



COLUMBUS STATE UNIVERSITY



ANNOUNCING A NATIONAL SEARCH FOR DIRECTOR OF THE SCHWOB SCHOOL OF MUSIC

Columbus State University seeks an experienced professional to serve as the **Director of the Schwob School of Music** and invites nominations and letters of application. The Director provides executive leadership for students, faculty, and staff and is responsible for the overall direction and management of the School. The Schwob School is housed in the RiverCenter for the Performing Arts in downtown Columbus. This \$78-million facility, indicative of the School's rise to excellence, includes three concert halls and an instructional facility that is rated as among the finest in the country.

QUICK FACTS ABOUT CSU

Established:	1958	Budget:	\$97,195,723 (2010)
Enrollment:	8,200	Faculty:	296 (FT), 184 (PT)
Degrees:	46 undergraduate, 42 graduate	Staff:	745 (FT), 280 (PT)
Alumni:	30,000		

The Position

The Director will guide the Schwob School of Music (SSoM) through its next phase of growth as a regional, national, and international presence. The Director is expected to provide intellectual and artistic leadership within the School and contribute to a strategic vision for its growth and development within the framework of the University's expanding mission.

The Director of the Schwob School of Music reports to the Dean of the College of the Arts and is supported by an Assistant Director and three full-time staff positions.

The Director will:

- Empower faculty, students, staff, donors, and professional colleagues
- Ensure that the SSoM operates in a fiscally sound and strategic manner, maintaining balanced budgets, and identifying and taking advantage of operating efficiencies
- Develop and execute clear and realistic fundraising strategies in partnership with the CSU Foundation
- Assume responsibility for marketing and public relations, promoting collaborative opportunities within the University as well as with community, local, regional, national, and international conservatories and

other arts organizations

- Engage a wide network of contributors and supporters, from artists and critics to trustees, donors, students, and faculty
- Make personnel recommendations to the Dean of the College of the Arts and serve on the Chairs Committee and Dean's Executive Committee
- Guide visionary initiatives that develop a strong identifiable brand for the institution and capture the imaginations of leaders in business, technology, and the performing arts
- Exude passion for and have interest in the SSoM's unique cultural profile



required; a D.M.A. or Ph.D. is preferred.

The successful candidate must:

- Be an articulate and effective communicator, demonstrating success in cultivating relationships with diverse constituencies
- Have demonstrated success, as well as relevant experience, in fundraising, stewardship, cultivation, and management of member groups, donors, and prospects
- Have connections to a national and international network of artists, scholars, and other arts professionals who can be called upon to enhance programmatic excellence
- Possess and promote a deep appreciation for and knowledge of music in both historical and contemporary contexts
- Have experience developing and implementing an institutional vision and building public or private support for these efforts
- Be able to translate goals into clear objectives for staff, fostering a culture of team work, mutuality, and respect
- Be a strong advocate for the faculty, staff, School, and University
- Have energy and integrity

Candidate Qualifications

Columbus State University invites candidates with strong records of academic and artistic leadership to apply for the position of Director of the SSoM. The successful candidate will have previous managerial and administrative experience in a college or university setting or professional music company. The candidate must exemplify intellectual curiosity and

passion for the musical arts, and be eager to share these qualities with the students, faculty, administration, and alumni of the University.

A master's degree is



- Be able to hold to well-articulated core values and behaviors and hold others accountable to the same standard
- Put institution ahead of self-interests or personal ambitions
- Be trustworthy and fair-minded
- Be flexible in negotiating changing demographics, political situations, sensitive to the demands of the performing arts career

Schwob School of Music

Established in 1969, the Department of Music was elevated to School status in 2001 in recognition of Columbus State University's long tradition of academic and artistic excellence in music. The Schwob School is committed to providing a creative and challenging environment in which students have access to a high-quality, affordable education and excellent faculty who inspire and prepare them to serve as educators, performers, composers, and scholars in the musical arts.

As a unit of the College of the Arts, the School offers the following degrees: B.A. in Music, B.M. in Music Education, B.M. in Performance, M.M. in Music Education, M.M. in Performance, and the Artist's Diploma.



Schwob's faculty is acclaimed nationally and internationally as outstanding artists, scholars, and educators. Curriculum is structured so that students have contact with as many mentors as possible. The School maintains strong relationships with professional performance and educational organizations, as well as a number of music conservatories around the world.

The Schwob School of Music is fully accredited by the National Association of Schools of Music. A point of pride for the community, the SSoM is also one of the flagships of excellence for the University, having been selected the 2008-09 recipient of the University System of Georgia Regents Teaching Excellence Award for Departments and Programs—an honor accorded each year to just one academic department statewide.

The School has 25 full-time faculty, nine part-time instructors, three full-time librarians, three full-time

staff members, and enrolls more than 245 students in a competitive admissions process.

In 2001, the Schwob School moved into the new RiverCenter fine arts facility located on CSU's RiverPark campus in downtown Columbus. This extraordinary facility provides a conservatory-like environment, including the 185-seat Studio Theater, the 435-seat Legacy Hall, the 2,000-seat Bill Heard Theater, faculty/teaching studios, practice rooms, rehearsal halls, and a music library. It is an All-Steinway School and houses 80 outstanding instruments, including a Hamburg Concert Grand. Legacy Hall features the Opus 60 concert organ by Orgues Létourneau of Quebec. By any standards, the learning environment of the SSoM is world-class.

Community support for the SSoM is extraordinary. The School has an endowment of \$10 million, which provides six named chairs. Annual giving currently exceeds \$450,000. More than \$600,000 in scholarship funds is provided for 169 students, including CSU's prestigious Woodruff Awards.

The University

Columbus State University is a comprehensive regional University located 90 miles southwest of Atlanta. With nationally distinctive programs in the arts, education, business, and nursing, CSU is ranked 46th among public regional colleges in the South by *U.S. News & World Report*. The University provides creative, personal, and professionally relevant education to the southeast region and beyond. CSU thrives on community partnerships to deliver excellence for students who aspire to achieve personal and professional success.

The University is well integrated with





all facets of community life evidenced by the level of private philanthropy it enjoys. The Schwob School of Music, the College of the Arts, and CSU are at a crossroads and are positioned to develop initiatives that will raise the University to new levels of excellence.

CSU graduates have played a major role in the success of the recent \$100-million capital campaign. The campus includes three major outreach centers of learning: the Oxbow Meadows Environmental Learning Center, the Coca-Cola Space Science Center, and the Carson McCullers Center for Writers and Musicians. The College of the Arts houses the newly launched Non-Profit and Civic Engagement Center (NPACE). Each extends CSU's reputation as a teaching university, offering engagement opportunities for students and the public.

The University also offers a variety of study abroad opportunities. CSU's Spencer House at Oxford—purchased and refurbished in 2002—is an historic building in England where students and faculty reside while engaged in collaborative study programs at local colleges and universities.

About Columbus, Georgia

The University is located in Columbus, Georgia, a city of approximately 200,000 situated on the banks of the

Chattahoochee River. The city is home to AFLAC, Synovus, TSYS, and Fort Benning of the United States Army, one of the nation's major military installations. Columbus' location is ideal with its close proximity to several major markets including Atlanta and its international airport.

Columbus is the third largest city in Georgia and the fourth largest metropolitan area in the state. Downtown Columbus, where CSU's RiverPark campus is located, is in the process of an ongoing revitalization.

This area has become the region's arts and entertainment district with a wide array of organizations and facilities, such as the RiverCenter for the Performing Arts, the State Theatre of Georgia Springer Opera House, the Columbus Civic Center, the Columbus Symphony Orchestra, the Columbus Ballet, and various museums.

About the University System of Georgia

The University System of Georgia is governed by an 18-member Board of Regents. The Board oversees the 35 colleges and universities that comprise the University System of Georgia, Skidaway Institute of Oceanography, and the Georgia Public Library System. For more information, visit the USG website: www.usg.edu.

Columbus State University is an affirmative action, equal opportunity employer.

Applications & Nominations

Send nominations, inquiries and letters of application, including a cover letter, resume, and references to:

Schwob@myersmcræ.com

Deadline for receiving application materials is February 5, 2013.

Myers McRae Executive Search and Consulting is assisting CSU with this search. The consultant team leaders are:

Emily Parker Myers
President and CEO

Kenny Daugherty
Executive Vice President and COO

Hunter Godsey
Vice President



515 Mulberry Street, Suite 200
Macon, Georgia 31201
(Phone) 478-330-6222