate pre-licensure BSN, a RN-BSN, and a MSN with tracks in Healthcare Leadership and Nursing Education. Nursing students are prepared with fundamental knowledge, skills, and

attitudes required for entry-level nursing practice. The program prepares nurses to work in and lead interprofessional initiatives aimed at improving the quality, safety, and efficiency of care delivery. Classroom, simulation, and clinical experiences focus on care across the continuum with emphasis on transitions of care.

The baccalaureate degree program in nursing at Missouri Western State University is fully approved by the Missouri State Board of Nursing.

The **Physical Therapist Assistant (PTA)** program provides an integrated program of study, including lecture, laboratory, and clinical components to provide a base of preparation for successfully passing the state licensing examination, achieving success at work and contributing to the physical therapy profession.

Both Nursing and Physical Therapist Assistant programs utilize state-of-the-art simulation labs and classrooms, which provide the backdrop for personalized instruction from experienced faculty.

Health Information Management graduates are prepared with EHR data management skills to support data users in all aspects of the health care industry, including revenue cycle management, health information exchanges, IT documentation template development, data integrity management, analyzing and using data to drive health care policy decisions, and applying laws and regulations that impact health information.

Mission Statement

Missouri Western State University is a learning community focused on students as individuals and as members of society. Missouri Western offers students at all stages of life the opportunity to achieve excellence in the classroom and beyond, as they prepare to be leaders in their work and in their communities. As a leader itself, Missouri Western is committed to the educational, economic, cultural, and social development of the people and the region that it serves.

Achieving Excellence, Transforming Lives



The innovative **Population Health Management** program prepares graduates with the knowledge and skills to lead population-based initiatives through an understanding of health determinates and integrating data analytics to improve health outcomes and to reduce health disparities.

Partnerships exist with more than 90 clinical agencies, including a regional health care system and a world-wide health information technology corporation.

Establishment of a “School” designation recognizes the important role the health-related programs have at Missouri Western and within the region.

The Associate Dean for the School of Nursing and Health Professions and

Director of the Nursing Program reports to the Dean of the College of Professional Studies. Through innovative and visionary leadership, this administrator facilitates the planning, development, administration, evaluation, and continuous improvement of all academic programs.

These responsibilities include:

- Meeting regulatory and accreditation standards
- Teaching undergraduate or graduate courses
- Managing the financial resources of the School through effective budget planning
- Assessing and managing resource allocations to support programs of high quality
- Sustaining and expanding collaborative partnerships with regional health care providers, nursing leaders, and other health care industry partners
- Supporting faculty in their pursuit of high-quality teaching, faculty research, creative and professional activities
- Advocating for appropriate resources
- Providing mentorship and evaluation of faculty and staff



QUALIFICATIONS

Candidates must possess an earned doctorate in nursing or a related field, and 10 years of faculty, academic leadership and scholarship, and relevant university teaching and practice experience to warrant appointment as an associate/full professor. An unencumbered registered nurse license in Missouri or eligibility to obtain licensure in Missouri is required.

ABOUT MISSOURI WESTERN STATE UNIVERSITY

Missouri Western is a comprehensive regional university providing a blend of traditional liberal arts and professional degree programs. The university offers student-centered, high-quality instruction that focuses on experience-based learning, community service, and state-of-the-art technology.

Serving Missouri and the surrounding states, the university is committed to the educational, economic, cultural, and social development of the region it serves. In 2005, Missouri Western was designated the statewide institution for applied learning.

Nearly 6,000 undergraduate and graduate students pursue their studies through six colleges and schools:

- College of Liberal Arts and Sciences
- College of Professional Studies
- Steven L. Craig School of Business
- School of Fine Arts
- School of Nursing and Health Professions
- Graduate School

Eighty-five percent of the full-time faculty have terminal degrees. The university has a 16:1 student/faculty ratio.

The University is accredited by the Higher Learning Commission and is an AQIP participant. Program accreditations include the following:

- Commission on Collegiate Nursing Education
- Commission on Accreditation for Health Informatics and Information Management Education
- Commission on Accreditation in Physical Therapy Education
- Association to Advance Collegiate Schools of Business, AACSB International
- Council on Social Work Education
- Engineering Technology Accreditation Commission of the Accreditation Board for Engineering and Technology
- National Accrediting Agency for Clinical Laboratory Science
- National Association of Schools of Music
- National Council for Accreditation of Teacher Education

ST. JOSEPH, MISSOURI

Missouri Western's 723-acre campus is in St. Joseph, Mo., only 30 minutes from North Kansas City and home to the Kansas City Chiefs Summer Training Camp. St. Joseph has nearly 80,000 residents.

This historic city is home to many distinctive museums, annual festivals, architecture listed on the National Register of Historic Places, and a riverwalk along the Missouri River. The area is nationally known for its 26-mile parkway system.

Located at the crossroads of Interstate 29 and Missouri Highway 36, St. Joseph is within easy driving distance of more than 17 metropolitan areas. The Kansas City International Airport is approximately 35 miles away.



Missouri Western State University is an equal opportunity/affirmative action institution.

APPLICATION AND NOMINATIONS PROCESS

Confidential inquiries are welcomed; nominations are invited.

1. To Apply - Applications must include:

- A letter of interest
- Full curriculum vitae
- Unofficial transcripts
- One-page statement of leadership philosophy
- Evidence of teaching and leadership effectiveness
- Complete contact information for at least three references. References will not be contacted without consent from applicants.
- Answers to the required questions at www.myersmcrac.com/skins/userfiles/file/MMQuestions.pdf

2. Submit application materials to MissouriWestern@myersmcrac.com

Review of applications is underway. The search continues until the position is filled. For best consideration, submit applications by **September 9, 2016**.

Nominations should include contact information for the individual being nominated. Submit nominations to MissouriWestern-nominate@myersmcrac.com

Alan Medders, President, and **Kenny Daugherty**, Executive Vice President, of **Myers McRae Executive Search and Consulting** are assisting Missouri Western with this search.



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