

Andrew College

INVITES APPLICATIONS AND NOMINATIONS FOR
PRESIDENT OF THE COLLEGE

CUTHBERT, GEORGIA



Mission Statement

Andrew College is a small, residential, two-year college related to The United Methodist Church. Its mission is to provide an academically challenging liberal arts curriculum within a nurturing community.

Andrew College has announced a national search for its next **President** and invites applications, nominations, and confidential inquiries of interest. The Board of Trustees of Andrew College seeks an exceptional individual with the vision, commitment, and capacity to lead this two-year liberal arts college that is related to The United Methodist Church.

The Opportunity

Located in southwest Georgia, Andrew College provides an academically challenging liberal arts curriculum within a nurturing learning community. The College is committed to preparing generations of Christian leaders who are characterized by intellectual excellence, moral integrity, global responsibility, and holiness of heart and life.

The College is enhancing its position as a highly respected private, residential, associate degree-granting college of the South, with a student body of 303 and the best remedial education and university-transfer programs in Georgia. Andrew is known for the personalized approach of its academic preparation and its liberal arts, service learning, and life skills development programs.

The College's strategic plan, *Making the Difference: Leading through Service*, establishes six initiatives for the future:

- Strengthen enrollment management
- Strengthen financial resource management
- Invest in human capital
- Strengthen physical plant and maintenance
- Strengthen academic affairs, student affairs, and administrative department programming
- Strengthen fund-raising and development

This presidency presents an opportunity for an experienced leader to build on the strengths of the institution and guide it toward its goals of excellence.

The President

Reporting to the Board of Trustees, the President brings outstanding administrative experience, strong character, and a passion for teaching and learning to the chief administrative position. The President represents the College to the broader community

and fully embraces and effectively articulates and advances the College's mission and vision.

The President works collaboratively with others, while serving both as a confident decision-maker and strategic planner. The executive officer effectively balances and prioritizes challenges and opportunities, keeping the institution on target in accomplishing its goals and aspirations.

Able to foster a vibrant and empowered community through a proven leadership style that evokes trust and reflects personal and professional integrity, the President engages the talents and experiences of the Board of Trustees, administration, faculty, and staff. The President establishes connections, partnerships, and coalitions that benefit the College and its students, faculty, and staff.

The President oversees a sound budgetary and fiscal planning process that sustains and enhances the College's long-term financial strength. Additionally, the President provides essential leadership in fund-raising, working collaboratively with the Board and advancement staff to implement successfully the College's program for resource development.

Presidential Qualities and Requirements

An advanced degree is required; a terminal degree is preferred. Candidates must have several years of administrative leadership experience, preferably in higher education.

Other qualifications include:

- Commitment to maintaining the College's strong relationship with The United Methodist Church
- Effective communication skills, both oral and written
- Successful financial experience that demonstrates resourceful approaches to handling an operating budget
- The ability to lead collaboratively in a manner that provides a supportive, responsive working and learning environment for faculty, staff, and students
- A leadership style that enhances the relationship of the College to other

educational institutions and the broader local and state community

- The ability to strategically position the College to achieve future success
- The expertise to recognize emerging trends and opportunities that could benefit the College and its students
- The ability and confidence to develop new relationships and nurture present ones that support the College's vision, mission, and goals
- The highest standards of personal and professional integrity and credibility
- Leadership qualities and characteristics that inspire excellence and dedication in others

The College

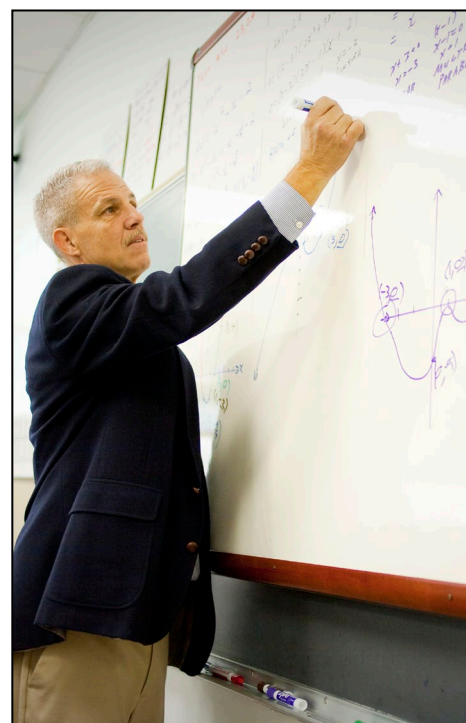
Founded in 1854, Andrew College has remained an innovative leader for more than 160 years. The College provides an academically challenging liberal arts curriculum within a nurturing learning community.

The Fall 2014 enrollment is 303 students, providing a current student-faculty ratio of 14:1 and an average class size of 13 students. The small classes enable students to receive personal attention and mentoring from the faculty.

Andrew offers more than 50 academic disciplines as well as the opportunity to earn a certificate in Leadership Development Studies. The College awards Associate of Arts, Associate of Music, and Associate of Science degrees.

Students enjoy a broad selection of core curriculum liberal arts courses, and the College has more than 20 direct-transfer agreements with baccalaureate degree-granting institutions. Faculty members encourage personal and spiritual growth on a campus dedicated to a love of learning.

The College offers many opportunities and activities on campus including an honors program, an active Phi Theta Kappa honor society, a robust servant



leadership program, and student-led religious organizations guided by a full-time United Methodist chaplain.

The student body reflects a diverse community, with 62 percent minority enrollment and an emerging Hispanic population. Approximately 95 percent of students reside in campus residence halls. Nearly all students receive financial aid.

The College's Fighting Tigers compete in Region XVII of the NJCAA and the GCAA. Athletic teams include men's baseball, golf, and soccer, and women's basketball, soccer, softball, and volleyball.

Cuthbert, Georgia

The College's 40-acre campus is only a few blocks from the town square of Cuthbert, the county seat of Randolph County in southwest Georgia. The rural community is known for its friendliness and Southern hospitality.

The town is the crossroads of two major state highways that provide easy access to large city offerings. Located 60 miles north is Columbus, Georgia, which is known for its water activities, cultural arts, and shopping and dining venues. Tallahassee, Florida, and beautiful white sand beaches are only two hours south.



The President's Home

Nomination and Application Process

Confidential inquiries are welcomed, and nominations are invited. They should include the name, current position, e-mail address, and telephone number of the individual being nominated.

Application materials should include a cover letter addressing how the candidate's experience matches the position requirements, a current resume, and contact information for at least five references (these will only be called at the semi-final stage of the search process).

Nominations and application materials must be submitted to:

AndrewCollege@myersmcrae.com

Initial screening of applications begins immediately and will continue until an appointment is made.

For best consideration, submit application by **February 12, 2015**.

Myers McRae Executive Search and Consulting is assisting Andrew College with this search. The consultant team leaders are:

Emily Parker Myers, President and CEO

Bobby Pope, Consultant and Research Associate

Hunter Godsey, Vice President



Myers McRae Executive Search and Consulting
515 Mulberry Street, Suite 200
Macon, Georgia 31201
(478) 330-6222 | www.myersmcrae.com



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