



Albany State  
University   
**POTENTIAL. REALIZED.**

*INVITING NOMINATIONS AND APPLICATIONS FOR*  
**DEAN OF THE COLLEGE OF BUSINESS**

# DEAN OF THE COLLEGE OF BUSINESS



**Albany State University**, a four-year public institution of higher education in southwest Georgia, seeks a strategic thinker and proven leader to become the next **Dean of the College of Business**. The Dean will join the broader university community in guiding the College to new levels of achievement. This deanship is an exceptional opportunity for an academic leader who desires to continue building an innovative and distinctive business program that realizes the University's strategic vision of "Potential. Realized."

## The Opportunity

The Dean is the chief academic, fiscal, and administrative officer of the College of Business and reports to the Provost and Vice President for Academic Affairs. The successful candidate will be a resourceful and visionary individual, who demonstrates leadership and is committed to academic excellence.

The Business Dean will help shape the future of the College, articulating a vision consistent with the University's approved strategic plan, defining its standard of excellence, guiding its direction of growth, and developing new connections and partnerships across the University, surrounding community, state, and internationally.

The Dean will bring a distinguished

record of academic, business management, and entrepreneurial success as well as a record of scholarly achievement. The Dean is expected to be an effective internal and external advocate for the College of Business to articulate and promote its mission and vision.

Possessing personal and professional skills to inspire the faculty, the Dean will ensure high standards in the College's programs, be creative in addressing the needs of a changing globally oriented business community, and exercise innovative and entrepreneurial leadership building upon the University's legacy of educating students so they may achieve their aspirations.

As both a strategic leader and entrepreneurial thinker, the Dean

will bring applicable ideas to develop and manage business programs, entrepreneurial initiatives, and hands-on learning opportunities for students.

The Dean of the College of Business also will:

- Foster a vibrant learning community through inspiring leadership that evokes trust, welcomes collaboration, and effectively engages the talents, strengths, and experiences of faculty and staff
- Collaborate with the Office of Institutional Advancement to identify, solicit, and secure external funds to support the College's programs
- Maintain robust external relations that support and advance the College's mission, including relationships with alumni, parents, and business leaders as well as volunteers
- Promote a culture of inclusive student success, oriented to achievement, professional development, and outcomes
- Support, assess, and prioritize academic programs
- Provide sound oversight of the academic units in the College, along with their budgetary and personnel resources

## Qualifications

Qualified candidates will have an earned doctorate with a degree in a discipline represented within the College. Candidates must have distinguished scholarly credentials and stature for appointment at an appropriate rank in a department in the College.



# DEAN OF THE COLLEGE OF BUSINESS



Other qualifications include:

- Strong commitment to academic excellence and the ability to articulate the University's teacher-scholar faculty model
- An understanding and appreciation of the role of international programs and opportunities at the undergraduate and graduate level
- Experience in and a demonstrated commitment and ability to participate effectively and successfully in external relations and fundraising
- A collegial administrative style that promotes a sense of academic respect and collaboration
- An appreciation and desire to promote both traditional and non-traditional modes of learning
- Experience in program reviews, assessment, and specialized accreditation
- Leadership experience and a demonstrated capacity for comprehensive vision, bold action, effective decision-making, and inspirational leadership
- Expertise in budget management and alignment of resource allocations with strategic planning
- Demonstrated effective communication skills and the ability to work with a broad range of constituencies, including faculty, staff, students, administrative colleagues, parents, alumni, and the external business community both locally and globally
- Unimpeachable ethics and integrity

## The College of Business

The College of Business is accredited by the Accreditation Council for Business Schools and Programs (ACSBP). The 19 business faculty members offer 9 graduate and undergraduate degree programs with several areas of concentration.



The Bachelor of Science degree is available in Accounting, Business Information Systems (online), Business Management, Healthcare Management, Marketing, and Supply Chain and Logistics Management.

The three Bachelor of Applied Science degree programs are considered degree-completion programs, requiring students to hold an Associate's degree from a technical college within the Technical College System of Georgia. The programs include Supply Chain and Logistics Management (online), Fire Services Administration, and Technology Management.

Two undergraduate minors are offered: Business Administration for non-business majors and Supply Chain and Logistics Management. The College also has a dual undergraduate degree.

The Master of Business Administration degree program allows students to receive a General MBA, or one in Accounting or Healthcare. Students also



# DEAN OF THE COLLEGE OF BUSINESS



are able to earn certifications in Lean Six Sigma Certification - Yellow Belt, Lean Six Sigma Certification - Green Belt, and Professional designation of Logistics and Supply Chain Management (PLS).

Students benefit from several business organizations that enhance their classroom experience and provide a network that extends beyond their college years. Business clubs and organizations include the Accounting Student Association (ASA) and the National Association of Black Accountants (NABA), Enactus, the Healthcare Management Club, the Marketing Club, and the Supply Chain and Logistics (SCAL) Club.

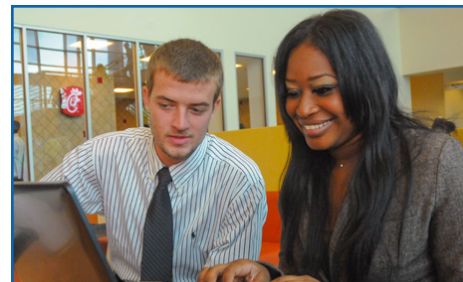
The College of Business has established an Advisory Board, which is comprised of top business professionals from companies, such as UPS, Bank of America, and Little Caesar's. The board seeks to enhance the learning experience through external programs and support.

## Albany State University

Albany State University is one of three historically black colleges and universities (HBCUs) in the University System of Georgia. The University has been a catalyst for change in the region since its inception in 1903 as the Albany Bible and Manual Training Institute established to provide religious and industrial education for African Americans in southwest Georgia.

The University is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award the Bachelor's, Master's, and Educational Specialist's degrees.

Today, ASU serves nearly 4,000 students enrolled across four academic units: the College of Arts and Humanities, College of Business, College of Education, and College of Sciences and Health Professions. The University offers 35 undergraduate and 16 graduate degree programs.



## ALBANY STATE UNIVERSITY 2012-2017 STRATEGIC PLAN

### Goals and Objectives

#### GOAL 1: Creating an environment that nurtures academically focused learners from diverse backgrounds

##### Strategies

- Ease access for onsite, online and global learners
- Foster success of onsite, online and global learners
- Create a Center for Social Justice

#### GOAL 2: Excellence in discovery, learning, teaching and the use of technology

##### Strategies

- Create a distinctive culture of discovery with enhanced opportunities for all University stakeholders
- Transform the learning culture to one that encourages developmentally focused teaching- coaching
- Create a Center for Innovation

#### GOAL 3: Leadership in community and global partnerships and service

##### Strategies

- Promote University-wide participation in global programs and study abroad
- Expand the University community's appreciation for and mastery of World Languages and Cultures
- Create a Center for Community Engagement

#### GOAL 4: A workforce that collaboratively achieves operational efficiency, effectiveness and agility

##### Strategies

- Become an environmentally friendly, technologically agile campus
- Build a high morale campus providing exemplary internal and external customer Service
- Create a Center for Process Improvement.



# DEAN OF THE COLLEGE OF BUSINESS



The graduate degree programs lead to the Master of Education, Master of Business Administration, Master of Science in Criminal Justice, Master of Public Administration, Master of Science degree in Nursing, Master of Social Work, and the Master and Specialist in Educational Administration.

The academic programs are supported by an array of administrative units focusing on student success, enrollment management, research and sponsored programs, military science, internationalization, instructional technology, institutional research, and access to state-of-the-art library resources and facilities. The 206-area campus features many impressive new buildings.

Albany State is a member of the Southern Intercollegiate Athletic Conference at the National Collegiate Athletic Association's Division II level. The University offers athletic programs for more than 300 student-athletes in 11 sports, including men's baseball, football, basketball, cross country, and track and field, and women's volleyball, softball, tennis, basketball, cross country, and track and field.

## Albany, Georgia

ASU is located in the progressive city of Albany. The hub of Southwest Georgia for shopping, cultural activities, education, as well as the primary trade center for the region, Albany has some of the finest healthcare that covers virtually every medical specialty expected in a metropolitan area. The city also is home to the Marine Corps Logistics Base. Albany is three hours from Atlanta and two hours from Macon.



*Albany State University is an affirmative action,  
equal opportunity educational institution.*

## Application Process

TO APPLY: Submit a substantive letter of interest, curriculum vitae, and five professional references with e-mail addresses and phone numbers. Applications should be sent electronically (MS Word or PDF Format - not exceeding 4 MB) to:

**[Albany-Business@myersmcrac.com](mailto:Albany-Business@myersmcrac.com)**

**Deadline for Applications is May 5, 2014.**

Nominations should be submitted to the email address above. The individual will be contacted and invited to apply so include contact information in your nomination.

Candidates also will need to complete an application for this position on the University's Human Resources website at: <https://www.albanystatejobs.com>

Myers McRae Executive Search and Consulting is conducting this search for Albany State University. The consultant team leaders are:

**Emily Parker Myers**  
*President and CEO*

**Kenny Daugherty**  
*Executive Vice President & COO*

**Hunter Godsey**  
*Vice President*



515 Mulberry Street, Suite 200  
Macon, Georgia 31201  
(478) 330-6222  
[www.myersmcrac.com](http://www.myersmcrac.com)