

# Newberry College

Newberry, South Carolina

## Presidential Search

**N**ewberry College, a selective, four-year liberal arts college affiliated with the Evangelical Lutheran Church in America, seeks a dynamic scholar and strategic thinker to serve as its 21st President. The next President will build on the College's steady increases in enrollment, strengthened financial status, improved physical plant, and enhanced academic programs, while strategically positioning the institution for future success.



### The Institution

Newberry College, founded in 1856, is nationally recognized for its commitment to a values-based curriculum that assures every student individual attention and guidance in a teaching-learning environment. Newberry honors its Christian heritage while also welcoming and reflecting a variety of religious traditions within its student body, faculty, staff, administration, and Board of Trustees.

As a Lutheran college, Newberry College recognizes the value of academic freedom, intellectual dialogue, and diversity of viewpoint. The Lutheran tradition also celebrates the concept of vocation, leading students to prepare for meaningful life experiences, occupations, and service to the world as well as to the church.

The College has experienced impressive growth during the last decade under the leadership of President Mitchell Zais, who is leaving at the end of the Spring Semester to become a candidate for a state office. Ranked in the top 15 percent of baccalaureate colleges in the South by *U.S. News & World Report*, Newberry has a current enrollment

of approximately 1,100 primarily residential students.

The College's engaged, values-based, liberal arts general education curriculum creates a strong foundation for its broad range of majors and pre-professional programs. The College offers 24 majors, 31 minors, and a 17:1 student-faculty ratio. The faculty consists of 52 full-time members, with 75 percent holding terminal degrees. During 2008-2009, Newberry awarded \$9 million in academic and music scholarships, and athletic grants-in-aid.

The formal academic program combines a liberal arts core curriculum with in-depth study in a variety of traditional disciplines and selected professional and pre-professional fields. The College awards four baccalaureate degrees: a Bachelor of Arts, a Bachelor of Music, a Bachelor of Music Education, and a Bachelor of Science.

Among the College's signature courses of study are its Church Leadership track that prepares graduates for seminary or for lay ministry in congregations, its NCATE-accredited Teacher Education program, and a

## MISSION

Newberry College challenges and nurtures students for lifetimes of service and leadership through intellectual transformation, social development, a culture of physical well-being, and spiritual growth by providing a Christian education in the Lutheran tradition.

newly added Nursing program. The College offers the only undergraduate Forensic Chemistry program in South Carolina. The Communications program features state-of-the-art studios and equipment, and the Music program has a jazz minor.

Newberry's Summerland Honors Program offers an interdisciplinary course of study for qualified students. The College's Values Based Learning Program, currently in its fourth year, promotes service-learning across the curriculum.

Newberry has a distinctive athletic program with more than 50 percent of its students participating in intercollegiate sports. The 15 men's and women's athletic teams compete successfully in the NCAA-Division II South Atlantic Conference, and Newberry leads the South Atlantic Conference Commissioner's Academic Honor Roll for the third straight year.



## The Opportunity

Newberry College offers an exceptional opportunity for the next President to lead the College to new heights of distinction in continued growth and excellence.

While embracing and supporting the venerable history and traditions of Newberry College and its valued relationship with the ELCA, the new President will provide visionary leadership in developing a strategic plan that will create a challenging and inspiring educational environment for Newberry students of the new century.

## Presidential Qualities

Newberry College seeks a dynamic scholar and strategic thinker who understands, embraces, and clearly articulates the mission of the College. The successful candidate must be skillful in working with external and internal constituencies and must display an ongoing respect for and commitment to the historical roots and traditions of Newberry, while adapting to the needs and expectations of the millennial students.

With a sagacious vision for liberal arts education in the 21st century,



the President must be committed to academic excellence and to community service, civic engagement, and leadership as distinctive components of a Newberry education.

Along with the ability to establish and cultivate external relationships, candidates should have an ingrained passion for resource development, with an emphasis on fundraising, and a comprehensive understanding of the business aspects of leading a small liberal arts college. A comprehensive understanding of intercollegiate athletics is important.

Experience should include a proven

record of enhancing academic excellence and effective leadership of other senior administrators, as well as financial acumen in planning, implementing, and monitoring complex budgets. Previous professional performance should demonstrate leadership in fundraising and donor cultivation, recruitment of students, student activities and services, and effective relationships with all constituents.

This leader should have a reputation for collaboration and transparency, as well as the ability to make timely decisions that are in the best interest of the College. A deep respect for and commitment to academic freedom, scholarly inquiry and the teaching-learning enterprise are expected.

The President should take an active role in civic and community affairs, serving as a role model that encourages student involvement in service-learning activities that are beneficial to the local and global community.

An energetic and entrepreneurial spirit tempered with excellent judgment, energy, and humility is required. Successful experience in working with multiple accrediting agencies will be helpful, especially with the upcoming SACS reaccreditation in 2011.





## Newberry, South Carolina

The College is located in the historic city of Newberry, South Carolina, with tree-lined streets and antebellum mansions. The 90-acre, wooded college campus, near the center of town, has four buildings listed in the National Register of Historic Places. The beautifully restored Opera House

contributes to the community's reputation as a center for the performing arts.

A strong sense of family is pervasive in this idyllic academic community. The city has been named by an Atlanta publishing firm as one of the "50 Best Small Towns in the Southeast" and in Norman Crampton's book as one of the "100 Best Small Towns in America."



In addition to easy access to the capital city of Columbia and the progressive city of Greenville, South Carolina, Newberry is only a two-hour drive from Charlotte, North Carolina, and Charleston, South Carolina.

The temperate climate provides many year-round recreational opportunities and sporting activities. Lake Murray, a 50,000-acre lake with 520 miles of shoreline is easily accessible, located 18 miles to the east and extends into four counties – Newberry, Saluda, Lexington, and Richland. One of the State's finest recreational assets, Lake Murray has many upscale housing developments around it.

*Newberry College is an equal opportunity employer.*

## For More Information

Additional information on this presidential opportunity is available at:

- [www.newberry.edu](http://www.newberry.edu)
- [www.myersmcrac.com](http://www.myersmcrac.com)

## Referrals and Applications

Send referrals, letter of interest and application, including a cover letter and resume, to:

[Newberry@myersmcrac.com](mailto:Newberry@myersmcrac.com)

Confidential inquiries are welcomed. The Myers McRae consultant is

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