



Macon Campus



Middle Georgia
State University

Inviting Applications and Nominations for the Dean of the School of Health Sciences

Middle Georgia State University, a multi-campus state institution, seeks an experienced academic leader to serve as **Dean of the School of Health Sciences**. The School of Health Sciences houses programs in nursing, occupational therapy, respiratory therapy, and health services administration. The review of applications begins immediately.

The Opportunity

Middle Georgia State University (MGA) has five campuses across central Georgia. Each campus has premier educational facilities.

In January 2014, Dr. Christopher Blake became President of MGA. Under President Blake's leadership, the institution transitioned to a university on July 1, 2015, and is expanding its academic programs and educational opportunities.

Through the institution's College of Arts and Sciences, School of Aviation, School of Business, School of Education, School of Information Technology, and School of Health Sciences, students can select from traditional liberal arts courses to professional programs to flight and aviation studies. A key area of planned growth is in graduate programs.

The School of Health Sciences provides evidence-based health education programs across four departments: Health Services Administration, Nursing,

Occupational Therapy, and Respiratory Therapy. The School prepares ethical, humanistic, culturally competent graduates, ready to serve as leaders in the ever-changing healthcare environment.

The programs in the School of Health Sciences are designed for those interested in the different aspects of the healthcare experience. For individuals interested in the clinical side of healthcare, programs in nursing, occupational therapy assistant, and respiratory therapy are offered. The health services administration program is

Dean of the School of Health Sciences Search

MACON • COCHRAN • DUBLIN • EASTMAN • WARNER ROBINS



offered for those interested in healthcare management.

Health Sciences classes are offered on the Middle Georgia State campuses in Cochran, Dublin, Macon, and Warner Robins.

The School offers Associate degrees in nursing, occupational therapy assistant, and respiratory therapy and Bachelor of Science degrees in health services administration and nursing. A bridge program is available in nursing and respiratory therapy for licensed practitioners seeking professional growth. A candidate for accreditation by the Accreditation Commission for Education in Nursing, the School's

Master of Science in Nursing (MSN) - Adult/Gerontology Acute Care Nurse Practitioner (AGACNP) program will prepare nurses to provide care to a broad population base (young adult to geriatric populations) in a variety of acute/sub-acute care settings.

The Position

The Dean serves as a member of the Provost Council and is responsible for leadership, management, and administration of the academic departments within the School of Health Sciences and the office of the Dean. This administrator facilitates a vision and strategic direction while leading the

School in a unified plan of action.

As the leader of the faculty, the Dean supports, encourages, and promotes excellence in teaching, scholarship, and service. This leader is responsible for program development, delivery, and assessment at the graduate and undergraduate levels; faculty recruitment, development, and retention; facilitation of student success; and management of the fiscal affairs of the School.

Reporting to the Dean are the Associate Dean, four Department Chairs (Nursing, Respiratory Therapy, Health Services Administration, and Occupational Therapy), an Academic Advisor, an Administrative Coordinator, and an Administrative Assistant. The Dean also oversees the faculty of the School.

Responsibilities include:

- Providing leadership for all educational activities of the School of Health Sciences, ensuring academic integrity, high-quality instruction, and excellence in faculty scholarship and service
- Serving as the liaison between the Office of Academic Affairs and the faculty and staff



Dean of the School of Health Sciences Search

MACON • COCHRAN • DUBLIN • EASTMAN • WARNER ROBINS



- Directing the recruitment and development of a diverse and talented faculty and staff and recommending to the Provost appointments, reappointments, and separations
- Recommending measures of implementing, updating, and improving the School's curriculum
- Ensuring that all graduating students have satisfied state and program requirements for graduation
- Maintaining an awareness of

changes in the health care field and identifying new career opportunities that would guide program and degree development

- Building effective working relationships with state, regional, and specialized accrediting agencies across a broad spectrum of disciplines to attain and maintain accreditation when and where appropriate
- Directing the development of the academic schedule
- Preparing the School's annual budget and managing budget expenditures
- Administering all university policies and procedures
- Evaluating the performance of faculty, coordinating professional development of the faculty, and recommending faculty for tenure and promotion
- Resolving student issues with curriculum or degree completion and mediating disputes between students and faculty
- Planning and directing activities in support of student success
- Researching grant opportunities, making application for grants, and managing grant funds in accordance with grant requirements
- Developing and fostering community partnerships

MACON • COCHRAN • WARNER ROBINS • EASTMAN • DUBLIN

The Five Campuses of Middle Georgia State

The **Macon Campus** is located on 419 acres in Bibb County, an hour south of Atlanta. State-of-the-art academic facilities surround the campus lake. The campus has 3,800 students and a 330-bed residence hall, with a goal of expanding the residential facilities. The campus is home to the Waddell Barnes Botanical Gardens. A \$21.5 million student recreation and wellness center opened in 2014. Two new athletic programs are slated to begin in AY 2016.

The **Cochran Campus** is known for its traditional quad and stately oaks. The 182-acre campus has an enrollment of 2,200, including 1,300 residential students. This campus is the university's primary athletic venue. The campus also is home to the Georgia Academy of Arts, Mathematics, Engineering & Sciences, a selective educational program for 11th and 12th graders.

The **Dublin Campus** has 500 commuter students. The campus offers the core curriculum and select bachelor's and associate's degree programs, with expanding possibilities in nursing and business.

The **Eastman Campus** is home to Georgia's only public 4-year aviation school and is devoted almost entirely to aviation programs. The 22-acre campus has a fleet of 20 planes and four helicopters, an aircraft terminal and tower. The campus has a student body of 500 and student housing for 140.

The 72-acre **Warner Robins Campus**, located near Robins Air Force Base, offers bachelor's degree programs in information technology and business, along with associate's degree programs, including nursing. The campus currently serves 1,600 students and houses the University's new Office of Graduate Studies. Two new facilities are approved for the campus: A \$5 million STEM building, which will include high-tech classrooms and labs for nursing and cyber security, as well as flexible lab space for various sciences, and a \$10 million Military and Veterans Academic & Training Center, which will be operated jointly with Central Georgia Technical College.

Qualifications

Candidates must have an earned terminal degree relevant to a program within the School or health professions field. Experience as a university faculty member with credentials commensurate with senior faculty status (associate professor or above) and progressive experience in academic administration (department chair or higher level within a university) are required.

Dean of the School of Health Sciences Search

MACON • COCHRAN • DUBLIN • EASTMAN • WARNER ROBINS

Administrative skills required include:

- Demonstrated knowledge of the health science and professional disciplines represented within the School
- Experience in assessment of learning and program effectiveness for state, regional, or specialized accreditation
- Ability to create a vision for the school and a practical understanding of strategic planning strategies
- Experience with budget development and the principles of sound fiscal management
- Experience with classroom practices, teaching methodologies, scholarly activities, and the development of faculty and staff
- Ability to appropriately delegate responsibility and authority, make timely decisions, and solve problems
- Outstanding interpersonal relationship skills with the ability to motivate faculty and staff and develop a collaborative environment that engages the entire institution, students, external partners, and friends
- Excellent oral and written communication skills
- Possession of or ability to readily obtain a valid driver's license issued by the State of Georgia for the type of vehicle or equipment operated

The Institution

Middle Georgia State is a focused



institution with resources dedicated to the advancement of an 18-county region in the central area of Georgia. The institution, which was created in January 2013 through the consolidation of two existing colleges, Macon State and Middle Georgia, is strongly committed to quality education and student success through excellence and innovation in teaching.

A highly flexible and dynamic institution, Middle Georgia State actively recruits faculty, staff, and administrators with the experience and talent to sustain a supportive and productive learning environment for a diverse student population. Scholarly pursuits are encouraged with emphasis on applied research related to regional issues, the institution's core disciplines, and institutional effectiveness.

While student housing is provided at three of the institution's five campuses, the needs of a commuting population also are recognized in the design and

delivery of counseling, testing, career planning, and placement services.

With campuses in Macon, Cochran, Dublin, Eastman and Warner Robins and a total enrollment of about 7,600 students, no other university has the reach that Middle Georgia State has across central Georgia. The average student age is 26. Minority students comprise more than one-third of the student body.

With day, evening and online classes, Middle Georgia State offers 13 associate's and 19 bachelor's degree programs. Minors are offered in 10 subjects.

In July 2016, MGA was approved as a Level III master's degree granting university by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). Master's degrees in Information Technology and in Nursing are currently offered. A Master of Science in Management degree and a Master of

Mission Statement

Middle Georgia State University educates and graduates inspired, lifelong learners whose scholarship and careers enhance the region through professional leadership, innovative partnerships and community engagement.

Dean of the School of Health Sciences Search

MACON • COCHRAN • DUBLIN • EASTMAN • WARNER ROBINS

Arts in Teaching in Secondary Education with Initial Certification programs are pending approval by SACSCOC.

MGA plans to develop additional graduate-level offerings. The institution has a strong online presence.

Academic programs are market-driven and focus on the economic development needs of the community. They are designed to enhance the educational, economic and cultural lives of Central Georgians. The majority of students remain in the region after graduation, fueling the area's economic growth.

Through its college and five schools, the institution prepares students to compete in a technologically advanced global economy while developing important life skills and receiving a firm foundation in the liberal arts.

MGA offers a wide array of student life and recreation and wellness programs. Services, facilities, and student organizations are designed to promote campus spirit and community connection.

More than 60 student organizations provide students opportunities to develop a sense of community and lasting relationships. Concerts, theatrical productions, and lectures are held throughout the year.

The Middle Georgia State Knights intercollegiate athletic program has men's and women's basketball, soccer, and tennis; men's baseball; and women's softball, cross country, and volleyball.

Macon, Georgia

Middle Georgia State's largest campus and administrative hub is located in Macon, Georgia. Offering large-city amenities, Macon has a population of approximately 156,000, with the metropolitan area totaling almost 230,000.

Located 70 miles south of Atlanta,



Macon is a popular tourist destination. Cultural arts are strongly supported by the community, with five performing arts theatres, including the historic Grand Opera House, home to the Macon Symphony Orchestra and the Macon

Symphony Youth Orchestra.

The area's health care services are among the best in the state, including three major hospitals and heart, cancer, and transplant facilities.

Application and Nomination Process

Confidential inquiries are welcomed, and nominations are invited.

1. **To Apply** - Application packet must include:
 - a) Letter of interest
 - b) Current curriculum vitae
 - c) At least five references with full contact information (References will not be contacted without consent from applicants.)
 - d) Your answers to the required questions at www.myersmcrac.com/skins/userfiles/file/MMQuestions.pdf
2. **Submit application** packet to: MGA-HS@myersmcrac.com

Nominations should include contact information for the individual being nominated. Submit nominations to MGA-NominateHS@myersmcrac.com.

For best consideration, submit applications by **February 3, 2017**.

Emily Parker Myers, CEO of **Myers McRae Executive Search and Consulting**, is conducting this search.



515 Mulberry Street, Suite 200
Macon, Georgia 31201
(478) 330-6222 | www.myersmcrac.com

Middle Georgia State University is an Affirmative Action/Equal Educational and Employment Opportunity institution. Factors of race, national origin, color, sex, age, religion, sexual orientation, or disability are not considered in the admission or treatment of students or in employment. It is the intent of the institution to comply with all Federal and State laws and regulations related to nondiscrimination, including but not limited to: Title VII of the Civil Rights Act of 1964 and subsequent executive orders, as well as Title IX and Section 504 of the Rehabilitation Act of 1973.