



Announcing an Executive Search for the

Senior Vice President for Academic and Student Affairs and Provost



Georgia Gwinnett College invites applications and nominations for the position of Senior Vice President for Academic and Student Affairs and Provost. Reporting to President Stanley "Stas" Preczewski, the Senior Vice President for Academic and Student Affairs and Provost is the Chief Academic Officer for the College and acts on behalf of the president in his absence. The College is seeking a dynamic and innovative leader with a proven record of achievement who can build upon the College's strong foundation of academic excellence and extend it in ways that continue to support student success leading to degree completion.

Anticipated start date will be January 1, 2016.

The Opportunity

The Senior Vice President for Academic and Student Affairs and Provost provides primary guidance and direction for the College in all areas of academic and student affairs and oversees GGC's overall academic mission and strategic plan. Operating in a shared governance environment, this senior officer is charged with new academic program development as well as continual improvement of existing academic programs.

Among the responsibilities of the Senior Vice President are the library and related academic support functions; academic planning and assessment; academic

operations, including admissions and enrollment management; and student affairs, including residence life. Additional key functions include leadership in faculty and staff development; research; advancement goals and activities; and budget and resource allocation.

The Senior Vice President is responsible for the development of and adherence to the very highest standards of academic excellence in keeping with the College's core values. This commitment to the highest academic standards is reflected in the development, oversight, and ongoing review of policies relating to academic and student affairs.



The Senior Vice President is a public leader, who is committed to engaging with the GGC and surrounding community. This officer works extensively with and represents GGC to representatives of the Board of Regents, the University System, and other public agencies important to the College.

Qualifications

An earned doctoral degree from a fully accredited college or university and a strong record of progressively more responsible higher education administrative experience at the level of dean or higher are required. Candidate

Operating Principles

Georgia Gwinnett College is committed to:

- Continuous review, assessment, change, and experimentation
- Holistic development of students
- Building partnerships with its business and community constituents
- Developing a workforce of highly competent teachers and staff who are also action oriented and innovative
- Innovatively integrating technology into educational experiences
- Diversity and building a multicultural environment to prepare students to succeed in a global society
- Being the community of choice to work for faculty, administrators, and staff
- Providing a supportive work environment that encompasses involvement, open communications, a spirit of collegiality, and an appropriate reward system









must have a distinguished record of teaching, scholarship, service, and student engagement that would qualify the individual to be appointed to the rank of Professor in one of the College's existing schools

Preferred Qualifications:

- A demonstrated commitment to diversity within the College's faculty, staff, students, and administration
- Evidence of effective leadership in a shared governance environment
- Strong interpersonal skills, and a proven ability to interact effectively and collaboratively with faculty, staff, and administrative colleagues
- Experience with budget creation and management, and with the allocation of resources
- Experience with faculty and staff development and evaluation
- Experience with curriculum development, and the development of student support programs and enrollment management approaches
- Experience with strategic planning and assessment
- Evidence of success in fund-raising/ advancement activities

- A commitment to an education that fosters both intellectual development and personal growth
- Experience in public higher education

Georgia Gwinnett College

Founded in 2005, GGC is a member of the University System of Georgia and a premier 21st century liberal arts institution. Dr. Stanley C. Preczewski was named President of Georgia Gwinnett College in May 2014. He has played a key role in the growth and development of the College since 2006.

A retired U.S. Army colonel, Dr. Preczewski held several leadership roles at the United States Military Academy, West Point between 1989 and 2006. He became the inaugural Vice President for Academic and Student Affairs at GGC in 2006, where he oversaw the initial regional accreditation process. At the request of the Chancellor of the University System of Georgia, he served as Interim President for Georgia College & State University for 2011-2012. He returned to GGC, where he was named the Interim President and then President.









During GGC's 10-year history, the College has earned regional and national recognition. In 2014 *U.S. News & World Report* ranked GGC #5 among Public Colleges in the South Region. With a current enrollment of almost 11,000 students, enrollment is projected to exceed 13,000 students within three years, including both residential and commuter students. Almost half of GGC's students are first generation college students.

Located in the greater Atlanta metropolitan area, GGC provides a student-centered, technology-enriched learning environment. An open access institution, the College was literally built from the ground up to facilitate individual student success – no matter the level of academic preparedness, learning style, work schedule, or financial barrier. Its non-traditional approach supports a culture centered on student engagement, producing contributing citizens and leaders for Georgia and beyond.

The advantage of being a relatively new college is that GGC has been able to take an innovative approach to higher education. These innovations include

small class sizes even in introductory level courses; replacing the traditional tenure system with a series of tiered contracts that provide ample job security for faculty and have led to extremely low rate of faculty turn-over; a relatively flat administrative structure that produces efficiencies that allow for highly competitive faculty salaries; and, the creation of a wealth of professional development programs for both faculty and staff.



The College is comprised of six schools: Business, Education, Health Sciences, Liberal Arts, Science and Technology, and Transitional Studies. GGC's 14 degree programs are aligned with regional employment and economic development needs.

More than 40 academic concentrations provide students flexibility within their degree programs, ensuring maximum career opportunities. The College's outstanding value, coupled with personal attention, provides a private school experience at a public school cost.

The College has 401 full-time and 189 part-time faculty members. Nearly all of the full-time faculty hold a Ph.D. or other professional terminal degree. The average class size is 23 students.

GGC's Student Success programs ensure that all students, regardless of their academic preparation, have comprehensive support to develop skills needed to succeed. Faculty mentors work closely with students throughout their years at the College and are available to students via cell phones for questions and academic assistance outside the office.





The campus offers suite-style student housing totaling more than 1,000 beds. Students participate in over 100 student clubs and 14 national honor society chapters that represent a wide range of interests.

The College is part of the National Association of Intercollegiate Athletics (NAIA), competing in the Association of Independent Institutions Conference. Men's sports include baseball, soccer, and tennis; women compete in soccer, softball, and tennis. In 2014, both the men's and women's tennis teams won the NAIA national championship in their first year of eligibility. The baseball team advanced to the NAIA World Series.

GCC is accredited by the Southern Association of Colleges and Schools Commission on Colleges, 1866 Southern Lane, Decatur, Georgia 30033-4097, (404) 679-4500, to award baccalaureate degrees.

Gwinnett County, Georgia

The College's 260-acre campus is located in Lawrenceville, Georgia, in the heart of Gwinnett County. Gwinnett is a vibrant community 30 miles northeast of downtown Atlanta, the ninth largest metropolitan area in the United States. It offers a mixture of quiet, picturesque neighborhoods and bustling commercial districts that blend the past with the present. Residents enjoy the small town ambience with all the amenities of a big city, along with good schools, extensive health care options, a modern infrastructure, and a thriving economy.

One of the largest and fastest growing counties in Georgia, Gwinnett has a population of nearly 860,000. It has the distinction of being the most ethnically diverse county in the state and one of the most diverse counties in the country.



Application and Nomination Process

Confidential inquiries are welcomed; application and nominations are invited.

To Nominate: Nominations should include the name, current position, e-mail address, and telephone number of the individual being nominated.

To Apply: Applications should include cover letter describing relevant experiences and interest in the position, curriculum vitae, and four professional references. References will not be contacted without consent from applicants. Nominations and application materials must be submitted to:

GGC@myersmcrae.com

Initial screening of applications begins immediately and will continue until an appointment is made. For best consideration, submit application materials by August 19, 2015.

Hiring is contingent upon eligibility to work in the United States, and proof of eligibility will be contemporaneously required upon acceptance of an employment offer. Any resulting employment offers are contingent upon successful completion of a background investigation, as determined by Georgia Gwinnett College in its sole discretion.

Myers McRae Executive Search and Consulting is assisting Georgia Gwinnett College with this search. The consultants are:

Emily Parker Myers
President and CEO

Bobby Pope Vice President



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