



BAYLOR
UNIVERSITY

LOUISE HERRINGTON
SCHOOL OF NURSING

Announcing a National Search for the
Graduate Programs Director
at the
Baylor University
Louise Herrington School of Nursing
Dallas, Texas

Graduate Programs Director

Baylor University, a private Christian university and a nationally ranked research institution, seeks an accomplished nursing educator with graduate nursing program experience to serve as **Graduate Programs Director** of the Louise Herrington School of Nursing. This position reports to the Dean of the School of Nursing and also is accountable to the Dean of the Graduate School.

The Opportunity

Baylor University's Louise Herrington School of Nursing (LHSON) is recognized as a leader in nursing education. LHSON is ranked in the top 50 in *2017 Best Graduate Schools of Nursing* guide by *U.S. News & World Report* as well as one of the top 10 nursing schools in Texas by Best-Nursing-Colleges.com.

Located near downtown Dallas, the school will soon move to a nearby four-story, 100,000-square-foot building, which is under renovation. Formerly the home of the Baptist General Convention of Texas, the new Nursing School campus will be adjacent to the Baylor Medical Center.

The Graduate Programs Director is a faculty position with 50 percent reassigned time for duties for program director. The areas of responsibility will vary depending upon tenure status, administrative role, specialty area, and specific

workload assignment. General responsibilities include teaching and its related scholarly work; research and scholarship; and service to the university, the faculty member's professional field, and the community.

Evaluated annually by the Dean of Nursing, the Graduate Programs Director is appointed/reappointed every three years by the Graduate School Dean in consultation with the Dean of Nursing. The director serves at the pleasure of the deans.

Qualifications

Candidate must have a doctorate in nursing or related field with a graduate degree in nursing. Teaching experience in a graduate nursing program and a proven record of scholarship and academic achievement consistent with the rank of associate to full professor for either tenure or clinical track status are required. Candidate must have either teaching or administrative experience



leading a DNP program.

Candidate must be eligible for unrestricted licensure as a Registered Nurse in the state of Texas.

Academic administrative experience in graduate nursing education with an established national reputation for leadership is preferred. Experience with program accreditation is highly desirable.

A qualified candidate will have excellent communication skills and the ability to collaborate within the school, university, and interdisciplinary practice communities.

Louise Herrington School of Nursing

Established in 1909, the Baylor University Louise Herrington School of Nursing was a diploma program



LOUISE HERRINGTON SCHOOL OF NURSING

Mission and Motto

The goal and mission of the Baylor University Louise Herrington School of Nursing is to prepare baccalaureate and graduate level nurses, within a Christian community that prepares them for professional practice, healthcare leadership and worldwide service. Faculty and staff work together to create an environment where students may develop the professional leadership skills necessary to excel in patient care and the critical thinking skills to meet the needs and demands of the profession. Through our motto: Learn.Lead.Serve.™ we strive to provide our students with a competitively robust education. Together we support Baylor's strategic vision, Pro Futuris, that reminds us that our past is inextricably linked to our future and that responsibility to God and to the world continues to lead us.

Graduate Programs Director



A rendering of the Atrium of the renovated building for the Louise Herrington School of Nursing in Dallas.

within Baylor Hospital in Dallas, which is now Baylor University Medical Center. In 1950, it became one of the six degree-granting schools of Baylor University.

The inaugural class of nursing students studying for baccalaureate degrees graduated in 1952, establishing the school as one of the oldest baccalaureate nursing programs in the United States. In 1999, the school was renamed the Baylor University Louise Herrington School of Nursing in honor of Louise Herrington Ornelas, a 1992 *Baylor Alumna Honoris Causa*, who made an endowment gift to the school.

LHSON has an outstanding national reputation based on revered faculty, curriculum, students, and donors. The school is committed to providing its students with a competitively robust nursing education and pacesetter clinical experiences in a faith-based environment exemplified by its motto: *Learn.Lead.Serve.*TM

More than 800 students are enrolled in the undergraduate and graduate programs. All programs are accredited by the Commission on Collegiate Nursing Education (CCNE). The school offers Bachelor of Science in Nursing degrees through a Traditional

program and FastBacc, a one-year accelerated second degree program.

At the graduate level, LHSON offers the Master of Science in Nursing Leadership and Innovation Online Program. The Doctor of Nursing Practice program has three specialty tracks: Family Nurse Practitioner, Nurse Midwifery, and Neonatal Nurse Practitioner Online.

Caring for the medically underserved is a special focus for the nursing programs at all levels. Through domestic and international missions students give back to the community with their nursing skills and spiritual heart. The Nursing Study Abroad program offers the option of a Family Nurse Practitioner International Practicum in Ethiopia or Zambia.

The Doctor of Nursing Practice program was listed as #45, the Nurse Midwifery program #10, and the Master of Science in Nursing program #58 in the 2017 *U.S. News and World Report Best Graduate Schools* rankings.

BAYLOR UNIVERSITY

Chartered in 1845 by the Republic of Texas through the efforts of Baptist pioneers, Baylor is the oldest

continually operating university in Texas. Located in Waco, Baylor welcomes students from all 50 states and more than 80 countries to study a broad range of degrees among its 11 nationally recognized academic divisions.

A nationally ranked research institution, Baylor is characterized as having “high research activity” by the Carnegie Foundation for the Advancement of Teaching. The university provides a vibrant campus community for more than 16,000 students by blending interdisciplinary research with an international reputation for educational excellence and a faculty commitment to teaching and scholarship.

Baylor offers 142 undergraduate degree programs, 75 master’s programs, 41 doctoral programs, a Juris Doctor program, and 2 Educational Specialist programs. The student-to-faculty ratio is 15 to 1, with the average undergraduate class size being 26. It is one of the select 10 percent of U.S. colleges and universities with a Phi Beta Kappa Chapter, the nation’s oldest scholastic honor society.

Baylor offers students a growing academic enterprise that ignites educational excellence, leadership and research discovery. With dedicated professors and a commitment to Christian values, students are provided with the tools to lead, serve and succeed in their future.

Baylor enjoys high standing among many national rating services that evaluate quality of education, research activity, affordability, baccalaureate value, and athletic excellence. These rankings recognize not only Baylor as a whole, but also its many respected schools and departments, which are led by gifted, award-winning professors.

Among its honors, the university was

Graduate Programs Director

named to *The Chronicle of Higher Education's* 2015 Honor Roll as one of the country's "Great Colleges to Work For" for the fifth year in a row. Only 42 national universities were awarded honor roll status.

Baylor sponsors 19 varsity athletic teams and is a founding member of the Big 12 Conference.

DALLAS, TEXAS

Located in North Texas, Dallas is a commercial and cultural hub of the region. From family-friendly offerings and quaint venues to vibrant nightlife and exciting atmospheres, to strong job and corporate growth, Dallas has something for everyone.

The largest economic center of the 12-county Dallas–Fort Worth–Arlington metropolitan area (often referred to as DFW), the city's economy is primarily based on banking, commerce, telecommunications, technology, energy, healthcare and medical research, and transportation, and logistics. It is home to the third-largest concentration of *Fortune 500* companies in the nation, behind only New York City and Houston.

Dallas has museums, performing and visual arts, an aquarium, botanical garden, zoo, parks, symphony, festivals, and fairs. While best known for its barbecue and Tex-Mex cuisine, the city offers food for every palate, from nationally recognized fine dining venues to casual fare.

The city has extensive offerings in professional sports. It is home to six major league sports teams: the Dallas Cowboys (National Football League); Dallas Mavericks (National Basketball Association), Texas Rangers (Major League Baseball), Dallas Stars (National Hockey League) FC Dallas (Major League Soccer) and Dallas Wings (Women's National Basketball Association).



APPLICATION AND NOMINATION PROCESS

Confidential inquiries are welcomed and nominations are invited.

1. To Apply - Application packet must include:

- A letter of interest
- Current curriculum vitae
- At least five references with full contact information (References will not be contacted without consent from applicants.)
- Your answers to the questions at:
www.myersmcrae.com/skins/userfiles/file/MMQuestions.pdf

2. Submit application packet to: Baylor@myersmcrae.com

Nominations should include contact information for the individual being nominated. Submit nominations to: Baylor-nominate@myersmcrae.com

Review of materials begins immediately. For best consideration, application materials should be received by **June 10, 2016**.

Emily Parker Myers, CEO, and **Alan Medders**, President, of **Myers McRae Executive Search and Consulting** are assisting Baylor University with this search.



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Baylor University is a private not-for-profit university affiliated with the Baptist General Convention of Texas. As an Affirmative Action/Equal Opportunity employer, Baylor is committed to compliance with all applicable anti-discrimination laws, including those regarding age, race, color, sex, national origin, marital status, pregnancy status, military service, genetic information, and disability. As a religious educational institution, Baylor is lawfully permitted to consider an applicant's religion as a selection criterion. Baylor encourages women, minorities, veterans and individuals with disabilities to apply.