

# Executive Search



**ASU**  
AUGUSTA STATE UNIVERSITY

## Dean of the Katherine Reese Pamplin College of Arts and Sciences

**Augusta State University**, a comprehensive state institution offering undergraduate and graduate degrees, seeks an exceptional academic administrator to serve as Dean of the Katherine Reese Pamplin College of Arts and Sciences. The Dean reports to the Vice President for Academic Affairs and oversees the operations of the 14 academic departments that comprise the Pamplin College of Arts and Sciences.

Augusta State University is a unit of the University System of Georgia, governed by an 18-member Board of Regents. The Board oversees 35 colleges and universities, serving approximately 311,000 students and employing more than 42,000 faculty and staff.



# National Search for the Dean of the Katherine Reese Pamplin College of Arts and Sciences

The Dean will have a distinguished record of teaching, scholarship and leadership to provide visionary direction for the College within the parameters of the University's mission and strategic plan. Broad responsibilities for the Dean include the planning, development and administration of the College's academic units while advocating on their behalf in the University community.

Qualified candidates must have earned a terminal degree from an accredited university, preferably in a discipline represented within the College. Also required are credentials commensurate with an appointment at the rank of Professor.

Other requirements include progressive experience in academic administration, a demonstrated commitment to shared academic governance, strong skills in management of financial and human resources, the ability to make strategic budget and operational decisions that maximize resources, and outstanding verbal and written communication skills.

## Primary Responsibilities:

- Plan, develop and manage the College's day-to-day operations
- Provide strategic direction to department chairs in maintaining, creating and building strong undergraduate and graduate academic programs
- Achieve key objectives for the College within the University's strategic plan
- Value and promote a collegial working and learning environment
- Direct the management of budgets and personnel
- Promote scholarly activity
- Guide academic innovation and curricula revision and promote new programs and partnerships within the College, across the University and with other entities
- Serve as a leader to promote inclusion and diversity in the staff, faculty and student populations
- Represent the College within the



## MISSION STATEMENT

*Augusta State University is committed to the advancement of knowledge and the enrichment of its community in a climate that fosters a love of learning. The university is committed to the value of a liberal arts education and strives to be open to the voices of all its members, to be responsive to the needs of its community, and to appraise its success through the achievements of its students, faculty, and staff.*

*To accomplish its mission, the University offers a broad array of programs that range from learning assistance to advanced degrees. All programs and student experiences in and outside the boundaries of the traditional classroom are designed to foster the intellectual growth of students and cultivate faculty members who are excellent in teaching, active in scholarship, and generous in service.*



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University, the community and the professional academic arena

## Qualities and Experiences:

- Demonstrated commitment to academic excellence
- Evidence of successful academic planning and implementation, program development and evaluation, and personnel and budget management
- Personal and professional integrity
- Ability to mentor faculty, staff and students
- Evidence of successful administrative experience in an academic environment
- Strong financial management skills with the ability to make strategic budget decisions that maximize resources among the departments
- Ability to listen to divergent views while building consensus and collegiality
- Fund-raising experience in working with donors and alumni

## Pamplin College of Arts and Sciences:

The Katherine Reese Pamplin College of Arts and Sciences offers a broad array of undergraduate degree programs and selected graduate degrees. The largest college within the University, the Pamplin College of Arts and Sciences provides students with strong foundations in liberal arts and sciences as well as preparation for careers, citizenship, and a life-long love of learning.

A hallmark of the College is its dedication to excellence in teaching and advising. The College creates opportunities for intellectual growth, community involvement, and development of an academic community that models humane values and respects human diversity.

The Pamplin College of Arts and Sciences includes 14 departments: Anthropology and Philosophy; Art; Biology; Chemistry and Physics; Communications and Professional Writing; English and Foreign Languages; History, Learning Support; Mathematics and Computer Science; Military Science; Music; Nursing; Political Science; Psychology; and Sociology.

Through these departments,

the Pamplin College of Arts and Sciences provides general education coursework to support all undergraduate majors and minors as well as two graduate degree programs, the Master of Science in Psychology and the Master of Public Administration.

## Augusta State University:

Founded in 1783, Augusta State University is a unique blend of the old and the new, the traditional and the innovative. The University has three colleges: the Katherine Reese Pamplin College of Arts and Sciences, the James M. Hull College of Business, and the College of Education. Well-known for its dedication to expanding educational opportunities for people of all ages and backgrounds, the University places a special emphasis on service to residents of the Central Savannah River Area.

Serving nearly 7,000 students, the University combines a strong liberal arts tradition with practical hands-on application. More than 60 associate's, bachelor's, master's, and specialist's degree programs are offered. The University has an



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Honors Program, and students also have opportunities for internships and study abroad programs.

Of the 200 full-time faculty, 70 percent hold the terminal degree in their field. While the overall student-to-faculty ratio is 19:1, most courses in a student's major average 12 students.

The early 21st century has seen substantial development of the campus, with about \$103 million in new construction and technology. The newer buildings include the Science Hall, Allgood Hall, University Hall, the Jaguar Student Activities Center, and the D. Douglas Bernard Jr. Amphitheatre.

Augusta State's athletic programs compete at the Division II level in the Peach Belt Conference of the NCAA, except for the men's and women's golf programs, both of which are NCAA Division I Independents. In June 2011, the highly competitive men's golf team won its second consecutive national Division I championship. Other athletic programs include men's baseball;

women's softball and volleyball; and men's and women's basketball, cheerleading, cross-country, and tennis.

## Augusta, Georgia:

Nestled on the banks of the mighty Savannah River, Augusta, also known as Augusta-Richmond County, is a consolidated city in Georgia. Known worldwide for the Masters® golf tournament and the coveted green jacket, Augusta is the second largest and second oldest city in Georgia.

Full of history, atmosphere, Southern charm and activities for all ages and interests, Augusta offers some of Georgia's best golfing, fishing and boating. The city has two sports teams: the Augusta GreenJackets baseball and the Riverhawks hockey. With historic sites, architectural gems, cultural activities, fine and casual dining, superior health care, and excellent shopping, Augusta is a great place to live.

*Augusta State University is an equal opportunity employer.*



## Application Process:

Applications and nominations for the position of Dean of the Katherine Reese Pamplin College of Arts and Sciences at Augusta State University are now being accepted. To apply, submit a cover letter and curriculum vitae to:

[AugustaState@myersmcr.com](mailto:AugustaState@myersmcr.com)

The review of applications will begin immediately. To be assured of full consideration, applications should be **received by Sept. 14, 2011**.

For more information, contact:

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