



Macon Campus

Inviting Applications and Nominations for the Provost and Vice President for Academic Affairs

Middle Georgia State University is a multi-campus, baccalaureate and graduate degree-granting institution that seeks an experienced academic leader to serve as **Provost and Vice President for Academic Affairs**. A member of the President's cabinet, the Provost and Vice President for Academic Affairs plays a central role in institutional decisions and coordinates with academic affairs constituents to create and support an academic vision of excellence for the university. The review of applications begins immediately.

THE OPPORTUNITY

Middle Georgia State (MGA) has five campuses across central Georgia. Each campus has premier educational facilities.

In January 2014, Dr. Christopher Blake became President. Under President Blake's leadership, the institution transitioned to a university on July 1, 2015, and is expanding its academic programs and educational opportunities.

Through the institution's College of Arts and Sciences, School of Aviation, School

of Business, School of Education, School of Information Technology and School of Health Sciences, students can select from traditional liberal arts courses to professional programs to flight and aviation studies. A key area of planned growth is in graduate programs.

The university launched two cutting-edge master's programs in Information Technology and Nurse Practitioner in January. Two graduate programs in Management and Education are in the final stages of approval for an anticipated

launch in Fall 2016, with more being considered for future development. MGA is poised to realize its university brand and potential under the leadership of the new Provost and VPAA.

As the chief academic officer, the Provost and VPAA provides strategic vision and academic leadership to advance the mission and goals of the institution, while being dedicated to the success of both faculty and students of MGA. This executive officer promotes the goals of access and affordability and is committed

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to fostering a culture of academic excellence and accomplishment across the university.

The Provost and VPAA represents the university's academic endeavors with key constituents, including the Board of Regents of the University System of Georgia and elected officials. In the President's absence, this senior administrator serves as the chief executive officer of the institution.

Operating in a shared governance environment, the Provost and VPAA is charged with new academic program development as well as continual improvement of existing academic programs. This executive officer has the primary responsibility of shaping and guiding the university as it expands services both academically and within the communities.

The Provost and VPAA provides oversight and leadership for the Division of Academic Affairs, including direct supervision of the Vice Provosts, academic and administrative deans, Chief Information Officer, University Librarian and Office Staff Manager.

Responsibilities include:

- Developing academic infrastructure, organizational framework and academic master plan across all campuses to substantiate an academic mission as Georgia's

newest public university

- Providing leadership in implementing the Strategic Plan 2015-18 and the campus-wide Strategic Planning Committee and planning process
- Ensuring greater gathering, access, sharing and utility of academic performance data
- Continuing the development of the university's degree inventory that strengthens baccalaureate and master's-level graduate programming
- Implementing the President's vision for MGA within the college, schools and departments
- Supporting and building on MGA's Quality Enhancement Plan, "Knowledge@Work"
- Providing leadership and oversight of MGA's Complete College Georgia

commitment to ensure student success, public accountability and fiscal responsibility for academic resources

- Leading the regional presence of the academic mission of the School of Aviation and ensuring implementation of a new statewide plan for the school
- Fostering a vibrant and empowered learning community through a proven leadership style that evokes trust, welcomes collaboration, promotes shared governance and reflects confident decision-making
- Promoting academic excellence and innovation by supporting trans-curricular learning, global engagement and technological innovation
- Inspiring and collaborating with faculty and other university leaders to enhance the university's academic programs, its internationalization and diversity, its programs promoting learning beyond the classroom (including undergraduate research and service learning), its living and learning residential communities, and its pedagogical and technological innovation
- Identifying new support opportunities for faculty scholarship, creative activity and funded research
- Participating in the recruitment and development of talented and diverse faculty and staff who are invested



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in the university's mission and its students

- Actively participating in the recruitment of undergraduate students and promoting programs that contribute to students' overall success and retention
- Leading and participating in a collaborative administrative team that models institutional values of cooperation, collegiality and cohesion
- Supporting diverse academic solutions and models across a varied

academic environment

- Influencing state education policy by serving as the university's liaison to the academic affairs division of the Board of Regents of the University System of Georgia
- Fostering an atmosphere of appreciation of diversity in the broadest sense of the term

QUALIFICATIONS

Candidates must have an earned doctorate from a regionally accredited institution and evidence of successive academic administrative and supervisory experiences with qualifications meriting appointment at the rank of full professor in a discipline offered by the university.

Extensive expertise in program and curriculum development, program review and enhancement, continuous quality improvement processes and budget and fiscal management is required. Candidates should have a broad knowledge of the accreditation process. Administrative experience within a broad multi-campus institution is preferred.

Additional qualifications include:

- Commitment to integration of academic excellence and academic innovation, comfortable with mission and market alignment, and proven excellence in change management and communications with faculty and staff
- Proven excellence in the integration of academic affairs with student life and student success outside the classroom, and collegial skills to ensure collaboration across student-related areas
- Knowledge and experience in an academic setting, including curriculum and instruction, research and scholarly activity, accreditation, admissions and academic support services

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The Five Campuses of Middle Georgia State

The **Macon Campus** is located on 419 acres in Bibb County, an hour south of Atlanta. State-of-the-art academic facilities surround the campus lake. The campus has 3,800 students and a 330-bed residence hall, with a goal of expanding the residential facilities. The campus is home to the Waddell Barnes Botanical Gardens. A \$21.5 million student recreation and wellness center opened in 2014. Two new athletic programs are slated to begin in AY 2016.

The **Cochran Campus** is known for its traditional quad and stately oaks. The 182-acre campus has an enrollment of 2,200, including 1,300 residential students. This campus is the university's primary athletic venue. The campus also is home to the Georgia Academy of Arts, Mathematics, Engineering & Sciences, a selective educational program for 11th and 12th graders.

The **Dublin Campus** has 500 commuter students. The campus offers the core curriculum and select bachelor's and associate's degree programs, with expanding possibilities in nursing and business.

The **Eastman Campus** is home to Georgia's only public 4-year aviation school and is devoted almost entirely to aviation programs. The 22-acre campus has a fleet of 20 planes and four helicopters, an aircraft terminal and tower. The campus has a student body of 500 and student housing for 140.

The 72-acre **Warner Robins Campus**, located near Robins Air Force Base, offers bachelor's degree programs in information technology and business, along with associate's degree programs, including nursing. The campus currently serves 1,600 students and houses the University's new Office of Graduate Studies. Two new facilities are approved for the campus: A \$5 million STEM building, which will include high-tech classrooms and labs for nursing and cyber security, as well as flexible lab space for various sciences, and a \$10 million Military and Veterans Academic & Training Center, which will be operated jointly with Central Georgia Technical College.

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- Demonstrated ability to manage a complex academic organization and to work effectively with colleagues across divisions and campuses and have demonstrated effectiveness in leading and supporting a strong administrative team
- Effective administrative experience in higher education that includes planning, faculty development, budgeting and resource development
- Strong interpersonal, communication, and decision-making abilities that enable effective interaction with the various constituencies
- A commitment to promoting excellence and diversity in the recruitment, retention, and development of students, faculty and staff
- A significant record of full-time collegiate teaching experience, research and service commensurate with the attainment of senior academic rank in a higher education institution
- Demonstrated ability to develop, maintain and manage a quality faculty and rigorous academic programs and policies
- Demonstrated experience in academic program assessment and the development and implementation of continuous improvement strategies
- Demonstrated knowledge of regional accreditation standards and experience working with accrediting organizations
- Demonstrated commitment to student centered programming, academic excellence and integrity at all levels



- Strong commitment to collegial, consultative processes and to shared governance

THE INSTITUTION

Middle Georgia State is a focused institution with resources dedicated to the advancement of an 18-county region in the central area of Georgia. The institution, which was created in January 2013 through the consolidation of two existing colleges, Macon State and Middle Georgia, is strongly committed to quality education and student success through excellence and innovation in teaching.

A highly flexible and dynamic institution, Middle Georgia State actively recruits faculty, staff and administrators with the experience and talent to sustain a supportive and productive learning environment for a diverse student population. Scholarly pursuits are encouraged with emphasis on applied research related to regional issues,

the institution's core disciplines and institutional effectiveness.

While student housing is provided at three of the institution's five campuses, the needs of a commuting population also are recognized in the design and delivery of counseling, testing, career planning and placement services.

With campuses in Macon, Cochran, Dublin, Eastman and Warner Robins and a total enrollment of about 7,600 students, no other university has the reach that Middle Georgia State has across central Georgia. The average student age is 26. Minority students comprise more than one-third of the student body.

With day, evening and online classes, Middle Georgia State offers 21 associate's and 20 bachelor's degree programs. With two master's degree programs implemented and two more in the final stages of implementation this year, the

Mission Statement

Middle Georgia State University educates and graduates inspired, lifelong learners whose scholarship and careers enhance the region through professional leadership, innovative partnerships and community engagement.

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university plans to develop additional graduate-level offerings. The institution has a strong online presence.

Academic programs are market-driven and focus on the economic development needs of the community. They are designed to enhance the educational, economic and cultural lives of Central Georgians. The majority of students remain in the region after graduation, fueling the area's economic growth.

Through its college and five schools, the institution prepares students to compete in a technologically advanced global economy while developing important life skills and receiving a firm foundation in the liberal arts.

A wide array of student life and recreation and wellness programs are offered. Services, facilities and student organizations are designed to promote campus spirit and community connection.

More than 60 student organizations provide students opportunities to develop a sense of community and lasting relationships. Concerts, theatrical productions and lectures are held throughout the year.

The Middle Georgia State Knights intercollegiate athletic program has men's and women's basketball, soccer and tennis; men's baseball; and women's softball. Intramural and club sports are available in football, basketball, tennis and competitive cheerleading. Women's cross country and volleyball will be added in Fall 2016.

MACON, GEORGIA

Middle Georgia State's largest campus and administrative hub is located in Macon, Georgia. Offering large-city amenities and true Southern charm, Macon has a population of approximately 156,000, with the metropolitan area totalling almost 230,000.



Located 70 miles south of Atlanta, Macon is a popular tourist destination. Cultural arts are strongly supported by the community, with five performing arts theatres, including the historic Grand Opera House, home to the Macon

Symphony Orchestra and the Macon Symphony Youth Orchestra.

The area's health care services are among the best in the state, including three major hospitals and heart, cancer and transplant facilities.

APPLICATION AND NOMINATION PROCESS

Confidential inquiries are welcomed, and nominations are invited.

1. **To Apply** - Application packet must include:
 - a) A letter of interest
 - b) Current curriculum vitae
 - c) At least five references with full contact information (References will not be contacted without consent from applicants.)
 - d) Your answers to the required questions at: <http://tinyurl.com/question2answer>
2. **Submit application** packet to: **MGA-Provost@myersmcrae.com**

Nominations should include contact information for the individual being nominated. Submit nominations to the email address provided above.

For best consideration, submit applications by **March 15, 2016**.

Emily Parker Myers, CEO, and **Alan Medders**, President, of **Myers McRae Executive Search** are conducting this search.



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Middle Georgia State is an Affirmative Action/Equal Employment and Educational Opportunity Institution.