



BEVILL STATE
COMMUNITY COLLEGE

Inviting Applications and
Nominations for

President

Bevill State Community College, a comprehensive community college with four campuses and an educational center in west central Alabama, seeks a visionary and experienced senior administrator, who will provide exceptional leadership as the **President**. The President reports to the Chancellor of the Alabama Department of Postsecondary Education.

The review of applications begins immediately.

For consideration, application materials should be received by October 17, 2014.



The Opportunity

Bevill State Community College serves nearly 3,200 students across four campuses and an educational center in west central Alabama. This presidency provides an excellent leadership opportunity for a well-experienced administrator who is committed to successfully preparing students for career paths that meet the area's growing economic and workforce development needs.

The Responsibilities

The President is the chief administrative officer of the college and is in direct reporting relationship to the Chancellor of Postsecondary Education. The President is responsible for administering and supervising the total college program of Bevill State Community College.

As chief executive officer, the President must delegate authority and yet retain final responsibility for the effective operation of the college. The President shall:

- Follow established policies and procedures of the State Board of Education and the Chancellor
- Follow established channels in relating the affairs of the college to

the Chancellor and the State Board of Education

- Represent the needs of the college at the state and national levels by attending presidents' meetings, serving on special interest committees, and attending regional and national meetings as appropriate
- Appoint all faculty and staff of the institution in prescribed procedures, assign their duties and responsibilities, and ensure periodic evaluation
- Report data and information in a timely and accurate manner to the Alabama Department of Postsecondary Education
- Manage the fiscal affairs of the college efficiently and economically
- Interpret the mission of the college to local business, industry, and civic interests
- Involve the community in planning programs and services to be offered at the college
- Promote the maximum utilization of the college's facilities and resources to the benefit of the community
- Promote the articulation of the college's programs with secondary and other postsecondary institutions

- Secure, as appropriate, governmental and other outside funding for the college projects
- Provide leadership for maintaining quality educational programs
- Create an atmosphere conducive to high faculty, staff, and student morale
- Effectively delegate responsibility and authority to appropriate administrative officers
- Maintain open channels of communication with faculty, staff, and students
- Direct long-range planning activities that include input from the faculty, staff, and students
- Support continuous professional development activities of faculty and staff
- Develop annual and long-range goals for the college
- Provide effective leadership and management for the overall direction of the institution

Qualifications

Candidates must have a minimum of five years of senior-level, full-time administrative experience in an applicable institution, government agency, or industry. A master's degree from an accredited institution is required; an earned doctorate degree from an accredited institution is preferred.

Other requirements include:

- Experience and knowledge of the mission and role of public two-year institutions, particularly their role in academic preparation and in community economic development and workforce development
- Experience in interpreting organizational needs, programs, and activities to the employees, the community organizations and agencies, the area school systems, and the legislature
- Experience providing services training for business and industry

Additionally, the successful candidate will possess:

Leadership

- The capacity to be an energetic and highly-visible leader who can articulate and communicate the System's mission and vision to internal and external constituencies
- A clear commitment to the System's statutorily defined purpose, including its special emphasis on academic preparation and on workforce training and supporting economic development
- An understanding of the System's mission as defined by the Alabama State Board of Education and the ability to inspire the support of this mission by others
- An understanding of the global dimensions of the economy and workforce issues and the role of community colleges in meeting contemporary education and training needs
- Politically astute advocacy skills, with experience in working successfully with policy makers at the local, state, and federal levels

Management Expertise

- Financial/business systems
- Resource development



- Strategic planning
- Conflict resolution
- Team building
- Bond issues and construction program support
- Skills to lead and manage a complex organization
- A record as a consensus builder
- Fund-raising experience

Commitment

- Strong student-orientation, recognizing that all aspects of the college exist to facilitate learning and student development, so that the student obtains the optimum level of competency and is informed of progress

- An understanding of and support for the System's open door philosophy, including a strong commitment to access for all citizens
- Demonstrated sensitivity to and an appreciation of ethnic and cultural diversity, with an established record of building consensus and reaching out to various diverse groups
- A record of building partnerships and coalitions with business, government, public schools, universities, and other community groups
- An established record as an innovative and creative leader who understands the importance of technology as it relates to economic development, institutional effectiveness, and administrative support

MISSION STATEMENT

Bevill State Community College is an accredited, learning-centered institution dedicated to student success by providing quality educational and training opportunities that enrich lives intellectually, economically, and culturally.

VISION STATEMENT

Bevill State Community College will set the standard of excellence for education, workforce training, partnerships, and economic development.

GOALS

- Provide greater access
- Expand instructional opportunities
- Maximize student success
- Enhance services for our students and our community
- Optimize the use of resources



- Evidence of being an accessible leader with responsive listening skills and an active interest in the development of all employees
- Strong evidence of being open-minded, a good listener, and a persuasive communicator with a sense of humor
- Ability to communicate well, both orally and in writing
- Ability to work as a team member with all segments of the college faculty, staff, students, and governing board

With 292 full-time and 355 part-time employees, the four main campuses and the Pickens County Educational Center offer educational opportunities to over 250,000 people in a seven-county area. Bevill State's service area spans over 4,600 square miles, from the city limits of Birmingham to the Mississippi state line.

Bevill State strives to provide its students with state-of-the-art, well-equipped campuses to meet the educational and self-developmental needs of each student. Each campus provides extensive library resources, bookstores,

meeting facilities, dining facilities and much more.

The college has a total enrollment of more than 3,170 students and offers academic transfer courses, career technical education, health sciences programs, adult education classes, workforce training, corporate education and community education at each of its locations. Nearly 470 of the students attend classes online and by interactive intercampus television systems connected to all of the college's locations.

While a third of the degrees awarded are in the academic transfer programs, 46 percent are in the health sciences. The other 21 percent are in the career tech programs.

In addition to postsecondary classes, Bevill State enrolls more than 1,000 adult education students per year. The Adult Education program offers free classes in 14 locations across the service area and include GED® Test Preparation; ESL classes; the WorkKeys® Test; employment preparation services; adult literacy; and college prep classes.

In the area of Workforce Development, the college works with existing businesses and industries through the Alabama Technology Network Center,

Bevill State Community College

Bevill State Community College was created in 1992 by the consolidation of two premier two-year colleges: Walker State Technical College and Brewer State Junior College. In 1993, the Hamilton Campus of Northwest Alabama Community College merged with Bevill State. University of Alabama Birmingham /Walker College completed the Bevill State's four-campus system in 1998.

Today, Bevill State is an accredited, learning-centered institution dedicated to student success and provides quality educational and training opportunities that enrich lives intellectually, economically, and culturally.



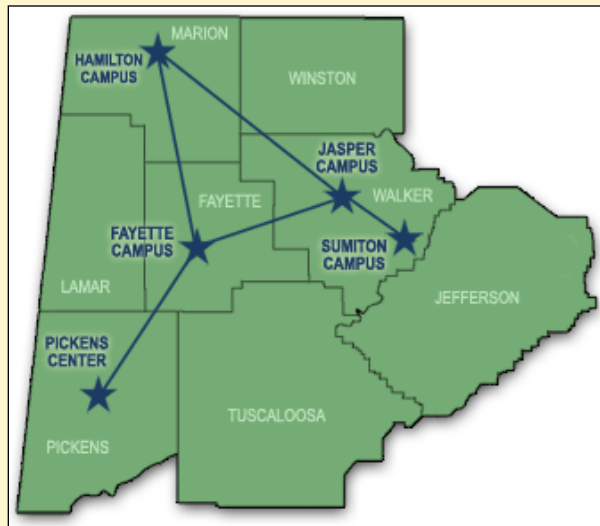
Four Campuses and an Educational Center Learning, Serving, Enriching

Sumiton Campus

The Sumiton Campus, the largest of Bevill State's four main campuses, is located in Walker County on a 95-acre site of gently rolling hills in Sumiton, Alabama. The campus is a 30-minute drive northwest of Birmingham and is 15 minutes east of Jasper.

Comprised of 15 academic/technical and administrative buildings, including a new, state-of-the-art Allied Health Sciences facility, the campus has over 60 classrooms/labs, a modern academic library, and a cafeteria, which is open to both students and the local community. Nearly 900 students attend classes on campus.

Located in Alabama's mining belt, the campus offers skills training for thousands of Alabama coal miners each year. In 1975, the Alabama Legislature officially established the Alabama Mining Academy on the Sumiton Campus. The Academy is the central agency for assistance to Alabama's miners and mine operators in mine safety and training.



The Fayette Campus

The Fayette Campus enrolls approximately 800 students and employs 150 part-time and full-time employees. The campus, located on approximately 40 acres in northern Fayette County, is comprised of a student center, campus bookstore, library, auditoriums, conference rooms, 28 classrooms/labs, a residence hall, gymnasium, natatorium, observatory and a cafeteria, which is open to the public.

Hamilton Campus

The Hamilton Campus offers excellent educational opportunities in both academic and technical/vocational programs. It enrolls approximately 470 regular students. Additionally, the campus serves as the area vocational center for the Marion County School System, enrolling approximately 100 high school students in vocational programs on campus. The campus has 10 buildings, including the Bevill Business and Community Center, which is utilized for college events as well as civic and cultural activities. The campus also has a cafeteria, dormitory complex for on-campus residents and a child development center for students as well as the community.

Jasper Campus

Located in the rolling hills of the Appalachian Mountains, the Jasper Campus of Bevill State Community College is nestled in a wooded area on the edge of downtown Jasper, Alabama. The campus is a 45-minute drive from Birmingham and many recreational locations. Serving nearly 570 students, the campus is comprised of 17 buildings, including the Frances Israel Center, which is home to the campus cafeteria and community meeting rooms. The Irma Dilg Nicholson Library on campus serves both the college and the community.

Pickens County Educational Center

The Pickens County Educational Center, located in Carrollton, is a 30-minute drive from Tuscaloosa, Alabama, and Columbus, Mississippi. Its location provides easy access for citizens in the area and surrounding counties of west Alabama and east Mississippi.

The Pickens County Educational Center is a 20,000-square-foot facility ready to meet a wide range of educational needs from Adult Education classes to short-term certificates or two-year degrees in technical programs, as well as academic transfer programs.



located at the Bevill State Business Incubator. Short-term skills and workforce development training are offered.

West Central Alabama

West central Alabama communities are known for their welcoming hospitality. Ranging from the foothills of the Appalachian Mountains to the wooded plains, the region's cities and communities provide affordable housing and quality education. With four distinct seasons, Alabama has mild winters that allow outdoor activities year-round.

Two of Alabama's major cities are within easy driving distance of the college's locations. Birmingham, the largest city in Alabama, is the state's primary economic center, offering a wide range of entertainment, shopping, and cultural venues and experiences. Ranked as one of the most important business centers in the Southeast, the city is one of the largest banking centers in the United States. It also has one of the largest medical districts in the Southeast.

Tuscaloosa is the regional center of industry, commerce, healthcare, and education for west Alabama. Best known as being home to the University of Alabama, Tuscaloosa boasts a diversified economy based on all sectors of manufacturing and service. In the November 2009 issue of Fortune Small Business, the city was named one of the "50 Best Places to Launch a Small Business."

Nomination and Application Process

Confidential inquiries are welcomed and **nominations** are invited. Nominations should include the name, current position, e-mail address, and phone number of the individual being nominated.

To Apply - Application materials should include:

- a completed official presidential application form
- a letter of interest
- a comprehensive résumé or curriculum vitae
- five references, including mailing addresses, telephone numbers, and e-mail addresses
- mailing addresses, telephone numbers, and e-mail addresses of current and immediate past employers
- unofficial college transcripts indicating degree earned

Application forms may be obtained at www.accs.cc using the link "Job Seekers" or by calling (334) 293-4609.

Finalists will be required to provide official college transcripts and submit to a criminal background check.

Applications materials and nominations should be e-mailed to:

Bevill-President@myersmcrac.com

Review of materials begins immediately.

For consideration, application materials should be received by
October 17, 2014.

Myers McRae Executive Search and Consulting is assisting Bevill State Community College with this search. The consultant team leaders are:

Emily Parker Myers
President and CEO

Kenny Daugherty
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Bevill State Community College is an equal opportunity employer. It is the official policy of Bevill State Community College that no person shall, on the grounds of race, color, gender, religion, creed, national origin, age, or disability, be excluded from participation in, be denied the benefits of, or subjected to discrimination under any program, activity, or employment. Bevill State Community College will make reasonable accommodations for qualified disabled applicants and employees. Bevill also participates in E-Verify.